Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg.,H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>
Electrician (Inside) 1:1,1:3
Elevator/Escalator Construction & Modernizer 1:1,1:2
Glazier 1:1,1:3
Insulation & Asbestos Worker 1:1,1:3
Iron Worker 1:1,1:4
Laborer 1:1,1:3
Mason 1:1,1:4
Millwright 1:1,1:4
Op Engineer 1:1,1:5
Painter 1:1,1:3
Plumber & Steamfitter 1:1,1:3
Roofer 1:1,1:2
Sheet Metal Worker 1:1,1:3
Sprinkler Fitter 1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations: Telephone # FAX #
Bureau of Public Work - Buffalo 716-847-7159 716-847-7650
Bureau of Public Work - Garden City 516-228-3915 516-794-3518
Bureau of Public Work - Newburgh 845-568-5287 845-568-5332
Bureau of Public Work - New York City 212-775-3568 212-775-3579
Bureau of Public Work - Patchogue 631-687-4882 631-687-4904
Bureau of Public Work - Rochester 585-258-4505 585-258-4708
Bureau of Public Work - Syracuse 315-428-4056 315-428-4671
Bureau of Public Work - Utica 315-793-2314 315-793-2514
Bureau of Public Work - White Plains 914-997-9507 914-997-9523
Bureau of Public Work - Central Office 518-457-5589 518-485-1870
Albany County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION Boilermaker DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.87*</td>
<td>$23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2014

JOB DESCRIPTION Carpenter - Building DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.39</td>
<td>$28.64*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$28.39</td>
<td>$28.64*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$28.39</td>
<td>$28.64*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$28.39</td>
<td>$28.64*</td>
</tr>
<tr>
<td>Lather</td>
<td>$28.39</td>
<td>$28.64*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$28.64</td>
<td>$28.64*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.39</td>
<td>29.39</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$27.96</td>
<td>$28.69</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>$27.96</td>
<td>$28.69</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

Page 4
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter 1st year term</th>
<th>Carpenter 2nd year term</th>
<th>Carpenter 3rd year term</th>
<th>Carpenter 4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.29</td>
<td>9.29</td>
<td>11.89</td>
<td>11.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Carpenter - Heavy & Highway
DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Millwright</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver-Tender</th>
<th>Diver-Slurry and Effluent</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 27.55</td>
<td>29.05</td>
<td>27.55</td>
<td>62.50</td>
<td>28.55</td>
<td>28.55</td>
<td>93.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 27.55</td>
<td>29.05</td>
<td>27.55</td>
<td>62.50</td>
<td>28.55</td>
<td>28.55</td>
<td>93.75</td>
</tr>
</tbody>
</table>

An Additional $0.77 per hour

(*) To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year terms | $ 9.29 |
| 2nd year terms | 9.29 |
| 3rd year terms | 11.89 |
| 4th year terms | 11.89 |

1-291HH-Alb

**Electrician** 06/01/2014

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.97

+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.66*</td>
</tr>
<tr>
<td>All others</td>
<td>19.97*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$40.36</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$40.90</td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$41.51</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2013

Glazier base wage $24.80

+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $15.78

Journeyman High Work 20.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice Glazier
1st-4th term $14.01
5th-8th term 15.78

Apprentice Glazier High Work
1st-4th term $16.03
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $15.78
Apprentice High Work 20.58
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 1  

**WAGES**  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$30.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.  
(**)To be allocated at a later date.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

Journeyman $19.49  

**OVERTIME PAY**  
See ("B1, "Q") on OVERTIME PAGE  
*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When a holiday falls on Sunday the following Monday shall be observed as the holiday.  

**REGISTERED APPRENTICES**  
Wages per hour  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

Apprentices $19.49

---

### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1  
**ENTIRE COUNTIES** Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.50</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

---
JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES Per hour

Group #1:
All Classifications $ 24.26 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator 24.76

Group #3:
Handling of Asbestos or Toxic Materials 25.61

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 18.04

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013
Apprentices $18.04

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$27.04</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Group B</td>
<td>27.24</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group C</td>
<td>27.44</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group D</td>
<td>27.64</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group E</td>
<td>29.04</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$18.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-190 h/h</td>
<td></td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician  
DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

| Lineman, Technician, Welder | $45.40 | $46.80 | $48.20 |
| Crane, Crawler Backhoe | 45.40 | 46.80 | 48.20 |
| Digging Machine Operator | 40.86 | 42.12 | 43.38 |
| Tractor Trailer Driver | 38.59 | 39.78 | 40.97 |
| Groundman, Truck Driver | 36.32 | 37.44 | 38.56 |
| Mechanic 1st Class | 36.32 | 37.44 | 38.56 |
| Flagman | 27.24 | 28.08 | 28.92 |
| Cert. Welder-Pipe Type Cable | 47.67 | 49.14 | 50.61 |
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00

*plus 7.5% of hourly wage

$19.75

*plus 7.5% of hourly wage

$20.50

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** HOLIDAY **

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

** REGISTERED APPRENTICES **

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **

Same as Journeyman
WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>
* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Mason - Building
**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 32.44</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.25</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.25</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.25</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.25</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>32.25</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$10.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>18.60</td>
</tr>
</tbody>
</table>

---

**Mason - Building**
**JOB DESCRIPTION** Mason - Building
**DISTRICT** 1

**ENTIRE COUNTIES**

WAGES
Per hour | 07/01/2013 | 08/01/2013 | 06/01/2014 Additional
--- | --- | --- | ---

Tile/Marble/Terazzo

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.93</td>
<td>$17.95</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.23</td>
<td>15.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

Finisher:
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

| Finisher: | | |
| 1st term 0-500 hours | $9.83 | $9.85 |
| 2nd term 501-1500 hours | 9.83 | 9.85 |
| 3rd term 1501-2500 hours | 12.53 | 12.55 |
| 4th term 2501-3700 hours | 12.53 | 12.55 |

1-2TS.1

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.17</td>
<td>$1.25*</td>
<td>$32.15</td>
<td>$1.35*</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$32.15</td>
<td>$1.45*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.64</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

1-2hh.1

**JOB DESCRIPTION**
Millwright

**DISTRICT**
1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.75</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2014</td>
<td>$17.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$7.79</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 23.12 | $ 23.87 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 18.55</td>
</tr>
</tbody>
</table>

1-158 Alb

**Operating Engineer - Heavy&Highway**

**JOBNUM**

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauereman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibration Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
</tbody>
</table>

Class A*          36.06     37.41
Class B           35.15     36.50
Class C           32.58     33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen

<table>
<thead>
<tr>
<th>Per Hour Works</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.35</td>
<td>$24.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

DREDGING OPERATIONS

07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument</td>
<td>$31.16</td>
<td>$32.53</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>$22.75</td>
<td>$23.83</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman       $22.25        $22.75        $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
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<tr>
<td>2nd year</td>
<td>$15.93</td>
<td>$16.68</td>
<td>$17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.20</td>
<td>$19.06</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25        $22.75        $23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6-545 DCE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
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<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Albany County
Last Published on Jun 01 2014

$ 23.65
$ 24.55
5-832TL.

**Painter**

06/01/2014

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$ 26.84</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.84</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.84</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.84</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date

**Bridge Painter**
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $10.62

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $10.62

1-466-Z1

**Painter - Bridge & Structural Steel**

06/01/2014

**JOB DESCRIPTION Painter - Bridge & Structural Steel**

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 52.13* $ 52.38*
Hourly Rate after 40 hours $ 47.00 $ 47.00

Page 26
From Nov. 16th to April 30th -  
Hourly Rate up to 50 hours $ 52.13 $ 52.38  
Hourly Rate after 50 hours $ 47.00 $ 47.00  
* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -  
Hourly Rate up to 40 hours $ 27.05* $ 28.30*  
Hourly Rate after 40 hours $ 6.75 $ 7.50  
From Nov. 16th to April 30th -  
Hourly Rate up to 50 hours $ 27.05 $ 28.30  
Hourly Rate after 50 hours $ 6.75 $ 7.50  
* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2013 10/01/2013
1st 90 days $ 20.85 $ 21.25  
1st year after 90 days $ 20.85 $ 21.25  
2nd year $ 31.28 $ 31.88  
3rd year $ 41.70 $ 42.50  

Supplemental Benefits per hour worked: 07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65  
1st year after 90 days $ 8.70 $ 8.90  
2nd year $ 19.15 $ 19.45  
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping  

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:

- Striping-Machine operator: $14.18
- Linerman Thermoplastic: $14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES 07/01/2013

- Metal Polisher: $27.15
- Metal Polisher**: $28.24
- Metal Polisher***: $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker: All classification $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Page 28
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$36.02</td>
<td>$35.27</td>
<td>$2.05*</td>
<td>$2.05*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $22.26 $23.01

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.45</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman: $14.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2 year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $12.75
1st yr 2nd half  12.94
2nd yr 1st half  13.17
2nd yr 2nd half  13.37
3rd yr 1st half  13.65
3rd yr 2nd half  13.85

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014 Additional</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.39</td>
<td>$2.10*</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$23.58
+3% of wage

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.46</td>
</tr>
<tr>
<td>4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>5th term</td>
<td>19.31</td>
</tr>
<tr>
<td>6th term</td>
<td>20.26</td>
</tr>
<tr>
<td>7th term</td>
<td>21.85</td>
</tr>
<tr>
<td>8th term</td>
<td>23.44</td>
</tr>
<tr>
<td>9th term</td>
<td>25.03</td>
</tr>
<tr>
<td>10th term</td>
<td>26.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sprinkler Fitter  

06/01/2014

**JOB DESCRIPTION**  Sprinkler Fitter


**WAGES**

Per hour  
07/01/2013  
Sprinkler  $ 29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>5th Term</td>
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<tr>
<td>6th Term</td>
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<tr>
<td>7th Term</td>
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<tr>
<td>8th Term</td>
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<td></td>
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<tr>
<td>9th Term</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>10th Term</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
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<tr>
<td>9th term</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked
07/01/2013

1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68

Teamster - Building
06/01/2014

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2013

Group A $25.27
Group B $25.57

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2013

Journeyman $ 17.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy & Highway
06/01/2014

JOB DESCRIPTION
Teamster - Heavy & Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:

1-294
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Group</th>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
<td></td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
<td></td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
<td></td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.77</td>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
<td>per hour</td>
<td></td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td>worked</td>
<td></td>
</tr>
</tbody>
</table>

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

** Welder **

** JOB DESCRIPTION **
Welder

** ENTIRE COUNTIES **

** WAGES **
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

** OVERTIME PAY **

** HOLIDAY **
1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 29.97</td>
<td>$ 30.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 25.72**
- $ 27.19****

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st to 6th: $ 24.72*  $ 26.19***
7th to 8th: 25.72**  27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>27.25</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.75</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
** When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0' to 80' No additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

***Penetration pay:
- 0' to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeymen $17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term $9.25
- Appr 2nd term 9.25
- Appr 3rd term 11.85
- Appr 4th term 11.85

Carpenter - Building 06/01/2014

JOB DESCRIPTION Carpenter - Building
DISTRIBUTION 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Alleghany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.32</td>
<td>$24.69</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>23.32</td>
<td>24.69</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>24.32</td>
<td>24.69</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>24.82</td>
<td>25.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>24.32</td>
<td>24.69</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>24.32</td>
<td>24.69</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>61.25</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80' No additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

Penetration pay:
- 0' to 50' No additional fee
- 51' to 100' Additional $0.75 per foot

2-277B-CS
101’ and deeper additional $1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.93

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  3
ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.47</td>
<td>$ 1.36</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.72</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.47</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>43.75</td>
<td>2.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.47</td>
<td>1.36</td>
</tr>
<tr>
<td>Hazardous Material Worker*</td>
<td>29.47</td>
<td>1.36</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>30.40</td>
<td>1.36</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.97</td>
<td>1.36</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>65.63</td>
<td>0.00</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Divers (Wet Day Only)</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>20.85</td>
</tr>
<tr>
<td>all others</td>
<td>17.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st (1st term)</th>
<th>2nd (2nd term)</th>
<th>3rd (3rd term)</th>
<th>4th (4th term)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.25</td>
<td>$9.25</td>
<td>$11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

$3.25
2nd term $15.08 plus 3% of gross wage
3rd term $16.03 plus 3% of gross wage
4th term $16.99 plus 3% of gross wage
5th term $17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term 50% of $3.25
3rd term 60% of $3.25
4th term 70% of $3.25
5th term 80% of $3.25

---

**Electrician** 06/01/2014

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.75</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$32.50</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
$18.25* $18.85*

* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3500</th>
<th>to 4250</th>
<th>to 5000</th>
<th>to 5750</th>
<th>to 6500</th>
<th>to 7250</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
07/01/2013 $9.55* $14.80* $18.25*
01/01/2014 $9.55* $15.15* $18.85*
* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.
Additional
Elevator Constructor $ 43.49 $ 44.13 $ 2.31
Helper 30.44 30.90 1.87

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 25.19*</th>
<th>$ 26.79*</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Note - add 6% of regular hourly rate for all hours worked.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 25.19*</th>
<th>$ 26.79*</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Note - add 6% of regular hourly rate for all hours worked.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2013
Glazier $ 25.45
Working off Suspended Scaffold (Swing Stage) 26.45
Maintenance 11.55*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 17.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td></td>
</tr>
<tr>
<td>Maintenance 10.67</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:
### Insulator - Heat & Frost 06/01/2014

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2013

Heat & Frost Insulator $30.55

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$19.09

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $14.79

All other terms $19.09

---

### Ironworker 06/01/2014

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

**WAGES**
Per hour: 07/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
</tbody>
</table>
Fence Erector  25.90  1.20*
Welder  25.90  1.20*
Sheeter  26.15  1.20*
Stone Derrick Man  25.90  1.20*
Mach. Mov./Rigger  25.90  1.20*
Precast Concrete Erector  25.90  1.20*
Window/Curtainwall Erector  25.90  1.20*
Pre-Engineered Building  25.90  1.20*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year  $ 9.50
Appr. 2nd year  15.45
Appr. 3rd year  16.30
Appr. 4th year  17.15

Ironworker  06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Town of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troopsburg and West Union

WAGES
Per hour: 07/01/2013  05/01/2014  Additional
| Structural  |  $ 28.38  |  $ 28.38  |
| Ornamental  |  28.38   |  28.38   |
| Layout      |  28.38   |  28.38   |
| Rodmen      |  28.38   |  28.38   |
| Reinforcing |  28.38   |  28.38   |
| Welders     |  28.38   |  28.38   |
| Riggers & Mach. Movers |  28.38 |  28.38   |
| Window Erector |  26.03 |  26.03   |
| Fence Erector |  26.95 |  26.95   |

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors  $ 22.42
All others  23.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Overtime
See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$9.43</td>
<td>$17.45</td>
<td>$18.60</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

---

### Laborer - Building 06/01/2014

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Chautauqua

**PARTIAL COUNTIES** Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th>Task Description</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Basic and Flagman</td>
<td>$22.00</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>23.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>22.15</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.50</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>23.50</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>24.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>25.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked: $13.10

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.10

---

### Laborer - Heavy&Highway 06/01/2014

---
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

GROUP C: Additional Wages for Laborers, Operators, and Equipment Operators.

GROUP D: Supplemental Benefits.

GROUP E: Overtime Pay.

GROUP F: Holiday Pay.

GROUP G: Registered Apprentices.

GROUP H: Hazardous Waste.

GROUP I: Lineman Electrician.

GROUP J: Crane, Crawler and Backhoe.

GROUP K: Welder, Cable Splicer.

GROUP L: Digging Machine Operator.

GROUP M: Tractor Trailer Driver.

GROUP N: Lineman Electrician.

GROUP O: Crane, Crawler and Backhoe.

GROUP P: Welder, Cable Splicer.

GROUP Q: Digging Machine Operator.

GROUP R: Tractor Trailer Driver.

GROUP S: Lineman Electrician.

GROUP T: Crane, Crawler and Backhoe.

GROUP U: Welder, Cable Splicer.

GROUP V: Digging Machine Operator.

GROUP W: Tractor Trailer Driver.

GROUP X: Lineman Electrician.

GROUP Y: Crane, Crawler and Backhoe.

GROUP Z: Welder, Cable Splicer.


GROUP BB: Tractor Trailer Driver.

GROUP CC: Lineman Electrician.

GROUP DD: Crane, Crawler and Backhoe.

GROUP EE: Welder, Cable Splicer.

GROUP FF: Digging Machine Operator.

GROUP GG: Tractor Trailer Driver.

GROUP HH: Lineman Electrician.

GROUP JJ: Crane, Crawler and Backhoe.

GROUP KK: Welder, Cable Splicer.


GROUP MM: Tractor Trailer Driver.

GROUP NN: Lineman Electrician.

GROUP OO: Crane, Crawler and Backhoe.

GROUP PP: Welder, Cable Splicer.

GROUP QQ: Digging Machine Operator.

GROUP RR: Tractor Trailer Driver.

GROUP SS: Lineman Electrician.

GROUP TT: Crane, Crawler and Backhoe.

GROUPUU: Welder, Cable Splicer.

GROUPVV: Digging Machine Operator.

GROUPWW: Tractor Trailer Driver.

GROUPXX: Lineman Electrician.

GROUPYY: Crane, Crawler and Backhoe.

GROUPZZ: Welder, Cable Splicer.

GROUPAAAA: Digging Machine Operator.

GROUPBBBB: Tractor Trailer Driver.

GROUPCCCC: Lineman Electrician.

GROUPDDDD: Crane, Crawler and Backhoe.

GROUPEEEE: Welder, Cable Splicer.

GROUPFFFF: Digging Machine Operator.

GROUPGGGG: Tractor Trailer Driver.

GROUPHHHH: Lineman Electrician.

GROUPJJJJ: Crane, Crawler and Backhoe.

GROUPKKKK: Welder, Cable Splicer.

GROUPLLLL: Digging Machine Operator.

GROUPMMMM: Tractor Trailer Driver.

GROUPNNNN: Lineman Electrician.

GROUPO000: Crane, Crawler and Backhoe.

GROUPPPPP: Welder, Cable Splicer.

GROUPQQQQ: Digging Machine Operator.

GROUPRRRR: Tractor Trailer Driver.

GROUPSSSS: Lineman Electrician.

GROUPTTTT: Crane, Crawler and Backhoe.

GROUPUUUU: Welder, Cable Splicer.

GROUPVVVV: Digging Machine Operator.

GROUPWWWW: Tractor Trailer Driver.

GROUPXXXX: Lineman Electrician.

GROUPYYYY: Crane, Crawler and Backhoe.

GROUPZZZZ: Welder, Cable Splicer.

GROUPAAAAA: Digging Machine Operator.

GROUPBBBBBB: Tractor Trailer Driver.

GROUPCCCCCC: Lineman Electrician.

GROUPDDDDDD: Crane, Crawler and Backhoe.

GROUPEEEEEE: Welder, Cable Splicer.

GROUPFFFFFF: Digging Machine Operator.

GROUPGGGGGG: Tractor Trailer Driver.
<table>
<thead>
<tr>
<th>Groundman, Truck Driver</th>
<th>35.30</th>
<th>36.41</th>
<th>37.52</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Lineman, Technician</th>
<th>$44.12</th>
<th>$45.51</th>
<th>$46.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Lineman, Technician, Welder</th>
<th>$45.40</th>
<th>$46.80</th>
<th>$48.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Lineman, Technician, Welder</th>
<th>$46.62</th>
<th>$48.02</th>
<th>$49.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6
ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$39.19</td>
<td>$39.19</td>
<td>$41.15</td>
<td>$35.27</td>
<td>$33.31</td>
<td>$31.35</td>
<td>$31.35</td>
<td>$23.51</td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$40.12</td>
<td>$40.12</td>
<td>$42.13</td>
<td>$36.11</td>
<td>$34.10</td>
<td>$32.10</td>
<td>$32.10</td>
<td>$24.07</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$41.04</td>
<td>$41.04</td>
<td>$43.09</td>
<td>$36.94</td>
<td>$34.88</td>
<td>$32.83</td>
<td>$32.83</td>
<td>$24.62</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td>$2.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

NOTE: To use the '4 Day/10 Hour Work Schedule,' you must submit a 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

- All classifications: $19.00, $19.75, $20.50
- *plus 7.5% of hourly wage
- *plus 7.5% of hourly wage
- *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
- Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour:

Building:

Bricklayer $27.92 $1.45 $1.45
Cement Mason 27.92 1.45 1.45
Plasterer 27.92 1.45 1.45
Tuck Pointer 27.92 1.45 1.45
Stone Mason 27.92 1.45 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Supplemental Benefits

Journeyman $18.35

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.96</td>
<td>$17.43</td>
<td>$20.36</td>
<td>$23.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.00</td>
<td>$10.19</td>
<td>$11.92</td>
<td>$13.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

District 5

 Entire Counties
Chautauqua

Partial Counties
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

Wages
Per hour: 07/01/2013 07/01/2014 07/01/2015

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.47</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.47</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.47</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.47</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.47</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Supplemental Benefits
Per hour worked:

Journeyman $16.11

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $16.11

Page 49
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$29.36</td>
<td>$29.36</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.36</td>
<td>$30.62</td>
<td>$30.62</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st term $10.21
Appr. 2nd term to 4th term 17.71

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$25.15</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
</tbody>
</table>

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.05</td>
<td>$9.10</td>
<td>$11.90</td>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$9.34</td>
<td>$9.47</td>
<td>$14.51</td>
<td>$14.60</td>
</tr>
</tbody>
</table>
### PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

### WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 24.00</td>
<td>$ 1.11</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.25</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.25</td>
<td>1.11</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.17

### OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>Benefits</td>
<td>$ 8.15</td>
<td>$ 13.77</td>
<td>$ 14.57</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Operating Engineer - Building

### ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

### WAGES
- **Cranes 1**: Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- **Cranes 2**: 26 to 250 ton capacity hydraulic & lattice boom cranes.
- **Cranes 3**: 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 4**: All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

### CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

### CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournador and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.
CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$29.36</td>
<td>$29.36</td>
<td>$30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
<td>32.09</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
<td>32.87</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
<td>33.64</td>
<td>34.39</td>
</tr>
</tbody>
</table>

Master Mechanic | 30.60 | 30.60 | 31.35 |
CLASS # 1 | 29.36 | 29.36 | 30.11 |
CLASS # 2 | 28.64 | 28.64 | 29.39 |
CLASS # 3 | 26.25 | 26.25 | 27.00 |
CLASS # 4 | 22.19 | 22.19 | 22.94 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman | $23.15 | $23.40 | $24.15 |

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term | 60% of class 3 rate |
2nd term | 65% of class 3 rate |
3rd term | 75% of class 2 rate |
4th term | 80% of class 1 rate |

Supplemental Benefits per hour worked:

$23.15 | $23.40 | $24.15 |

5-832B

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION
Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2013 01/01/2014 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 28.38 $ 28.38 $ 29.13
Class A 27.78 27.78 28.53
Class B 27.35 27.35 28.10
Class C 26.74 26.74 27.49
Class D 23.65 23.65 24.40
Class E 22.55 22.55 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.80 $ 23.05 $ 23.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:
$ 22.80 $ 23.05 $ 23.80

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 5
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Hoist; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 40.21</td>
<td>$ 41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>39.21</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.21</td>
<td>39.31</td>
</tr>
</tbody>
</table>

Master Mechanic: 37.47 38.57

CLASS A: 36.21 37.31
CLASS B: 35.50 36.60
CLASS C: 32.64 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 23.63</th>
<th>24.53</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 23.63</th>
<th>24.53</th>
</tr>
</thead>
</table>

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2013</th>
<th>CLASS A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman,</td>
<td>$ 32.89</td>
<td>Lead Dredgeman</td>
</tr>
</tbody>
</table>

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$8.45 + 7%</td>
<td>$0.63</td>
</tr>
<tr>
<td>C</td>
<td>$8.10 + 8%</td>
<td>$0.48</td>
</tr>
<tr>
<td>D</td>
<td>$7.85 + 8%</td>
<td>$0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Pipeline 06/01/2014

JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates:
** Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).
Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oilier, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 29.59</td>
<td>$ 30.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 23.55</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>$ 16.90</td>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 23.55</td>
<td>$ 24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>16.90</td>
<td>17.40</td>
</tr>
</tbody>
</table>

5-832P

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

- $22.25
- $22.75
- $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gradall or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjuction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
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<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:
$ 23.65 $ 24.55

Painter
06/01/2014

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 36.95</td>
<td>$ 2.00</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.02</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.24
OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

06/01/2014

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES


WAGES  07/01/2013

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2013

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$13.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
8-A/28A-MP

Plumber

06/01/2014

JOB DESCRIPTION    Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PRIORITY COUNTIES

DISTRICT 5

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Ontenies: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour
07/01/2013 07/01/2014
Plumber $ 31.73  $ 1.25
Steamfitter 31.73  1.25

Supplemental Benefits per hour worked:
Journeyman  $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $3.85* |
| 2nd, 3rd & 4th year | 12.88* |
| All other years | 13.88* |

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

Plumber

06/01/2014

JOB DESCRIPTION    Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PRIORITY COUNTIES

DISTRICT 3

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2013

Plumber $ 32.18*
Steamfitter 32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

JOB DESCRIPTION Plumber
DISTRIBUTION 3

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elyc, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2013

Plumber $ 30.09*
Steamfitter 30.09*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

3-22-Southern

06/01/2014

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2013

Sheetmetal Worker $27.63
Polyresin Fiberglass 27.73

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $16.62

OVERTIME PAY

See (B*, E**, Q ) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.05</td>
<td>12.43</td>
<td>$13.82</td>
<td>$15.20</td>
<td>$16.58</td>
<td>$17.96</td>
<td>$19.34</td>
<td>$22.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.06</td>
<td>$7.45</td>
<td>$12.77</td>
<td>$12.86</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**  

**JOB DESCRIPTION** Sprinkler Fitter  

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour  
07/01/2013  
Sprinkler $29.83  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2013

1st & 2nd Terms $8.60  
3rd Term 14.87  
4th Term 14.91  
5th Term 20.21  
6th Term 20.25  
7th Term 20.30  
8th Term 20.34  
9th Term 20.39  
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.


**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Term</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$21.74</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.94</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.33</td>
</tr>
<tr>
<td>2nd</td>
<td>21.10</td>
</tr>
<tr>
<td>3rd</td>
<td>21.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

'HOLIDAY'

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and
Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete
type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-
contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.

Per hour: 07/01/2013 04/01/2014 Additional
GROUP 1 $ 29.72 $ 1.00
GROUP 2 29.72 1.00

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 11.55 $ 11.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  07/01/2013

Abestos Worker  $40.95
Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  $8.25
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st  78%
2nd  80%
3rd  83%
4th  89%

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement  $8.25

4-12a - Removal Only

---

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  07/01/2013

Boilermaker  $47.98
Repairs & Renovations  $47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2013

Boilermaker  33% of hourly
Repairs & Renovations  Wage Paid + $22.25

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

*(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>33% of Hourly Wage Paid plus amount below</td>
</tr>
</tbody>
</table>

| 1st $17.41 | 2nd $18.10 | 3rd $18.79 | 4th $19.48 | 5th $20.17 | 6th $20.86 | 7th $21.55 | 8th $22.25 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2013

Piledriver $46.74 Plus $2.40*
Dockbuilder $46.74 Plus $2.40*

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $42.45

OVERTIME PAY

See (B, E, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworker's Wage

(1)year terms:
Supplemental benefits per hour:

Apprentices  $ 27.77

Carpenter 06/01/2014

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Marine Construction:
- Marine Diver  $ 58.95 Plus $2.40*
- M.D. Tender  42.10 Plus $2.40*

NOTE: (*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS

Registered Apprentices
Wage per hour is percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 25.83
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013

Building
Millwright $ 46.19 Plus an additional $ 2.40*

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Millwright $ 48.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
<td></td>
</tr>
</tbody>
</table>

8-740.1

---

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2013

Timberman $ 44.03 Plus $2.40*
*Additional to be added to Wages or Benefits

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2013

$ 40.62

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentice See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour:

07/01/2013

Core Drilling:

Driller $ 35.46 Plus $2.40*

Assistant Driller $ 28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Driller $ 17.52
Asst. driller $ 17.52

**OVERTIME PAY**
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2013

Show Exhibit/Carpenter $46.15 Plus $2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2013

SHOW EXHIBIT
Carpenter - Building 06/01/2014

8-EXHIB
Building: Carpenter $46.15 plus an additional $4.80*

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Building: Carpenter $40.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Building $27.88

8-NYC Bldg.

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2013
Heavy H/W carpenter $54.12*

Premium pay calculated on $46.74; balance ($7.38) paid at straight time

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $34.99

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:
at the following % of
journeyman's wage

<table>
<thead>
<tr>
<th>Heavy &amp; Highway*</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Percentage calculated on hourly wage of $46.75

Supplemental Benefits:
Per Hour paid

All Apprentices $27.69

JOB DESCRIPTION  Electrician
District 9

Entire Counties
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:
07/01/2013 05/08/2014

Service Technician $ 28.89

Supplemental Benefits
Per hour:
Journeyworker: $ 11.19 + $12.00 per day

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Electrician
District 9

Entire Counties
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2013 05/08/2014

Electrician H - Telephone $ 26.50 $ 27.00

Supplemental Benefits
Journeyworker $ 19.56 $ 20.32
21.23* 22.01*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
**Electrician**

**JOB DESCRIPTION** Electrician  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.92</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$15.80</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$8.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>5.78</td>
</tr>
</tbody>
</table>

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**  
See (B, *H, Q) on OVERTIME PAGE.

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**  
HOLIDAY:  
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

**Electrician**

**JOB DESCRIPTION** Electrician  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
-Per Hour: 07/01/2013 05/14/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician and</td>
<td>$52.00</td>
<td>$53.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>05/14/2014</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td>$46.13</td>
<td>$47.54</td>
</tr>
<tr>
<td></td>
<td>49.39*</td>
<td>50.86*</td>
</tr>
<tr>
<td>Journey Worker</td>
<td>$22.86</td>
<td>$23.63</td>
</tr>
<tr>
<td></td>
<td>25.83*</td>
<td>26.45*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth term</td>
<td>$22.10</td>
<td>$22.10</td>
<td>$25.80</td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fifth term/MIJ</td>
<td>$22.00</td>
<td>$22.50</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td>07/01/2013</td>
<td>05/14/2014</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.50</td>
<td>$12.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.50</td>
<td>13.50</td>
<td></td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.50</td>
<td>$14.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.50</td>
<td>15.50</td>
<td></td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$16.50</td>
<td>$16.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.50</td>
<td>17.50</td>
<td></td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$18.50</td>
<td>$18.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>20.25</td>
<td>20.50</td>
<td></td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td>$22.00</td>
<td>$22.50</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-13 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) year terms - Apprentices registered prior to 05/10/2007.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fourth Term</td>
<td>07/01/2013</td>
<td>05/14/2014</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.74</td>
<td>$17.20</td>
<td>$15.99</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.69</td>
<td>18.26</td>
<td>17.06</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>$19.21</td>
<td>$20.83</td>
<td>$19.96</td>
</tr>
<tr>
<td>1-13 mos.</td>
<td></td>
<td></td>
<td>21.61</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-13 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td>07/01/2013</td>
<td>05/14/2014</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$10.86</td>
<td>$11.68</td>
<td>$11.10</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>11.37</td>
<td>12.26</td>
<td>11.62</td>
</tr>
<tr>
<td>Second Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$11.88</td>
<td>$12.83</td>
<td>$12.13</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.39</td>
<td>13.41</td>
<td>12.64</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.90</td>
<td>$13.98</td>
<td>$13.15</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.40</td>
<td>14.56</td>
<td>13.65</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.91</td>
<td>$15.13</td>
<td>$14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>16.14</td>
<td>15.18</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>$17.30</td>
<td>$18.68</td>
<td>$18.06</td>
</tr>
<tr>
<td>1-13 mos.</td>
<td></td>
<td></td>
<td>$19.47</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>19.56</td>
<td>21.23</td>
<td>20.32</td>
</tr>
</tbody>
</table>

**Electrician**

| JOB DESCRIPTION  | Electrician | DISTRICT | 9

---

9-3
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 52.00</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>39.42</td>
<td>40.18</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.75</td>
<td>34.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 47.90</td>
<td>$ 49.34</td>
</tr>
<tr>
<td></td>
<td>51.16*</td>
<td>52.66</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>36.46</td>
<td>37.73</td>
</tr>
<tr>
<td></td>
<td>38.93*</td>
<td>40.25</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>32.83</td>
<td>34.00</td>
</tr>
<tr>
<td></td>
<td>34.95*</td>
<td>36.15</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$28.03</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$27.88</td>
</tr>
</tbody>
</table>

9-3J

Page 80
Service/Repair  plus**% of wage per hour

**OVERTIME PAY**
Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMAN'S WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
07/01/2013

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$24.05</td>
<td>$24.45</td>
<td>$24.75</td>
</tr>
<tr>
<td>1st Term</td>
<td>$25.24</td>
<td>$25.64</td>
<td>$25.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$26.04</td>
<td>$26.44</td>
<td>$26.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$26.84</td>
<td>$27.24</td>
<td>$27.54</td>
</tr>
<tr>
<td>4th Term</td>
<td>$27.64</td>
<td>$28.04</td>
<td>$28.34</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.97</td>
<td>$24.37</td>
<td>$24.77</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.37</td>
<td>$24.77</td>
<td>$25.17</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.14</td>
<td>$25.54</td>
<td>$25.94</td>
</tr>
<tr>
<td>4th Term</td>
<td>$25.92</td>
<td>$26.32</td>
<td>$26.72</td>
</tr>
</tbody>
</table>

**Glazier**

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTRIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$50.00</td>
<td>$50.50</td>
<td>$51.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$.10 per hour for all regular hours worked</td>
<td>$.10 per hour for all regular hours worked</td>
<td>$.10 per hour for all regular hours worked</td>
</tr>
<tr>
<td><strong>Scaffolding</strong></td>
<td>$50.00</td>
<td>$50.50</td>
<td>$51.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour for all regular hours worked</td>
<td>$1.10 per hour for all regular hours worked</td>
<td>$1.10 per hour for all regular hours worked</td>
</tr>
</tbody>
</table>

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance:**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Glazier</strong></td>
<td>$26.50</td>
<td>$26.50</td>
<td>$26.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$.10 per hour for all regular hours worked</td>
<td>$.10 per hour for all regular hours worked</td>
<td>$.10 per hour for all regular hours worked</td>
</tr>
</tbody>
</table>

**Repair & Maintenance- All repair & maintenance work on a particular building,**
whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.34</td>
<td>$25.69</td>
<td>$25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>$30.00</td>
</tr>
<tr>
<td>4th term</td>
<td>$40.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.12</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$63.38 Plus</td>
<td>$2.00* Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$2.00* to be Added</td>
<td></td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Insulators | $27.69 |
| Heat & Frost |

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Insulator(s)</td>
<td>$2.00*</td>
<td></td>
</tr>
</tbody>
</table>

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.35</td>
<td>$38.04</td>
<td>$44.37</td>
<td>$50.70</td>
</tr>
</tbody>
</table>

plus $ 2.00* to all terms
(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

IRONWORKER:

Ironworker Rigger  $ 51.75
Ironworker Stone  Derrickman  $ 51.75

SUPPLEMENTAL BENEFITS
Ironworker:  $ 37.28

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day’s pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
</tbody>
</table>

07/01/2013
An additional  $ 1.50*  $ 1.50*  $ 2.10*  $ 2.40*  $ 2.70*  $ 2.70*

* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:
Register Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker
DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker: $40.07

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
1st 2nd 3rd 4th 5th 6th
60% 65% 70% 80% 85% 95%

APPRENTICES: Employed After 8/01/2008
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2013

APPRENTICES:
1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker
DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR: 07/01/2013 01/01/2014

Ironworker:
Structural $46.75  *additional  
Bridges  $2.45/Hr  
Machinery  

*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman  $62.95

**OVERTIME PAY**

See (B, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term  $24.48  *additional  
2nd Term  $25.08  
3rd - 6th Term  $25.68  

*To be allocated to Wages or Benefits.

Supplemental Benefits

PER HOUR:

ALL TERMS  $44.64

**4-40/361-Str**

Ironworker  06/01/2014

**JOB DESCRIPTION**  Ironworker  
**DISTRICT**  4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland:  Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour:  07/01/2013  07/01/2014  
Reinforcing & Metal Lathing  $ 50.73  Additional  $ 2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing  $ 31.08

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

**Wages Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices Registered BEFORE 6/29/2011</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices Registered BEFORE 6/29/2011</td>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
<tr>
<td>Apprentices Registered ON or AFTER 6/29/2011</td>
<td>$ 17.71</td>
<td>$ 22.81</td>
<td>$ 27.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices Registered BEFORE 6/29/2011</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices Registered BEFORE 6/29/2011</td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
<tr>
<td>Apprentices Registered On or AFTER 6/29/2011</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
</tr>
</tbody>
</table>
07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000</td>
<td>$19.63</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$23.55</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$29.44</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$35.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$33.25</td>
</tr>
</tbody>
</table>
Drainage Tunnels
For Repair & Maintenance
  of all Subway & Vehicular Tunnels
  85% of rates above
  80% of rates above

** Add additional $ 0.16 to benefits for each each overtime hour paid.

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
          For Repair Categories See (B, F, R*) on OVERTIME PAGE.
          & Micro Tunneling
          * Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer: Laborer-Concrete (including flag person)</td>
</tr>
<tr>
<td>$ 41.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-147Tnl/Free</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-500</td>
<td>501-2000</td>
<td>2001-4000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.29+</td>
<td>$15.29+</td>
<td>$20.67+</td>
<td>$20.67+</td>
</tr>
<tr>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$4.40*</td>
<td>$4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer-Demolition:</td>
<td>$35.91</td>
<td>$ .95</td>
</tr>
</tbody>
</table>

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker:  $23.34

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices:  $15.35  9-79/95

---

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, lead and Hazardous Material Abatement</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2013

Laborer:  $15.10

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$27.38</td>
<td>$28.08</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014
Bronx County

3rd Term $29.14
4th Term $31.25

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.10

4-NYDC(78)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Building:</td>
<td>An additional</td>
</tr>
<tr>
<td>Plasterer Tender and Spray Fireproofing.</td>
<td>$37.00**</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $23.74

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

Apprentices $16.06**

** Applies to all Apprentices.

9-30 (79)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

Page 90
Basic Laborer and
Mason Tender $ 37.00 An additional $ 1.10*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Basic Laborer and Mason Tender $ 23.74

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

07/01/2013 - Term: 1st 2nd 3rd 4th
Basic Laborer and Mason Tender $ 21.63 $ 22.73 $ 24.33 $ 26.93

Supplemental Benefits per hour paid:
All Terms: 07/01/2013
Basic Laborer and Mason Tender $ 16.06

9-MTDC(79)

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013
Interior Demolition $ 35.07

SUPPLEMENTAL BENEFITS
Per Hour paid:
Interior Demolion $ 18.77

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

07/01/2013 1st 2nd 3rd 4th
$ 21.38 $ 22.43 $ 23.93 $ 26.43

Supplemental Benefits per Hour paid:
07/01/2013

All terms: $ 15.01

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 43.54</td>
<td>$ 44.19</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>45.12</td>
<td>45.24</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.61</td>
<td>44.73</td>
</tr>
<tr>
<td>Group 1</td>
<td>39.67</td>
<td>40.32</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.32</td>
<td>41.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 33.55</td>
<td>$ 35.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 13, 20) on HOLIDAY PAGE

Paid: See (5,11,12.20)* on HOLIDAY PAGE.

Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 25% of same.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

9-1010H/H
**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$46.22</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>$40.00</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>$45.52</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>$44.59</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>$39.33</td>
</tr>
<tr>
<td>Blaster</td>
<td>$50.34</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>$51.07</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>$41.13</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>$27.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES: (per hour)** 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$57.54</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$56.48</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>$55.46</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>$55.46</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$48.34</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:
** Add an additional $ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**
See (D, M, *R) on OVERTIME PAGE

**NOTE:** Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**Mason**

**JOB DESCRIPTION** Mason  
**DISTRICT** 4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour: 07/01/2013  

Brick/Blocklayer $53.71  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

Brick/Block Layer $23.08  

**OVERTIME PAY**  
See (A, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(800 hour) Terms at the following Percentage of Journeyworkers Wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

All Apprentices $14.90  

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**  
Building: 07/01/2013  

Mosaic & Terrazzo Mechanic $45.73 plus $2.50*  
Mosaic & Terrazzo Finisher $44.16 plus $2.45*  

*May be allocated between wages and benefits  

**SUPPLEMENTAL BENEFITS**
Journeyworker:

Mechanic $19.40* plus $10.25
Finisher $19.40* plus $10.25

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>750</td>
</tr>
<tr>
<td>$22.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per worked.
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building: $50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $21.25* plus $7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
## Job Description: Mason - Building

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES
**Per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000-</td>
<td>6750-</td>
</tr>
<tr>
<td>2nd</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
</tbody>
</table>

$26.25 $29.23 $33.24 $35.01 $37.85 $39.30 $45.08 $50.35 $50.85

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>1st Term</th>
<th>6th Term</th>
<th>2nd Term</th>
<th>7th Term</th>
<th>3rd Term</th>
<th>8th Term</th>
<th>4th Term</th>
<th>9th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.10* plus $0.52</td>
<td>$15.60* plus $4.95</td>
<td>$14.10* plus $0.54</td>
<td>$17.75* plus $5.01</td>
<td>$14.10* plus $0.54</td>
<td>$20.02* plus $5.45</td>
<td>$16.00* plus $0.86</td>
<td>$21.25* plus $7.71</td>
<td>$17.10* plus $0.91</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime.

### Overtime Pay

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

### Registered Apprentices

**WAGES per hour:**

<table>
<thead>
<tr>
<th>(900 hour)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$26.57</td>
<td>$30.37</td>
<td>$34.15</td>
<td>$37.96</td>
</tr>
<tr>
<td>901-1800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.05</td>
<td>$20.67</td>
<td>$21.30</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

9-7/24-MP

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRIBUTION** 9

**WAGES**

| 07/01/2013 | $26.57 | $30.37 | $34.15 | $37.96 |

**Supplemental Benefits Per Hour:**

| 07/01/2013 | $20.05 | $20.67 | $21.30 | $21.92 |

9-7/24-MP
ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: 07/01/2013

Building:
Marble Cutters&Setters $ 53.00 plus $ 2.60*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 27.33

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2013
$ 26.47 $29.11 $31.77 $34.41 $37.17 $39.70 $44.99 $50.29

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.02</td>
<td>$21.61</td>
<td>$22.20</td>
<td>$22.79</td>
<td>$23.38</td>
<td>$23.98</td>
<td>$25.16</td>
<td>$26.34</td>
</tr>
<tr>
<td>9-7/4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building:
Tile Finisher $ 40.09

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages
OVERTIME PAY
See (A, E, *Q) on OVERTIME PAGE
* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble, Stone, etc.
Finishers
$ 19.95 plus $1.00

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc
Finisher
$ 11.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following wages: 07/01/2013
1st term 0-750 $ 14.32 plus .50*
2nd term 750-1500 15.14 plus .56*
3rd term 1501-2250 15.94 plus .60*
4th term 2251-3000 16.77 plus .66*
5th term 3001-3750 17.99 plus .70*
6th term 3751-4500 19.62 plus .76*

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid
1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

9-7/24M-MF

9-7/88-tf
Marble-Finisher $ 43.72

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble- Finisher $ 27.51

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 07/01/2014 Additional
Cement Mason $ 45.63 $1.00*

* To be allocated to Wages or Benefits.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 32.37

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 22.11
2nd Term 24.16
3rd Term 26.21
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.69</td>
<td>$58.69 plus</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.00*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.51</td>
<td>$40.51 plus</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.00*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 27.48</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$ 17.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:</td>
<td>$17.69</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- All Apprentices $17.69

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp;</td>
<td>$46.72</td>
<td>$46.72 plus</td>
</tr>
<tr>
<td>Cleaners</td>
<td>$1.35*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp;</td>
<td>$ 23.61</td>
</tr>
<tr>
<td>Caulkers</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.00</td>
<td>Additional</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.25</td>
<td>$1.80 to be Added</td>
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<tr>
<td>3rd</td>
<td>$32.23</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$38.66</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.35* to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.64</td>
<td>$11.34</td>
</tr>
<tr>
<td></td>
<td>$8.59</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$11.34</td>
<td>$11.34</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2013 07/01/2014 Additional

Building Constr:
Party Chief $57.27
Instrument Man $44.48
Rodman $28.71

Steel Erection:
Party Chief $58.50 $2.52
Instrument Man $45.53 2.16
Rodman $30.43 1.73

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief $62.61
Instrument man $46.00
Rodman $38.61

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

All Classifications $30.62

Premium*

All Categories $42.74

Premium**

All Classes $54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Notes:
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
06/01/2014

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulators for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 62.68</td>
<td>$ 2.52*</td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 59.06</td>
<td>$ 2.42*</td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 46.47</td>
<td>$ 2.06*</td>
</tr>
</tbody>
</table>
Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices:
07/01/2013 $28.12 $33.74 $36.55 $39.36

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2013
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeymen $ 20.00* plus $6.40
* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $8.75* plus an additional $6.40

* This portion of benefits subject to the same premium as overtime wages

--

Operating Engineer - Building & Steel Erection 06/01/2014

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $79.72
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature) $48.19
Compressors (not combined with welding machines) $46.20

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $76.09
Double Drum $72.18
4 Pole Hoists and Single
Drum Hoists $69.93
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $64.17
House Cars and Rack & Pinion $56.88
*House Cars (New Projects) $46.66
Erecting and dismantling of Cranes $70.61

Compressors, Welding Machines (cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (with the exclusion of concrete pumps), House Car (settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates
Page 104
100' to 149' Boom $ 1.75/hr
150' to 249' " $ 2.00/hr
250' to 349' " $ 2.25/hr
350' to 450' " $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70* plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer
Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane, Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyors, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Graddalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$91.35</td>
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<tr>
<td>Group 2</td>
<td>76.45</td>
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<tr>
<td>Group 3</td>
<td>78.69</td>
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<tr>
<td>Group 4</td>
<td>76.98</td>
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<tr>
<td>Group 5</td>
<td>75.58</td>
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<tr>
<td>Group 6</td>
<td>72.80</td>
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<tr>
<td>Group 7</td>
<td>74.05</td>
</tr>
<tr>
<td>Group 8</td>
<td>72.11</td>
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<td>Group 9</td>
<td>70.69</td>
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<tr>
<td>Group 10</td>
<td>67.88</td>
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<tr>
<td>Group 11</td>
<td>63.81</td>
</tr>
<tr>
<td>Group 12</td>
<td>65.09</td>
</tr>
<tr>
<td>Group 13</td>
<td>65.56</td>
</tr>
<tr>
<td>Group 14</td>
<td>59.43</td>
</tr>
<tr>
<td>Group 15</td>
<td>50.98</td>
</tr>
<tr>
<td>Group 16</td>
<td>47.79</td>
</tr>
<tr>
<td>Group 17</td>
<td>68.88</td>
</tr>
<tr>
<td>Group 18</td>
<td>47.53</td>
</tr>
<tr>
<td>Group 19</td>
<td>72.11</td>
</tr>
<tr>
<td>Group 20</td>
<td>70.39</td>
</tr>
<tr>
<td>Group 21</td>
<td>60.52</td>
</tr>
<tr>
<td>Group 22</td>
<td>70.39</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Groups 1-22
Regular Time $18.70* plus $5.45

Groups 23-28
Regular Time $20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

Apprentices:

Groups 1-22
1st $34.04 2nd $40.97 3rd $47.89

Apprentices:

Groups 23-28
1st $28.12 2nd $33.74 3rd $36.55 4th $39.36

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22
Regular Time $8.70* plus $5.45

Groups 23-28
Regular Time $8.75* plus $6.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages.
WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2014
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer   DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

Survey Rates: 07/01/2013 07/01/2014
An additional
Party Chief..... $ 35.55 $ 1.06
Instrument Man.. $ 29.41 0.94
Rodman........... $ 25.54 0.86

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 17.90

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

JOB DESCRIPTION Painter   DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013 05/01/2014
Brush $ 41.85 $ 43.85
Abatement/Removal of lead based $ 41.85 $ 43.85
or lead containing paint on
materials to be repainted.
Spray & Scaffold $ 44.85 $ 46.85
Fire Escape $ 44.85 $ 46.85
Decorator $ 44.85 $ 46.85
Paperhanger/Wall Coverer $ 39.10 $ 41.18

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 05/01/2014
Paperhanger $ 29.33 $ 29.33
All others $ 20.97 $ 20.97
Premium* $ 23.47* $ 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
### Prevailing Wage Rates for 07/01/2013 - 06/30/2014

**Painters**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$15.85</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$16.65</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$17.73</td>
</tr>
</tbody>
</table>

### Supplemenal benefits:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefits (per Hour worked)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$10.23</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$10.23</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$10.23</td>
</tr>
</tbody>
</table>

### WAGES

**Drywall Taper**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$44.32</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$44.82</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$45.32</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.73</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$17.93</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$18.13</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$26.59</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.89</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$27.19</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$35.46</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$35.86</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefits per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$10.25</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$16.43</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION: Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**


**DISTRICT: 8**
WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $52.13* $52.38*
Hourly Rate after 40 hours $47.00 $47.00

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $52.13 $52.38
Hourly Rate after 50 hours $47.00 $47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $27.05* $28.30*
Hourly Rate after 40 hours $6.75 $7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $27.05 $28.30
Hourly Rate after 50 hours $6.75 $7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2013 10/01/2013
1st 90 days $20.85 $21.25
1st year after 90 days $20.85 $21.25
2nd year $31.28 $31.88
3rd year $41.70 $42.50

Supplemental Benefits per hour worked: 07/01/2013 10/01/2013
1st 90 days $8.45 $8.65
1st year after 90 days $8.70 $8.90
2nd year $19.15 $19.45
3rd year $23.10 $23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES


WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
Plasterer  06/01/2014

JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:  07/01/2013

Building:
Plasterer/Traditional  $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker  $ 25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40% 45%</td>
<td></td>
</tr>
<tr>
<td>Second</td>
<td>55% 60%</td>
<td></td>
</tr>
<tr>
<td>Third</td>
<td>70% 75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour paid):
(1) year term broken down into six months period:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$ 9.35</td>
<td>$ 10.58</td>
</tr>
<tr>
<td>Second</td>
<td>$ 12.58</td>
<td>$ 13.59</td>
</tr>
<tr>
<td>Third</td>
<td>$ 15.61</td>
<td>$ 16.64</td>
</tr>
</tbody>
</table>

Plumber  06/01/2014

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:  07/01/2013  08/28/2013  01/01/2014

Plumber  $ 54.12  $ 65.15  $ 65.15
Repairs & Alterations**  33.74  33.74  33.74
**Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.**

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
<th>08/28/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$37.83</td>
<td>$24.90</td>
<td>$25.40</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>16.90</td>
<td>16.90</td>
<td>16.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

**OVERTIME:**
- **Plumber:** See (C, O, V) on OVERTIME PAGE.
- **Repairs & Alterations:** See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.33 from regular hourly wage rate.

### HOLIDAY

**HOLIDAY:**
- **Plumber:** See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
- **Repairs & Alterations:** See (1) on HOLIDAY PAGE.

### REGISTERED APPRENTICES

Wages:
- **(Per Hour)**
  - **(1/2) year terms at the following wage:**
  - **Apprentices:**
    - 1st & 2nd: $14.28
    - 3rd & 4th: $23.95
    - 5th & 6th: $26.05
    - 7th & 8th: $28.90
    - 9th: $30.30
    - 10th: $42.37

Supplemental Benefits per hour paid:
- **(1/2) year term at the following dollar amount:**
  - 07/01/2009
    - 1st: $.43
    - 2nd: $2.68
    - 3rd & 10th: $11.13

*Note: The Repairs & Alterations Category has NO Apprentices.*

---

**Roofer**

### JOB DESCRIPTION

**Roofer**

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

### WAGES

**Per Hour:**

- 07/01/2013
  - Roofer/Waterproofer: $39.00

### SUPPLEMENTAL BENEFITS

**Journeyworker:** $27.92

### OVERTIME PAY

See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$16.88</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2013

Sign Erector: $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs (See IRON WORKER CLASS)*

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2013

Sign Erector: $41.44

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6, 11, 16, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 10, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>95%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>105%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>115%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
<td>$14.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$16.19</td>
<td>$17.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$23.27</td>
<td>$24.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$27.17</td>
<td>$28.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$30.47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 08/01/2013
Sheetmetal Worker $50.60 $49.41

Temporary Operation or Maintenance of Fans $40.48 $39.53

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $40.46 $41.65
Maintenance Worker $40.46 $41.65

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:Wages 07/01/2013 08/01/2013
Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.35</td>
<td>$17.72</td>
<td>$22.12</td>
<td>$24.89</td>
<td>$26.24</td>
<td>$28.45</td>
<td>$34.53</td>
<td>$37.23</td>
<td>$40.34</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.05</td>
<td>$ 6.15</td>
<td>$ 6.35</td>
<td>$ 6.50</td>
<td>$ 6.70</td>
<td>$ 6.90</td>
<td>$ 7.10</td>
<td>$ 7.30</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

Steampfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013
AC Service/Heat Service $37.05
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.55
Steamfitter Maintenance

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

---

**Steamfitter** 06/01/2014

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2013 01/01/2014
Steam/Sprinkler $57.81 *Additional $1.25/Hr
Fitter
Temporary $44.19 *Additional $1.25/Hr
Heat & AC

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:
Steam/Sprinkler $45.71
Fitter
Temporary $37.36
Heat & AC

**OVERTIME PAY**
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

1st Term 2nd Term 3rd Term 4th Term 5th Term
$22.76  $28.44  $36.95  $45.46  $48.30

**SUPPLEMENTAL BENEFIT**
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.13  $23.58  $30.21  $36.85  $39.09

---

**Teamster - Heavy Construction** 06/01/2014

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES**

---

4-638B-StmFtrRef
4-638A-StmSpFtr
<table>
<thead>
<tr>
<th>Truck Driver/Chauffer (Debris Removal, Street Level and below)</th>
<th>Per Hour: 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Drivers</td>
<td>$37.005</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>$37.005</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>$37.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>All Classifications</th>
<th>$29.30+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*$9.4525</td>
</tr>
</tbody>
</table>

* This Portion Calculated at Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, *T) on OVERTIME PAGE

* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**Welder**

06/01/2014

**JOB DESCRIPTION** Welder

**ENTIRE COUNTRIES**


**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Broome County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$22.87*</th>
<th>$23.88*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**  Broome, Tioga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>7/01/2013</th>
<th>6/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.25</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>25.00</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.50</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>36.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>25.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
** When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
**Depth pay:**
- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

**Penetration pay:**
- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**
- Per hour worked: 07/01/2013
  - Journeyman $15.50

**OVERTIME PAY**
- See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
- Appr 1st term $9.25
- Appr 2nd term 9.25
- Appr 3rd term 11.85
- Appr 4th term 11.85

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

**WAGES**
- Wages per hour: 07/01/2013 07/01/2014
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
  - An Additional $27.96 $0.73*

  Note - Does not include the operation of equipment. Please see Operating Engineers rates.

  (*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
- Per hour Paid: 07/01/2013
  - Journeyman $18.14

**OVERTIME PAY**
- See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (2, 17) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2013

<table>
<thead>
<tr>
<th>Occupation</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
<td>9.29</td>
<td>11.89</td>
<td>11.89</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES** Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>*Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.88</td>
<td>$0.96</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.13</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.88</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day**</td>
<td>62.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Wet Day**</td>
<td>93.75</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.88</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.88</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>29.13</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.88</td>
<td>0.96</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:**

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.85</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician

JOBS DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford. Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.70</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>33.95</td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am
eight hours constitute $36.01 a work day.

Between the hours of 12:30 am and 9:00 am
eight hours constitute $40.34 a work day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.50 plus 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE.
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.25*</td>
<td>$17.83*</td>
<td>$18.68*</td>
<td>$19.53*</td>
<td>$20.38*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.84</td>
<td>41.40</td>
<td>42.03</td>
</tr>
<tr>
<td>Helper</td>
<td>28.59</td>
<td>28.98</td>
<td>29.42</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$25.185*</th>
<th>$26.785*</th>
<th>$28.385*</th>
</tr>
</thead>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman above

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.55</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.45

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Note: First 10 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $5.65
3rd & 4th terms 5.77
5th & 6th terms 5.91
7th & 8th terms 6.04

5-677z3

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st & 2nd years | $16.33 |
| 3rd & 4th years | 18.33 |

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselee, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Structural/Reinf/Rebar</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>(Chain Link/Security)</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $27.50
2nd Shift 30.25
3rd Shift 31.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.55</td>
</tr>
<tr>
<td>2nd</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd</td>
<td>17.11</td>
</tr>
<tr>
<td>4th</td>
<td>18.06</td>
</tr>
</tbody>
</table>

6-60 Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

GROUP #1: Basic Laborer
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Date</th>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
<th>Group 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$20.80</td>
<td>21.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $15.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.69</td>
</tr>
<tr>
<td>2nd</td>
<td>10.88</td>
</tr>
<tr>
<td>3rd</td>
<td>12.07</td>
</tr>
<tr>
<td>4th</td>
<td>13.26</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango:  Only the Townships of Lindlauen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware:  Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga:  Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Per hour:

GROUP  A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP  B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP  C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP  D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.06</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.26</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.46</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.66</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th term</td>
<td>16.55</td>
</tr>
</tbody>
</table>

2-785 (7)
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES

Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.
GROUP C: Blaster
GROUP D*: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.24</td>
<td>$28.44</td>
<td>$29.74</td>
</tr>
<tr>
<td>B</td>
<td>$28.44</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>C</td>
<td>$29.74</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>D**</td>
<td>$30.24</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.45</td>
<td>15.15</td>
<td>15.85</td>
<td>16.55</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>*plus 7.5% of hourly wage</th>
<th>*plus 7.5% of hourly wage</th>
<th>*plus 7.5% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$19.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Technician, Equipment Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.55</td>
<td>27.10</td>
<td>27.10</td>
<td>27.10</td>
<td>14.37</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$29.12</td>
<td>27.64</td>
<td>27.64</td>
<td>27.64</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43    $ 4.43
*plus 3% of *plus 3% of
The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>$19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>$13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>$9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga
# WAGES

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.46</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Journeyman | $17.12 |

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $17.12 |

---

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

## WAGES

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Journeyman | $17.71 |

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st term $10.21
- Appr. 2nd term to 4th term $17.71

JOB DESCRIPTION
Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

- Building:
  - 07/01/2013
  - Tile Finisher $25.15
  - Marble, Slate, Terrazzo and Tile
  - Mason finisher $25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

- 1st $9.05
- 2nd $9.10
- 3rd $11.90

5-3TF - Z2

JOB DESCRIPTION
Mason - Tile Setter
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

- 07/01/2013
- 07/01/2014
- 07/01/2015
Additional        Additional

Tile Setter:          $ 28.54          $  1.45              $  1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:            $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:       See (1) on HOLIDAY PAGE
Overtime:    See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.
Terms
1st          2nd          3rd          4th
55%          70%          80%          90%

Supplemental Benefits per hour worked:
Terms
1st          2nd          3rd          4th
$9.34        $ 9.47       $14.51       $14.60

PREVAILING WAGE RATES FOR 07/01/2013 - 06/30/2014 PUBLISHED BY THE NEW YORK STATE DEPARTMENT OF LABOR

Millwright

06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour: 07/01/2013 07/01/2014
*Additional

Millwright                  $24.00        $1.11
Certified Welder            25.25         1.11
Hazardous Waste Work        25.25         1.11

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:            $16.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

**NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid:       See (1) on HOLIDAY PAGE
Overtime:    See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st          2nd          3rd          4th
60%          70%          80%          90%

SUPPLEMENTAL BENEFITS per hour worked:

1st Term       $8.15
2nd Term       13.77
3rd Term       14.57
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 34.78</td>
<td>$ 35.78</td>
</tr>
<tr>
<td>Class # A</td>
<td>32.66</td>
<td>33.66</td>
</tr>
<tr>
<td>Class # B</td>
<td>32.25</td>
<td>33.25</td>
</tr>
<tr>
<td>Class # C</td>
<td>30.19</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 22.70  $ 23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>Classification</td>
<td>Wages per hour</td>
<td>07/01/2013</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>-------------------------</td>
<td>----------------</td>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td></td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td></td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td></td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | 23.35 | 24.10 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
CLASS C
Certified Welder, $26.84
Boat Operator (licensed)
Drag Barge Operator,
Steward, Mate,

1-158H/H Alb
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D

Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$8.45 plus 7% of straight time wage overtime hours</td>
<td>$8.45 plus 7% of straight time wage overtime hours</td>
<td>$8.45 plus 7% of straight time wage overtime hours</td>
</tr>
<tr>
<td>A</td>
<td>$8.10 plus 8% of straight time wage overtime hours</td>
<td>$8.10 plus 8% of straight time wage overtime hours</td>
<td>$8.10 plus 8% of straight time wage overtime hours</td>
</tr>
<tr>
<td>D</td>
<td>$7.85 plus 8% of straight time wage overtime hours</td>
<td>$7.85 plus 8% of straight time wage overtime hours</td>
<td>$7.85 plus 8% of straight time wage overtime hours</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

6-545 D.H.H.
### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Graddall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixter, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Reviinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$23.65 $24.55

5-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Bridge* $36.95 $38.95 $38.95
Tunnel* 36.95 38.95 38.95
Tank* 34.95 36.95 36.95

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- Wages per hour:

  750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

- Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
- Broome, Chenango, Tioga

**WAGES**
- Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$23.95</td>
<td>$24.40</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.20</td>
<td>24.65</td>
<td>0.60</td>
<td>0.60</td>
</tr>
</tbody>
</table>

-Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10*
except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work

|                      | 24.45      | 24.90      | 0.60       | 0.60       |

-Spray Work/Steeple Jack (over 100 ft.)

|                      | 24.95      | 25.40      | 0.60       | 0.60       |
| Spray Epoxy          | 25.20      | 25.65      | 0.60       | 0.60       |

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
- Per hour worked:

  $16.03  16.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A 1B 2A 2B 3A 3B 4A 4B
GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs. 5001-6000 Hrs. 6001-7000 7001-8000
70% 75% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms $5.04
3rd Term 5.68
4th Term 6.18

2-178 B

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2013

Metal Polisher $27.15
Metal Polisher** $28.24
Metal Polisher*** $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2014

JOB DESCRIPTION Plumber DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.
WAGES
Per hour: 07/01/2013

Plumber  $30.73
Steamfitter  30.73

SUPPLEMENTAL BENEFITS

Journeyman  $22.19

Agency-mandated shift operations:
1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:  Second shift - regular hourly rate plus 10%
                    Third shift - regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.19

2-112s-SF

---

Roofers 06/01/2014

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Roofers, Waterproofer  $23.62
Pitch Work  24.37

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st term  $11.33
2nd term  11.64
3rd term  11.96
4th term  12.28
### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

Single Irregular Work Shift: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th</td>
<td>12.60</td>
</tr>
<tr>
<td>6th</td>
<td>13.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $16.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

* Time and one half the ninth and tenth hours then double time

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter


**WAGES**

Per hour: 07/01/2013

| Sprinkler | $29.83 |
| Fitter    |        |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $20.52 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.54</td>
<td>$23.14</td>
<td>$23.64</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.74</td>
<td>23.34</td>
<td>23.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-693bhh

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cattaraugus County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  3

ENTIRE COUNTIES
Alleghany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  
07/01/2013  01/01/2014  01/01/2015  
Additional
Boilermaker  $29.97  $30.25  $1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.72**  $27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $24.72*  $26.19***
7th to 8th  25.72**  27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  
07/01/2013  06/01/2014  
Building:  
Additional
Carpenter  $29.70  $1.92
FloorLayer  29.70  1.92
Certified Welder  30.70  1.92
Hazardous Waste Worker*  31.20  1.92
Diver-Dry Day  30.70  1.92
Diver Tender  30.70  1.92
Diver-Wet Day**  61.25  0.00

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

0' to 80'  no additional fee
81' to 100'  additional $0.50 per foot
101' to 150'  additional $0.75 per foot
Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Cost per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 25.13

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.25</td>
<td>9.25</td>
<td>11.85</td>
<td>11.85</td>
<td></td>
</tr>
</tbody>
</table>

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 23.32</td>
<td>$ 24.32</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>23.32</td>
<td>24.32</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>24.32</td>
<td>24.32</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>24.82</td>
<td>25.32</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>24.32</td>
<td>24.32</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>24.32</td>
<td>24.32</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>61.25</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Cost per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Cost per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.93

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer

$ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

$ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental Benefits per hour paid: 07/01/2013

Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

Supplemental Benefits per hour worked:

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Divers (Wet Day Only)</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>20.85</td>
</tr>
<tr>
<td>all others</td>
<td>17.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
**JOB DESCRIPTION**  Electrician  
**DISTRICT 3**

**ENTIRE COUNTIES**  
Erie

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**  
Per hour:  
07/01/2013 05/26/2014  
Electrician* $ 32.94 $ 1.75  
* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
17.3% for work from 4:30PM - 1:00AM  
31.4% for work from 12:30AM - 9:00AM  
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.  
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.  
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.  
Additional $1.00/hr for Hot work (Atomic plants).  
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 20.99*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
Hour terms at the following wages:  
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000  
$ 12.20 $ 13.20 $ 14.80 $ 18.10 $ 23.05 $ 26.35  
Supplemental benefits per hour worked:  
0 to 2000 to 6500 to 8000  
$ 10.35* $ 18.54* $ 20.99*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.
WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015
Additional
Electrician* $ 31.75 $ 32.50 $ 1.40
* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 18.25* $ 18.85*
* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>35%</th>
<th>40%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-2500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2501-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3501-4000</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4001-4500</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-5000</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001-5500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5501-6000</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6001-6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6501-7000</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>7001-7500</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7501-8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
07/01/2013
0 to 2000 to 3500 to 8000
$ 9.55* $ 14.80* $ 18.25*
01/01/2014
$ 9.55* $ 15.15* $ 18.85*
* NOTE - add 5.68% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 25.19* $ 26.79*
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.19*</td>
</tr>
<tr>
<td></td>
<td>$26.79*</td>
</tr>
</tbody>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$17.07</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.67</td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E2, F, R) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

** REGISTERED APPRENTICES **

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$6.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>7.80</td>
</tr>
<tr>
<td>All other terms</td>
<td>8.70</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.09

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd  $ 14.79
All other terms  $ 19.09

Ironworker  06/01/2014

JOB DESCRIPTION  Ironworker

DISTRIBUTION  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:  07/01/2013  05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 28.38</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.38</td>
</tr>
<tr>
<td>Layout</td>
<td>28.38</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.38</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.38</td>
</tr>
<tr>
<td>Welders</td>
<td>28.38</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.38</td>
</tr>
<tr>
<td>Window Erector</td>
<td>26.03</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors  $ 22.42
All others  23.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.43</td>
<td>$ 17.45</td>
<td>$ 18.60</td>
<td>$ 19.74</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2014

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2013

Building Laborer:

CLASS A $ 25.13
CLASS B 25.30
CLASS C 25.41
CLASS D 25.88
CLASS E 26.13
CLASS F 27.13

SUPPLEMENTAL BENEFITS

Per hour worked: $ 23.15

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| 0 to 500 | 55% | 500 to 1000 | 60% | 1000 to 1500 | 65% | 1500 to 2000 | 70% | 2000 to 2500 | 75% | 2500 to 3000 | 80% | 3000 to 4000 | 90% |
|----------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|

Supplemental benefits per hour worked:

$ 23.15

3-210b

Page 157
PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Basic and Flagman</td>
<td>$ 22.00</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>23.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>22.15</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.50</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>23.50</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>24.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>25.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 13.10

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2013 07/01/2014 07/01/2015
Additional | Additional
--- | ---
GROUP A | $24.94 | $1.30 | $1.30
GROUP B | 25.34 | 1.30 | 1.30
Hazardous Waste | 26.44 | 1.30 | 1.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$17.05

---

**Core Wages**

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

**07/01/2013** | **05/05/2014** | **05/04/2015**
--- | --- | ---
Lineman, Technician | $44.12 | $45.51 | $46.90
Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90
Welder, Cable Splicer | 44.12 | 45.51 | 46.90
Digging Machine Operator | 39.71 | 40.96 | 42.21
Tractor Trailer Driver | 37.50 | 38.68 | 39.87
Groundman, Truck Driver | 35.30 | 36.41 | 37.52
Mechanic 1st Class | 35.30 | 36.41 | 37.52
Flagman | 26.47 | 27.31 | 28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Additional rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

**07/01/2013** | **05/05/2014** | **05/04/2015**
--- | --- | ---
Lineman, Technician | $44.12 | $45.51 | $46.90
Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90
Cable Splicer-Pipe Type Cable | 48.53 | 50.06 | 51.59
Cert. Welder-Pipe Type Cable | 46.33 | 47.79 | 49.25
Digging Machine Operator | 39.71 | 40.96 | 42.21
Tractor Trailer Driver | 37.50 | 38.68 | 39.87
Mechanic 1st Class | 35.30 | 36.41 | 37.52
Groundman, Truck Driver | 35.30 | 36.41 | 37.52
Flagman | 26.47 | 27.31 | 28.14

---

Page 159
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
</tr>
<tr>
<td>$19.75</td>
</tr>
<tr>
<td>$20.50</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

For outside work:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/ truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:
**INTERNATIONAL NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour:
07/01/2013 07/01/2014 07/01/2015

Bricklayer $ 30.56 $ 31.96 $ 31.96
Tuck Pointer 30.56 31.96 31.96
Cement Mason* 30.56* 31.96* 31.96*
Plasterer* 30.56* 31.96* 31.96*
Stone Mason 30.56 31.96 31.96

* Applies only to Orleans County, all other areas have seperate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:
## Mason - Building

### ENTIRE COUNTIES
- Erie, Niagara

### PARTIAL COUNTIES
- Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

### WAGES
#### Per hour:
- **07/01/2013**
  - Plasterer: $28.55
  - Additional $2.00/hr for work on swing stage over 20 feet.

### SUPPLEMENTAL BENEFITS
#### Per hour worked:
- $14.84

### OVERTIME PAY
- Exterior work only: See (B, E, E2, Q) on OVERTIME PAGE.
- All other work: See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 5000</th>
<th>5000 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>$11.30</td>
<td>$12.30</td>
<td>$13.30</td>
<td>$14.30</td>
<td>$16.30</td>
<td>$17.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>0 to 500</th>
<th>500 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>$0.00</td>
<td>$2.00</td>
<td>$3.00</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

---

## Mason - Building

### ENTIRE COUNTIES
- Chautauqua

### PARTIAL COUNTIES
- Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
- Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

### WAGES
#### Per hour:
- **07/01/2013**
  - Bricklayer: $29.47
  - Cement Mason: $29.47
  - Plasterer: $29.47
  - Tuck pointer: $29.47

- **07/01/2014**

- **07/01/2015**

- Additional

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td></td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.47</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.47</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>
Stone Mason

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 16.11

JOB DESCRIPTION Mason - Building / Heavy&Highway 06/01/2014

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014
Cement Mason $ 29.45 $ 1.20
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12.65</td>
<td>13.65</td>
<td>14.65</td>
<td>17.65</td>
<td>19.65</td>
<td>21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5.26</td>
<td>7.88</td>
<td>9.43</td>
<td>12.37</td>
<td>14.18</td>
<td>17.05</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2014
**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $17.71

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- **Appr. 1st term**: $10.21
- **Appr. 2nd term to 4th term**: 17.71

5-3h

---

**Mason - Tile Finisher**  
**JOB DESCRIPTION**  Mason - Tile Finisher

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$28.35</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>28.35</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.89</td>
<td>$17.37</td>
<td>$23.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.59</td>
<td>$7.23</td>
<td>$9.54</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2013

Tile Finisher $25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter
DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Tile Setter: $30.53 $1.40 $1.40

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$16.53</td>
<td>$17.22</td>
<td>$20.35</td>
<td>$24.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$8.83</td>
<td>$14.52</td>
<td>$15.88</td>
<td>$17.02</td>
</tr>
</tbody>
</table>

Cattaraugus County

Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014
Published by the New York State Department of Labor

Mason - Tile Setter
JOB DESCRIPTION Mason - Tile Setter
DISTRIBUT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 Additional 07/01/2015 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$28.54</td>
<td>$1.45</td>
<td>$1.45</td>
<td></td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$24.00</td>
<td>$1.11</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.25</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.25</td>
<td>1.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$16.17

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer’s control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$13.77</td>
<td>$14.57</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.81</td>
<td>$1.51</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.06</td>
<td>1.51</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.06</td>
<td>1.51</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$25.05

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer’s control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.40</td>
<td>$ 20.36</td>
<td>$ 21.92</td>
<td>$ 23.49</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for pick-up and delivery), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Convoyeur, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBroom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.25</td>
<td>$ 33.57</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>31.61</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>31.93</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>32.18</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>Description</td>
<td>Rate</td>
<td>Rate</td>
<td>Rate</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>------------</td>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>Journeymen</td>
<td>$26.84*</td>
<td>$27.12*</td>
<td>$27.90*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>$26.44*</td>
<td>$26.72*</td>
<td>$27.50*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:

- First Year: 87.5% of wage rate for the job being performed
- Second Year: 90% of wage rate for the job being performed
- Third Year: 92.5% of wage rate for the job being performed
- Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour:

- $26.44*  
- $26.72*  
- $27.50*  

*Note: Benefits are paid at the same premium as the wages for overtime hours.

---

**Operating Engineer - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blowr for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Truck, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2013
Master Mechanic $ 33.38
Asst.Master Mechanic 32.74
Crane (boom over 100ft) 33.06
" (boom over 200ft) 33.31
" (boom over 300ft) 33.81
CLASS A 32.31
CLASS B 27.81

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 28.19*
Apprentice Engineers 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.86 of the time and one half premium benefit must be paid as wages.
* $ 19.71 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.86 of the time and one half premium benefit must be paid as wages.
* $ 19.71 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A Operator, Leverman, $ 32.89
Lead Dredgeman
CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2013</th>
<th>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 3
ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.12</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod person</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.15 $23.15 $24.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.11</td>
<td>$14.06</td>
<td>$14.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.30</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$23.15 $23.15 $24.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.12</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rodperson</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.15  $ 23.15  $ 24.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 22.00

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 3.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.
**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.00</td>
<td>$1.04</td>
<td>$1.09</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>25.50</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.75</td>
<td>1.04</td>
<td>1.09</td>
</tr>
</tbody>
</table>

*Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

| Per hour worked:                      | $20.24     |

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Painter/Decorator and Taper/Drywall Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
</tr>
<tr>
<td>All other terms</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping</td>
<td>$24.01</td>
<td>$1.04</td>
<td>$1.09</td>
</tr>
<tr>
<td>Wallcovering, swing &amp; bosun</td>
<td>24.01</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>24.01</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or</td>
<td>24.26</td>
<td>1.04</td>
<td>1.09</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 13.82

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.02</td>
</tr>
<tr>
<td>All other</td>
<td>6.02</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher** 06/01/2014

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

07/01/2013

Metal Polisher $ 27.15

**Note: Applies on New Construction & complete renovation**

Metal Polisher** $ 28.24

**Note: Applies when working on scaffolds over 34 feet.**

Metal Polisher*** $ 30.65

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Journeyworker: $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:
07/01/2013
Plumber $32.18*
Steamfitter 32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:
$17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2013
Plumber $ 30.09*
Steamfitter 30.09*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:
$ 17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2013
Roofer $ 26.74
Waterproofing 26.74
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Sheetmetal Worker 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015
$ 26.33 Additional Additional $ 0.90 $ 0.90

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.07*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th 5th 6th 7th 8th
40% 45% 50% 55% 60% 65% 70% 75%

Supplemental Benefits
07/01/2013
1st term $ 9.75*
2nd term 10.21*
3rd term 11.99*
4th term 12.57*
5th term 13.15*
6th term 13.75*
7th term 14.33*
8th term 14.93*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013 Sprinkler $ 29.83
Fitter
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>15.46</td>
<td>15.50</td>
<td>15.55</td>
<td>15.59</td>
<td>15.64</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$29.72</td>
<td>$30.73</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$29.72</td>
<td>$30.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$11.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
## Cayuga County General Construction

### Boilermaker

**JOB DESCRIPTION**  | Boilermaker
---|---
**DISTRICT**  | 6
**ENTIRE COUNTIES**  | Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.00</td>
<td>$29.13</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.20*</td>
<td>$23.22*</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B,E,Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

### REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.85</td>
<td>$19.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.85</td>
<td>$20.30</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.75</td>
<td>$23.20</td>
</tr>
<tr>
<td>4th</td>
<td>$23.20</td>
<td>$24.65</td>
</tr>
<tr>
<td>5th</td>
<td>$24.65</td>
<td>$26.10</td>
</tr>
<tr>
<td>6th</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>7th</td>
<td>$27.55</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$27.55</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.07</td>
<td>$18.40*</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.07</td>
<td>$20.34</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.83</td>
<td>$21.11</td>
</tr>
<tr>
<td>4th</td>
<td>$19.59</td>
<td>$21.88</td>
</tr>
<tr>
<td>5th</td>
<td>$20.34</td>
<td>$22.64</td>
</tr>
<tr>
<td>6th</td>
<td>$21.11</td>
<td>$23.61</td>
</tr>
<tr>
<td>7th</td>
<td>$21.88</td>
<td>$26.22</td>
</tr>
<tr>
<td>8th</td>
<td>$22.64</td>
<td>$27.67</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.88*</td>
<td>$18.40*</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.88*</td>
<td>$19.15*</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.64*</td>
<td>$19.92*</td>
</tr>
<tr>
<td>4th</td>
<td>$18.40*</td>
<td>$20.69*</td>
</tr>
<tr>
<td>5th</td>
<td>$19.15*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>6th</td>
<td>$19.92*</td>
<td>$22.42*</td>
</tr>
<tr>
<td>7th</td>
<td>$20.69*</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$21.45*</td>
<td></td>
</tr>
</tbody>
</table>

---

### Carpenter - Building

**JOB DESCRIPTION**  | Carpenter - Building
---|---
**DISTRICT**  | 5
**ENTIRE COUNTIES**  | Cayuga, Seneca, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014 Add.</th>
<th>06/01/2015 Add.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$24.00</td>
<td>$1.38</td>
<td>$1.43</td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.00</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.25</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.00</td>
<td>1.38</td>
<td>1.43</td>
</tr>
</tbody>
</table>
Hazardous Waste Worker* 25.50 1.38 1.43
Diver-Wet Day** 61.25
Diver-Dry Day 25.00 1.38 1.43
Diver Tender 25.00 1.38 1.43

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80' No additional fee.
81' to 100' An additional $0.50 per foot
101' to 150' An additional $1.00 per foot
151' and deeper An additional $1.25 per foot.

Penetration pay for diver:

0' to 50' No Additional fee
51' to 100' An additional $0.75 per foot
101' and deeper An additional $1.00 per foot.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $15.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Appr. 1st year | $ 9.25 |
| Appr. 2nd year | 9.25 |
| Appr. 3rd year | 11.68 |
| Appr. 4th year | 11.68 |

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2013 07/01/2014

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer  $ 27.96  $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:  

07/01/2013

Journeyman  $ 18.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  

07/01/2013

Carpenter

1st year term  $ 9.29
2nd year term  9.29
3rd year term  11.89
4th year term  11.89

**Carpenter - Heavy&Highway**  

**JOB DESCRIPTION**  

Carpenter - Heavy&Highway

**ENTIRE COUNTIES**  

Cayuga, Seneca, Yates

**DISTRIBUTION 5**

**WAGES**
Per hour:  

07/01/2013  07/01/2014

**Heavy/Highway**

Carpenter  $ 27.88  $ 0.96
Piledriver  27.88  0.96
Millwright  29.38  0.96
Diver-Dry Day  28.88  0.96
Diver-Wet Day  62.50
Effluent & Slurry  93.75
Diver-Wet Day  93.75
Dive Tender  28.88  0.96
Certified Welder  29.13  0.96

For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:  

0' to 80' no additional fee
81' to 100' an additional $ 0.50 per foot
101' to 150' an additional $ 0.75 per foot
151' and more an additional $ 1.25 per foot.

Penetration pay divers:

0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $9.25

2nd year term 9.25

3rd year term 11.85

4th year term 11.85

5-277HH-Cay

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2013 06/01/2014

Electrician $33.25 $34.65

Cable Splicer 36.58 38.12

Teldata 33.25 34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above

2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above

3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED:

1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:
1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014
Journeyman $20.17 plus $20.72 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>4th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.89 plus</td>
<td>$19.51 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.07 plus</td>
<td>$19.73 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Electrician $31.90 $1.15

*To be allocated at a later date.

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00 AM to 4:30 PM $31.90
2ND SHIFT 4:30 PM to 12:30 AM 37.42
3RD SHIFT 12:30 AM to 8:30 PM 41.92

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $10.30 Plus 3% of hourly wage paid (for all terms).
5th & 6th terms 17.62 SEE NOTE ABOVE
7th & 8th terms 18.74
9th & 10th terms 19.86

* Applies when shift work is mandated either in job specification or by the contracting agency.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.52* $18.52*  
*Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

| 1st term (0-1000 hrs) | 40% | 4th term (3501-5000 hrs) | 60% |
| 2nd term (1001-2000 hrs) | 45% | 5th term (5001-6500 hrs) | 70% |
| 3rd term (2001-3500 hrs) | 50% | 6th term (6501-8000 hrs) | 80% |

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $9.00* | $9.00* |
| All others | 17.52* | 18.52* |

* Plus 3% of wages.

5-840 Teledata

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2013 06/01/2014

| Electrician | $30.00 | $30.00 |
| Work From 4:30pm to 1:00am* | 34.50*** | 34.50*** |
| Work from 12:30am to 9:00am* | 37.50*** | 37.50*** |

*Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0’to49’ An additional $.00 per foot per hour.
50’to99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.52* $ 18.52*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 9.00* $ 9.00*
Appr. All others $ 17.52* $ 18.52*

* Plus 3% of wage

5-840 Z1

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015

Elevator Constructor $40.84 41.40 42.03
Helper 28.59 28.98 29.42

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.185* $26.785* $28.385*

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2013

Glazier $ 23.05

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.14

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $ 11.64
Appr. 3rd term 13.74
Appr. 4th term 13.92
Appr. 5th term 14.09
Appr. 6th term 14.27
Appr. 7th term 14.44
Appr. 8th term 14.79

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per Hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
1ST SHIFT $30.15
2ND SHIFT  34.68
3RD SHIFT  37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2013
Journeyman  $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4,6) on HOLIDAY PAGE. Also Easter.
          Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
<tr>
<td>60%</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years  $16.33
3rd & 4th years  18.33

6-30-Syracuse

Ironworker  06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango:  Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler:  Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne:  Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:  07/01/2013  05/01/2014  05/01/2015
*Additional  *Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>27.50</td>
<td>27.50</td>
<td>$27.50</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.50</td>
<td>27.50</td>
<td>27.50</td>
</tr>
</tbody>
</table>

Page 192
*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $27.50
2nd Shift 30.25
3rd Shift 31.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06

JOB DESCRIPTION Laborer - Building

ENTS COUNTRIES Cayuga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2013

Building Laborer $22.22
Asbestos, Toxic & Hazardous Waste Work 23.72

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.20

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $16.20

---

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Cayuga

WAGES

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzelman, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.95</td>
<td>$26.95</td>
<td>$27.95</td>
</tr>
<tr>
<td>Group B</td>
<td>26.70</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Group C</td>
<td>26.75</td>
<td>26.75</td>
<td>26.75</td>
</tr>
<tr>
<td>Group D</td>
<td>27.55</td>
<td>27.55</td>
<td>27.55</td>
</tr>
<tr>
<td>Group E</td>
<td>28.70</td>
<td>28.70</td>
<td>28.70</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour worked:
**Prevailing Wage Rates for 07/01/2013 - 06/30/2014**

**Last Published on Jun 01 2014**

**Cayuga County**

---

**All terms:**  
$17.60

**Laborer - Tunnel**  
06/01/2014

**JOB DESCRIPTION**  
Laborer - Tunnel

**ENTIRE COUNTIES**  
Cayuga

**WAGES**  
Per hour:

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Additional</td>
<td></td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$27.68</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Group B</td>
<td>27.88</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Group C</td>
<td>28.88</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Group D**</td>
<td>31.88</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms $19.05

---

**Lineman Electrician**  
06/01/2014

**JOB DESCRIPTION**  
Lineman Electrician

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00
$19.75
$20.50
*plus 7.5% of hourly wage
*plus 7.5% of hourly wage
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
$ 4.43
*plus 3% of wage paid
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION

Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

DISTRIBUTION 1

ENTIRE COUNTIES

Cayuga, Onondaga, Oswego

PARTIAL COUNTIES

Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tile/Terrazzo/Marble</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$26.54</td>
<td>$26.47</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.87</td>
<td>22.80</td>
<td>1.17*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$16.22</td>
<td>$16.29</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.77</td>
<td>15.84</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
Hour terms at the following percentage of journeyman's wage

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 500 hours</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term 1200 hours</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$11.04</td>
<td>$11.11</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>16.22</td>
<td>16.29</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$10.69</td>
<td>$10.76</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>15.77</td>
<td>15.84</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$30.22</td>
<td>$30.15</td>
<td>$1.25**</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>30.22</td>
<td>30.15</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.22</td>
<td>30.15</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.22</td>
<td>30.15</td>
<td>1.25**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>30.22</td>
<td>30.15</td>
<td>1.25**</td>
</tr>
</tbody>
</table>
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**) To be allocated at a later date.
(***) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $17.86 | $17.93 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $17.86 | $17.93 |

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 10.29</td>
<td>$ 10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 24.00</td>
<td>$ 1.11</td>
</tr>
<tr>
<td>Certified welder</td>
<td>25.25</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous</td>
<td>25.25</td>
<td>1.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 16.17 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 8.15 |
| Appr. 2nd year | 13.76  |
| Appr. 3rd year | 14.57  |
| Appr. 4th year | 15.37  |

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
### CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lul and other terrain type), Front End Loader (4 c:y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slp Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.03</td>
<td>32.28</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>31.43</td>
<td>31.68</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>29.55</td>
<td>29.80</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>25.79</td>
<td>26.04</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.18</td>
<td>33.43</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>32.93</td>
<td>33.18</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** The length premium is in addition to the crane tonage premium listed below.

### ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
### ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $.75
### ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $1.10
### ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $1.25
### ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $1.75

Additional $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.10</td>
<td>$22.10</td>
<td>$23.10</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

Page 203
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.86</td>
<td>19.01</td>
<td>19.31</td>
<td>19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self-propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000b, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberize, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m.), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grouth Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heatener, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate, Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013 $8.45 plus 7% of straight time wage overtime hours add $0.63

All Class C
$8.10 plus 8% of straight time wage overtime hours add $0.48

All Class D
$7.85 plus 8% of straight time wage overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          $22.25          $22.75          $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25          $22.75          $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.25</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tug Operator with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pum Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 38.48
CLASS B: 37.26
CLASS C: 34.47
CLASS D: 31.46

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
- 1st term 60% of Class D
- 2nd term 65% of Class C
- 3rd term 70% of Class B
- 4th term 75% of Class A

Supplemental Benefits per hour paid:
- Journeyman $23.65 $24.55

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $22.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constancia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $17.19 | $18.09 |

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$5.20</th>
<th>$5.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.20</td>
<td>5.25</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.38</td>
<td>6.43</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.54</td>
<td>7.59</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:

Painter - Metal Polisher

<table>
<thead>
<tr>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>$17.25</td>
<td>$6.38</td>
</tr>
<tr>
<td>$18.40</td>
<td>$7.54</td>
</tr>
<tr>
<td>$20.70</td>
<td>$7.54</td>
</tr>
<tr>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>$17.44</td>
<td>$6.38</td>
</tr>
<tr>
<td>$19.76</td>
<td>$6.38</td>
</tr>
</tbody>
</table>

Metals Polisher

<table>
<thead>
<tr>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>$07/01/2013</td>
<td></td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

06/01/2014

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour: 07/01/2013 05/01/2014

Plumber, Welder, Heating, Steamfitter,
Air Conditioning $31.00 $1.50

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $18.26

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.21</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.04</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.78</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.53</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>11.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour 07/01/2013

Roofer, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

$16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY

See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$14.33</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>16.93</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.54</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.14</td>
</tr>
</tbody>
</table>
Additional per hour:
- Green Roofing: $0.25
- Pitch Removal & Appl.: $0.90
- Asbestos Abatement: $1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term: $13.07
3rd term: $15.52
4th term: $16.52

Additional contribution: $0.75 on any Asbestos Abatement work

Sheetmetal Worker: $06/01/2014

JOB DESCRIPTION: Sheetmetal Worker

ENTIRE COUNTIES:
- Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES:

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>05/01/2014</td>
</tr>
<tr>
<td>Sheetmetal Worker:  <strong>(under $10 million)</strong></td>
<td>$27.06</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.06</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS:

Per hour worked:

Journeyman:
- $17.00 plus 3% of hourly wage paid
- $17.75 plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY:
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES:

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Wage</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2013
Sprinkler  $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.08</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.57</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
</tbody>
</table>
**Teamster - Building / Heavy&Highway**  

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway  

**DISTRICT** 6  

**ENTIRE COUNTIES**  
Cayuga, Cortland, Seneca, Tompkins, Yates  

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.  

**WAGES**  
Per hour:  

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.  


**07/01/2013**  
GROUP #1 $21.74  
GROUP #2 21.94  

**07/01/2014**  
GROUP #1 $22.47  
GROUP #2 22.67  

**07/01/2015**  
GROUP #1 $23.23  
GROUP #2 23.43  

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.  

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  

$20.33  

OVERTIME PAY  
See (B, E2, J) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**Welder**  

**JOB DESCRIPTION**  
Welder  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

07/01/2013  

Welder To be paid the same rate of the mechanic performing the work)  

OVERTIME PAY  

HOLIDAY  

1-As Per Trade
Chautauqua County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013  01/01/2014  01/01/2015
Boilermaker  $29.97  $30.25  $31.50

Additional

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.72**  $27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $24.72*  $26.19***
7th to 8th  25.72**  27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013  06/01/2014
Carpenter  $23.32  $23.32
Floorlayer  23.32  23.32
Certified Welder  24.32  24.32
Hazardous Waste Worker*  24.82  25.25
Diver-Dry Day  24.32  24.32
Dive Tender  24.32  24.32
Diver-Wet Day**  61.25  0.00

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:
0’ to 80’ no additional fee
81’ to 100’ additional $0.50 per foot

Page 217
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.93

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 27.96</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

An Additional

(*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Carpentry</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>2nd year term</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>3rd year term</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.47</td>
<td>$28.47</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.72</td>
<td>30.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.47</td>
<td>30.40</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>43.75</td>
<td>45.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.47</td>
<td>30.40</td>
</tr>
<tr>
<td>Hazardous Material Worker*</td>
<td>29.47</td>
<td>30.40</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>30.40</td>
<td>32.10</td>
</tr>
<tr>
<td>Millwright</td>
<td>28.97</td>
<td>30.40</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>65.63</td>
<td>67.63</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Divers (Wet Day Only)</td>
<td>$21.20</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>20.85</td>
</tr>
<tr>
<td>all others</td>
<td>17.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.25</td>
<td>9.25</td>
<td>11.85</td>
<td>11.85</td>
</tr>
</tbody>
</table>

07/01/2013 - 06/30/2014

Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014
Chautauqua County
WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015
Additional
Elevator Constructor $ 43.49 $ 44.13 $ 2.31
Helper 30.44 30.90 1.87

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.19* $ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 25.19* $ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2014

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2013
Glazier $ 25.45
Working off Suspended Scaffold (Swing Stage) 26.45
Maintenance 11.55*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier $ 17.07
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.05
3rd & 4th terms  7.80
All other terms  8.70

Insulator - Heat & Frost 06/01/2014

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chahtaqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

**Per Hour:**
Heat & Frost Insulator $ 30.55

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 19.09

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $ 14.79
All other terms  19.09

Ironworker 06/01/2014

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Cattaraugus, Chahtaqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**

**Per hour:**

07/01/2013  05/01/2014
Structural  $28.38  $28.38  $1.20
Ornamental  28.38  1.20
Layout  28.38  1.20
Rodmen  28.38  1.20
Reinforcing: 28.38  1.20
Welders: 28.38  1.20
Riggers & Mach. Movers: 28.38  1.20
Window Erector: 26.03  1.20
Fence Erector: 26.95  1.20

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Fence erectors: $ 22.42
All others: 23.92

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$9.43</td>
<td>$17.45</td>
<td>$18.60</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$22.00</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>23.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>and Flatwork Formsetter not</td>
<td>23.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>on structures, Pipelayer</td>
<td>23.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>22.15</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.50</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>23.50</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>OSHA Level C or</td>
<td>24.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>greater protective suit or</td>
<td>24.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>any anti-contamination</td>
<td>24.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>clothing is required</td>
<td>24.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>25.00</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.10

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 13.10

3-621b

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 25.89</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.29</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>27.39</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

per hour worked:

$ 17.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.05

3-621h Zone 2

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus

PARTIAL COUNTIES

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.
WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP A</strong></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$24.94</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.34</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>26.44</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$17.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$17.05

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* Additional

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** HOLIDAY **

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

** REGISTERED APPRENTICES **

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS **

Same as Journeyman
**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

- Tree Trimmer: $22.08
- Equipment Operator: 19.48
- Mechanic: 19.48
- Truck Driver: 16.46
- Groundman: 13.51
- Flag person: 9.62

**SUPPLEMENTAL BENEFITS**  
Per hour worked including holidays listed below:

- $8.30
- *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**  
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.47</td>
<td>$29.47</td>
</tr>
<tr>
<td></td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.47</td>
<td>29.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.47</td>
<td>29.47</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.47</td>
<td>29.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.47</td>
<td>29.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 16.11

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuylkill, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015
Additional Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$30.62</td>
<td>$31.88</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project. g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>10.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term to 4th term</td>
<td>17.71</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013
Tile Finisher $25.15
Marble, Slate, Terrazzo and Tile
Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015
Additional Additional
Tile Setter $28.54 $1.45 $1.45
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.34</td>
<td>$9.47</td>
<td>$14.51</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Millwright

DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$24.00</td>
<td>$25.11</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.25</td>
<td>26.36</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.25</td>
<td>26.36</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.17

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$13.77</td>
<td>$14.57</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
First Year: New Apprentices, after date of signing, receive the following wage rates:

**Wages per hour:**

<table>
<thead>
<tr>
<th>REGISTERED APPRENTICES</th>
<th>OVERTIME</th>
<th>HOLIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentice Engineer</td>
<td>$ 26.84</td>
<td>$ 27.12</td>
</tr>
<tr>
<td>Apprentice Engineer</td>
<td>26.44</td>
<td>26.72</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OPERATION PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:

First Year: 87.5% of wage rate for the job being performed
### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION**  Operating Engineer - Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**  Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

#### WAGES

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Separator, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Bse (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.38</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $ 28.19*
Apprentice Engineers  27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.86 of the time and one half premium benefit must be paid as wages.
* $ 19.71 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.86 of the time and one half premium benefit must be paid as wages.
* $ 19.71 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS  07/01/2013
CLASS A
Operator, Leverman,
Lead Dredgeman  $ 32.89

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29
CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2013 $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2013 $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2013 $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 33.12</td>
<td>$ 35.09</td>
</tr>
<tr>
<td>Instrument person</td>
<td>30.26</td>
<td>32.13</td>
</tr>
<tr>
<td>Rod person</td>
<td>21.85</td>
<td>23.43</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.15 $ 23.15 $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.11</td>
<td>$14.06</td>
<td>$14.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.30</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.15</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Man - One who runs the instrument and assists the Party Chief.
- Rodman - One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.12</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rodperson</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.15 $23.15 $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$ 22.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.  
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

**3-4-Bridge, Tunnel, Tank**

**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Cowaneango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Akwright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.00</td>
<td>$ 26.04</td>
<td>$ 27.09</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.50</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.75</td>
<td>1.04</td>
<td>1.09</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Page 238
$ 20.24

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $ 2.02
- 3rd & 4th terms: 5.02
- All other terms: 6.02

3-4-Buf, Nia, Olean

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.82

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
## REGISTERED APPRENTICES

Wages per hour:

**Painter/Decorator:** 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:** 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

**Painter/Decorator and Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th>Term Type</th>
<th>Rate</th>
<th>Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$2.02</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.02</td>
<td></td>
</tr>
<tr>
<td>All other</td>
<td>$6.02</td>
<td></td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

**Plumber**

**DISTRICT 3**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

## Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2013
Plumber $ 32.18*
Steamfitter 32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:
$ 17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2013
Plumber $ 30.09*
Steamfitter 30.09*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

3-22-Buffalo, Niagara
One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th
50% 50% 60% 70% 80% 90%

Supplemental benefits per hour paid:

1st & 2nd terms $0.25
All other terms 11.96
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

07/01/2013

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014
Published by the New York State Department of Labor
Chautauqua County

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
07/01/2013
GROUP 1 $29.72
GROUP 2 $29.72
04/01/2014
Additional $1.00
$1.00

SUPPLEMENTAL BENEFITS
Per hour paid:
$11.55
$11.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION
Welder

DISTRICT 1

ENTIRE COUNTIES
WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chemung County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$24.72</td>
<td>$26.19</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>25.72</td>
<td>27.19</td>
</tr>
</tbody>
</table>

* Note - $23.53 of this amount to be paid at the same premium as the wages.
* * Note - $24.53 of this amount to be paid at the same premium as the wages.
** Note - $25.00 of this amount to be paid at the same premium as the wages.
*** Note - $26.00 of this amount to be paid at the same premium as the wages.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>27.25</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.75</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
**When the employee is required to be certified and performs DOT or ABS specified welding work.
***Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

***Penetration pay:
- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
- Journeymen $17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term $9.25
- Appr 2nd term 9.25
- Appr 3rd term 11.85
- Appr 4th term 11.85

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / HeavyHighway

WAGES Wages per hour:
- 07/01/2013 07/01/2014
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $27.96 $0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour Paid:
- 07/01/2013
- Journeyman $18.14

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter 1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>Carpenter 2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>Carpenter 3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>Carpenter 4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Chemung

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.90</td>
<td>$0.94</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.15</td>
<td>0.94</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.90</td>
<td>0.94</td>
</tr>
<tr>
<td>Diver - Wet Day**</td>
<td>62.50</td>
<td>0.94</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver - Wet Day**</td>
<td>93.75</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.90</td>
<td>0.94</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.90</td>
<td>0.94</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.40</td>
<td>0.94</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.90</td>
<td>0.94</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

**Penetration pay:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeymen $17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

1st year term: $9.25
2nd year term: 9.25
3rd year term: 11.85
4th year term: 11.85

2-277HH-Che

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2013

Electrician $32.25
Audio, Sound, Teledata 32.25

An additional:
$2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100' high.
$1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction.
$3.00 per hour for work requiring OSHA defined Class A supplied air
$2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am eight hours constitute $37.83 a work day.

Between the hours of 12:30 am and 9:00 am eight hours constitute $42.38 a work day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.85 plus 3% of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

$3.25

OVERTIME PAY
See (B, "E, Q) on OVERTIME PAGE
*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.30 plus 3% of gross wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08 plus 3% of gross wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.03 plus 3% of gross wage</td>
</tr>
<tr>
<td>4th</td>
<td>$16.99 plus 3% of gross wage</td>
</tr>
<tr>
<td>5th</td>
<td>$17.94 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>50% of $3.25</td>
</tr>
<tr>
<td>3rd</td>
<td>60% of $3.25</td>
</tr>
<tr>
<td>4th</td>
<td>70% of $3.25</td>
</tr>
<tr>
<td>5th</td>
<td>80% of $3.25</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2013 01/01/2014

<table>
<thead>
<tr>
<th>Worker</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.915</td>
<td>$43.535</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>30.04</td>
<td>30.47</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Worker</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor / Helper</td>
<td>$25.485</td>
<td>$27.085</td>
</tr>
</tbody>
</table>

*Add 8% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Worker</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>
**Glazier**

**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.55</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $16.45

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term &amp; Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.65</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.77</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$5.91</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>$6.04</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$30.15 (On mechanical systems only)</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

| Journeyman | $18.33 |

### OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

### REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

| 1st & 2nd years | $16.33 |
| 3rd & 4th years | 18.33 |

---

**JOB DESCRIPTION**  Ironworker

**DISTRIBUTED**  5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES
Per hour: 07/01/2013 05/01/2014 Additional

| Structural | $ 25.90 | $ 25.90 | $ 25.90 |
| Reinforcing | 25.90 | 25.90 | 25.90 |
| Ornamental | 25.90 | 25.90 | 25.90 |
| Fence Erector | 25.90 | 25.90 | 25.90 |
| Welder | 25.90 | 25.90 | 25.90 |
| Sheeter | 26.15 | 26.15 | 26.15 |
| Stone Derrick Man | 25.90 | 25.90 | 25.90 |
| Mach. Mov./Rigger | 25.90 | 25.90 | 25.90 |
| Precast Concrete Erector | 25.90 | 25.90 | 25.90 |
| Window/Curtainwall Erector | 25.90 | 25.90 | 25.90 |
| Pre-Engineered Building | 25.90 | 25.90 | 25.90 |

*To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.15</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2014</td>
<td>07/01/2015</td>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$20.80</td>
<td>$21.30</td>
<td>$22.30</td>
<td>$22.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.30</td>
<td>21.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st Term  $10.66
2nd Term  12.01
3rd Term  13.37
4th Term  14.67

Laborer - Heavy&Highway  06/01/2014

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.00</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.20</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.40</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.60</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  $13.88
2nd term  14.73
3rd term  15.59
4th term  16.44
Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP A</strong></td>
<td>$27.18</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>27.38</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>28.68</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>29.18</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.88</td>
<td>14.73</td>
<td>15.59</td>
<td>16.44</td>
</tr>
</tbody>
</table>

Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
## WAGES

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  $19.75  $20.50
*plus 7.5% of  *plus 7.5% of  *plus 7.5% of
hourly wage  hourly wage  hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Supplemental Benefits Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

$ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben
PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2013 07/01/2014 07/01/2015

Additional Additional

Building:
- Bricklayer $27.92 $1.45 $1.45
- Cement Mason 27.92 1.45 1.45
- Plasterer 27.92 1.45 1.45
- Tuck Pointer 27.92 1.45 1.45
- Stone Mason 27.92 1.45 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Journeyman $18.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.
1st 2nd 3rd 4th
$ 15.96 $ 17.43 $ 20.36 $ 23.31

Supplemental benefits per hour worked:
1st 2nd 3rd 4th
$ 7.00 $ 10.19 $ 11.92 $ 13.63

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015

Additional Additional

Cement Mason $29.36 $1.26 $1.26
Bricklayer 29.36 1.26 1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.71
REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st term $10.21
- Appr. 2nd term to 4th term $17.71

Mason - Tile Finisher 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

Building: 07/01/2013

Tile Finisher $25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.05</td>
<td>9.10</td>
<td>11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015

Additional Additional
Tile Setter: $28.54  $1.45  $1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymans rate.

Terms
1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental Benefits per hour worked:

Terms
1st 2nd 3rd 4th
$9.34 $9.47 $14.51 $14.60

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2013 07/01/2014 *Additional

Millwright $27.00 $1.24
Certified Welder 28.25 1.24
Hazardous Waste Work 28.25 1.24

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeymans wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $8.65
Appr. 2nd year 15.24
Appr. 3rd year 16.19
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- **Cranes 1** - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- **Cranes 2** - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- **Cranes 3** - 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 4** - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

**CLASS 3:** Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

**CLASS 4:** Junior Engineers / Oilers

**Operating Engineer Building**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
<td>32.09</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
<td>32.87</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td><strong>Master Mechanic</strong></td>
<td>30.60</td>
<td>30.60</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>29.36</td>
<td>29.36</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>28.64</td>
<td>28.64</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>26.25</td>
<td>26.25</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.19</td>
<td>22.19</td>
<td>22.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

| **Journeyman** | $ 23.15 | $ 23.40 | $ 24.15 |

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor

Last Published on Jun 01 2014 Chemung County
HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.15</td>
</tr>
<tr>
<td></td>
<td>$23.40</td>
</tr>
<tr>
<td></td>
<td>$24.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving 06/01/2014

JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A:  All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B:  Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch;

CLASS C:  Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D:  Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E:  Junior Engineer

Per hour: 07/01/2013 01/01/2014 07/01/2015

Building Excavating and Paving:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$28.38</td>
</tr>
<tr>
<td>Class A</td>
<td>$27.78</td>
</tr>
</tbody>
</table>

Page 264
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>27.35</td>
<td>27.35</td>
<td>28.10</td>
</tr>
<tr>
<td>Class C</td>
<td>26.74</td>
<td>26.74</td>
<td>27.49</td>
</tr>
<tr>
<td>Class D</td>
<td>23.65</td>
<td>23.65</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>22.55</td>
<td>22.55</td>
<td>23.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Journeyman | $ 22.80 | $ 23.05 | $ 23.80 |

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department fo Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors; Generators; Pumps; Welding Machines; Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

<table>
<thead>
<tr>
<th>Work Shift</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 40.21</td>
<td>$ 41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>39.21</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.21</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.47</td>
<td>38.57</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.21</td>
<td>37.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>35.50</td>
<td>36.60</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.64</td>
<td>33.74</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Work Shift</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.63</td>
<td>24.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentages.

- 1st term: 60% of Class B
- 2nd term: 70% of Class B
- 3rd term: 80% of Class B
- 4th Term: 90% of Class B
Supplemental Benefits per hour worked:

$ 23.63  
24.53

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013 $ 8.45 plus 7%
$ 8.45 of straight time wage overtime hours add $ 0.63

All Class C $ 8.10 plus 8%
$ 8.10 of straight time wage overtime hours add $ 0.48
All Class D  $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/’100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe  $ 29.59  $ 30.95
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Operator</th>
<th>$ 23.55</th>
<th>$ 24.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 16.90</td>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRIBUTION** 6

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

### WAGES

Per hour:

#### SURVEY CLASSIFICATIONS:

- **Party Chief**: One who directs a survey party.
- **Instrument person**: One who runs the instrument and assists the Party Chief.
- **Rod person**: One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.25</th>
<th>$ 22.75</th>
<th>$ 23.75</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.93</td>
<td>$16.68</td>
<td>$17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.20</td>
<td>$19.06</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Supp. Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief: One who directs a survey party.
Instrument person: One who runs the instrument and assists the Party Chief.
Rod person: One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>$31.16</td>
<td>$32.53</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>$22.75</td>
<td>$23.83</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$22.25 $22.75 $23.75

---

Operating Engineer - Tunnel 06/01/2014

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A        | 38.48  | 39.68  |
CLASS B        | 37.26  | 38.46  |
CLASS C        | 34.47  | 35.67  |
CLASS D        | 31.46  | 32.66  |
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman $23.65 $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$23.65 $24.55

5-832TL.

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.00

**OVERTIME PAY**

Exterior work only See (B, E4, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**WAGES**

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$20.85</td>
<td>$21.09</td>
<td>$0.72</td>
<td>$0.72</td>
</tr>
<tr>
<td>Spray Work, Spray Epoxy</td>
<td>21.85</td>
<td>22.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>(solvent base coating)</td>
<td>21.85</td>
<td>22.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>21.85</td>
<td>22.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>22.85</td>
<td>23.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>21.85</td>
<td>22.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>21.85</td>
<td>22.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>22.10</td>
<td>22.34</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>22.10</td>
<td>22.34</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Epoxy Brush or Roll</td>
<td>22.10</td>
<td>22.34</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>(solvent base only)</td>
<td>22.10</td>
<td>22.34</td>
<td>0.72</td>
<td>0.72</td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
<td>22.85</td>
<td>23.09</td>
<td>0.72</td>
<td>0.72</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**NOTE:** Spray rate does not apply to application of water-based coatings to walls.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$2.09</td>
</tr>
<tr>
<td>2nd Term</td>
<td>5.09</td>
</tr>
<tr>
<td>3rd Term</td>
<td>6.09</td>
</tr>
</tbody>
</table>
JOE DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2013
Metal Polisher  $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker: All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOE DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.  
Seneca: Only the Townships of Covert and Lodi.  
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscawara, Urbana and Wayne.  
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.36</td>
<td>$30.36</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>30.36</td>
<td>30.36</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>30.36</td>
<td>30.36</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$30.36</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 AM</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 AM to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $22.07 |

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

| 1st - $15.18 | 2nd - $16.70 | 3rd - $18.22 | 4th - $21.25 | 5th - $25.81 |

**SUPPLEMENTAL BENEFITS** per hour worked:


---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Roofer, WATERPROOFER</th>
<th>$23.62</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pitch Work</td>
<td>24.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $14.07 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st. 2nd. 3rd. 4th. 5th. 6th. |
| 60%  65%  70%  75%  80%  90% |

**SUPPLEMENTAL BENEFITS** per hour:

| 1st term | $11.33 |
| 2nd term | 11.64  |
| 3rd term | 11.96  |
| 4th term | 12.28  |
| 5th term | 12.60  |
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

Sheetmetal Worker $27.63
Polyresin Fiberglass 27.73

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen: $16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.05</td>
<td>12.43</td>
<td>$13.82</td>
<td>$15.20</td>
<td>$16.58</td>
<td>$17.96</td>
<td>$19.34</td>
<td>$22.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.06</td>
<td>7.45</td>
<td>$12.77</td>
<td>$12.86</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
Sprinkler $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms: $ 8.60
3rd Term: 14.87
4th Term: 14.91
5th Term: 20.21
6th Term: 20.25
7th Term: 20.30
8th Term: 20.34
9th Term: 20.39
10th Term: 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

1st Term: $ 8.56
2nd Term: 8.60
3rd Term: 14.87
4th Term: 14.91
5th Term: 15.46
6th Term: 15.50
7th Term: 15.55
8th Term: 15.59
9th Term: 15.64
10th Term: 15.68

Teamster - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
</table>
| Teamster - Building / Heavy&Highway | Chemung, Schuyler | Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayne, Wheeler and Woodhull. Tioga: Only from Nichols/Smithboro towards the City of Elmira (west). | Per hour:
<p>| GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle). | GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem). | GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks. | Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above. |</p>
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $11.36
- $11.53
- $11.71

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  
Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour

- Welder: $07/01/2013

(To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
### Boilermaker

**JOB DESCRIPTION**
Boilermaker

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 22.87*</th>
<th>$ 23.88*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**
Carpenter - Building / Heavy&Highway

**DISTRICT**
7

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.45</td>
<td>$28.11</td>
<td>$29.77</td>
</tr>
<tr>
<td>Certified Welder(Building)</td>
<td>27.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Certified Welder(Heavy highway)</td>
<td>27.70</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Floor, Carpet Layer, Dry-Wall</td>
<td>26.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>26.70</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Piledriver (Heavy Highway)</td>
<td>26.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Heavy highway Millwright</td>
<td>27.95</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Building Diver (wet)</td>
<td>61.25</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Heavy Highway Diver (wet)</td>
<td>62.50</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Diver (dry)</td>
<td>27.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Dive tender</td>
<td>27.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Hazardous Waste(Building)*</td>
<td>27.95</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Hazardous Waste(Heavy highway)*</td>
<td>28.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Slurry and Effluent Diving(wet)</td>
<td>93.75</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Heavy highway only</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-197
Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $.75 per foot
- 151' and deeper additional $1.25 per foot

Divers' penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $.75 per foot

*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Heavy Highway $ 20.84
- Building 20.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:
CARPENTER (1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

7-277 CDO

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$ 27.96</td>
<td>$ 0.73*</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

Page 280
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

J O B D E S C R I P T I O N
Electrician

D I S T R I C T 6

E N T I R E C O U N T I E S
Cortland, Herkimer, Madison, Oneida, Oswego

P A R T I A L C O U N T I E S
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: The Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 AM and 4:30 PM Monday through Friday), alternate hours may be worked provided:
1) The hours are established for a minimum of five (5) days duration or the length of the job whichever is shorter; and 2) an entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.17 plus</td>
<td>$20.72 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

### OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Date Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
<td>07/01/2013 - 06/01/2014</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
<td>07/01/2013 - 06/01/2014</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
<td>07/01/2013 - 06/01/2014</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>60%</td>
<td>07/01/2013 - 06/01/2014</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
<td>07/01/2013 - 06/01/2014</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
<td>07/01/2013 - 06/01/2014</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour</th>
<th>4th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$9.89 plus</td>
<td>$19.51 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.07 plus</td>
<td>$19.73 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.70</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>33.95</td>
</tr>
</tbody>
</table>

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SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours
of 4:30 pm and 1:00 am
eight hours constitute a work day. $36.01

Between the hours
of 12:30 am and 9:00 am
eight hours constitute $40.34

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.50 plus 3% of wage

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE.
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentages of Journeyman's wage.

1st 2nd 3rd 4th 5th
40% 45% 55% 65% 75%

SUPPLEMENTAL BENEFITS per hour worked:

1st 2nd 3rd 4th 5th
$8.25* $17.83* $18.68* $19.53* $20.38*

*plus 3% of wage

---

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015
Elevator Constructor $40.84 41.40 42.03
Helper 28.59 28.98 29.42

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.185* $26.785* $28.385*

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)
OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman above

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.55</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$16.45

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.65</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.77</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$5.91</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>$6.04</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $16.33
3rd & 4th years 18.33

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015

Structural/Reinf/Rebar $27.50 $1.20 $1.20

6-30-Syracuse
Mach Mover & Rigger 27.50 1.20 1.20
Ornamental & Curtain Wall, Window Wall 27.50 1.20 1.20
Pre-glazed metal framed windows attached to steel or masonry including caulking 27.50 1.20 1.20
Fence Erector (Chain Link/Security) 27.50 1.20 1.20
Sheeter/Bridge rail 27.50 1.20 1.20
Pre-Cast erector 27.50 1.20 1.20
Stone Derrickman 27.50 1.20 1.20
Pre-Engineered Bldg Erector 27.50 1.20 1.20

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $27.50
2nd Shift 30.25
3rd Shift 31.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2013 05/01/2014

Structural/Reinforcing $25.00 $25.30
Mach. Mover/Ornamental 25.00 25.30
Stone Derrickman 25.00 25.30
Chain Link Fence 25.00 25.30
Sheeter Bucker-Up 25.00 25.30
Sheeter Ironworker 25.00 25.30
Pre-engineered Building 25.00 25.30
Window Erector 25.00 25.30
Precast Erector 25.00 25.30
Welder 25.00 25.30

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 23.99 $ 24.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building
**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**
Per hour:

GROUP #1: Basic Laborer
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>*Additional</th>
<th>07/01/2015</th>
<th>*Additional</th>
<th>07/01/2016</th>
<th>*Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$20.80</td>
<td>$1.30</td>
<td>*</td>
<td>$1.30</td>
<td>*</td>
<td>$1.30</td>
<td>*</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.30</td>
<td>1.30</td>
<td>*</td>
<td>1.30</td>
<td>*</td>
<td>1.30</td>
<td>*</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.30</td>
<td>1.30</td>
<td>*</td>
<td>1.30</td>
<td>*</td>
<td>1.30</td>
<td>*</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.30</td>
<td>1.30</td>
<td>*</td>
<td>1.30</td>
<td>*</td>
<td>1.30</td>
<td>*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman: $15.30

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.88</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.07</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.26</td>
</tr>
</tbody>
</table>

Job Description

LABORER - BUILDING

District

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.55</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>Pre 2011*</th>
<th>Post 2011**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$20.11</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>30.09</td>
<td>26.56</td>
</tr>
</tbody>
</table>

*Pre 2011 shall include all apprentices enrolled before January 1, 2011
**Post 2011 shall include all apprentices enrolled on or after January 1, 2011
*** To be allocated at a later date
Supplemental Benefits per hour worked:

Apprentices $ 17.00

**Laborer - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

**Per hour:**

**GROUP A:** Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

**GROUP B:** Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROUP A</strong></td>
<td>$25.06</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>25.26</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>25.46</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>25.66</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE:** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

**NOTE:** All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman $17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$14.45</td>
<td>15.15</td>
<td>15.85</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

07/01/2013

CLASS 1  $ 28.00
CLASS 2  28.10
CLASS 3  30.95
CLASS 4  34.70
CLASS 5  35.70***

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen  $ 21.75

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 20.11
2nd term 23.48
3rd term 26.78
4th term 30.09

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 17.19
2nd term 20.31
3rd term 23.43
4th term 26.56

Supplemental Benefits per hour paid:
Apprentices $ 16.55

Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.24</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>28.44</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>29.74</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.24</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeymen $17.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

1st 2nd 3rd 4th
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$14.45</td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.55</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$44.12</td>
<td>44.12</td>
<td>44.12</td>
<td>39.71</td>
<td>37.50</td>
<td>35.30</td>
<td>35.30</td>
<td>26.47</td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$45.51</td>
<td>45.51</td>
<td>45.51</td>
<td>40.96</td>
<td>38.68</td>
<td>36.41</td>
<td>36.41</td>
<td>27.31</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer-Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$44.12</td>
<td>44.12</td>
<td>48.53</td>
<td>46.33</td>
<td>39.71</td>
<td>37.50</td>
<td>35.30</td>
<td>26.47</td>
<td></td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$45.51</td>
<td>45.51</td>
<td>50.06</td>
<td>47.79</td>
<td>40.96</td>
<td>38.68</td>
<td>36.41</td>
<td>27.31</td>
<td></td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td></td>
<td></td>
<td></td>
<td>42.21</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$45.40</td>
<td>45.40</td>
<td>40.86</td>
<td>37.50</td>
<td>36.32</td>
<td>35.30</td>
<td>26.47</td>
<td>47.67</td>
<td>49.94</td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$46.80</td>
<td>46.80</td>
<td>42.12</td>
<td>38.68</td>
<td>37.44</td>
<td>36.41</td>
<td>27.31</td>
<td>49.14</td>
<td>51.48</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$48.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>50.61</td>
<td>53.02</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td></td>
<td>$19.75</td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT      | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT      | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT      | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

JOBS DESCRIPTION

Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:
$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

| Bricklayer | $ 28.46 | $ 1.45 | $ 1.45 |
| Cement Mason | 28.46 | 1.45 | 1.45 |
| Plasterer | 28.46 | 1.45 | 1.45 |
| Stone Mason | 28.46 | 1.45 | 1.45 |
| Tuck pointer | 28.46 | 1.45 | 1.45 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $17.12 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $17.12 |

---

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.71</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- **Appr. 1st term**: $10.21  
- **Appr. 2nd term to 4th term**: $17.71

### Mason - Tile Finisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.</td>
</tr>
</tbody>
</table>

### WAGES

**Per hour**

**Building:** 07/01/2013

- **Tile Finisher**: $25.15  
- **Marble, Slate, Terrazzo and Tile**: $25.15  
- **Mason finisher**: 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:** $13.32

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.
Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>28.54</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.34</td>
<td>$ 9.47</td>
<td>$14.51</td>
<td>$ 14.60</td>
</tr>
</tbody>
</table>

Millwright 06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>28.75</td>
<td>1.28</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.00</td>
<td>1.28</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>30.00</td>
<td>1.28</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:
**Journeyman**  $ 17.82

**OVERTIME PAY**
See (B,E,E2*, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.75</td>
<td>$ 14.79</td>
<td>$ 15.81</td>
<td>$ 16.81</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**  06/01/2014

**JOB DESCRIPTION**  Operating Engineer - Building

**DISTRICT**  1

**ENTIRE COUNTIES**  Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES** per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Class # A</td>
<td>32.66</td>
</tr>
<tr>
<td>Class # B</td>
<td>32.25</td>
</tr>
<tr>
<td>Class # C</td>
<td>30.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.70</td>
<td>$23.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.25</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

All terms: $18.25 - $19.00

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 37.67</td>
<td>$ 39.02</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class A*</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>36.06</td>
<td>37.41</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class B</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>35.15</td>
<td>36.50</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class C</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>32.58</td>
<td>33.93</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.35</td>
<td>$ 24.10</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION**

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
</table>

**WAGES**

Per Hour:

DREDGING OPERATIONS | 07/01/2013 |

**District 4**

Chenango County
<table>
<thead>
<tr>
<th>CLASS</th>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 32.89</td>
</tr>
<tr>
<td></td>
<td>CLASS A1: Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 28.49</td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 26.84</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 26.14</td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add)</td>
<td>$ 21.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES:

- **All Classes A & B**
  - 07/01/2013
  - $ 8.45 plus 7% of straight time wage overtime hours
  - add $ 0.63

- **All Class C**
  - $ 8.10 plus 8% of straight time wage overtime hours
  - add $ 0.48

- **All Class D**
  - $ 7.85 plus 8% of straight time wage overtime hours
  - add $ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 or less); Concrete Pavement Spreaders and Finishers; Conveyor; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A
38.48
39.68

CLASS B
37.26
38.46

CLASS C
34.47
35.67

CLASS D
31.46
32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2013 05/01/2014 05/01/2015 Additional Additional
Bridge* $ 36.95 $ 2.00 $ 2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.00

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 3.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

Painted by the New York State Department of Labor

Painter

DISTRIBUTED 06/01/2014

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

Per hour: 07/01/2013 05/01/2014 05/01/2015 *Additional 05/01/2016 *Additional
Brush, Roller, Taper $23.95 $24.40 $0.60 $0.60
Epoxy Brush & Roller 24.20 24.65 0.60 0.60

Swing Scaffold, Boatswain Chair,
Spray Helper, Roller over 10” except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work  

<p>| | | | | |</p>
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<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray Work</td>
<td>24.45</td>
<td>25.20</td>
<td>0.60</td>
<td>0.60</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>24.95</td>
<td>25.40</td>
<td>0.60</td>
<td>0.60</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.65</td>
<td></td>
<td>0.60</td>
<td>0.60</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:  

$16.03  16.93

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<p>| | | | | | | |</p>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>1B</td>
<td>2A</td>
<td>2B</td>
<td>3A</td>
<td>3B</td>
<td>4A</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
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<tr>
<td>90%</td>
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</tbody>
</table>

GRANDFAThERED APPRENTICES: Apprentices already indentured as of 05/01/2012

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<table>
<thead>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>4000-5001 Hrs.</td>
<td>5001-6000 Hrs.</td>
<td>6001-7000 Hrs.</td>
<td>7001-8000 Hrs.</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms  $5.04  
3rd Term  5.68  
4th Term  6.18

Painter - Metal Polisher

06/01/2014

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES


WAGES

07/01/2013

Metal Polisher  $27.15  
Metal Polisher**  $28.24  
Metal Polisher***  $30.65

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

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**JOB DESCRIPTION: Plumber**

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**
Per hour: 07/01/2013

- Plumber $30.73
- Steamfitter 30.73

**SUPPLEMENTAL BENEFITS**

- Journeyman $22.19

Agency-mandated shift operations:
1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%
   Third shift - regular hourly rate plus 15%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- All terms: $18.19

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**JOB DESCRIPTION: Roofer**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

---

**JOB DESCRIPTION: Roofer**

**DISTRICT 2**

---

Page 308
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Roof, Waterproofer $23.62
Pitch Work 24.37

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
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<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$11.33</td>
<td>11.64</td>
<td>11.96</td>
<td>12.28</td>
<td>12.60</td>
<td>13.23</td>
</tr>
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</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

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<td>40%</td>
<td>$10.82</td>
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<td>75%</td>
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<td>85%</td>
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SUPPLEMENTAL BENEFITS per hour worked:
07/01/2013

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05/01/2014

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</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
Sprinkler $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<tbody>
<tr>
<td>$15.08</td>
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<td>$16.26</td>
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<td>$17.77</td>
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<td>$19.28</td>
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<td>$20.79</td>
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<td></td>
</tr>
<tr>
<td>$22.29</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$23.80</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25.31</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.82</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$8.56</td>
</tr>
<tr>
<td>1st Term</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$8.87</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$8.91</td>
</tr>
<tr>
<td>4th Term</td>
<td>$8.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>$8.50</td>
</tr>
<tr>
<td>6th Term</td>
<td>$8.55</td>
</tr>
<tr>
<td>7th Term</td>
<td>$8.59</td>
</tr>
<tr>
<td>8th Term</td>
<td>$8.64</td>
</tr>
<tr>
<td>9th Term</td>
<td>$8.68</td>
</tr>
<tr>
<td>10th Term</td>
<td>$8.68</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.87</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$18.77</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
07/01/2013
Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Clinton County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.00</td>
<td>$29.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.20</td>
<td>$23.22</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.93</td>
<td>18.93</td>
<td>20.39</td>
<td>21.85</td>
<td>23.30</td>
<td>24.76</td>
<td>26.22</td>
<td>27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.88*</td>
<td>$16.88*</td>
</tr>
<tr>
<td></td>
<td>$17.64*</td>
<td>$18.40*</td>
</tr>
<tr>
<td></td>
<td>$19.15*</td>
<td>$19.92*</td>
</tr>
<tr>
<td></td>
<td>$20.69*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
</tr>
<tr>
<td></td>
<td>18.35*</td>
<td>19.16*</td>
</tr>
<tr>
<td></td>
<td>19.96*</td>
<td>20.79*</td>
</tr>
<tr>
<td></td>
<td>21.61*</td>
<td>22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.24</td>
<td>$1.44*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Lather</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.49</td>
<td>1.44*</td>
</tr>
</tbody>
</table>
Diver-Wet Day  61.25  1.44*
Diver-Dry Day   25.24  1.44*
Diver Tender    25.24  1.44*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

Carpenter
1st year term  $ 9.31
2nd year term  9.31
3rd year term  11.91
4th year term  11.91

1-291B-Cli

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION    Carpenter - Building / Heavy&Highway
DISTRIBUTION       1

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2013  07/01/2014
Carpenter - ONLY for An Additional
Artificial Turf/Synthetic Sport Surface Installer

$ 27.96  $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

07/01/2013

Journeyman  $ 18.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term  $ 9.29
2nd year term  $ 9.29
3rd year term  $ 11.89
4th year term  $ 11.89

Carpenter - Heavy&Highway

06/01/2014

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES

Per hour

07/01/2013  07/01/2014  An Additional

Carpenter   $ 27.56  $ 29.06  $ 1.05*
Millwright  27.56  29.06  1.05*
Piledriver  27.56  29.06  1.05*
Diver-Wet Day  62.50  62.50  1.05*
Diver-Dry Day  28.56  28.56  1.05*
Diver-Tender  28.56  28.56  1.05*
Diver-Slurry and Effluent  93.75  93.75  1.05*

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Page 316
Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year</td>
<td>11.89</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.93
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Electrician
$12.80
$14.40
$16.00
$19.20
$22.40
$25.60

Cable Splicer, Tunnel
$14.30
$15.90
$17.50
$20.70
$23.90
$27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term $7.92
* plus 3% of gross wage

Appr All other terms $16.93
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

JOB DESCRIPTION   Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
Mechanic
07/01/2013 $ 40.36
01/01/2014 $ 40.90
01/01/2015 $ 41.51
Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper
07/01/2013 $ 25.185*
01/01/2014 $ 26.785*
01/01/2015 $ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

Glazier base wage $24.80
  + additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50
  + additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.78
Journeyman High Work 20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
  + additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
  + additional $3.50 per hour for all hours worked for all terms
Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

**Apprentice**
- 1st-4th term: $14.01
- 5th-8th term: $15.78

**Apprentice High Work**
- 1st-4th term: $16.03
- 5th-8th term: $20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $15.78
- Apprentice High Work: $20.58

---

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
- Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$26.01</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$19.49</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**06/01/2014**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Ornamental $ 28.50 $ 29.05
Reinforcing 28.50 29.05
Rodman 28.50 29.05
Structural & Precast 28.50 29.05
Mover/Rigger 28.50 29.05
Fence Erector 28.50 29.05
Stone Derrickman 28.50 29.05
Sheeter 28.75 29.30
Curtain Wall Installer 28.50 29.05
Metal Window Installer 28.50 29.05

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Basic Rate</th>
<th>Basic Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$16.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$ 10.00</td>
<td>$ 10.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2014

DISTRIBUT 1

District 1
Additional Group # A $ 20.48 $ 1.30* Group # B 20.63 1.30* Group # C 20.78 1.30* Group # D 20.93 1.30* Group # E 20.98 1.30* Group # F 21.48 1.30*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 17.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1,334-2,666</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,667-4,000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 17.32

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2013 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Basic Rate</th>
<th>Additional</th>
<th>Basic Rate</th>
<th>Additional</th>
<th>Basic Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$ 23.59</td>
<td>$ 1.30*</td>
<td>$ 23.59</td>
<td>$ 1.30*</td>
<td>$ 23.59</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td># B</td>
<td>23.79</td>
<td>1.30*</td>
<td>23.79</td>
<td>1.30*</td>
<td>23.79</td>
<td>1.30*</td>
</tr>
<tr>
<td># C</td>
<td>23.99</td>
<td>1.30*</td>
<td>23.99</td>
<td>1.30*</td>
<td>23.99</td>
<td>1.30*</td>
</tr>
<tr>
<td># D</td>
<td>24.19</td>
<td>1.30*</td>
<td>24.19</td>
<td>1.30*</td>
<td>24.19</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

Page 322
Group # E 25.56 1.30* 1.30*

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1334-2666</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2667-4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 18.33

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer: Group A</td>
<td>$ 26.77</td>
<td>$ 1.30**</td>
<td>$ 1.30**</td>
</tr>
<tr>
<td>Group B</td>
<td>26.97</td>
<td>1.30**</td>
<td>1.30**</td>
</tr>
<tr>
<td>Group C*</td>
<td>28.77</td>
<td>1.30**</td>
<td>1.30**</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

### REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $18.33

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2013 - 06/30/2014

**Published by the New York State Department of Labor**

**Last Published on Jun 01 2014**

**Clinton County**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1st Class</th>
<th>Rate 2nd Class</th>
<th>Rate 3rd Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1st Class</th>
<th>Rate 2nd Class</th>
<th>Rate 3rd Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1st Class</th>
<th>Rate 2nd Class</th>
<th>Rate 3rd Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

### SUPPLEMENTS for holidays paid at straight time

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS: Same as Journeyman

[6-1249a]

**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>01/01/2014</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>05/05/2014</td>
<td></td>
</tr>
<tr>
<td>05/04/2015</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
</tr>
</tbody>
</table>
* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
</tbody>
</table>
**Mason - Building**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>501-1500</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th</td>
<td>2501-3500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th</td>
<td>3501-4500</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th</td>
<td>4501-6000</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-500</td>
<td>$ 9.83</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>2nd</td>
<td>501-1500</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2500</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th</td>
<td>2501-3700</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>501-1500</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th</td>
<td>2501-3500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th</td>
<td>3501-4500</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th</td>
<td>4501-6000</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-500</td>
<td>$ 9.83</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>2nd</td>
<td>501-1500</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2500</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th</td>
<td>2501-3700</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**: Mason - Building

**DISTRICT**: 1

**ENTIRE COUNTIES**: Clinton, Essex, Franklin

**PARTIAL COUNTIES**: Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.75</td>
<td>$ 1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.25</td>
<td>1.00**</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.98</td>
</tr>
<tr>
<td>All others</td>
<td>17.38</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION**: Mason - Heavy&Highway

**DISTRICT**: 1


Page 329
**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 32.17</td>
<td>$ 32.15</td>
<td>$ 1.25*</td>
<td>$ 1.35*</td>
<td>$ 1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.64 | $ 17.66 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
</tr>
</tbody>
</table>

**Millwright**

| 06/01/2014 |

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 25.71</td>
<td>$1.19*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman Millwright | $ 17.69 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights
<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$7.79</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.72</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.71</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blackout spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td># A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td># B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td># C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 7/01/2013</th>
<th>Rate 7/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.12</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.55</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

### Operating Engineer - Heavy & Highway

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**DISTRICT** 1

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

**CLASSIFICATION A**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder
CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insifter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.35</td>
<td>$ 24.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymen's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>06/01/2014</td>
</tr>
</tbody>
</table>

Page 333
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, Lead Dredgeman
$ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Operator
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spreader/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
$ 28.49

Certified Welder,
Boat Operator (licensed)
$ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator
$ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel. Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
</tr>
<tr>
<td></td>
<td>$22.75</td>
</tr>
<tr>
<td></td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 38.48 | 39.68 |
CLASS B: 37.26 | 38.46 |
CLASS C: 34.47 | 35.67 |
CLASS D: 31.46 | 32.66 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime:
See (5, 6) on HOLIDAY PAGE
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
### Painter

#### JOB DESCRIPTION
Painter

#### ENTIRE COUNTIES
Clinton, Franklin

#### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 22.49</td>
<td>$ 22.49</td>
<td>$ 24.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>22.49</td>
<td>22.49</td>
<td>22.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>23.49</td>
<td>23.49</td>
<td>24.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>23.49</td>
<td>23.49</td>
<td>24.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>23.49</td>
<td>23.49</td>
<td>24.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>23.49</td>
<td>23.49</td>
<td>24.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.49</td>
<td>24.49</td>
<td>24.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(***) To be allocated at a later date.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

#### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 13.77</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 13.77</td>
</tr>
</tbody>
</table>

---

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### ENTIRE COUNTIES

#### WAGES
Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 52.13*</td>
<td>$ 52.38*</td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>

---
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 27.05*</td>
<td>$ 28.30*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 6.75</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 27.05</td>
<td>$ 28.30</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 6.75</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

Painters - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painters (Striping-Highway):

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.11</td>
</tr>
</tbody>
</table>

Striping-Machine Operator* $ 27.11

Linerman Thermoplastic $ 32.37
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 17, 20, 21, 22) on HOLIDAY PAGE

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington
PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour 07/01/2013

Plumber & Steamfitter $31.93

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.45 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $13.88 + 4.55*
2nd yr 14.19 + 5.46*
3rd yr 14.51 + 6.37*
4th yr 14.82 + 7.28*
5th yr 15.14 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer 06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Roofer/Waterproofer $27.45
Pitch & Asbestos 29.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$12.75</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>12.94</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>13.17</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>13.37</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>13.65</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>13.85</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional 06/01/2014</th>
<th>Additional 06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.39</td>
<td>$2.10*</td>
</tr>
<tr>
<td></td>
<td>$31.39</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$23.58

+3% of wage

**OVERTIME PAY**

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.40</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION
Sprinkler Fitter  
**DISTRICT 1**

### ENTIRE COUNTIES

### WAGES
**Per hour 07/01/2013**

| Sprinkler Fitter | $29.83 |

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $20.52 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

#### One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
**07/01/2013**

| 1st & 2nd Terms | $8.60 |
| 3rd Term | 14.87 |
| 4th Term | 14.91 |
| 5th Term | 20.21 |
| 6th Term | 20.25 |
### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.64</td>
<td>$ 20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.64</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.74</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.90</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 20.81</td>
</tr>
<tr>
<td></td>
<td>$ 21.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

---

Page 344
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
 Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
 and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.40</td>
<td>$23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$22.39</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction

Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  
1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2013</td>
</tr>
<tr>
<td></td>
<td>01/01/2014</td>
</tr>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
</tr>
<tr>
<td></td>
<td>$31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$22.87*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.19</td>
</tr>
<tr>
<td>Journeymen</td>
<td>$23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT**  
11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.73</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>33.73</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyworker  $23.46

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
**BUILDING:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$17.20</td>
<td>$20.10</td>
<td>$23.01</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices
- All terms $13.85

**Carpenter - Building / Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
<td>$27.96 + $0.73</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
</table>
## Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year</td>
<td>11.89</td>
</tr>
</tbody>
</table>

## Electrician

### JOB DESCRIPTION

**Electrician**

**DISTRICT** 1

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.

Otsego: Only the Towns of Decatur and Worchester

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$1.95*</td>
<td></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
<td>1.95*</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
<td>1.95*</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
<td>1.95*</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

Per hour worked

- **Journeyman**: $19.97 +3% of wage

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1st Shift**: 8:00 AM to 4:30 PM - REGULAR RATE
- **2nd Shift**: 4:30 PM to 12:30 AM - REGULAR RATE PLUS 10%
- **3rd Shift**: 12:30 AM to 8:00 AM - REGULAR RATE PLUS 15%

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(•)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor Last Published on Jun 01 2014 Columbia County
Glazier base wage $24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.78
Journeyman
High Work 20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $14.01
5th-8th term 15.78
Apprentice High Work
1st-4th term $16.03
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $15.78
Apprentice High Work 20.58

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2013 05/01/2014 05/01/2015
Asbestos Worker* $30.60 $1.50** $1.50**
Insulator* 30.60 1.50** 1.50**
Firestopping Worker* 26.01 1.50** 1.50**

(*)On Mechanical Systems only.
**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 19.49

**OVERTIME PAY**
See ("B1", **Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 19.49
**Prevailing Wage Rates for 07/01/2013 - 06/30/2014**

**Last Published on Jun 01 2014**

**Columbia County**

<table>
<thead>
<tr>
<th>Year</th>
<th>Basic Pay</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
<td>$9.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>19.82</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>21.11</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

| Group #1: All Classifications | $24.26 |

Group #2:

Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator | $24.76 |

Group #3:

Handling of Asbestos or Toxic Materials | $25.61 |

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $18.04 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | 07/01/2013 | $18.04 |

**1-12**

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**
### Partial Counties

**Columbia:** Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

### Wages

**Group # 1:**
All Laborers except those listed in Group 2

**Group # 2:**
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$29.45</td>
<td></td>
<td>$1.60*</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>31.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.*

(*)To be allocated at a later date.

### Supplemental Benefits

**Journeyman**

Per hour worked:

- $23.05

### Overtime Pay

See (B, F, R) on OVERTIME PAGE

### Holiday

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Hour terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$17.00</td>
<td></td>
<td>$1.60*</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>22.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>25.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.*

(*)To be allocated at a later date.

### Supplemental Benefits per hour worked

- Apprentices: $13.20

---

**Laborer - Building**

**Job Description**

**Dutchess**

### Partial Counties

**Columbia:** Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

### Wages

**ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL**

<table>
<thead>
<tr>
<th>Wages: (per hour)</th>
<th>07/01/2013</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$35.80</td>
</tr>
</tbody>
</table>
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeymen $23.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$27.04</td>
<td>$28.54</td>
<td>$29.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>$27.24</td>
<td>$29.44</td>
<td>$30.44</td>
</tr>
<tr>
<td>Group # C</td>
<td>$27.44</td>
<td>$29.64</td>
<td>$30.64</td>
</tr>
<tr>
<td>Group # D</td>
<td>$27.64</td>
<td>$29.84</td>
<td>$30.84</td>
</tr>
<tr>
<td>Group # E</td>
<td>$29.04</td>
<td>$31.44</td>
<td>$32.44</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked
- Journeymen $18.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st  2nd  3rd  4th
65%  70%  80%  80%

Supplemental Benefits per hour worked

Apprentices $ 18.30

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

**WAGES**

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL* *(Five feet or more outside of building foundation line)*

WAGES: (per hour) 07/01/2013

Protective Gear Not Required (Class 2) $ 34.00

Protective Gear Required (Class 3) $ 37.90

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $ 22.55

**OVERTIME PAY**

See (B, E, Q, *S*) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 20.11
2nd term 23.48
3rd term 26.78
4th term 30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term $17.19
2nd term 20.31
3rd term 23.43
4th term 26.56

Supplemental Benefits per hour paid:
Apprentice $ 16.55
**Laborer - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Dutchess

**PARTIAL COUNTIES**  Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

**WAGES per hour**

07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$26.25</td>
</tr>
<tr>
<td>Group # 2</td>
<td>30.01</td>
</tr>
<tr>
<td>Group # 3</td>
<td>31.01</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

Journeyman  $23.10

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>16.55</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

Apprentices  $14.15
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia:  Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
Tunnel Group #1 All clearing, tempoary and permanent roads and parking areas, landscaping, erosion controll, traffic maintenance, flagging, dump area, and tempoary lighting above the tunnel operations.

Tunnel Group #2 All laborers involved in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

WAGES per hour 07/01/2013

Group #1 $30.31
Group #2 39.87

Note:  All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $23.55

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
1000 hour year terms

1st Term $16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note:  All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

Apprentices $14.15

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical substations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  
$19.75  
$20.50  
*plus 7.5% of  
*plus 7.5% of  
*plus 7.5% of  
hourly wage  
hourly wage  
hourly wage  

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRIBUTION 6

ENTIRE COUNTRIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
$ 4.43  
*plus 3% of  
*plus 3% of  
wage paid  
wage paid  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Page 359
JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/13</th>
<th>05/05/14</th>
<th>05/04/15</th>
<th>05/02/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.47</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.41</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.38</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.27</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

6-1249LT - Teledata
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Tree Trimmer: $22.08
- Equipment Operator: 19.48
- Mechanic: 19.48
- Truck Driver: 16.46
- Groundman: 13.51
- Flag person: 9.62

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

- $8.30
  *plus 3% of
  hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$31.19</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
</tr>
</tbody>
</table>

---

*Page 361*
Acid Brick

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
<th>1-2b.1</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.15</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013 08/01/2013 06/01/2014 Additional

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$1.35*</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.93</td>
<td>$17.95</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.23</td>
<td>15.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>2nd term 501-1500</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

Finisher:
1st term 0-500 hours $ 9.83  $ 9.85
2nd term 501-1500 hours 9.83  9.85
3rd term 1501-2500 hours 12.53 12.55
4th term 2501-3700 hours 12.53 12.55

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 32.17</td>
<td>$ 32.15</td>
<td>$ 1.25*</td>
<td>$ 1.35*</td>
<td>$ 1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 17.64  $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$32.00</td>
<td>$33.51*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.06

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.96</td>
</tr>
<tr>
<td>2nd</td>
<td>19.13</td>
</tr>
<tr>
<td>3rd</td>
<td>20.44</td>
</tr>
<tr>
<td>4th</td>
<td>21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.12 $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2014
**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scantifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Repair, Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman

$ 23.35
$ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction
DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

06/01/2014
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.25</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel 06/01/2014

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT  5

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Granary or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Sidewalk; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng., (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (If Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of weel point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pumping (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60% of Class D</td>
<td>65% of Class C</td>
<td>70% of Class B</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>$ 23.65</th>
<th>$ 24.55</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
</tr>
<tr>
<td>Lead Abatement</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
</tr>
<tr>
<td>Spray Rate</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 18.79</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:
From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours  $ 52.13*
   Hourly Rate after 40 hours  $ 47.00
From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours  $ 52.13
   Hourly Rate after 50 hours  $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:
From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours  $ 27.05*
   Hourly Rate after 40 hours  $ 6.75
From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours  $ 27.05
   Hourly Rate after 50 hours  $ 6.75

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.68</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014

Painted - Line Striping 06/01/2014

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway):

07/01/2013

$ 19.15
$ 19.45

Striping-Machine Operator*

$ 23.10
$ 23.50

Lineman Thermoplastic

$ 27.11

$ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2013

Journeyworker:

$ 27.11

$ 32.37

Striping-Machine operator

$ 14.18

Lineman Thermoplastic

$ 14.55

**OVERTIME PAY**
See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (5, 20) on HOLIDAY PAGE

Overtime:

See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

---

Painted - Metal Polisher 06/01/2014

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

07/01/2013

Metal Polisher

$ 27.15

Metal Polisher**

$ 28.24

Metal Polisher***

$ 30.65

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Journeyworker:

$ 13.61

All classification

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid:

See (5, 6, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>09/01/2013</th>
<th>05/01/2014 Additional</th>
<th>05/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 36.02</td>
<td>$ 35.27</td>
<td>$ 2.05*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26 $ 23.01

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.26</td>
</tr>
</tbody>
</table>

Roofer 06/01/2014

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2013
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 12.75
1st yr 2nd half 12.94
2nd yr 1st half 13.17
2nd yr 2nd half 13.37
3rd yr 1st half 13.65
3rd yr 2nd half 13.85

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.39</td>
<td>$ 2.10*</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 23.58
+3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>17.77</td>
</tr>
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Supplemental Benefits per hour worked

<table>
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<tr>
<th>Term</th>
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<tr>
<td>1st</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd</td>
<td>15.18*</td>
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<tr>
<td>3rd</td>
<td>15.39*</td>
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<td>20.00*</td>
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<td>20.51*</td>
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<td>8th</td>
<td>21.03*</td>
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<td>9th</td>
<td>21.54*</td>
</tr>
<tr>
<td>10th</td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler Fitter $29.83

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$8.60</td>
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<tr>
<td>3rd</td>
<td>14.87</td>
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<tr>
<td>4th</td>
<td>14.91</td>
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<tr>
<td>5th</td>
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<tr>
<td>10th</td>
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For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

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<tr>
<th>Term</th>
<th>Rate</th>
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<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
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<td>3rd</td>
<td>$16.26</td>
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<td>$25.31</td>
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<td>$26.82</td>
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Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
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<th>Term</th>
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<tbody>
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<td>1st</td>
<td>$8.56</td>
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<td>8.60</td>
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<tr>
<td>9th</td>
<td>15.64</td>
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<tr>
<td>10th</td>
<td>15.68</td>
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</tbody>
</table>

Teamster - Building 06/01/2014

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A $25.27
Group B $25.57

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2013

Journeyman $17.06

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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</thead>
<tbody>
<tr>
<td>Group #1</td>
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<td>27.06</td>
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<tr>
<td>Group #4</td>
<td>26.92</td>
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<td>27.17</td>
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<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$17.77 + $1.00 $19.26 + $1.00 $20.90 + $1.00 per hour per hour per hour worked worked worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cortland County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2013 01/01/2014
Boilermaker $29.00 $29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $23.39 $24.41

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)
Journeyman $22.20* $23.22*

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
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</thead>
<tbody>
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<td>65%</td>
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SUPPLEMENTAL BENEFITS per hour paid:

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<th>5th</th>
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<tbody>
<tr>
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*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

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<td>$22.42*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building 06/01/2014

JOB DESCRIPTION  Carpenter - Building
DISTRICT 2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2013 06/01/2014
*CAdditional

<table>
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<tr>
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<th>07/01/2013</th>
<th>06/01/2014</th>
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<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
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<td>Floorlayer</td>
<td>25.75</td>
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</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>26.00</td>
</tr>
</tbody>
</table>

Page 380
Certified Welder**  
26.75  
1.52

Hazardous Waste Worker  
27.25  
1.52

Diver - Wet Day***  
61.25

Diver - Dry Day  
26.75  
1.52

Dive Tender  
26.75  
1.52

*To be allocated at a later date.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0' to 80': no additional fee
- 81' to 100': Additional $0.50 per foot
- 101' to 150': Additional $0.75 per foot
- 151' and deeper: Additional $1.25 per foot

***Penetration pay:
- 0 to 50': No additional fee
- 51' to 100': Additional $0.75 per foot
- 101' and deeper: Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked:  
07/01/2013

Journeymen  
$17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st.  2nd.  3rd.  4th.
50%  60%  70%  80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term  
$9.25

Appr 2nd term  
9.25

Appr 3rd term  
11.85

Appr 4th term  
11.85

Carpenter - Building / Heavy&Highway  
06/01/2014

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:  
07/01/2013  07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer  
$ 27.96  $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2013
Journeyman $ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 50%
2nd 60%
3rd 70%
4th 80%

Supplemental Benefits per hour paid: 07/01/2013
Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRIBUTION  2
ENTIRE COUNTIES
Broome, Cortland, Schuyler, Tioga, Tompkins

WAGES
Per hour: 07/01/2013 07/01/2014
*Additional
Carpenter $27.88 $0.96
Certified Welder 29.13 0.96
Diver - Dry Day 28.88 0.96
Diver - Wet Day** 62.50
Effluent & Slurry Diver - Wet Day** 93.75
Dive Tender 28.88 0.96
Hazardous Worker*** 29.88 0.96
Millwright 29.13 0.96
Piledriver 27.88 0.96

*To be allocated at a later date

**Depth pay for divers: 0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

**Penetration pay: 0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Electrician</th>
<th>Cable Splicer</th>
<th>Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.25</td>
<td>36.58</td>
<td>33.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.25</td>
<td>38.12</td>
<td>34.65</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.85</td>
<td></td>
<td>38.12</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.85</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician 06/01/2014

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above
OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED:
1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014

Journeyman $20.17 plus $20.72 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>2nd period</th>
<th>3rd period</th>
<th>4th period</th>
<th>5th period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.89 plus 40%</td>
<td>$9.89 plus 45%</td>
<td>$19.07 plus 50%</td>
<td>$19.29 plus 60%</td>
<td>$19.51 plus 70%</td>
<td>$19.73 plus 80%</td>
</tr>
<tr>
<td>2nd period</td>
<td>$9.89 plus 45%</td>
<td>$9.89 plus 50%</td>
<td>$19.07 plus 60%</td>
<td>$19.29 plus 70%</td>
<td>$19.51 plus 80%</td>
<td>$19.73 plus 90%</td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.07 plus 50%</td>
<td>$19.07 plus 60%</td>
<td>$19.07 plus 70%</td>
<td>$19.07 plus 80%</td>
<td>$19.07 plus 90%</td>
<td>$19.07 plus 100%</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015
Elevator Constructor $40.84 41.40 42.03
Helper 28.59 28.98 29.42

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$25.185*  $26.785*  $28.385*
*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2013
Glazier $ 23.05

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the'4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.14

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st.  2nd.  3rd.  4th.  5th.  6th.  7th.  8th.
50%  55%  60%  65%  70%  75%  80%  90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $11.64
Appr. 3rd term 13.74
Appr. 4th term 13.92
Appr. 5th term 14.09
Appr. 6th term 14.27
Appr. 7th term 14.44
Appr. 8th term 14.79

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

1st  2nd  3rd  4th
50%  60%  70%  80%
$15.08 $18.09 $21.11 $24.12

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $16.33
3rd & 4th years 18.33

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Additional</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>(Chain Link/Security)</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Bld Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $27.50
2nd Shift 30.25
3rd Shift 31.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$19.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>$21.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.18</td>
<td>$22.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$22.68</td>
<td>$22.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.30

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.30</td>
<td>$10.43</td>
<td>$11.55</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.71</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.91</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.11</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.31</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term 0 - 1000 hrs $14.10
2nd term 1001-2000 hrs 14.73
3rd term 2001-3000 hrs 15.35
4th term 3001-4000 hrs 15.98

6-785h

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

WAGES
Per hour:
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.89</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>29.09</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>30.39</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.89</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st term | $14.10 |
| 2nd term | 14.73  |
| 3rd term | 15.35  |
| 4th term | 15.98  |

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  $19.75  $20.50
*plus 7.5% of  *plus 7.5% of  *plus 7.5% of
hourly wage hourly wage hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM to 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM to 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM to 9:00 AM
  - REGULAR RATE PLUS 31.4%

**HOLIDAY**

- **Paid**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

- **Overtime**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43

*plus 3% of wage paid

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Overtime:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

6-1249LT - Teledata
JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$39.19</td>
<td>$39.19</td>
<td>41.15</td>
<td>35.27</td>
<td>33.31</td>
<td>31.35</td>
<td>31.35</td>
<td>23.51</td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$40.12</td>
<td>40.12</td>
<td>42.13</td>
<td>36.11</td>
<td>34.10</td>
<td>32.10</td>
<td>32.10</td>
<td>24.07</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$41.04</td>
<td>41.04</td>
<td>43.09</td>
<td>36.94</td>
<td>34.88</td>
<td>32.83</td>
<td>32.83</td>
<td>24.62</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$2.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Additional

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

| All classifications | $19.00 *plus 7.5% of hourly wage | $19.75 *plus 7.5% of hourly wage | $20.50 *plus 7.5% of hourly wage |

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION: Lineman Electrician - Tree Trimmer  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION: Mason - Building  DISTRICT 5

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$27.70</td>
<td>$1.45</td>
<td>$1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>27.70</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>27.70</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.70</td>
<td>1.45</td>
<td>1.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $18.65

---

Mason - Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.71</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
## Mason - Tile Finisher

### JOB DESCRIPTION
Mason - Tile Finisher

#### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

#### PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES
Per hour:

- **Building:**
  - 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$25.15</td>
</tr>
<tr>
<td>Mason finisher</td>
<td>25.15</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS
Per hour worked:

- **$13.32**

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid:
- See (1) on HOLIDAY PAGE

Overtime:
- See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.05</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.10</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

## Mason - Tile Setter

### JOB DESCRIPTION
Mason - Tile Setter

#### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

#### PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.54</td>
<td>$1.45</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$28.54</td>
<td>$1.45</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$28.54</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$28.54</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS
Per hour worked:

- **$14.69**
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.34</td>
<td>$9.47</td>
<td>$14.51</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour: 07/01/2013 07/01/2014

| Millwright | $27.00 | $1.24 |
| Certified Welder | 28.25 | 1.24 |
| Hazardous Waste Work | 28.25 | 1.24 |

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$18.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | $8.65 |
| Appr. 2nd year | 15.24 |
| Appr. 3rd year | 16.19 |
| Appr. 4th year | 17.13 |

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Drege, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated. Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumon or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM’s, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Skip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Eucild Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chopper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU’s per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.03</td>
<td>32.28</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>31.43</td>
<td>31.68</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>29.55</td>
<td>29.80</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>25.79</td>
<td>26.04</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.18</td>
<td>33.43</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>32.93</td>
<td>33.18</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; 150 ft to 199 ft add</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>&quot; 200 ft to 299 ft add</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>&quot; 300 ft and over add</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $1.75
ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.86</td>
<td>19.01</td>
<td>19.31</td>
<td>19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

| JOB DESCRIPTION | Operating Engineer - Heavy&Highway | DISTRICT | 6 |
| ENTIRE COUNTIES | Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins |
| WAGES | NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C). |
| CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caission Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder. |
| CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paver machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spike (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM’s |

Page 399
CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
</tbody>
</table>

Page 400
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Certified Welder,
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
(Job Description)

Operating Engineer - Survey Crew

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

**SURVEY CLASSIFICATIONS:**
- Party Chief: One who directs a survey party.
- Instrument person: One who runs the instrument and assists the Party Chief.
- Rod person: One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $22.25
- $22.75
- $23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- $22.25
- $22.75
- $23.75
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

```
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
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<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
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</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>
```

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

```
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>
```

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - TUNNEL

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 23.65 $ 24.55
Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.

All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 3.02</th>
<th>5.02</th>
<th>6.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>*Additional</td>
</tr>
<tr>
<td>Brush, Roller, Taper</td>
<td>$24.40</td>
<td>$24.40</td>
<td>$0.60</td>
</tr>
<tr>
<td>Bosun Chair, Swing Scffld</td>
<td>25.00</td>
<td>25.00</td>
<td>0.60</td>
</tr>
<tr>
<td>Window Platform</td>
<td>25.00</td>
<td>25.00</td>
<td>0.60</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>25.00</td>
<td>25.00</td>
<td>0.60</td>
</tr>
<tr>
<td>Spray Painting</td>
<td>25.40</td>
<td>25.40</td>
<td>0.60</td>
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</tbody>
</table>
**Sandblasting**

<table>
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<tr>
<th></th>
<th>25.30</th>
<th>25.30</th>
<th>0.60</th>
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</tr>
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</table>

**Spray Epoxy**

<table>
<thead>
<tr>
<th></th>
<th>25.90</th>
<th>25.90</th>
<th>0.60</th>
<th>0.60</th>
</tr>
</thead>
</table>

**Brush-Roller Epoxy**

<table>
<thead>
<tr>
<th></th>
<th>25.50</th>
<th>25.50</th>
<th>0.60</th>
<th>0.60</th>
</tr>
</thead>
</table>

*To be allocated at a later date*

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

---

**SUPPLEMENTAL BENEFITS**

Per hour worked: $16.58 $16.88

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

4000-5001 Hrs. 5001-6000 Hrs. 6001-7000 7001-8000

<table>
<thead>
<tr>
<th></th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd Terms: $5.04
3rd Term: 5.68
4th Term: 6.18

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

07/01/2013

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker All classification</td>
<td>$13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

Page 406
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
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</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

Plumber/Steamfitter
$30.36
$1.55

Pipefitter/Welder/HVAC
$30.36
1.55

Refrigeration
$30.36
1.55

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $30.36
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.07

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.18</td>
<td>$16.70</td>
<td>$18.22</td>
<td>$21.25</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.30</td>
<td>$19.71</td>
<td>$19.97</td>
<td>$20.49</td>
<td>$21.29</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2013
Plumber $30.73
Steamfitter 30.73

SUPPLEMENTAL BENEFITS

Journeyman $22.19

Agency-mandated shift operations:
1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%
   Third shift - regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.19

Roofer 06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2013
Roofer, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for 1.20
Asbestos Abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $.25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Sheetmetal Worker:
**(under $10 million) $27.06 $27.06 $.75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.00 $17.75
plus 3% of hourly wage paid

Page 409
Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
<tr>
<td>45%</td>
<td>$10.94</td>
<td>$12.26</td>
<td>$13.69</td>
<td>$15.03</td>
<td>$16.37</td>
<td>$17.71</td>
<td>$19.05</td>
<td>$20.39</td>
<td>$21.73</td>
<td>$23.07</td>
</tr>
<tr>
<td>50%</td>
<td>$11.06</td>
<td>$12.38</td>
<td>$13.81</td>
<td>$15.15</td>
<td>$16.49</td>
<td>$17.83</td>
<td>$19.17</td>
<td>$20.51</td>
<td>$21.85</td>
<td>$23.19</td>
</tr>
<tr>
<td>55%</td>
<td>$11.18</td>
<td>$12.50</td>
<td>$13.93</td>
<td>$15.27</td>
<td>$16.61</td>
<td>$17.95</td>
<td>$19.29</td>
<td>$20.63</td>
<td>$21.97</td>
<td>$23.31</td>
</tr>
<tr>
<td>60%</td>
<td>$11.30</td>
<td>$12.62</td>
<td>$14.05</td>
<td>$15.39</td>
<td>$16.73</td>
<td>$18.07</td>
<td>$19.41</td>
<td>$20.75</td>
<td>$22.09</td>
<td>$23.43</td>
</tr>
<tr>
<td>65%</td>
<td>$11.42</td>
<td>$12.74</td>
<td>$14.17</td>
<td>$15.52</td>
<td>$16.86</td>
<td>$18.20</td>
<td>$19.54</td>
<td>$20.88</td>
<td>$22.22</td>
<td>$23.56</td>
</tr>
<tr>
<td>70%</td>
<td>$11.54</td>
<td>$12.86</td>
<td>$14.29</td>
<td>$15.65</td>
<td>$17.00</td>
<td>$18.34</td>
<td>$19.68</td>
<td>$21.02</td>
<td>$22.36</td>
<td>$23.70</td>
</tr>
<tr>
<td>75%</td>
<td>$11.66</td>
<td>$12.98</td>
<td>$14.41</td>
<td>$15.78</td>
<td>$17.13</td>
<td>$18.48</td>
<td>$19.82</td>
<td>$21.16</td>
<td>$22.50</td>
<td>$23.84</td>
</tr>
<tr>
<td>80%</td>
<td>$11.78</td>
<td>$13.10</td>
<td>$14.53</td>
<td>$15.91</td>
<td>$17.26</td>
<td>$18.60</td>
<td>$19.94</td>
<td>$21.28</td>
<td>$22.62</td>
<td>$23.96</td>
</tr>
<tr>
<td>85%</td>
<td>$11.90</td>
<td>$13.22</td>
<td>$14.65</td>
<td>$16.04</td>
<td>$17.40</td>
<td>$18.74</td>
<td>$20.08</td>
<td>$21.42</td>
<td>$22.76</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- **07/01/2013**
  - 1st: $9.92*
  - 2nd: $10.31*
  - 3rd: $10.71*
  - 4th: $11.10*
  - 5th: $11.49*
  - 6th: $11.89*
  - 7th: $13.31*
  - 8th: $13.70*
  - 9th: $14.10*
  - 10th: $14.50*

- **05/01/2014**
  - 1st: $10.04*
  - 2nd: $10.41*
  - 3rd: $10.79*
  - 4th: $11.16*
  - 5th: $11.55*
  - 6th: $11.93*
  - 7th: $13.34
  - 8th: $13.71*
  - 9th: $14.09*
  - 10th: $14.47*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.52</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.91</td>
</tr>
</tbody>
</table>
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$8.56</td>
</tr>
<tr>
<td>1st Term</td>
<td>8.60</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


GROUP #1 | $21.74  | $22.47  | $23.23  |
GROUP #2  | 21.94   | 22.67   | 23.43   |

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.33</td>
</tr>
<tr>
<td>$21.10</td>
</tr>
<tr>
<td>$21.84</td>
</tr>
</tbody>
</table>

Page 411
OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2014

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Delaware County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.87*</td>
<td>$23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

| (1/2) year terms at the following percentage of Journeyman's wage. |
|------------------|-------|-------|-------|-------|-------|-------|-------|
| 1st 2nd 3rd 4th 5th 6th 7th 8th |
| 65% 65% 70% 75% 80% 85% 90% 95% |

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$27.95</td>
</tr>
<tr>
<td>Certified Welder(Building)</td>
<td>27.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Certified Welder(Heavy highway)</td>
<td>27.70</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Floor, Carpet Layer, Dry-Wall</td>
<td>26.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>26.70</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Piledriver (Heavy Highway)</td>
<td>26.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Heavy highway Millwright</td>
<td>27.95</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Building Diver (wet)</td>
<td>61.25</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Heavy Highway Diver (wet)</td>
<td>62.50</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Diver (dry)</td>
<td>27.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Dive tender</td>
<td>27.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Hazardous Waste(Building)*</td>
<td>27.95</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Hazardous Waste(Heavy highway)*</td>
<td>28.45</td>
<td>1.66</td>
<td>1.71</td>
</tr>
<tr>
<td>Slurry and Effluent Diving(wet)</td>
<td>93.75</td>
<td>1.66</td>
<td>1.71</td>
</tr>
</tbody>
</table>

Heavy highway only
Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $.75 per foot
- 151' and deeper additional $1.25 per foot

Divers' penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $.75 per foot

*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:
- Heavy Highway $20.84
- Building 20.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour:
CARPENTER 1 year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.25</td>
<td>$9.25</td>
<td>$11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
<td>$27.96 + $0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.14</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
<td>9.29</td>
<td>11.89</td>
<td>11.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

DISTRIBUT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>41.00**</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects under three (3) million dollars | $ 43.06 |
Electrical/Technician Projects over three (3) million dollars | 47.75** |

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects under three (3) million dollars | 47.99 |
Electrical/Technician Projects over three (3) million dollars | 53.25** |

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman  $22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$8.06 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-363/2

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2013

Electrician $30.70
Cable Splicer 33.95

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am
eight hours constitute a work day. $36.01

Between the hours of 12:30 am and 9:00 am
eight hours constitute a work day. $40.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.50 plus 3% of wage

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.25*</td>
<td>$17.83*</td>
<td>$18.68*</td>
<td>$19.53*</td>
<td>$20.38*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
</tbody>
</table>
| Helper  | 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper
Elevator Constructor

**JOB DESCRIPTION**
Elevator Constructor

**DISTRICT**
6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$40.84</td>
<td>$28.59</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>41.40</td>
<td>28.98</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>42.03</td>
<td>29.42</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$25.185*</th>
<th>$26.785*</th>
<th>$28.385*</th>
</tr>
</thead>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, M, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman above

Glazier

**JOB DESCRIPTION**
Glazier

**DISTRICT**
5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.55</td>
<td>$1.50*</td>
</tr>
<tr>
<td>05/01/2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.45

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.65</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.77</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.91</td>
<td></td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>6.04</td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

WAGES
Wages per hour

<table>
<thead>
<tr>
<th>Asbestos Worker*</th>
<th>$ 30.60</th>
<th>$ 1.50**</th>
<th>$ 1.50**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.49

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 19.49
Ironworker

JOB DESCRIPTION: Ironworker

DISTRICT: 1

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN: $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building

JOB DESCRIPTION: Laborer - Building

DISTRICT: 11

ENTIRE COUNTIES:
Orange, Sullivan, Ulster

PARTIAL COUNTIES:
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 31.25</td>
</tr>
<tr>
<td>Premium</td>
<td>35.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>Pre 2011*</th>
<th>Post 2011**</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.11</td>
<td>$ 17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>30.09</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 17.00

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
***To be allocated at a later date

11-17.BA

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$20.80</td>
<td>$1.30</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$21.30</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$22.30</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$22.30</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $15.30

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.69</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.88</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.07</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.26</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRIBUTE 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.06</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>
GROUP B
GROUP C
GROUP D

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term $14.45
2nd term 15.15
3rd term 15.85
4th term 16.55

Laborer - Heavy&Highway & Tunnel

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury,Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper,powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing & equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

CLASS 1 $ 29.65
CLASS 2*  34.00
CLASS 3  37.90
CLASS 4  41.65
CLASS 5  42.65***

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety miner to receive an additional $2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $22.55

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term  $20.11
2nd term  23.48
3rd term  26.78
4th term  30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term  $17.19
2nd term  20.31
3rd term  23.43
4th term  26.56

Supplemental Benefits per hour paid:

Apprentices  $16.55

11-17.1H/H

Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel
ENTIRE COUNTIES  Broome
PARTIAL COUNTIES  Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.
GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.24</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>B</td>
<td>28.44</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>C</td>
<td>29.74</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>D**</td>
<td>30.24</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.45</td>
<td>15.15</td>
<td>15.85</td>
<td>16.55</td>
</tr>
<tr>
<td>2nd</td>
<td>15.15</td>
<td>16.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Lineman Electrician

06/01/2014

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>46.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman 6-1249a

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,
telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and
CATV lines.

07/01/2013

Tree Trimmer $22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015
Building: Additional Additional Additional

Bricklayer $28.46 $1.45 $1.45
Cement Mason 28.46 1.45 1.45
Plasterer 28.46 1.45 1.45
Stone Mason 28.46 1.45 1.45
Tuck pointer 28.46 1.45 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.12

JOB DESCRIPTION Mason - Heavy&Highway
DISTRCT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st term $10.21
Appr. 2nd term to 4th term 17.71
Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building: 07/01/2013

Tile Finisher $25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $13.32

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building: 07/01/2013

Tile Setter: $28.54 07/01/2013

Additional 07/01/2014 $1.45

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $14.69

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Page 431
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.34</td>
<td>$ 9.47</td>
<td>$ 14.51</td>
<td>$ 14.60</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - BUILDING/HEAVY & HIGHWAY

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway
ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster
WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Spillform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curbcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skinner Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independantly or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacore, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines,Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Paving Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chipper, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$43.07</td>
<td>$44.07</td>
</tr>
<tr>
<td>Class B</td>
<td>41.48</td>
<td>42.48</td>
</tr>
<tr>
<td>Class C</td>
<td>39.57</td>
<td>40.57</td>
</tr>
<tr>
<td>Class D</td>
<td>37.94</td>
<td>38.94</td>
</tr>
<tr>
<td>Class E</td>
<td>36.23</td>
<td>37.33</td>
</tr>
<tr>
<td>Helicopter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>44.89</td>
<td>45.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>43.81</td>
<td>44.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>43.07</td>
<td>44.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>36.23</td>
<td>37.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>33.65</td>
<td>34.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 29.08</th>
<th>$ 29.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 29.08</th>
<th>$ 29.33</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2013

| CLASS A | Operator, Leverman, Lead Dredgeman | $ 32.89 |

CLASS A1

Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Spider/Spill Barge Operator, Tug Operator(over1000hp), Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.49</td>
</tr>
</tbody>
</table>

CLASS C

Certified Welder, Boat Operator(licensed)

| CLASS C | $ 26.84 |

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>Welder (please add)$ 0.06</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Boat Operator $ 25.29</td>
</tr>
</tbody>
</table>

11-825
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage Rate 07/01/2013</th>
<th>Hourly Rate 01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Steel Erectors** 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

**CLASS AA:** Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

**CLASS A:** Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

**CLASS B:** "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other similar type hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

**CLASS C:** Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

**CLASS D:** Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Rectifier Transformer type).

**CLASS E:** Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

**WAGES:**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 47.09</td>
<td>$ 48.09</td>
</tr>
<tr>
<td>Class A</td>
<td>45.43</td>
<td>46.43</td>
</tr>
<tr>
<td>Class B</td>
<td>42.64</td>
<td>43.64</td>
</tr>
</tbody>
</table>
Class C
39.98  40.98
Class D
38.45  39.45
Class E
36.69  37.69

Helicopter:
Pilot/Engineer
46.70  47.70
Lead/Safety Engineer
44.26  45.26

Surveying:
Chief of Party
45.43  46.43
Transit/Instrument man
36.69  37.69
Rod/Chairman
33.65  34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman
$29.08  $29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
$29.08  $29.33

Registered Apprentices

11-825SE

Painter

06/01/2014

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.00
OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Supplemental benefits

3-4-Bridge, Tunnel, Tank

06/01/2014

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$24.95</td>
<td>$25.40</td>
<td>$0.60</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>25.20</td>
<td>25.65</td>
<td>0.60</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10&quot; except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>25.45</td>
<td>25.90</td>
<td>0.60</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.95</td>
<td>26.40</td>
<td>0.60</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.20</td>
<td>26.65</td>
<td>0.60</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.03 $16.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd Terms: $5.04
- 3rd Term: 5.68
- 4th Term: 6.18

**Note: Applies on New Construction & complete renovation**

***Note: Applies when working on scaffolds over 34 feet.**
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.

Tioga: Only the Townships of Newark Valley and Owego.

### WAGES

**Per hour:** 07/01/2013

- Plumber: $30.73
- Steamfitter: $30.73

### SUPPLEMENTAL BENEFITS

**Journeyman:** $22.19

Agency-mandated shift operations:

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - Second shift - regular hourly rate plus 10%
   - Third shift - regular hourly rate plus 15%

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $18.19

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRIBUT** 8

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

### WAGES

**per hour:** 07/01/2013

- Plumber & Steamfitter: $46.04

### SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

- $25.04 per hour paid
- + 2.73 per hour worked**

**NOT Subje**ct to Overtime

### OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $17.38
2nd year 24.20
3rd year 28.12
4th year 33.85
5th year 40.55

Supplemental Benefits per hour:
Apprentices
1st year $10.92 per hour paid
   + 1.16 per hour worked
2nd year 13.87 per hour paid
   + 1.30 per hour worked
3rd year 15.99 per hour paid
   + 1.60 per hour worked
4th year 17.77 per hour paid
   + 2.36 per hour worked
5th year 19.54 per hour paid
   + 2.36 per hour worked

JOb DESCRIPTION
Plumber - HVAC / Service
DUTCHESs, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:
HVAC Service $37.70 + Additional $1.00**
Jobbing & Alteration*
(Dutchess and Ulster County Only) $36.09

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**Increase to be allocated at a later date

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2013
Journeyworker HVAC Service

$ 17.54 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations

$ 20.43 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 17.63</td>
<td>$ 20.56</td>
<td>$ 25.79</td>
<td>$ 31.57</td>
<td>$ 33.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
07/01/2013

1st term
$ 15.00 per hour paid
+ 1.10 per hour worked

2nd term
$ 15.43 per hour paid
+ 1.10 per hour worked

3rd term
$ 16.01 per hour paid
+ 1.10 per hour worked

4th term
$ 16.64 per hour paid
+ 1.10 per hour worked

5th term
$ 17.13 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 14.55</td>
<td>$ 19.05</td>
<td>$ 22.75</td>
<td>$ 26.65</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
07/01/2013

1st term
$ 8.58 per hour paid
+ 0.50 per hour worked

2nd term
$ 11.16 per hour paid
+ 0.93 per hour worked

3rd term
$ 12.35 per hour paid
+ 1.05 per hour worked

4th term
$ 15.06 per hour paid
+ 1.46 per hour worked

5th term
$ 16.12 per hour paid
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Roofer, Waterproofer $23.62
Pitch Work 24.37

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.33</td>
<td>11.64</td>
<td>11.96</td>
<td>12.28</td>
<td>12.60</td>
<td>13.23</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker $27.63
Polyresin Fiberglass 27.73

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.05</td>
<td>12.43</td>
<td>$13.82</td>
<td>$15.20</td>
<td>$16.58</td>
<td>$17.96</td>
<td>$19.34</td>
<td>$22.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.06</td>
<td>7.45</td>
<td>$12.77</td>
<td>$12.86</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway
06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRIBUTED 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.54</td>
<td>$23.14</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.74</td>
<td>23.34</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$17.87 $18.77 $19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2014

JOB DESCRIPTION Welder

DISTRIBUTED 1

ENTIRE COUNTIES
WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Repairs &amp; Renovations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$47.98</td>
<td>$47.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Repairs &amp; Renovations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>33% of hourly Wage Paid + $22.25</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2013</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st $17.41</td>
<td>2nd $18.10</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION**  
Carpenter

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 446
Carpet/Resilient
Floor Coverer
$ 45.34 Plus
$2.40*

*Additonal to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer
$ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices
See (5,6,11,13,16,18,19,25)

Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices
$ 25.83

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Marine Construction:

Marine Diver
$ 58.95 Plus $2.40*

M.D.Tender
42.10 Plus $2.40*

NOTE: (*Additional to be added to wages or benifit)

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman
$ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19) on HOLIDAY PAGE

Overtime:
See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange
WAGES
Per hour: 07/01/2013

Building:
Millwright $ 40.53

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 36.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.29</td>
<td>$26.34</td>
<td>$30.40</td>
<td>$38.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

APPRENTICES:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.33</td>
<td>$27.48</td>
<td>$30.12</td>
<td>$33.89</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.73</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>33.73</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15%) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 23.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.
**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.20</td>
<td>$20.10</td>
<td>$23.01</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices**
  - All terms: $13.85

---

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>$37.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>41.00**</td>
</tr>
<tr>
<td>Shift differentials: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:</td>
<td></td>
</tr>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>$43.06</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>47.75**</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>47.99</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>53.25**</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks, or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:
### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Putnam, Rockland

**PARTIAL COUNTIES**
- Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Electrician Wireman/Technician $41.00**</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $47.75*
- Shift worked between 12:30am & 8:30am: $53.25*

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Journeyman $22.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>(6)month terms at the following percentage of Journeyman’s wage.*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones.

Supplemental Benefits per hour worked: 07/01/2012

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>1st &amp; 2nd term $ 8.06 plus 6% of wage</td>
</tr>
<tr>
<td></td>
<td>3rd &amp; 4th term 10.32 plus 6% of wage</td>
</tr>
<tr>
<td></td>
<td>5th &amp; 6th term 12.58 plus 6% of wage</td>
</tr>
<tr>
<td></td>
<td>7th &amp; 8th term 15.99 plus 6% of wage</td>
</tr>
<tr>
<td></td>
<td>9th &amp; 10th term 19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>
### Elevator Constructor

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$50.68</td>
<td>70% of Mechanic wage rate</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$51.55</td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$52.51</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeymen/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(**) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeymen/Helper

---

### Glazier

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional $ .10 per hour for all regular</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$50.00</td>
<td></td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$50.50</td>
<td></td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$50.50</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.50***</td>
</tr>
</tbody>
</table>

Glazier

---

Page 451
**Scaffolding**

*Scaffolding includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<table>
<thead>
<tr>
<th></th>
<th>$ 50.00</th>
<th>$ 50.50</th>
<th>$ 1.50***</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour for all regular hours worked</td>
<td>$1.10 per hour for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.10 per hour for all regular hours worked

---

**Glazier**

<table>
<thead>
<tr>
<th></th>
<th>$26.50</th>
<th>$26.50</th>
<th>$26.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$0.10 per hour for all regular hours worked</td>
<td>$0.10 per hour for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

**Repair & Maintenance**

**Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.**

**To be allocated.**

---

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.69</td>
<td>$25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier**</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see ( B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

**REGISTERED APPRENTICES**

**Wage per hour:**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.95</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.99</td>
<td>$25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$40.05</td>
<td>$40.45</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
<td>$17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.28</td>
<td>$19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.12</td>
<td>$22.40</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**06/01/2014**

**JOB DESCRIPTION**

Insulator - Heat & Frost

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester
WAGES
Per hour: 07/01/2013
Insulator $ 46.90

Fire Stop Work* $ 24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 30.42
Fire Stop Work:
Journeyworker $ 15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.

MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.80</td>
<td>$ 24.70</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.00</td>
<td>$ 24.48</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $ 12.53
2nd term 15.52
3rd term 21.45
4th term 24.47

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2013

Structural $ 42.77
Reinforcing* 42.77
Ornamental 42.77
Chain Link Fence 42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 31.48

OVERTIME PAY
OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.39</td>
<td>$ 25.66</td>
<td>$ 29.94</td>
<td>$ 34.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.04</td>
<td>27.92</td>
<td>28.82</td>
<td>29.70</td>
</tr>
</tbody>
</table>

Filing No: 11-417

**JOB DESCRIPTION** Laborer - Building

DISTRICT 1

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$ 29.45</td>
<td>$ 29.45</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>31.80</td>
<td>31.80</td>
</tr>
<tr>
<td>GROUP # 1</td>
<td></td>
<td>$ 1.60*</td>
</tr>
</tbody>
</table>

Additional

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

( )To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 23.05

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Hour terms</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1st term $17.00
2nd term 19.65
3rd term 22.30
4th term 25.45

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

(*)To be allocated at a later date.

Supplemental Benefits per hour worked
Apprentices $13.20

---

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Columbia: Only the Townships of Greenport, Claverack, Philmont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.</td>
</tr>
<tr>
<td>WAGES</td>
<td><em>ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL</em></td>
</tr>
<tr>
<td>WAGES: (per hour)</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Premium</td>
<td>$35.80</td>
</tr>
</tbody>
</table>

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $23.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Laborer - Heavy&amp;Highway</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Heavy&amp;Highway</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.</td>
</tr>
<tr>
<td>WAGES</td>
<td><em>ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL</em> (Five feet or more outside of building foundation line)</td>
</tr>
<tr>
<td>WAGES: (per hour)</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Protective Gear Not Required (Class 2)</td>
<td>$34.00</td>
</tr>
<tr>
<td>Protective Gear Required (Class 3)</td>
<td>$37.90</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman

$ 22.55

**OVERTIME PAY**
See (B, E, Q, *S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 20.11
2nd term 23.48
3rd term 26.78
4th term 30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term $17.19
2nd term 20.31
3rd term 23.43
4th term 26.56

Supplemental Benefits per hour paid:
Apprentice $ 16.55

---

**Laborer - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

**WAGES per hour** 07/01/2013

Group # 1 $ 26.25
Group # 2 30.01
Group # 3 31.01

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked & paid Holidays

*Page 456*
Journeyman $ 23.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour year terms

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**Supplemental Benefits per hour worked & paid Holidays**

Apprentices $ 14.15

---

**Laborer - Tunnel** 06/01/2014

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess

**PARTIAL COUNTIES**
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

Tunnel Group #1 All clearing, temporary and permanent roads, and parking areas, landscaping, erosion control, traffic maintenance, flagging, dump area, and temporary lighting above the tunnel operations.

Tunnel Group #2 All laborers involved in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

**WAGES per hour** 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 30.31</td>
</tr>
<tr>
<td>Group #2</td>
<td>39.87</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked & paid Holidays

Journeyman $23.55

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
1000 hour year terms

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

Apprentices $14.15

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>
Cert. Welder-Pipe Type Cable 47.67 49.14 50.61
Cable Splicer-Pipe Type Cable 49.94 51.48 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder  $46.62  $48.02  $49.41
Crane, Crawler Backhoe  46.62  48.02  49.41
Cable Splicer  46.62  48.02  49.41
Digging Machine Operator  41.96  43.22  44.47
Tractor Trailer Driver  39.63  40.82  42.00
Groundman, Truck Driver  37.30  38.42  39.53
Mechanic 1st Class  37.30  38.42  39.53
Flagman  27.97  28.81  29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014
WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a linemen technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.47</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.41</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.38</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.27</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 7.5% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM  REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

** Lineman Electrician - Tree Trimmer **

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

7/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2013

Bricklayer $ 37.57
Cement Mason Bldg 37.57
Plasterer/Stone Mason 37.57
Pointer/Caulker 37.57

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.13

OVERTIME PAY
Cement Mason See ( D, E2, O ) on OVERTIME PAGE.
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
**JOB DESCRIPTION**  Mason - Building  

**ENTIRE COUNTIES**  
Dutchess, Sullivan, Ulster

**WAGES**  
Per hour:  
07/01/2013  
Building:  
Tile, Marble, & Terrazzo Mechanic/Setter  
$ 45.01

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Journeyman:  
$ 20.88* plus $6.27

* This portion of the benefits subject to same premium as wages.

**OVERTIME PAY**  
See (B, *E, Q) on OVERTIME PAGE  
Double time rate applies after 10 hours

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
(750 hour) terms at the following wages:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.19</td>
<td>$25.39</td>
<td>$27.71</td>
<td>$30.02</td>
<td>$32.33</td>
<td>$34.63</td>
<td>$39.24</td>
<td>$43.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.85</td>
<td>$17.44</td>
<td>$19.02</td>
<td>$20.62</td>
<td>$22.19</td>
<td>$23.78</td>
<td>$26.94</td>
<td>$30.11</td>
</tr>
</tbody>
</table>

9-7/52B
**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Craft</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.07</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.07</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.07</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.07</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- Journeyman $28.13

**OVERTIME PAY**
See (B, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or
similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conveyor or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.
WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Cranes- up to 100 tons</td>
<td>$56.33</td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 100 tons and over</td>
<td>63.76</td>
</tr>
<tr>
<td>I-A</td>
<td></td>
<td>49.17</td>
</tr>
<tr>
<td>I-B</td>
<td></td>
<td>45.22</td>
</tr>
<tr>
<td>II</td>
<td></td>
<td>47.40</td>
</tr>
<tr>
<td>III-A</td>
<td></td>
<td>45.62</td>
</tr>
<tr>
<td>III-B</td>
<td></td>
<td>43.37</td>
</tr>
<tr>
<td>IV-A</td>
<td></td>
<td>45.15</td>
</tr>
<tr>
<td>IV-B</td>
<td></td>
<td>37.99</td>
</tr>
<tr>
<td>V-A</td>
<td></td>
<td>43.37</td>
</tr>
<tr>
<td>V-B</td>
<td></td>
<td>41.05</td>
</tr>
</tbody>
</table>

GROUP I-A

Helicopter Hoist Oper 50.03
Helicopter Pilot 57.14
Helicopter Signal Man 44.69
Welder Certified 48.25

GROUP I-B

Utility Man 38.89
Warehouse Man 40.82
Second Engineer 40.90
Cable Splicer 44.84

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$18.93</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+$8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, U*, V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION Operating Engineer - Building  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td># A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td># B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td># C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.12</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 9
## ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

## PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

## WAGES

### NOTE:
Construction surveying

**Party chief**—One who directs a survey party

**Instrument Man**—One who runs the instrument and assists **Party Chief**.

**Rodman**—One who holds the rod and assists the **Survey Crew**

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Constr:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Party Chief</strong></td>
<td>$57.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Instrument Man</strong></td>
<td>$44.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Rodman</strong></td>
<td>$28.71</td>
<td></td>
<td></td>
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<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Party Chief</strong></td>
<td>$58.50</td>
<td>$2.52</td>
<td></td>
</tr>
<tr>
<td><strong>Instrument Man</strong></td>
<td>$45.53</td>
<td>2.16</td>
<td></td>
</tr>
<tr>
<td><strong>Rodman</strong></td>
<td>$30.43</td>
<td>1.73</td>
<td></td>
</tr>
</tbody>
</table>

**Heavy Construction-NYC counties only:**
Foundation, Excavation.

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$62.61</td>
<td></td>
</tr>
<tr>
<td><strong>Instrument man</strong></td>
<td>$46.00</td>
<td></td>
</tr>
<tr>
<td><strong>Rodman</strong></td>
<td>$38.61</td>
<td></td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All Classifications</strong></td>
<td>$ 30.62</td>
</tr>
<tr>
<td><strong>Premium</strong></td>
<td></td>
</tr>
<tr>
<td><strong>All Categories</strong></td>
<td>$ 42.74</td>
</tr>
<tr>
<td><strong>Premium</strong></td>
<td></td>
</tr>
<tr>
<td><strong>All Classes</strong></td>
<td>$ 54.84</td>
</tr>
</tbody>
</table>

*Apply to instances where 1-1/2 regular rate are paid

**Apply to instances where 2 times the regular rate are paid

## OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

### Notes:

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

## HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

**Operating Engineer - Heavy&Highway**  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>8</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Putnam, Westchester</td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

### WAGES

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Page 468
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air- Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$53.38</td>
</tr>
<tr>
<td>I-A</td>
<td>$47.17</td>
</tr>
<tr>
<td>I-B</td>
<td>$49.65</td>
</tr>
<tr>
<td>II-A</td>
<td>$45.21</td>
</tr>
<tr>
<td>II-B</td>
<td>$46.60</td>
</tr>
<tr>
<td>III</td>
<td>$44.44</td>
</tr>
<tr>
<td>IV-A</td>
<td>$40.48</td>
</tr>
<tr>
<td>IV-B</td>
<td>$34.89</td>
</tr>
<tr>
<td>V-A</td>
<td>$60.34</td>
</tr>
</tbody>
</table>

SHIFTS DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

*(per hour)*

**Journeyman:**

07/01/2013

$16.80 on all hours paid
PLUS $8.00 limited to first 40 hours worked.
PLUS $1.00 per hour on all hours worked.

**OVERTIME PAY**

See (B, E, E2, Q, *U) on OVERTIME PAGE

**HOLIDAY**

HOLIDAY:

Paid:........ See ( 5, 6, 9, 12, 16, 25 ) on HOLDIAY PAGE.

*Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

*(1)year terms at the following rate.*

07/01/2013

1st term $ 22.22
2nd term  26.66
3rd term  31.11
4th term  35.55

Supplemental Benefits per hour:

**Apprentices:**

07/01/2013

$ 16.80 on all hours paid.
PLUS $1.00 per hour on all hours worked.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

All Categories

Straight Time: $ 30.62

Premium:

Time & 1/2 $ 42.74

Double Time $ 54.94

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

OPERATING ENGINEER - HEAVY & HIGHWAY

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibration Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRIBUTION 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Toumapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Carrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Excavating Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck 'A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 53.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>47.17</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>49.65</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>45.21</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>46.60</td>
</tr>
<tr>
<td>GROUP III</td>
<td>44.44</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>40.48</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>34.89</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td>58.30</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>60.34</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>54.73</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>46.24</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>58.30</td>
</tr>
<tr>
<td>(Air Ram)</td>
<td>60.34</td>
</tr>
<tr>
<td>POST HOLE DIGGER</td>
<td>54.73</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.80 all hours paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.00 first 40 hours worked</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1.00 for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>1st year</td>
<td>$22.22 per hr.</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>$26.66 per hr.</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>$31.11 per hr.</td>
</tr>
<tr>
<td></td>
<td>4th year</td>
<td>$35.55 per hr.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.80 all hours paid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1.00 for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Marine Construction</td>
<td>4</td>
<td>06/01/2014</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverbman, $32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
OPERATING ENGINEER - SURVEY CREW

Dozer, Front Loader Operator

Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia
WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.25 $22.75 $23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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## Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

### WAGES: (per hour)

#### Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>An additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.55</td>
<td>$35.55</td>
<td>$1.06</td>
</tr>
<tr>
<td>Instrument Man.</td>
<td>$29.41</td>
<td>29.41</td>
<td>0.94</td>
</tr>
<tr>
<td>Rodman..........</td>
<td>$25.54</td>
<td>$25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: $17.90

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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## Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caissin Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point system; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages:

- 1st term 60% of Class D
- 2nd term 65% of Class C
- 3rd term 70% of Class B
- 4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

5-832TL.

**Painter** 06/01/2014

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour 07/01/2013

- Brush/Paper Hanger $ 29.44
- Dry Wall Finisher 29.44
- Lead Abatement 29.44
- Sandblaster-Painter 29.44
- Spray Rate 30.44

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | 8.89 |
| All others | 18.79 |

**Painter - Bridge & Structural Steel** 06/01/2014

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

Page 479
ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 52.13* $ 52.38*
Hourly Rate after 40 hours $ 47.00 $ 47.00

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 27.05* $ 28.30*
Hourly Rate after 40 hours $ 6.75 $ 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.15</td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
<td>$ 23.50</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

Painter (Striping-Highway):

Striping-Machine Operator*  $27.11
Linerman Thermoplastic  $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker:

Striping-Machine operator  $14.18
Linerman Thermoplastic  $14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2013

Metal Polisher  $27.15
Metal Polisher**  $28.24
Metal Polisher***  $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:

All classification  $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

06/01/2014

JOB DESCRIPTION
Plumber

DISTRICT
8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

Plumber & Steamfitter

07/01/2013

$46.04

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: $25.04 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.38</td>
</tr>
<tr>
<td>2nd</td>
<td>24.20</td>
</tr>
<tr>
<td>3rd</td>
<td>28.12</td>
</tr>
<tr>
<td>4th</td>
<td>33.85</td>
</tr>
<tr>
<td>5th</td>
<td>40.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

1st year $10.92 per hour paid
+ 1.16 per hour worked

2nd year $13.87 per hour paid
+ 1.30 per hour worked

3rd year $15.99 per hour paid
+ 1.60 per hour worked

4th year $17.77 per hour paid
+ 2.36 per hour worked

5th year $19.54 per hour paid
+ 2.36 per hour worked
Plumber - HVAC / Service

JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2013 08/01/2013

HVAC Service $37.70 + Additional $1.00**

Jobbing & Alteration*
(Dutchess and Ulster County only) $36.09

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**Increase to be allocated at a later date

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyworker HVAC Service
$17.54 per hour paid + 1.10 per hour worked**

Journeyworker Jobbing Alterations
$20.43 per hour paid + 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.63</td>
<td>$20.56</td>
<td>$25.79</td>
<td>$31.57</td>
<td>$33.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2013
1st term $15.00 per hour paid + 1.10 per hour worked
2nd term $15.43 per hour paid
### JOB DESCRIPTION

**Roofer**

### ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

### WAGES

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$39.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

$27.92

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 13, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2013
SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 31.90

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 14.05
2nd term 15.82
3rd term 17.57
4th term 19.33
5th term 21.10
6th term 22.84
7th term 24.13
8th term 25.41

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2013
Sprinkler $ 39.08
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
## HOLIDAY

**Paid:** See (1) on Holiday Page  
**Overtime:** See (5, 6) on Holiday Page  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

## REGISTERED APPRENTICES

**Wages per hour**

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.70</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th</td>
<td>$23.32</td>
</tr>
<tr>
<td>5th</td>
<td>$25.29</td>
</tr>
<tr>
<td>6th</td>
<td>$27.26</td>
</tr>
<tr>
<td>7th</td>
<td>$29.23</td>
</tr>
<tr>
<td>8th</td>
<td>$31.20</td>
</tr>
<tr>
<td>9th</td>
<td>$33.17</td>
</tr>
<tr>
<td>10th</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**  
07/01/2013  
1st & 2nd Terms: $8.74  
3rd Term: 15.02  
4th Term: 15.08  
5th Term: 20.39  
6th Term: 20.45  
7th Term: 20.51  
8th Term: 20.56  
9th Term: 20.47  
10th Term: 20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.73</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th</td>
<td>$23.32</td>
</tr>
<tr>
<td>5th</td>
<td>$25.29</td>
</tr>
<tr>
<td>6th</td>
<td>$27.26</td>
</tr>
<tr>
<td>7th</td>
<td>$29.23</td>
</tr>
<tr>
<td>8th</td>
<td>$31.20</td>
</tr>
<tr>
<td>9th</td>
<td>$33.17</td>
</tr>
<tr>
<td>10th</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**  
07/01/2013  
1st Term: $8.68  
2nd Term: 8.74  
3rd Term: 15.02  
4th Term: 15.08  
5th Term: 15.64  
6th Term: 15.70  
7th Term: 15.76  
8th Term: 15.81  
9th Term: 15.87  
10th Term: 15.93

## Teamster - Building / Heavy&Highway

**06/01/2014**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  
**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.
GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$30.75</td>
</tr>
<tr>
<td>1A</td>
<td>31.89</td>
</tr>
<tr>
<td>2</td>
<td>30.19</td>
</tr>
<tr>
<td>3</td>
<td>29.97</td>
</tr>
<tr>
<td>4</td>
<td>29.86</td>
</tr>
<tr>
<td>5</td>
<td>29.74</td>
</tr>
<tr>
<td>6</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:
- First 40 hours: $27.30
- Over 40 hours: 22.00

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
- Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
- Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder 06/01/2014

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Erie County General Construction

**Boilermaker** 06/01/2014

**JOB DESCRIPTION** Boilermaker

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 29.97</td>
<td></td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 30.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 25.72** $ 27.19****

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 24.72* $ 26.19***
7th to 8th  25.72** 27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

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**Carpenter - Building** 06/01/2014

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 3**

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 29.70</td>
<td>$ 1.92</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>29.70</td>
<td>1.92</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.70</td>
<td>1.92</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>31.20</td>
<td>1.92</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.70</td>
<td>1.92</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.70</td>
<td>1.92</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>0.00</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 25.13

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>1st year term $ 9.29 2nd year term 9.29 3rd year term 11.89 4th year term 11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES Erie

WAGES

<table>
<thead>
<tr>
<th>Building and Heavy Highway:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.30</td>
<td>$ 1.99</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.55</td>
<td>1.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.30</td>
<td>1.99</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>43.75</td>
<td>2.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.30</td>
<td>1.99</td>
</tr>
<tr>
<td>Hazardous Material Worker*</td>
<td>33.30</td>
<td>1.99</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.30</td>
<td>1.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>32.80</td>
<td>1.99</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>65.63</td>
<td>0.00</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
JOB DESCRIPTION  Electrician  
ENTIRE COUNTIES  
Erie  
PARTIAL COUNTIES  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES  
Per hour:  
07/01/2013  05/26/2014  
Electrician*  $ 32.94  Additional  $ 1.75  
* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 20.99*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 12.20  $ 13.20  $ 14.80  $ 18.10  $ 23.05  $ 26.35
Supplemental benefits per hour worked:
0 to 2000 to 6500 to 8000
$ 10.35*  $ 18.54*  $ 20.99*  
* NOTE - add 3% of the posted straight time or applicable premium wage rate.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

$ 25.19* $ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **

See (D, O) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 25.19* $ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

 Per hour:

Glazier: 1000 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

3-14
Supplemental benefits per hour worked:

1st & 2nd terms $6.95
3rd & 4th terms 7.80
All other terms 8.70

---

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2013
Heat & Frost Insulator $30.55

SUPPLEMENTAL BENEFITS
Per hour worked: $19.09

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $14.79
All other terms 19.09

---

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2013 05/01/2014 Additional
Structural $28.38 $1.20
Ornamental 28.38 1.20
Layout 28.38 1.20
Rodmen 28.38 1.20
Reinforcing 28.38 1.20
Welders 28.38 1.20
Riggers & Mach. Movers 28.38 1.20
Window Erector 26.03 1.20
Fence Erector 26.95 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $ 22.42
All others 23.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.43</td>
<td>$17.45</td>
<td>$18.60</td>
<td>$19.74</td>
<td></td>
</tr>
</tbody>
</table>

3-6

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2013 05/01/14 Additional

| Structural  | $29.47 | $29.47 |
| Ornamental  | $29.47 | $29.47 |
| Reinforcing | $29.47 | $29.47 |
| Rigger & Mach. Mover  | $29.47 | $29.47 |
| Pre-Engineered | $29.47 | $29.47 |
| Fence Erector | $29.47 | $29.47 |
| Pre-Cast Erector | $29.47 | $29.47 |
| Welder | $29.47 | $29.47 |
| Window Erector | $29.47 | $29.47 |
| Sheeter | $32.37 | $32.37 |

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

1st term  $ 9.50
2nd term  15.59
3rd term  16.46
4th term  17.33

---

**Laborer - Building**  06/01/2014

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Erie

**PARTIAL COUNTIES**  Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:  07/01/2013

Building Laborer:

CLASS A  $ 25.13
CLASS B  25.30
CLASS C  25.41
CLASS D  25.88
CLASS E  26.13
CLASS F  27.13

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 23.15

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (22) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>1000 to 1500</th>
<th>2000 to 2500</th>
<th>3000 to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.15

---

**Laborer - Heavy&Highway**  06/01/2014

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT**  3
ENTIRE COUNTIES
Erie

WAGES

Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powdeman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2013

Heavy/Highway Laborer:
GROUP A $ 26.66
GROUP B 26.86
GROUP C 27.06
GROUP D 27.26

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2013

Sewer/Water Laborer:
GROUP A $ 26.66
GROUP B 26.76
GROUP C 26.81
GROUP D 26.91
GROUP E 27.26
GROUP F 27.66

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

- 0 to 500: 55%  
- 500 to 1000: 60%  
- 1000 to 1500: 65%  
- 1500 to 2000: 70%  
- 2000 to 2500: 75%  
- 2500 to 3000: 80%  
- 3000 to 4000: 90%

Supplemental benefits per hour worked:

$23.15

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  
Laborer - Tunnel

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**WAGES**

- **CLASS A:** Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
- **CLASS B:** Air Spade, Jackhammer, Pavement Breaker.
- **CLASS C:** Top Bell.
- **CLASS D:** Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Deraillmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.
- **CLASS E:** Powder Monkey.
- **CLASS F:** Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
- **CLASS G:** Steel Erectors, Piledriver, Rigger.

**Per hour:** 07/01/2013

- **Tunnel Laborer:**
  - **CLASS A:** $27.16
  - **CLASS B:** 27.31
  - **CLASS C:** 27.41
  - **CLASS D:** 27.91
  - **CLASS E:** 28.01
  - **CLASS F:** 28.41
  - **CLASS G:** 28.66

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

$23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

- 0 to 500: 55%  
- 500 to 1000: 60%  
- 1000 to 1500: 65%  
- 1500 to 2000: 70%  
- 2000 to 2500: 75%  
- 2500 to 3000: 80%  
- 3000 to 4000: 90%

Supplemental benefits per hour worked:

$23.15
### JOB DESCRIPTION

**Lineman Electrician**

### ENTIRE COUNTIES


### WAGES

**Per hour:**

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
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<td>36.41</td>
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</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver  
37.30  
38.42  
39.53  
Mechanic 1st Class  
37.30  
38.42  
39.53  
Flagman  
27.97  
28.81  
29.65  

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  
$19.75  
$20.50  
*plus 7.5% of hourly wage  
*plus 7.5% of hourly wage  
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  
8:00 AM to 4:30 PM  REGULAR RATE

2ND SHIFT  
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

3RD SHIFT  
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  
06/01/2014

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRIBUTION 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
</tbody>
</table>

Page 499
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>+3% of Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.43</td>
<td>+3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6


WAGES Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may install conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked including holidays listed below:
All classifications

$19.00

*plus 7.5% of hourly wage

$19.75

*plus 7.5% of hourly wage

$20.50

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

 Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>30.56</td>
<td>30.56</td>
<td>30.56</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.56</td>
<td>30.56</td>
<td>30.56</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.56*</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Plasterer*</td>
<td>30.56*</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.56</td>
<td>30.56</td>
<td>30.56</td>
</tr>
</tbody>
</table>

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 20.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

1st   2nd   3rd   4th
$ 16.89 $ 17.45 $ 20.66 $ 24.42

Supplemental benefits per hour worked:

1st   2nd   3rd   4th
$ 8.73  $ 14.55  $ 15.93  $ 17.27

5-3B-Z3

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2013

Plasterer $ 28.55

Additional $ 2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 14.84

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000
$ 11.30 $ 12.30 $ 13.30 $ 14.30 $ 16.30 $ 17.30 $ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500 to 4700 to 5400 to 6000
$ 0.00 $ 2.00 $ 3.00 $ 4.00

3-9-Pittr

Mason - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 Additional
Cement Mason $ 29.45 $ 1.20
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

1st 2nd 3rd 4th 5th 6th
$ 12.65 $ 13.65 $ 14.65 $ 17.65 $ 19.65 $ 21.65

Supplemental benefits per hour paid:

1st 2nd 3rd 4th 5th 6th
$ 5.26 $ 7.88 $ 9.43 $ 12.37 $ 14.18 $ 17.05

3-111Erie

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st term $10.21
Appr. 2nd term to 4th term $17.71

Mason - Tile Finisher 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$28.35</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>28.35</td>
</tr>
</tbody>
</table>

Mason Finisher 28.35

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $12.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.59</td>
<td>$7.23</td>
<td>$9.54</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$30.53</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.53</td>
<td>$17.22</td>
<td>$20.35</td>
<td>$24.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.83</td>
<td>$14.52</td>
<td>$15.88</td>
<td>$17.02</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.81</td>
<td>$1.51</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.06</td>
<td>1.51</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.06</td>
<td>1.51</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 25.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.40</td>
<td>$ 20.36</td>
<td>$ 21.92</td>
<td>$ 23.49</td>
</tr>
</tbody>
</table>

06/01/2014

Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heat Exchanger, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.25</td>
<td>$ 33.57</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>31.61</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>31.93</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>Crane (boom over 200ft)</td>
<td>32.18</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>Crane (boom over 300ft)</td>
<td>32.68</td>
<td>34.00</td>
<td>34.88</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.18</td>
<td>32.50</td>
<td>33.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.88</td>
<td>28.00</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 26.84*</td>
<td>$ 27.12*</td>
<td>$ 27.90*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.44*</td>
<td>26.72*</td>
<td>27.50*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:
- First Year: 87.5% of wage rate for the job being performed
- Second Year: 90% of wage rate for the job being performed
- Third Year: 92.5% of wage rate for the job being performed
- Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.44*</td>
<td>$ 26.72*</td>
<td>$ 27.50*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours.

---

**Operating Engineer - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  DISTRICT 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Drill used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.38</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeymen | $28.19*
Apprentice Engineers | 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.86 of the time and one half premium benefit must be paid as wages.
* $ 19.71 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.
Supplemental benefits per hour worked:

$ 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.86 of the time and one half premium benefit must be paid as wages.
* $ 19.71 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Classes A & B

All Class C $ 8.10 plus 8% of straight time
wage overtime hours 
add $ 0.48

All Class D $ 7.85 plus 8% 
of straight time 
wage overtime hours 
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 33.12</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument person</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod person</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.15 $ 23.15 $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.11</td>
<td>$ 14.06</td>
<td>$ 14.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.30</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 23.15 $ 23.15 $ 24.15

3-545 D.H.H.
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Man - One who runs the instrument and assists the Party Chief.
- Rodman - One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 33.12</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rodperson</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Alleghany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 36.95</td>
<td>$ 2.00</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 511
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.02 |
| 3rd & 4th terms | $5.02 |
| 5th & 6th terms | $6.02 |

Per hour worked:

$20.24

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeymen’s Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeymen’s Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
All other terms 6.02

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.00</td>
<td>12.50</td>
<td>15.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.94</td>
<td>10.31</td>
<td>10.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canaree, Centreville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2013

Plumber $ 32.18*
Steamfitter  

32.18*  

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

$21.05*  

* Note - $2.00 of this amount must be paid at the same premium as the wage.  

OVERTIME PAY  
See (*B, Q) on OVERTIME PAGE  

* 9th and 10th hour on Saturday to be paid at time and one half.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  

One year terms at the following percentage of Journeyman's wage:  

1st  2nd  3rd  4th  5th  
45%  55%  65%  75%  90%  

Add $1.00 per hour for Hazmat work.  

Supplemental benefits per hour worked:  

$17.22*  

* Note - $2.00 of this amount must be paid at the same premium as the wage. 

Roofer  

06/01/2014  

JOB DESCRIPTION  Roofer  

DISTRICT  3  

ENTIRE COUNTIES  
Erie, Genesee, Niagara, Orleans, Wyoming  

WAGES  
Per hour:  

07/01/2013  

Asbestos Removal  $28.25  
Slate, Tile  25.40  
Precoat tile / slabs  25.40  
Crete / gypsum planks  25.40  
Damp and waterproofer  25.25  
Composition, spayers,  25.25  
Asphalt mastic,  25.25  
Steep roofers  25.25  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

$18.95  

OVERTIME PAY  
See (B, *E, **E2, Q) on OVERTIME PAGE  
* and ** Double time after 8 hours on Saturday.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  

Hour terms at the following percentage of Journeyman's wage:  

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500  
50%  55%  60%  65%  70%  75%  80%  

Supplemental benefits per hour worked:  

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500  
$ 0.00  $ 9.50  $ 14.22  $ 14.73  $ 15.22  $ 15.72  $ 16.21  

Page 514
Sheetmetal Worker 06/01/2014

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:  07/01/2013

$ 32.50

Additional $0.50 per hour for work 30' above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 19.70*

* Note - $14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term  $ 14.63
2nd term  18.88
3rd term  20.24
4th term  24.33
5th term  27.05

Supplemental benefits per hour:

1st term  $ 11.49  Note - $6.06 of this amount must be paid at the same premium as the wage.
2nd term  14.11  Note - $8.68 of this amount must be paid at the same premium as the wage.
3rd term  17.34  Note - $11.91 of this amount must be paid at the same premium as the wage.
4th term  18.12  Note - $12.69 of this amount must be paid at the same premium as the wage.
5th term  18.65  Note - $13.22 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2014

**JOB DESCRIPTION**  Sprinkler Fitter


**WAGES**

Per hour  07/01/2013

Sprinkler  $ 29.83

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>1st &amp; 2nd Terms</th>
<th>$ 8.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Term</td>
<td>14.87</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
<td></td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>2nd Term</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>4th Term</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>6th Term</td>
</tr>
<tr>
<td>7th Term</td>
</tr>
<tr>
<td>8th Term</td>
</tr>
<tr>
<td>9th Term</td>
</tr>
<tr>
<td>10th Term</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$32.61</td>
<td>$33.96</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

*Note - Only $4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
- Genesee: Only in the Townships of Alabama, Darin and Pembroke.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.
- Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Truck Operator</td>
<td>$18.00</td>
<td>$18.45</td>
<td>$18.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.63*</td>
<td>$10.98*</td>
<td>$11.34*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>(To be paid the same rate of the mechanic performing the work)</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Essex County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.87*</td>
<td>$ 23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeymen.

---

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.24</td>
<td>$ 1.44*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Lather</td>
<td>24.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.49</td>
<td>1.44*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.44*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>25.24</td>
<td>1.44*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.24</td>
<td>1.44*</td>
</tr>
</tbody>
</table>

An Additional

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter

1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Cli

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman $ 18.14
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Carpenter</td>
</tr>
<tr>
<td>$ 27.56</td>
<td>An Additional</td>
</tr>
<tr>
<td>$ 29.06</td>
<td>Millwright</td>
</tr>
<tr>
<td>$ 27.56</td>
<td>Piledriver</td>
</tr>
<tr>
<td>$ 62.50</td>
<td>Diver-Wet Day</td>
</tr>
<tr>
<td>$ 28.56</td>
<td>Diver-Dry Day</td>
</tr>
<tr>
<td>$ 28.56</td>
<td>Diver-Tender</td>
</tr>
<tr>
<td>$ 93.75</td>
<td>Diver-Slurry and Effluent</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 32.56</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 1.05*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>1.05*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>1.05*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>1.05*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional.</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>an additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>an additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for divers:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
</tr>
<tr>
<td>51' to 100'</td>
</tr>
<tr>
<td>101' and deeper</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Page 520
Per hour worked

Journeyman $ 18.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Electrician

06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 07/01/2013

Electrician $ 32.00
Cable Splicer 33.50
Tunnel Worker, Welder 33.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 16.93
*plus 3% of
gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$12.80</td>
<td>$14.40</td>
<td>$16.00</td>
<td>$19.20</td>
<td>$22.40</td>
<td>$25.60</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>$14.30</td>
<td>$15.90</td>
<td>$17.50</td>
<td>$20.70</td>
<td>$23.90</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- **Appr 1st & 2nd term**: $7.92
  * plus 3% of gross wage

- **Appr All other terms**: $16.93
  * plus 3% of gross wage paid.

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.36</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
</tbody>
</table>
| Helper   | 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Glazier base wage $ 24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.78
Journeyman High Work 20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.01
5th-8th term 15.78
Apprentice High Work
1st-4th term $ 16.03
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
prevailing wage rates for 07/01/2013 - 06/30/2014

Apprentice
Apprentice High Work

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 1


WAGES

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 30.60</td>
<td>$ 31.50**</td>
<td>$ 31.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.49

OVERTIME PAY

See (B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 19.49

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker DISTRICT 1


PARTIAL COUNTIES Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>
Metal Window Installer  28.50  29.05

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN  $ 24.06  $ 25.06

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

**Laborer - Building**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building  **DISTRICT**  1

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**
**GROUP #A:**
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

**GROUP #B:**
Demolition and wrecking, Concrete or plaster pump.

**GROUP #C:**
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

**GROUP #D:**
Acetylene Burner on demolition and cutting of Pipe

**GROUP #E:**
Blaster

**GROUP #F:**
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 20.48</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>Group # B</td>
<td>20.63</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # C</td>
<td>20.78</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # D</td>
<td>20.93</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # E</td>
<td>20.98</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # F</td>
<td>21.48</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $17.32

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $17.32

Job Description

Laborer - Heavy&Highway

District 1

Entire Counties

Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group # A</td>
<td>$23.59</td>
<td>$1.30*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.79</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # C</td>
<td>23.99</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # D</td>
<td>24.19</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # E</td>
<td>25.56</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 18.33

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 18.33

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 26.77</td>
<td>$ 1.30**</td>
<td>$ 1.30**</td>
</tr>
<tr>
<td>Group B</td>
<td>26.97</td>
<td>1.30**</td>
<td>1.30**</td>
</tr>
<tr>
<td>Group C*</td>
<td>28.77</td>
<td>1.30**</td>
<td>1.30**</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.33

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms are at the following percentage of Group B rate.
0-1333 Hrs 1334-2666 Hrs 2667-4000 Hrs
70% 80% 90%

Supplements per hour worked
Apprentices $ 18.33

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Teledata

06/01/2014

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43 $ 4.43
*plus 3% of *plus 3% of wage paid wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$42.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>42.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>44.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>38.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>36.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>34.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>34.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>26.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 29.78</td>
<td>$ 29.76</td>
<td>$ 30.91</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>1.35*</td>
</tr>
</tbody>
</table>
| (*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen Setter | $ 17.93 | $ 18.00 |
| Journeymen Finisher | 15.23  | 15.25  |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th>Setter</th>
<th>1st term 0-500 hours</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>1st term 0-500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>1st term 0-500 hours</td>
<td>$ 10.33</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

*Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor*
*Last Published on Jun 01 2014*
1st term 0-500 hours $ 9.83 $ 9.85
2nd term 501-1500 hours 9.83 9.85
3rd term 1501-2500 hours 12.53 12.55
4th term 2501-3700 hours 12.53 12.55

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Clinton, Essex, Franklin

PARTIAL COUNTIES Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.75</td>
<td>$ 1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.25</td>
<td>1.00**</td>
</tr>
</tbody>
</table>

(*) Fireproofer on Structural only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 17.38

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 9.98</td>
</tr>
<tr>
<td>All others</td>
<td>17.38</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

Page 533
Mason & Bricklayer

$ 32.17  $ 32.15  $ 1.25*  $ 1.35*  $ 1.45*

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 17.64  $ 17.66

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
</tr>
<tr>
<td></td>
<td>17.66</td>
</tr>
</tbody>
</table>

1-2thh.1

Millwright

06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

$ 25.71  $ 1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Millwright

$ 17.69

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.79</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.72</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.71</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.70</td>
</tr>
</tbody>
</table>

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

Additional $0.50 per hr for Tower Cranes.

Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $2.00 per hr over B rate for Nuclear Leader work.

Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $23.12 | $23.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Track Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (Over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated and All Concrete Batching Machines), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateaman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.35</td>
<td>$24.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2013 $8.45 plus 7% of straight time wage overtime hours</td>
<td>$0.63</td>
</tr>
<tr>
<td>C</td>
<td>07/01/2013 $8.10 plus 8% of straight time wage overtime hours</td>
<td>$0.48</td>
</tr>
<tr>
<td>D</td>
<td>07/01/2013 $7.85 plus 8% of straight time wage overtime hours</td>
<td>$0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES
### Partial Counties

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

**Genesee:** Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### Wages

**Per hour:**

**Survey Classifications:**

- **Party Chief:** One who directs a survey party.
- **Instrument person:** One who runs the instrument and assists the Party Chief.
- **Rod person:** One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### Supplemental Benefits

**Per hour worked:**

- **Journeyman:** $22.25

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

Wages: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**Supplemental Benefits** per hour worked:

- $22.25
- $22.75
- $23.75

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**District:** 6

**Job Description:** Operating Engineer - Survey Crew - Consulting Engineer

**Entire Counties:**


**Partial Counties:**

- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**Wages**

**Per hour:**

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
</table>
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 23.65 $ 24.55
Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$26.69</td>
<td>$26.69</td>
<td>$26.69</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.69</td>
<td>26.69</td>
<td>26.69</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.69</td>
<td>26.69</td>
<td>26.69</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.69</td>
<td>28.69</td>
<td>28.69</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.69</td>
<td>28.69</td>
<td>28.69</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**) To be allocated at a later date.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $10.77

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $10.77

1-466-Z2

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$52.13*</td>
<td>$52.38*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$47.00</td>
<td>$47.00</td>
</tr>
</tbody>
</table>

Page 542
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 27.05* $ 28.30*
Hourly Rate after 40 hours $ 6.75 $ 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2013 10/01/2013
1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:

07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:

- Striping-Machine operator $ 14.18
- Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2013

- Metal Polisher $ 27.15
- Metal Polisher** $ 28.24
- Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

07/01/2013

Plumber &
Steamfitter $ 32.93

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.45
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 13.88 + 4.55*
2nd yr 14.19 + 5.46*
3rd yr 14.51 + 6.37*
4th yr 14.82 + 7.28*
5th yr 15.14 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Roofer

06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2013

Roofer/Waterproofer $ 27.45
Pitch & Asbestos 29.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Week 1</th>
<th>Week 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>4th yr</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$12.75</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.94</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$13.17</td>
</tr>
<tr>
<td>4th yr</td>
<td>$13.37</td>
</tr>
<tr>
<td>5th yr</td>
<td>$13.65</td>
</tr>
<tr>
<td>6th yr</td>
<td>$13.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker


WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$2.10*</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.58 +3% of wage

OVERTIME PAY
See (B, E*, Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd</td>
<td>18.46</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2013
Sprinkler  $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013
1st & 2nd Terms  $8.60
3rd Term  14.87
4th Term  14.91
5th Term  20.21
6th Term  20.25
7th Term  20.30
8th Term  20.34
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Term   | Benefit
|--------|--------|
| 07/01/2013 | $8.56  
| 2nd Term    | $8.60  |
| 3rd Term    | 14.87  |
| 4th Term    | 14.91  |
| 5th Term    | 15.46  |
| 6th Term    | 15.50  |
| 7th Term    | 15.55  |
| 8th Term    | 15.59  |
| 9th Term    | 15.64  |
| 10th Term   | 15.68  |

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$19.64</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$19.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| All groups | $20.81 | $21.66 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

DISTRICT 7
PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.40</td>
<td>$23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$22.39</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder (To be paid the same rate of the mechanic performing the work)</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY

1-As Per Trade
Franklin County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2013 01/01/2014

Boilermaker $29.00 $29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $23.39 $24.41

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

Journeyman $22.20* $23.22*

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.93</td>
<td>18.93</td>
<td>20.39</td>
<td>21.85</td>
<td>23.30</td>
<td>24.76</td>
<td>26.22</td>
<td>27.67</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

- 07/01/2013 | $16.88*  | $16.88*  | $17.64*   | $18.40*   | $19.15*   | $19.92*   | $20.69*   | $21.45*   |
- 01/01/2014 | 17.54*   | 17.54*   | 18.35*    | 19.16*    | 19.96*    | 20.79*    | 21.61*    | 22.42*    |

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**

Per hour: 07/01/2013 06/01/2014 An Additional

- Carpenter $24.24 $24.24 1.44*
- Floor Coverer 24.24 24.24 1.44*
- Carpet Layer 24.24 24.24 1.44*
- Dry-Wall 24.24 24.24 1.44*
- Lather 24.24 24.24 1.44*
- Piledriver 24.49 24.49 1.44*
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Carpenter
- 1st year term $ 9.31
- 2nd year term 9.31
- 3rd year term 11.91
- 4th year term 11.91

1-291B-Cli

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer

| | $27.96 | $0.73* |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

| One year terms at the following percentage of Journeyman's wage: | | |
|---|---|---|---|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

| (*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

| An Additional |
|---|---|---|---|---|
| Carpenter | $27.56 | $1.05* |
| Millwright | 29.06 | 1.05* |
| Piledriver | 27.56 | 1.05* |
| Diver-Wet Day | 62.50 | 1.05* |
| Diver-Dry Day | 28.56 | 1.05* |
| Diver-Tender | 28.56 | 1.05* |
| Diver-Slurry and Effluent | 93.75 | 1.05* |

| (*)To be allocated at a later date.

Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>DISTRICT 1</td>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.56</td>
<td>$1.05*</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>29.06</td>
<td>1.05*</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.56</td>
<td>1.05*</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>1.05*</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.56</td>
<td>1.05*</td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.56</td>
<td>1.05*</td>
<td></td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>1.05*</td>
<td></td>
</tr>
</tbody>
</table>

| (*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:
Depth Pay
0’ to 80’ no additional.
81’ to 100’ an additional $0.50 per foot
101’ to 150’ an additional $0.75 per foot
151’ and deeper an additional $1.25 per foot

Penetration pay for divers
0’ to 50’ no additional.
51’ to 100’ an additional $0.75 per foot
101’ and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.89</td>
</tr>
</tbody>
</table>

1-291HH-Alb

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>33.50</td>
</tr>
<tr>
<td>Tunnel Worker, Welder</td>
<td>33.50</td>
</tr>
</tbody>
</table>

NOTE:
A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular wage rate</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular wage rate plus 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular wage rate plus 31.4%</td>
</tr>
</tbody>
</table>

B) Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.93
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$12.80</td>
<td>$14.40</td>
<td>$16.00</td>
<td>$19.20</td>
<td>$22.40</td>
<td>$25.60</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Electrician

Cable Splicer,
Tunnel

$14.30  $15.90  $17.50  $20.70  $23.90  $27.10

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term

$7.92
* plus 3% of gross wage

Appr All other terms

$16.93
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015

Elevator Constructor $40.84  41.40  42.03
Helper 28.59  28.98  29.42

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.185*  $26.785*  $28.385*

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)
OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman above

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour
07/01/2013
Glazier base wage $24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage
28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.78</td>
</tr>
<tr>
<td>High Work</td>
<td>20.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $14.01
  - 5th-8th term: $15.78

- **Apprentice High Work**
  - 1st-4th term: $16.03
  - 5th-8th term: $20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**: $15.78
- **Apprentice High Work**: $20.58

---

**Insulator - Heat & Frost**

06/01/2014

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**
Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$26.01</td>
<td>$27.50**</td>
<td>$28.50**</td>
</tr>
<tr>
<td>Insulator* &amp; Firestopping Worker*</td>
<td>$26.01 &amp; $26.01</td>
<td>$1.50** &amp; $1.50**</td>
<td>$1.50** &amp; $1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman: $19.49

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $19.49

---

**Ironworker**

06/01/2014

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johns ville.
WAGES
Per hour 07/01/2013 05/01/2014

| Structural/Reinforcing | $ 25.00 | $ 25.30 |
| Mach. Mover/Ornamental | 25.00   | 25.30   |
| Stone Derrickman       | 25.00   | 25.30   |
| Chain Link Fence       | 25.00   | 25.30   |
| Sheeter Bucker-Up      | 25.00   | 25.30   |
| Sheeter Ironworker     | 25.00   | 25.30   |
| Pre-engineered Building| 25.00   | 25.30   |
| Window Erector         | 25.00   | 25.30   |
| Precast Erector        | 25.00   | 25.30   |
| Welder                 | 25.00   | 25.30   |

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 23.99 | $ 24.89 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
</tr>
<tr>
<td>Group # 1</td>
</tr>
<tr>
<td>Group # 2</td>
</tr>
<tr>
<td>Group # 3</td>
</tr>
<tr>
<td>Group # 4</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

| All groups | $ 18.55 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:

All terms  $18.55

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group # D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour: 07/01/2013 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>All Groups</th>
<th>All Groups</th>
<th>All Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$23.36</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>23.56</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.76</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>23.96</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

All Groups  $18.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%
Supplemental benefits per hour worked:
All terms $ 18.55

7-322/2h

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel DISTRICT 7

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.
Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour) 07/01/2013 07/01/2014 07/01/2015
Additional Additional
Tunnel Laborer:
Group A) $ 26.54 $ 1.30 $ 1.30
Group B) 26.74 1.30 1.30

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
$18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.55</td>
<td>$ 18.55</td>
<td>$18.55</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician DISTRICT 6


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 559
<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Teledata

06/01/2014

6-1249a
JOBS DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow; hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$42.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>$19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>$13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>$9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

$8.30

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2013 08/01/2013 06/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 17.93</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.23</td>
<td>15.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

Finisher:
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>$ 9.83</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

1-2TS.1

Mason - Building

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Mason - Building

DISTRICT 1

ENTIRE COUNTIES Clinton, Essex, Franklin

PARTIAL COUNTIES Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.75</td>
<td>$ 1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.25</td>
<td>1.00**</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.98 |
| All others  | 17.38  |

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 32.17</td>
<td>$ 32.15</td>
<td>$ 1.25*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.64 $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour:

- **07/01/2013**  
  Millwright $25.71

- **07/01/2014**  
  Millwright $26.90

*Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour. (*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman Millwright** $17.69

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

*Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Millwrights**
  
  - **1st Year Term** $7.79
  
  - **2nd Year Term** $14.72
  
  - **3rd Year Term** $15.71
  
  - **4th Year Term** $16.70

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 23.12 $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 18.55</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaser/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scantifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tracktor, Tracktor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erceting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 23.35 $ 24.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>1-158H/H Alb</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75</td>
<td>$ 19.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

**DREDGING OPERATIONS 07/01/2013**

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer, Prevailing Wage in locality where work is being performed including benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Rate</th>
<th>Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$8.45 plus 7%</td>
<td>$0.63</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>$8.10 plus 8%</td>
<td>$0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$7.85 plus 8%</td>
<td>$0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS:

- **Party Chief**: One who directs a survey party.
- **Instrument person**: One who runs the instrument and assists the Party Chief.
- **Rod person**: One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument</td>
<td>$31.16</td>
<td>$32.53</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod</td>
<td>$22.75</td>
<td>$23.83</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $22.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- $22.25
- $22.75
- $23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

- Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

- Party Chief: One who directs a survey party.
- Instrument person: One who runs the instrument and assists the Party Chief.
- Rod person: One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

- $22.25
- $22.75
- $23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel

DISTRICT: 5

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slifform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Track or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Track (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pumping (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winner; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014

Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68

Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman       | $ 23.65 | $ 24.55 |

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

| Journeyman       | $ 23.65 | $ 24.55 |

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014 Additional</th>
<th>05/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter'Wallcover</td>
<td>$ 22.49</td>
<td>$ 1.35**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>22.49</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>22.49</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>23.49</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>23.49</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>24.49</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman       | $ 13.77 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour
1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 13.77

1-466-Z3

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$52.13*</td>
<td>$47.00</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$47.00</td>
<td></td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$52.13</td>
<td>$47.00</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$47.00</td>
<td></td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$27.05*</td>
<td>$28.30*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$6.75</td>
<td>$7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$27.05</td>
<td>$28.30</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$6.75</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$31.28</td>
<td>$31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.70</td>
<td>$42.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Duration</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.45</td>
<td>$8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$8.70</td>
<td>$8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.15</td>
<td>$19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$23.10</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping


WAGES

Per hour:

- Painter (Striping-Highway): 07/01/2013
  - Stripping-Machine Operator* $27.11
  - Lineman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2013

Journeyworker:

- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

OVERTIME PAY

See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
<tr>
<td>Metal Polisher***</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
**Plumber**

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$28.79</td>
<td>$1.50</td>
</tr>
<tr>
<td>Service Work: HVAC, Plumbing &amp; Refrigeration</td>
<td>$23.87</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $18.26 |

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st year $12.16
2nd year 15.21
3rd year 17.04
4th/5th years 18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $5.86
2nd year 8.78
3rd year 10.53
4th/5th year 11.71

6-73Wtr

Plumber 06/01/2014

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

07/01/2013

Plumber &
Steamfitter $32.93

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.45
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $13.88 + 4.55*
2nd yr 14.19 + 5.46*
3rd yr 14.51 + 6.37*
4th yr 14.82 + 7.28*
5th yr 15.14 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2013

Roof, Waterproofer $26.05
Green Roofing ** 26.30

Addtl per hr for Pitch Removal & Application .90

Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See ( B, E.*,Q ) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $ .25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution .75 on any Asbestos Abatement work
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.39</td>
<td>$2.10*</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$23.58
+3% of wage

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.46</td>
</tr>
<tr>
<td>4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>5th term</td>
<td>19.31</td>
</tr>
<tr>
<td>6th term</td>
<td>20.26</td>
</tr>
<tr>
<td>7th term</td>
<td>21.85</td>
</tr>
<tr>
<td>8th term</td>
<td>23.44</td>
</tr>
<tr>
<td>9th term</td>
<td>25.03</td>
</tr>
<tr>
<td>10th term</td>
<td>26.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.18*</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.39*</td>
</tr>
<tr>
<td>4th term</td>
<td>15.59*</td>
</tr>
<tr>
<td>5th term</td>
<td>19.70*</td>
</tr>
<tr>
<td>6th term</td>
<td>20.00*</td>
</tr>
<tr>
<td>7th term</td>
<td>20.51*</td>
</tr>
<tr>
<td>8th term</td>
<td>21.03*</td>
</tr>
<tr>
<td>9th term</td>
<td>21.54*</td>
</tr>
<tr>
<td>10th term</td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

---

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
### PER HOUR

<table>
<thead>
<tr>
<th>Occupation</th>
<th>July 1, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>July 1, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>July 1, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>July 1, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola, and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dumpcrete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.64</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.64</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.74</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.90</td>
<td>20.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $20.81 $21.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbed Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics, Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.40</td>
<td>$23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $22.39 $23.37
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2014

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Fulton County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 22.87*</th>
<th>$ 23.88*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.19</td>
<td>$ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.39</td>
<td>$ 1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.64</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.39</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.96 $ 27.96 + $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.55</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.05</td>
<td>0.77*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.55</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.55</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.55</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>0.77*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Pay Type</th>
<th>0' to 80' no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100' an additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150' an additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for divers

0' to 50' no additional.

51' to 100' an additional $0.75 per foot

101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.89</td>
</tr>
</tbody>
</table>

**Electrician**

**District 1**

**Job Description** Electrician

**Entire Counties**

**Partial Counties**
- Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
- Otsego: Only the Towns of Decatur and Worchester

**Wages**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$36.45</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
<td>37.05</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
<td>37.05</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
<td>37.05</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**Supplemental Benefits**

Per hour worked

Journeymen $ 19.97 +3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**Note:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.66*</td>
<td>9.66*</td>
<td>19.97*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.36</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
</tbody>
</table>

Helper

70% of Mechanic

Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(**)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier


**WAGES**

Per hour 07/01/2013

Glazier base wage $24.80

+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.78

Journeyman High Work $20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

1st-4th term $14.01

5th-8th term 15.78

Apprentice High Work

1st-4th term $16.03

5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $15.78

Apprentice High Work 20.58
Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**

**DISTRICT** 1

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 30.60</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $ 19.49

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $ 19.49

---

Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**

**DISTRICT** 1

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked
JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year $ 9.50 $ 10.00
2nd year 18.53 19.38
3rd year 19.82 20.72
4th year 21.11 22.06

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2013 05/01/2014
Structural/Reinforcing $ 25.00 $ 25.30
Mach. Mover/Ornamental 25.00 25.30
Stone Derrickman 25.00 25.30
Chain Link Fence 25.00 25.30
Sheeter Bucker-Up 25.00 25.30
Sheeter Ironworker 25.00 25.30
Pre-engineered Building 25.00 25.30
Window Erector 25.00 25.30
Precast Erector 25.00 25.30
Welder 25.00 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.99 $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>to 1500</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>to 1500</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$ 17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td></td>
<td>$ 9.50</td>
<td>$ 15.87</td>
<td>$ 16.78</td>
<td>$ 17.69</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>All Classifications</td>
<td>$ 25.39</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Blaster</td>
<td>25.89</td>
</tr>
</tbody>
</table>

Group #3:
Handling of Asbestos
or Toxic Materials

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman</td>
<td>$ 16.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Apprentices</td>
<td>$ 16.91</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2013 06/01/2014

Building Laborer:
Group # 1 $ 20.50 Additional $1.30
Group # 2 20.65
Group # 3 20.90
Group # 4 21.00
Group # 5 22.00
Group # 6 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2013
All groups $ 16.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 16.39

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 27.10</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.30</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>27.50</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.70</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>29.10</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.24

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Heavy/Highway Laborer</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013 Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014 Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2015 Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
GROUP # A  |  $ 26.15  |  $ 1.50  |  $ 1.50  
GROUP # B  |  26.35    |          |          
GROUP # C  |  26.55    |          |          
GROUP # D  |  26.75    |          |          

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Govermentual mandated night work,(single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms  $ 19.19

7-35/2h

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2013          01/01/2014

Cable Splicer          $28.55            $29.12
Installer, Repairman   27.10             27.64
Teledata Lineman       27.10             27.64
Technician, Equipment Operator  27.10  27.64
Groundman             14.37             14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  $ 4.43
*plus 3% of *plus 3% of
wage paid  wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:
**Lineman, Technician**  
$39.19  
Crane, Crawler Backhoe  
$39.19  
Certified Welder  
$41.15  
Digging Machine  
$35.27  
Tractor Trailer Driver  
$33.31  
Groundman, Truck Driver  
$31.35  
Mechanic 1st Class  
$31.35  
Flagman  
$23.51

*To be allocated at a later date.*

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building DISTRICT 1
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 32.44</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-500 Hours</th>
<th>1-2b.1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.15</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
<td></td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION
Mason - Building

## ENTIRE COUNTIES

## WAGES
Per hour

### Tile/Marble/Terazzo

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$29.76</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>23.55</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter | $17.93 | $17.95 |
| Journeyman Finisher | 15.23 | 15.25 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman’s wage

#### Setter:
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

#### Finisher:
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

| Finisher: |            |            |
| 1st term 0-500 hours | $9.83 | $9.85 |
| 2nd term 501-1500 hours | 9.83 | 9.85 |
3rd term 1501-2500 hours  12.53  12.55
4th term 2501-3700 hours  12.53  12.55

Mason - Heavy&Highway  06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$17.64  $17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>$17.64</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

Millwright  06/01/2014

JOB DESCRIPTION Millwright

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$28.75</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$17.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$7.79</td>
</tr>
<tr>
<td>2nd Year</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd Year</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Year</td>
<td>16.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trencheding machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hoist hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
<table>
<thead>
<tr>
<th>Class</th>
<th>Wages per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$36.55</td>
<td></td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td></td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td></td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td></td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.12</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hours terms at the following percentage of Journeyman's wage Class B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All terms</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.75</td>
<td>$ 19.50</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2014
JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

$ 32.89

CLASS A1
To conform to Operating Engineer

Dozer, Front Loader

Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,
Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

$ 26.84

CLASS C

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator

$ 25.29

CLASS D

Shoreman, Deckhand, Oiler (please add) $ 0.09

Rodman, Scowman, Cook, Messman, Porter/Janitor

$ 21.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2013

$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C

$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D

$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6


PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Lights-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Convoyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 38.48 | 39.68
CLASS B: 37.26 | 38.46
CLASS C: 34.47 | 35.67
CLASS D: 31.46 | 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.65</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

5-832TL.

---

**JOB DESCRIPTION** Painter

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2013</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$26.84</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.84</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.84</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.84</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date

---

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $10.62 |

---

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

---

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

---

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $10.62 |

---

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**DISTRIBUT 8**

---
WAGES
Per Hour Worked:
STEEL:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 52.13*</td>
<td>$ 52.38*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 52.13</td>
<td>$ 52.38</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 27.05*</td>
<td>$ 28.30*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 6.75</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 27.05</td>
<td>$ 28.30</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 6.75</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.15</td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
<td>$ 23.50</td>
</tr>
</tbody>
</table>
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.94</td>
<td>10.31</td>
<td>10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber: Pipefitter, Steamfitter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$36.02</td>
<td>$35.27</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$2.05*</td>
<td>$2.05*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour  
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$22.26</td>
</tr>
<tr>
<td>09/01/2013</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

1-7-SF

**Roofer**

**JOB DESCRIPTION**  
Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$27.45</td>
<td>29.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked
**Journeyman**  $14.52

**OVERTIME PAY**
See (B, E*, Q,) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Year and Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year and Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$12.75</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>12.94</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>13.17</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>13.37</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>13.65</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>13.85</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**  06/01/2014

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.39</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$33.49</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.10*</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$3.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $23.58
+3% of wage

**OVERTIME PAY**
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:
1st term  $ 16.40
2nd term  17.77
3rd term  18.46
4th term  19.15
5th term  19.31
6th term  20.26
7th term  21.85
8th term  23.44
9th term  25.03
10th term 26.62

Supplemental Benefits per hour worked

| 1st term  | $ 14.77* |
| 2nd term  | 15.18*   |
| 3rd term  | 15.39*   |
| 4th term  | 15.59*   |
| 5th term  | 19.70*   |
| 6th term  | 20.00*   |
| 7th term  | 20.51*   |
| 8th term  | 21.03*   |
| 9th term  | 21.54*   |
| 10th term | 22.05*   |

(*) Plus additional 3% of wage

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRIBUT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2013
Sprinkler  $ 29.83
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman  $ 20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013
1st & 2nd Terms  $ 8.60
3rd Term  14.87
4th Term  14.91
5th Term 20.21  
6th Term 20.25  
7th Term 20.30  
8th Term 20.34  
9th Term 20.39  
10th Term 20.43  

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2014

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2014

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**

Page 614
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $17.77 $19.26 $20.90
- + $1.00 + $1.00 + $1.00
- per hour per hour per hour
- worked worked worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

WAGES
Per hour 07/01/2013

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015 Additional
Boilermaker $29.97 $30.25 $1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked: $25.72** $27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $24.72* $26.19***
7th to 8th 25.72** 27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2013 06/01/2014 Additional
Carpenter $29.40 $1.76
Floorlayer 29.40 1.76
Certified Welder 30.40 1.76
Hazardous Waste Worker* 30.90 1.76
Diver-Dry Day 30.40 1.76
Diver Tender 30.40 1.76
Diver-Wet Day** 61.25 0.00

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

- 0' to 80'  no additional fee
- 81' to 100'  additional $0.50 per foot
- 101' to 150'  additional $0.75 per foot
Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour: $22.70

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(?)To be allocated at a later date.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(?)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>1st year term: $9.29</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>2nd year term: 9.29</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>3rd year term: 11.89</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>4th year term: 11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Certified Welder</th>
<th>Diver-Dry Day</th>
<th>Diver-Wet Day**</th>
<th>Diver Tender</th>
<th>Hazardous Material Worker*</th>
<th>Piledriver</th>
<th>Millwright</th>
<th>Effluent &amp; Slurry Diver-Wet Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.30</td>
<td>32.55</td>
<td>32.30</td>
<td>43.75</td>
<td>32.30</td>
<td>33.30</td>
<td>31.30</td>
<td>32.80</td>
<td>65.63</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$1.76</td>
<td>1.76</td>
<td>1.76</td>
<td>2.00</td>
<td>1.76</td>
<td>1.76</td>
<td>1.76</td>
<td>1.76</td>
<td>0.00</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.55</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>25.38</td>
</tr>
<tr>
<td>Diver (Wet Day Only)</td>
<td>25.38</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.25</td>
<td>9.25</td>
<td>11.85</td>
<td>11.85</td>
</tr>
</tbody>
</table>

** JOB DESCRIPTION **

** Electrician **

** ENTIRE COUNTIES **

Livingston, Monroe

** DISTRICT 5 **

** PARTIAL COUNTIES **

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

** WAGES **

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 31.35</td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Wage rates at the following percent per terms.

| 1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs. |
|---|---|---|---|---|---|---|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:
Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.

PERIOD:
06/01/2014
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>43.49</td>
<td>30.44</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>44.13</td>
<td>30.90</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>2.31</td>
<td>1.87</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.19*  $ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:

$ 25.19*  $ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2014

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming
WAGES
Per hour: 07/01/2013
Glazier $ 25.45
Working off Suspended Scaffold (Swing Stage) 26.45
Maintenance 11.55*  
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 17.07
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 6.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>7.80</td>
</tr>
<tr>
<td>All other terms</td>
<td>8.70</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost  
DISTRIBUTION  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2013 06/01/2014 06/01/2015
Asbestos Worker $ 26.61 $ 27.11 $ 27.66
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE  
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.
<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.23</td>
</tr>
<tr>
<td>4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>5th year</td>
<td>22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$8.64</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.49</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>18.66</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

**Per Hour:** 07/01/2013

Heat & Frost Insulator  $30.55

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $19.09

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$14.79</td>
</tr>
<tr>
<td>All other terms</td>
<td>19.09</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.


Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.


Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.

Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
<td>$1.20*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $23.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.15</td>
</tr>
</tbody>
</table>

5-33.1

**Ironworker 06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troutsburg and West Union


**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.38</td>
<td>$1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.38</td>
<td>1.20</td>
</tr>
<tr>
<td>Layout</td>
<td>28.38</td>
<td>1.20</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.38</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.38</td>
<td>1.20</td>
</tr>
<tr>
<td>Welders</td>
<td>28.38</td>
<td>1.20</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.38</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>26.03</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.95</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Fence erectors $22.42
All others 23.92

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.43</td>
<td>$17.45</td>
<td>$18.60</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per Hour 07/01/2013

Building Laborer:

- Basic $24.44
- Blaster 25.77
- Powder Monkey 25.31
- Air Track Driller 24.84
- Asphalt Raker 24.84
- Chuck Tenders 24.64
- Jackhammers, Mortar Mixer 24.74
- Pipelayers, Burners, Cutters 24.74
- Concrete Vibrators 24.88

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet $25.44
- 101 to 150 feet 25.69
- 151 to 200 feet 25.94
- 201 to 250 feet 26.19
- 251 and higher 26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $15.53

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr terms at the following wage.
1st term $15.70
2nd term 19.70
3rd term 20.45
4th term 20.16

Supplemental Benefits per hour worked:

- Appr. 1st year $8.18
- Appr. 2nd year 8.18
- Appr. 3rd year 11.43
- Appr. 4th year 15.71

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A:** Flagperson.

**GROUP B:** Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**GROUP C:** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

**GROUP D:** Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

**WAGES (per hour)**

- **Group A:** $26.46
- **Group B:** 27.16
- **Group C:** 27.36
- **Group D:** 28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

- 1st term $17.59
- 2nd term 21.94
- 3rd term 22.79
- 4th term 22.96

Supplemental Benefits per hour worked:
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:
Group A $ 29.81
Group B 30.01
Group C 31.01
Group D* 34.01

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 18.61
2nd term 23.21
3rd term 24.55
4th term 25.12

Supplemental Benefits per hour worked:

Appr. 1st term $ 8.85
Appr. 2nd term 8.85
Appr. 3rd term 12.10
Appr. 4th term 16.13
JOB DESCRIPTION  

**Lineman Electrician**

**DISTRICT  6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
</tbody>
</table>
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00
*plus 7.5% of hourly wage

$19.75
*plus 7.5% of hourly wage

$20.50
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM to 4:30 PM REGULAR RATE

2ND SHIFT
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3RD SHIFT
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43  $ 4.43
*plus 3% of  *plus 3% of
wage paid  wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6


WAGES Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate and maintain generators, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>
*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249a-LT
Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.02</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>$28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $18.81

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.02</td>
<td>$17.54</td>
<td>$20.54</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.24</td>
<td>$10.43</td>
<td>$12.15</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014 Additional</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.


g scaffold suspended from bridges.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 10.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd term to 4th term</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Building

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.26</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.26</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Building

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.26</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.26</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION    Mason - Tile Setter
DISTRICT    5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2013 07/01/2014 07/01/2015
Building: Additional Additional
Tile Setter: $ 29.02 $ 1.26 $ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.37</td>
<td>$ 16.36</td>
<td>$ 17.74</td>
<td>$ 19.43</td>
<td>$ 21.17</td>
<td>$ 22.75</td>
<td>$ 26.40</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.29</td>
<td>$ 9.70</td>
<td>$ 10.72</td>
<td>$ 11.42</td>
<td>$ 12.08</td>
<td>$ 12.90</td>
<td>$ 14.05</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

5-3TS - Z1

Millwright    06/01/2014

JOB DESCRIPTION    Millwright
DISTRICT    3

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour
07/01/2013 07/01/2014 Additional
Millwright $ 29.81 $ 1.51
Certified Welder 31.06 1.51
Hazardous Waste Work 31.06 1.51
Air Supplied PPE 33.81 1.51

SUPPLEMENTAL BENEFITS
Per hour Paid: $ 25.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.40</td>
<td>$20.36</td>
<td>$21.92</td>
<td>$23.49</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**Cranes 1** - Up to & including 25 ton capacity hydraulic cranes, all boom trucks

**Cranes 2** - 26 to 250 ton capacity hydraulic & lattice boom cranes.

**Cranes 3** - 251 ton capacity and over hydraulic and lattice boom cranes.

**Cranes 4** - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Excavator; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Electric Powered Material Handler; Electric Power Winch; Electric Utility Hoist; Electric Winch; Flatbed Truck; Fueling Truck; Forklift (1 or 2 drums); Hauling Truck; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); LIMIT: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: 07/01/2013</td>
</tr>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Crane 1</td>
</tr>
<tr>
<td>Crane 2</td>
</tr>
<tr>
<td>Crane 3</td>
</tr>
<tr>
<td>Crane 4</td>
</tr>
<tr>
<td>Master Mechanic</td>
</tr>
<tr>
<td>CLASS # 1</td>
</tr>
<tr>
<td>CLASS # 2</td>
</tr>
<tr>
<td>CLASS # 3</td>
</tr>
<tr>
<td>CLASS # 4</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 23.15 | $ 23.40 | $ 24.15 |

Page 636
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpenor (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
Per hour:

07/01/2013 07/01/2014 07/01/15

Master Mechanic $32.25 $33.57 $34.45
Asst.Master Mechanic 31.61 32.93 33.81
Crane (boom over 100ft) 31.93 33.25 34.13
" (boom over 200ft) 32.18 33.50 34.38
" (boom over 300ft) 32.68 34.00 34.88
CLASS A 31.18 32.50 33.68
CLASS B 26.68 28.00 28.88

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $26.84* $27.12* $27.90*
Apprentice Engineers 26.44* 26.72* 27.50*

*Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour:

$26.44* $26.72* $27.50*

*Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Building - Excavating & Paving 06/01/2014

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 5

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.
CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heateman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Excavating and Paving:</td>
<td>$ 28.38</td>
<td>$ 28.38</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>27.78</td>
<td>27.78</td>
<td>28.53</td>
</tr>
<tr>
<td>Class A</td>
<td>27.35</td>
<td>27.35</td>
<td>28.10</td>
</tr>
<tr>
<td>Class C</td>
<td>26.74</td>
<td>26.74</td>
<td>27.49</td>
</tr>
<tr>
<td>Class D</td>
<td>23.65</td>
<td>23.65</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>22.55</td>
<td>22.55</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 22.80</td>
<td>$ 23.05</td>
<td>$ 23.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 22.80</td>
<td>$ 23.05</td>
<td>$ 23.80</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Ignition Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 40.21</td>
<td>$ 41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>39.21</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.21</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.47</td>
<td>38.57</td>
</tr>
</tbody>
</table>

CLASS A

|          | 36.21      | 37.31      |

CLASS B

|          | 35.50      | 36.60      |

CLASS C

|          | 32.64      | 33.74      |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman: $23.63, 24.53

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentages.

- 1st term: 60% of Class B
- 2nd term: 70% of Class B
- 3rd term: 80% of Class B
- 4th Term: 90% of Class B

Supplemental Benefits per hour worked:
$23.63, 24.53

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

**Per hour:**
07/01/2013
Master Mechanic $33.38

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Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor
Last Published on Jun 01 2014
Genesee County
Asst. Master Mechanic 32.74
Crane (boom over 100ft) 33.06
* (boom over 200ft) 33.31
* (boom over 300ft) 33.81
CLASS A 32.31
CLASS B 27.81

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $28.19*
Apprentice Engineers 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.86 of the time and one half premium benefit must be paid as wages.
* $19.71 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.86 of the time and one half premium benefit must be paid as wages.
* $19.71 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction
DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, Lead Dredgeman $32.89

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $28.49
Certified Welder
Boat Operator (licensed)

$ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

$ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Pipeline

06/01/2014

JOB DESCRIPTION Operating Engineer - Pipeline
DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:

Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only: Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th>Small Bore Pipe</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.59</td>
<td>$30.95</td>
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</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Operator</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.55</td>
<td>$24.45</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Small Bore Pipe</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.90</td>
<td>$17.40</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Operator</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.55</td>
<td>$24.45</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Small Bore Pipe</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.90</td>
<td>$17.40</td>
<td></td>
</tr>
</tbody>
</table>

5-832P

**Operating Engineer - Survey Crew** 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**
**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

*Per hour:*

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
</tbody>
</table>

Instrument person

| 31.16       | 32.53      | 33.46      |

Rod person

| 22.75       | 23.83      | 24.46      |

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

Journeyman

| 22.25       | 22.75      | 23.75      |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 22.25       | 22.75      | 23.75      |

---

**Operating Engineer - Survey Crew**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
</tr>
<tr>
<td>DISTRICT 3</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td>SURVEY CLASSIFICATIONS:</td>
<td>Party Chief- One who directs a survey party.</td>
</tr>
<tr>
<td></td>
<td>Instrument person- One who runs the instrument and assists the Party Chief.</td>
</tr>
<tr>
<td></td>
<td>Rod person- One who holds the rods and, in general, assists the survey party.</td>
</tr>
</tbody>
</table>
07/01/2013 | 07/01/2014 | 07/01/2015
---|---|---
Party Chief | $ 33.12 | $ 35.09 | $ 36.13
Instrument person | 30.26 | 32.13 | 34.06
Rod person | 21.85 | 23.43 | 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $ 23.15 | $ 23.15 | $ 24.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.11</td>
<td>$ 14.06</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.30</td>
<td>16.40</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
<td>18.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 23.15 | $ 23.15 | $ 24.15

3-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.

Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.25 | $22.75 | $23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.12</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rodperson</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.15 $23.15 $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Cranes 1 $ 42.48 $ 43.68
Cranes 2 41.48 42.68
Cranes 3 40.48 41.68
Master Mechanic 40.61 41.81
CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 23.65  $ 24.55

3-4-Bridge, Tunnel, Tank
PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Additional Additional Additional
Basic Rate (Brush & Roll) $ 25.00 $ 1.04 $ 1.09
Spray painting, wallcovering 25.25 1.04 1.09
Abrasive and hyroblasting 25.25 1.04 1.09
Taping/DryWall Finisher 25.50 1.04 1.09
Skeleton Steel* 25.75 1.04 1.09

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.24

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
All other terms 6.02

Painter - Metal Polisher:

JOB DESCRIPTION Painter - Metal Polisher
DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
07/01/2013
Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

07/01/2013 07/01/2014
Plumber $ 31.73 $ 1.25
Steamfitter 31.73 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Plumber 06/01/2014

**JOB DESCRIPTION**  Plumber  
**DISTRICT**  3

**ENTIRE COUNTIES**  Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneeada, Centerville, Granger, Hume, New Hudson and Rushford.  
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.  
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:  07/01/2013

- Plumber  $ 32.18*
- Steamfitter  32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:  $ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2013

- Asbestos Removal: $28.25
- Slate, Tile: 25.40
- Precast tile / slabs: 25.40
- Crete / gypsum planks: 25.40
- Damp and waterproofer: 25.25
- Composition, spayers, Aspalt mastic: 25.25
- Steep roofers: 25.25

**SUPPLEMENTAL BENEFITS**
Per hour worked: $18.95

**OVERTIME PAY**
See (B, *E, **E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500</td>
<td>$ 0.00</td>
<td>$ 9.50</td>
<td>$ 14.22</td>
<td>$ 14.73</td>
<td>$ 15.22</td>
<td>$ 15.72</td>
<td>$ 16.21</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2013

- $32.50

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $19.70*

* Note - $14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following wage:</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.63</td>
<td>18.88</td>
<td>20.24</td>
<td>24.33</td>
<td>27.05</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

1st term $ 11.49 Note - $6.06 of this amount must be paid at the same premium as the wage.
2nd term 14.11 Note - $8.68 of this amount must be paid at the same premium as the wage.
3rd term 17.34 Note - $11.91 of this amount must be paid at the same premium as the wage.
4th term 18.12 Note - $12.69 of this amount must be paid at the same premium as the wage.
5th term 18.65 Note - $13.22 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler Fitter $ 29.83

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

07/01/2013 07/01/2014 07/01/2015
All GROUPS $ 32.61 $ 33.96 $ 35.30

Supplemental Benefits
Per hour worked:

$ 10.63* $ 10.98* $ 11.34*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour

07/01/2013
Heavy/Highway

Group #1 $22.00

Page 655
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $16.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2014
JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015
Dump Truck Operator $18.00 $18.45 $18.95

SUPPLEMENTAL BENEFITS
Per hour worked: $1.59

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2014
JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

Page 656
WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Greene County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeymen</td>
<td>$22.87*</td>
<td>$23.88*</td>
</tr>
<tr>
<td>+ 1.19</td>
<td>+ 1.19</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.39</td>
<td>$28.39</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Lather</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.64</td>
<td>28.64</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.39</td>
<td>29.39</td>
</tr>
</tbody>
</table>

An Additional

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour Paid:

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.55</td>
<td>$ 27.55</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.05</td>
<td>29.05</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.55</td>
<td>27.55</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.55</td>
<td>28.55</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.55</td>
<td>28.55</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>93.75</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>0’ to 80’ no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’ an additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’ an additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay for divers</th>
<th>0’ to 50’ no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’ an additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper an additional $1.00 per foot</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.29</td>
<td>9.29</td>
<td>11.89</td>
<td>11.89</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$36.45</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
<td>36.45</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
<td>36.45</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
<td>36.45</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100' high. An additional 20% above rate in shafts over 25' deep or tunnels over 50’ long that are under construction. An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers. An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $19.97 +3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.66*</td>
</tr>
<tr>
<td>All others</td>
<td>19.97*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

REGISTERED APPRENTICES

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2013
Electrician Wireman/Technician

Electrical/Technician Projects
under three (3) million dollars $37.00
over three (3) million dollars 41.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrician/Technician Projects
under three (3) million dollars $43.06
over three (3) million dollars 47.75**

Shift worked between 12:30am & 8:30am
Electrician/Technician Projects
under three (3) million dollars 47.99
over three (3) million dollars 53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

1-236
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term $ 8.06 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term $ 10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term $ 12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term $ 15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term $ 19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-363/2

Elevator Constructor 06/01/2014

JOB DESCRIPTION  Elevator Constructor  DISTRICT  1

ENTIRE COUNTRIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTRIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic $ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper 70% of Mechanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper $ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

06/01/2014

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

Glazier base wage $24.80
 + additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50
 + additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.78
Journeyman High Work 20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.01
5th-8th term 15.78
Apprentice High Work
1st-4th term $ 16.03
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 15.78
Apprentice High Work 20.58

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2013 05/01/2014 05/01/2015
Asbestos Worker* $ 30.60 $ 1.50** $ 1.50**
Insulator* 30.60 1.50** 1.50**
Firestopping Worker* 26.01 1.50** 1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.49

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 19.49

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2013 05/01/2014
Ornamental $ 28.50 $ 29.05
Reinforcing 28.50 29.05
Rodman 28.50 29.05
Structural & Precast 28.50 29.05
Mover/Rigger
Fence Erector
Stone Derrickman
Sheeter
Curtain Wall Installer
Metal Window Installer

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

07/01/2013

Group #1:
All Classifications $ 24.26
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk),Well Pointing
& Laser Operator 24.76

Group #3:
Handling of Asbestos
or Toxic Materials 25.61

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013
Apprentices $ 18.04

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2013
General $ 31.25
Premium 35.80

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pre 2011* Post 2011**</td>
</tr>
<tr>
<td>1st term</td>
<td>$ 20.11 $ 17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48 20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78 23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>30.09 26.56</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Apprentices $ 17.00

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
*** To be allocated at a later date

11-17.BA

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 27.04</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.24</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>27.44</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.64</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>29.04</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $18.30

1-190 h/h

Laborer - Heavy&Highway & Tunnel 06/01/2014

JOB DESCRIPTION  Laborer - Heavy&Highway & Tunnel

DISTRICT 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumcrete operes. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour) 07/01/2013

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$29.65</td>
</tr>
<tr>
<td>2*</td>
<td>34.00</td>
</tr>
<tr>
<td>3</td>
<td>37.90</td>
</tr>
<tr>
<td>4</td>
<td>41.65</td>
</tr>
<tr>
<td>5</td>
<td>42.65***</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

***NOTE: Safety miner to receive an additional $2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $22.55
Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 20.11
2nd term 23.48
3rd term 26.78
4th term 30.09

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 17.19
2nd term 20.31
3rd term 23.43
4th term 26.56

Supplemental Benefits per hour paid:
Apprentices $ 16.55

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Straight Time</th>
<th>Premium Rate 1</th>
<th>Premium Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Straight Time</th>
<th>Premium Rate 1</th>
<th>Premium Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Straight Time</th>
<th>Premium Rate 1</th>
<th>Premium Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td></td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid and Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2013  01/01/2014
Cable Splicer $28.55  $29.12
Installer, Repairman 27.10  27.64
Teledata Lineman 27.10  27.64
Technician, Equipment Operator 27.10  27.64
Groundman 14.37  14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43  $ 4.43
*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:
Lineman, Technician $39.19 $40.12 $41.04 $2.00
Crane, Crawler Backhoe 39.19 40.12 41.04 2.00
Certified Welder 41.15 42.13 43.09 2.00
Digging Machine 35.27 36.11 36.94 2.00
Tractor Trailer Driver 33.31 34.10 34.88 2.00
Groundman, Truck Driver 31.35 32.12 32.83 2.00
Mechanic 1st Class 31.35 32.10 32.83 2.00
Flagman 23.51 24.07 24.62 2.00

* Additional costs.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFTS</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building          DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 31.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>31.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

0-500 Hours $10.15
All others 18.60

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013 08/01/2013 06/01/2014 Additional

Tile/Marble/Terazzo
Setter $29.78 $29.76 $1.35*
Finisher 23.57 23.55 1.07*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $17.93 $17.95
Journeyman Finisher 15.23 15.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$9.83</td>
<td>$9.85</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.83</td>
<td>9.85</td>
</tr>
</tbody>
</table>
3rd term 1501-2500 hours 12.53 12.55
4th term 2501-3700 hours 12.53 12.55

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>08/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.64 $17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright 06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Millwright</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.00</td>
<td>$1.51*</td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.06

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
1st term $9.96
2nd term 19.13
3rd term 20.44
4th term 21.75

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.
* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.12</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>ENTIRE COUNTRIES</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

1-158H/H Alb
Operating Engineer - Marine Construction

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES

Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY

Page 680
Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.25  $ 22.75  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25  $ 22.75  $ 23.75

6-545 D.H.H.
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel
DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Lights-4 of any type or combination); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Hydraulic Pump (jacking system); Hydraulic Pump (jacking system); Hydraulic Pump (jacking system); Highway (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller (small & fill); Scarifier (Road on); Span-Saw (Road-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Road-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Road-on); Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Highway (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller (small & fill); Scarifier (Road on); Span-Saw (Road-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Road-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Road-on); Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

| CLASS A | 38.48 | 39.68 |
| CLASS B | 37.26 | 38.46 |
| CLASS C | 34.47 | 35.67 |
| CLASS D | 31.46 | 32.66 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

5-832TL.

Painter 06/01/2014

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

Brush/Paper Hanger $ 29.44
Dry Wall Finisher 29.44
Lead Abatement 29.44
Sandblaster-Painter 29.44
Spray Rate 30.44

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>$ 8.89</td>
<td>18.79</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2014

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 52.13* $ 52.38*
  Hourly Rate after 40 hours $ 47.00 $ 47.00

From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours $ 52.13 $ 52.38
  Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 27.05* $ 28.30*
  Hourly Rate after 40 hours $ 6.75 $ 7.50
From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours $ 27.05 $ 28.30
  Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2013 10/01/2013

1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:

07/01/2013 10/01/2013

1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS
Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Painters - Metal Polishers 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher


WAGES
07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polishe*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
<th>05/01/2014 Additional</th>
<th>05/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$36.02</td>
<td>$35.27</td>
<td>$2.05*</td>
<td>$2.05*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.45</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 12.75</td>
<td>12.94</td>
<td>13.17</td>
<td>13.37</td>
<td>13.65</td>
<td>13.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year Range</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 2.10*</td>
<td>$ 2.15*</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.39</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 23.58
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.46</td>
</tr>
<tr>
<td>4th term</td>
<td>19.15</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION**  
Sprinkler Fitter  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2013  
Sprinkler  
Fitter

**Supplemental Benefits**  
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd</td>
<td>15.18*</td>
</tr>
<tr>
<td>3rd</td>
<td>15.39*</td>
</tr>
<tr>
<td>4th</td>
<td>15.59*</td>
</tr>
<tr>
<td>5th</td>
<td>19.70*</td>
</tr>
<tr>
<td>6th</td>
<td>20.00*</td>
</tr>
<tr>
<td>7th</td>
<td>20.51*</td>
</tr>
<tr>
<td>8th</td>
<td>21.03*</td>
</tr>
<tr>
<td>9th</td>
<td>21.54*</td>
</tr>
<tr>
<td>10th</td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

---

**Sprinkler Fitter**  

**06/01/2014**

### Wages

- **Per hour**
  - 07/01/2013
  - **Sprinkler** $29.83
  - **Fitter** $20.52

### Supplemental Benefits

**Per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd</td>
<td>14.87</td>
</tr>
<tr>
<td>3rd</td>
<td>14.91</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>20.25</td>
</tr>
<tr>
<td>6th</td>
<td>20.30</td>
</tr>
<tr>
<td>7th</td>
<td>20.34</td>
</tr>
<tr>
<td>8th</td>
<td>20.39</td>
</tr>
</tbody>
</table>

---

**Note:** When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### Registered Apprentices

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

**One Half Year terms at the following wage**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
</tbody>
</table>
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2014

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.27</td>
</tr>
<tr>
<td>B</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Worked</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>per hour</td>
<td>$17.77</td>
<td>$19.26</td>
<td>$20.90</td>
</tr>
<tr>
<td>$1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td>worked</td>
<td>worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES Per hour

<table>
<thead>
<tr>
<th>Welder</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>Welder</td>
</tr>
</tbody>
</table>

(To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
Hamilton County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $22.87* $23.88*
+ 1.19 + 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2014

JOB DESCRIPTION  Carpenter - Building

DISTRICT  1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.71</td>
<td>$26.71</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.71</td>
<td>26.71</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.71</td>
<td>26.71</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.71</td>
<td>26.71</td>
</tr>
<tr>
<td>Lather</td>
<td>25.71</td>
<td>26.71</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.96</td>
<td>26.96</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>63.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.71</td>
<td>27.71</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.71</td>
<td>27.71</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $16.90

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman’s base wage:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Carpenter
  - 1st year term: $9.31
  - 2nd year term: $9.31
  - 3rd year term: $11.91
  - 4th year term: $11.91

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$27.96</td>
<td>$0.73*</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

- Journeyman: $18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Prevaling Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor
Last Published on Jun 01 2014

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.56</td>
<td>$ 28.61*</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.06</td>
<td>1.05*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.56</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.56</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.56</td>
<td>1.05*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>1.05*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot
Per hour worked

Journeymen $18.22

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.29</td>
<td>9.29</td>
<td>11.89</td>
<td>11.89</td>
<td></td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$36.45</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
<td>36.45</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
<td>36.45</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
<td>36.45</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$19.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.97</td>
</tr>
</tbody>
</table>

+3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
3rd Shift 12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

- 1st term: $9.66*
- 2nd term: $9.66*
- All others: $19.97*

*Plus additional 3% of wage

---

**Elevator Constructor** 06/01/2014

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.36</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

07/01/2013

Glazier base wage $ 24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.78
Journeyman High Work 20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.01
5th-8th term 15.78

Apprentice High Work
1st-4th term $ 16.03
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 15.78
Apprentice High Work 20.58
Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>30.60</td>
<td>32.10</td>
<td>32.10</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>32.10</td>
<td>32.10</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>26.52</td>
<td>26.52</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 19.49

OVERTIME PAY
See ("B1, **Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 19.49

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN
$ 24.06
$ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>16.00</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>9.50</td>
<td>10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.00</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.00</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen
$ 23.99
$ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$ 17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

07/01/2013

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$ 20.50</td>
<td>Additional $1.30</td>
</tr>
<tr>
<td>Group # 1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.65</td>
<td></td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.90</td>
<td></td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.00</td>
<td></td>
</tr>
<tr>
<td>Group # 5</td>
<td>22.00</td>
<td></td>
</tr>
<tr>
<td>Group # 6</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 16.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.39</td>
</tr>
</tbody>
</table>

06/01/2014

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.
WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:
07/01/2013 07/01/2014 07/01/2015
Heavy/Highway Laborer:
GROUP # A $ 26.15 Additional 1.50 Additional 1.50
GROUP # B 26.35
GROUP # C 26.55
GROUP # D 26.75

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000 65% 70% 80%

Supplements per hour worked:
All terms $ 19.19

7-35/2h

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2013 - 06/30/2014

**Last Published on Jun 01 2014**

**Published by the New York State Department of Labor**

**Hamilton County**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flagman</td>
<td>$26.47</td>
<td>$27.31</td>
<td>$28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>*plus 7.5% of hourly wage</td>
<td>$19.75</td>
</tr>
<tr>
<td>$20.50</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular Rate Plus 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular Rate Plus 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

- Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Teledata</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

**WAGES**

For Outside Work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $4.43 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Traffic Signal Lighting</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>
WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$42.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

* Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION       Lineman Electrician - Tree Trimmer   
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION    Mason - Building  
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

07/01/2013          05/01/2014
Bricklayer         $31.19 $31.19
Cement Mason(Bldg) 31.19 31.19
Plasterer/Fireproofing* 31.19 31.19
Pointer/Caulker/Cleaner 31.19 31.19
Stone Mason 31.19 31.19
Acid Brick 31.69 31.69

An Additional

$1.25** $1.25**

(*)Fireproofing of Structural only.
(**)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $10.15 |
| All others  | 18.60  |

Page 707
JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

| $17.64 | $17.66 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>$17.64</td>
</tr>
</tbody>
</table>

1-2TS.1

1-2h.1
Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2013 07/01/2014

An Additional

Millwright $ 25.71 $1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Millwright $ 17.69

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
1 year terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.79
2nd Year Term 14.72
3rd Year Term 15.71
4th Year Term 16.70

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.
CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillsers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

 SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.12 $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geasemian/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self propelled), Monorial Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oster (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Space (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  
07/01/2013  
$ 8.45 plus 7%  
of straight time  
wage overtime hours  
add $ 0.63

All Class C  
$ 8.10 plus 8%  
of straight time  
wage overtime hours  
add $ 0.48

All Class D  
$ 7.85 plus 8%  
of straight time  
wage overtime hours  
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
06/01/2014

JOB DESCRIPTION  Operating Engineer - Survey Crew  
DISTRIBUTION  6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,  
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,  
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.  
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of  
Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  
$ 22.25  
$ 22.75  
$ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.93</td>
<td>$16.68</td>
<td>$17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.20</td>
<td>$19.06</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- $22.25
- $22.75
- $23.75

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $22.25
- $22.75
- $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | $23.65 | $24.55 |

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- $23.65
- $24.55

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>05/01/2014 Additional</th>
<th>05/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/ Wallcover</td>
<td>$26.69</td>
<td>$1.35**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $10.77 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 10.77</td>
<td></td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel** 06/01/2014

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>STEEL:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2013</td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 52.13*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 52.13</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**NOTE:** All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 27.05*</td>
<td>$ 28.30*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 6.75</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 27.05</td>
<td>$ 28.30</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 6.75</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per Hour</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td></td>
<td>$ 8.45</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td></td>
<td>$ 8.70</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$ 19.15</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>$ 23.10</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td></td>
<td>$ 8.65</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>$ 23.50</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**Note:** * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit a ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

### Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

JOB DESCRIPTION Plumber

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

07/01/2013
Plumber $ 31.55  Steamfitter $ 31.55

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.65

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 18.19

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

07/01/2013
Plumber & Steamfitter $ 32.93

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.45 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd</td>
<td>14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd</td>
<td>14.51 + 6.37*</td>
</tr>
<tr>
<td>4th</td>
<td>14.82 + 7.28*</td>
</tr>
<tr>
<td>5th</td>
<td>15.14 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer $27.45</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos 29.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $14.52

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1st half</td>
<td>$12.75</td>
</tr>
<tr>
<td>1st 2nd half</td>
<td>12.94</td>
</tr>
<tr>
<td>2nd 1st half</td>
<td>13.17</td>
</tr>
<tr>
<td>2nd 2nd half</td>
<td>13.37</td>
</tr>
<tr>
<td>3rd 1st half</td>
<td>13.65</td>
</tr>
</tbody>
</table>
### Sheetmetal Worker 06/01/2014

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014 Additional</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.39</td>
<td>$ 2.10*</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 23.58
+3% of wage

**OVERTIME PAY**
See ( B, E*, Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.46</td>
</tr>
<tr>
<td>4th term</td>
<td>19.15</td>
</tr>
<tr>
<td>5th term</td>
<td>19.31</td>
</tr>
<tr>
<td>6th term</td>
<td>20.26</td>
</tr>
<tr>
<td>7th term</td>
<td>21.85</td>
</tr>
<tr>
<td>8th term</td>
<td>23.44</td>
</tr>
<tr>
<td>9th term</td>
<td>25.03</td>
</tr>
<tr>
<td>10th term</td>
<td>26.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.18*</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.39*</td>
</tr>
<tr>
<td>4th term</td>
<td>15.59*</td>
</tr>
<tr>
<td>5th term</td>
<td>19.70*</td>
</tr>
<tr>
<td>6th term</td>
<td>20.00*</td>
</tr>
<tr>
<td>7th term</td>
<td>20.51*</td>
</tr>
<tr>
<td>8th term</td>
<td>21.03*</td>
</tr>
<tr>
<td>9th term</td>
<td>21.54*</td>
</tr>
<tr>
<td>10th term</td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

---

### Sprinkler Fitter 06/01/2014

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

---

Page 722
ENTIRE COUNTIES

**WAGES**
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>------</td>
</tr>
<tr>
<td>$ 15.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>------</td>
</tr>
<tr>
<td>$ 13.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68
## JOB DESCRIPTION

### Teamster - Building / Heavy&Highway

### ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

### PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

### WAGES

**GROUP #1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #2:** Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

**07/01/2013**

**Heavy/Highway:**

- **GROUP #1** $18.57
- **GROUP #2** $18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:**

- **GROUP #1:** Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
- **GROUP #2:** A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
- **GROUP #3:** Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

**07/01/2013**

- **GROUP #1** $22.55
- **GROUP #2** 22.30
- **GROUP #3** 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

## SUPPLEMENTAL BENEFITS

Per hour worked:

- Heavy Highway $8.00
- Pipeline/Cable 8.51

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

## HOLIDAY

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

**Paid:** See (1) on HOLIDAY PAGE.

**Overtime:** See (3, 6) on HOLIDAY PAGE.
Wages
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

Overtime Pay

Holiday 1-As Per Trade
Herkimer County General Construction

Boilermaker 06/01/2014

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$22.87*</th>
<th>$23.88*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2014

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$24.50</td>
<td>$1.39</td>
<td>$1.44</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.50</td>
<td>1.39</td>
<td>1.44</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.75</td>
<td>1.39</td>
<td>1.44</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>26.00</td>
<td>1.39</td>
<td>1.44</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>25.50</td>
<td>1.39</td>
<td>1.44</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.50</td>
<td>1.39</td>
<td>1.44</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>
To be allocated at a later date.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 15.10

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentages of Journeyman's' wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
<td></td>
</tr>
</tbody>
</table>

7-277 OMH

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$ 27.96</td>
<td>$ 0.73</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 0.73</td>
</tr>
</tbody>
</table>
Journeyman $ 18.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td></td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.81</td>
<td>$1.03</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.31</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.06</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Depth pay for divers:

<table>
<thead>
<tr>
<th></th>
<th>0’ to 80’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th></th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

*NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.*

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 17.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wage per hour
(1) year terms at the following percentages of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Carpenter Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 9.25</td>
</tr>
<tr>
<td>2</td>
<td>$ 9.25</td>
</tr>
<tr>
<td>3</td>
<td>$ 11.85</td>
</tr>
<tr>
<td>4</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>6</td>
<td>Cortland, Herkimer, Madison, Oneida, Oswego</td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 AM and 4:30 PM Monday through Friday), alternate hours may be worked provided:
1) The hours are established for a minimum of five (5) days duration or the length of the job whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: \[ \begin{align*}
07/01/2013 & \quad 06/01/2014 \\
\text{Journeyman} & \quad \begin{align*}
$20.17 & \quad $20.72 \\
*3\% \text{ of hourly wage paid} & \quad *3\% \text{ of hourly wage paid}
\end{align*}
\end{align*} \]

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: \[ \text{See (1) on HOLIDAY PAGE} \]

Overtime: \[ \text{See (5, 6) on HOLIDAY PAGE} \]

REGISTERED APPRENTICES

WAGES at the following percentage of Journeyman's wage:

\[ \begin{align*}
1\text{st Period (0-1000 hrs)} & \quad 40\% \\
2\text{nd Period (1001-2000 hrs)} & \quad 45\% \\
3\text{rd Period (2001-3500 hrs)} & \quad 50\% \\
4\text{th Period (3501-5000 hrs)} & \quad 60\% \\
5\text{th Period (5001-6500 hrs)} & \quad 70\% \\
6\text{th Period (6501-8000 hrs)} & \quad 80\%
\end{align*} \]

SUPPLEMENTAL BENEFITS per hour worked:

\[ \begin{align*}
1\text{st period} & \quad 4\text{th period} \\
\begin{align*}
$9.89 & \quad $19.29 \\
*3\% \text{ of hourly wage paid} & \quad *3\% \text{ of hourly wage paid}
\end{align*}
\end{align*} \]

\[ \begin{align*}
2\text{nd period} & \quad 5\text{th period} \\
\begin{align*}
$9.89 & \quad $19.51 \\
*3\% \text{ of hourly wage paid} & \quad *3\% \text{ of hourly wage paid}
\end{align*}
\end{align*} \]

\[ \begin{align*}
3\text{rd period} & \quad 6\text{th period} \\
\begin{align*}
$19.07 & \quad $19.73 \\
*3\% \text{ of hourly wage paid} & \quad *3\% \text{ of hourly wage paid}
\end{align*}
\end{align*} \]

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

** Elevator Constructor **

** JOB DESCRIPTION ** Elevator Constructor

** ENTIRE COUNTIES **


** WAGES **

Per hour:

\[ \begin{align*}
\text{Mechanic:} & \quad 07/01/2013 \quad 01/01/2014 \quad 01/01/2015 \\
$40.36 & \quad $40.90 & \quad $41.51
\end{align*} \]

Helper: 70\% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2013

Glazier $23.05

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.14

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $11.64
Appr. 3rd term 13.74
Appr. 4th term 13.92
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $16.33
3rd & 4th years 18.33
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2013 05/01/2014
Structural/Reinforcing $ 25.00 $ 25.30
Mach. Mover/Ornamental 25.00 25.30
Stone Derrickman 25.00 25.30
Chain Link Fence 25.00 25.30
Sheeter Bucker-Up 25.00 25.30
Sheeter Ironworker 25.00 25.30
Pre-engineered Building 25.00 25.30
Window Erector 25.00 25.30
Precast Erector 25.00 25.30
Welder 25.00 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.99 $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500</td>
<td>$ 16.00</td>
<td>$ 17.50</td>
</tr>
<tr>
<td>3000</td>
<td>$ 18.00</td>
<td>$ 19.20</td>
</tr>
<tr>
<td>4000</td>
<td>$ 20.00</td>
<td>$ 21.60</td>
</tr>
<tr>
<td>6000</td>
<td>$ 22.00</td>
<td>$ 24.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500</td>
<td>$ 9.60</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>3000</td>
<td>$ 15.97</td>
<td>$ 17.87</td>
</tr>
<tr>
<td>4000</td>
<td>$ 16.88</td>
<td>$ 18.78</td>
</tr>
<tr>
<td>6000</td>
<td>$ 17.79</td>
<td>$ 19.79</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional $1.30</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.65</td>
<td></td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.90</td>
<td></td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.00</td>
<td></td>
</tr>
<tr>
<td>Group # 5</td>
<td>22.00</td>
<td></td>
</tr>
<tr>
<td>Group # 6</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>All groups</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong> Per hour worked:</td>
<td>$16.39</td>
<td>All groups</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>All terms</th>
<th>$16.39</th>
</tr>
</thead>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$26.15</td>
<td>$26.35</td>
<td>$26.75</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$26.15</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>26.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>26.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>26.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe  46.62  48.02  49.41
Cable Splicer  46.62  48.02  49.41
Digging Machine Operator  41.96  43.22  44.47
Tractor Trailer Driver  39.63  40.82  42.00
Groundman, Truck Driver  37.30  38.42  39.53
Mechanic 1st Class  37.30  38.42  39.53
Flagman  27.97  28.81  29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  $19.75  $20.50
*plus 7.5% of hourly wage  *plus 7.5% of hourly wage  *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2013  01/01/2014
<table>
<thead>
<tr>
<th>Position</th>
<th>Pay Rate 07/01/2013</th>
<th>Pay Rate 05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- $4.43
- *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

*Paid:
See (1) on HOLIDAY PAGE

*Overtime:
See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


### WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEshifts of at least five (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman 6-1249a-LT

Lineman Electrician - Tree Trimmer

| JOBSITE DESCRIPTION | Lineman Electrician - Tree Trimmer | DISTRICT | 6 |
|---------------------|-----------------------------------|----------|

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 26.91</td>
<td>$ 26.90</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.19</td>
<td>23.18</td>
<td>1.17*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$ 15.90</td>
<td>$ 15.91</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>15.50</td>
<td>15.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.61 $ 9.62
All others 15.90 15.91

Finishers:
1st term $ 9.26 $ 9.27
All others 15.50 15.51
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$30.48</td>
<td>$30.47</td>
<td>$1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.84 $16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.84 $16.85

1-2b.2

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 17.64 $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 10.29</td>
<td>$ 10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2013 07/01/2014

Building: *Additional Millwright $ 24.00 $ 1.11
Certified Welder 25.25 1.11
Hazardous Waste 25.25 1.11

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.17

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 13.76</td>
<td>$ 14.57</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

06/01/2014

7-1163 - HMO
JOB DESCRIPTION: Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $23.12 | $23.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.55</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy & Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$37.67</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$39.02</td>
</tr>
</tbody>
</table>

Master Mechanic
- Class A: $36.06
- Class B: $35.15
- Class C: $32.58

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 23.35</th>
<th>$ 24.10</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7% of straight time wage overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8% of straight time wage overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8% of straight time wage overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

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Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 22.25 | $ 22.75 | $ 23.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Journeyman | $ 22.25 | $ 22.75 | $ 23.75 |

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 22.25 | $ 22.75 | $ 23.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
## Operating Engineer - Tunnel

### ENTIRE COUNTIES

### PARTIAL COUNTRIES
Herkimer: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then east along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut. Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

<table>
<thead>
<tr>
<th>Crane</th>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.</td>
<td>$4.00+ over Class A rate</td>
</tr>
<tr>
<td>Crane 2</td>
<td>All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.</td>
<td>$3.00+ over Class A rate</td>
</tr>
<tr>
<td>Crane 3</td>
<td>All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.</td>
<td>$2.00+ over Class A rate</td>
</tr>
</tbody>
</table>

### MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Graddal or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

### DISTRICT 5

**Class C:** Herkimer County

### HOLIDAY PAGE

See (5, 6) on HOLIDAY PAGE
Class A: 38.48, 39.68  
Class B: 37.26, 38.46  
Class C: 34.47, 35.67  
Class D: 31.46, 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**Supplemental Benefits**

Per hour paid:
- Journeymen: $23.65, $24.55

**Overtime Pay**

See (B, B2, E, Q) on OVERTIME PAGE.

**Holiday**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

(1000) hours terms at the following percentages.

1st term: 60% of Class D  
2nd term: 65% of Class C  
3rd term: 70% of Class B  
4th term: 75% of Class A

Supplemental benefits per hour paid:
- $23.65  
- $24.55

**Painter**  

**Job Description**  
Painter  

**District**  
3

**Entire Counties**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**Wages**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong>*</td>
<td>$36.95</td>
<td>$38.95</td>
<td>$39.95</td>
</tr>
<tr>
<td><strong>Tunnel</strong>*</td>
<td>36.95</td>
<td>38.95</td>
<td>39.95</td>
</tr>
<tr>
<td><strong>Tank</strong>*</td>
<td>34.95</td>
<td>36.95</td>
<td>38.95</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

**Supplemental Benefits**

Per hour worked:  
$22.00

**Overtime Pay**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.  
All other work See (B, F, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th><strong>Per hour:</strong></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$24.10</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10</td>
</tr>
</tbody>
</table>

**To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen | $17.19 | $18.09

**OVERTIME PAY**
REGISTERED APPRENTICES

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$5.20</th>
<th>$5.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.20</td>
<td>5.25</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.38</td>
<td>6.43</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.54</td>
<td>7.59</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Finisher</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>17.44</td>
<td>6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>19.76</td>
<td>6.38</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2014

DISTRIBUT 8

ENTIRE COUNTIES


WAGES

07/01/2013

<table>
<thead>
<tr>
<th>Metal Polisher</th>
<th>$27.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

| Journeyworker | $13.61 |

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION**
Plumber

**DISTRICT**
7

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Steamfitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$22.65

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$18.19

---

**Roofer**

**JOB DESCRIPTION**
Roofer

**DISTRICT**
6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
</tr>
<tr>
<td>Green Roofing **</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch .90
Addtl per hour for Removal & Application 1.20

---

Page 751
NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.52

Additional contribution

.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:

Green Roofing $.25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution

.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015

Sheetmetal Worker:

**(under $10 million) $27.06 $27.06 $.75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$17.00</th>
<th>$17.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $20.52 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage
### Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

### One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT**  
7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP #1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #2:** Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

**Per hour:**

07/01/2013

Heavy/Highway:

**GROUP #1**  
$18.57

**GROUP #2**  
$18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:**

**GROUP #1:** Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

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Page 754
GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing
Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck,
Winch Truck.

GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed
Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck
(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),
Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),
Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck
(3 axle).

07/01/2013

GROUP #1
$ 22.55

GROUP #2
22.30

GROUP #3
22.15

*Applies to pipeline distribution or underground cable jobs up to the first
metering station or connection, except for pumping stations, tank farms,
refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1 ) on HOLIDAY PAGE.
Overtime:See (3, 6 ) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION
Welder

DISTRIBUTION
1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Jefferson County General Construction**

**Boilermaker**  06/01/2014

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  6  

**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.20*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
WAGES per hour:  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
<td>18.85</td>
</tr>
<tr>
<td>2nd 65%</td>
<td>18.85</td>
</tr>
<tr>
<td>3rd 70%</td>
<td>20.30</td>
</tr>
<tr>
<td>4th 75%</td>
<td>21.75</td>
</tr>
<tr>
<td>5th 80%</td>
<td>23.20</td>
</tr>
<tr>
<td>6th 85%</td>
<td>24.65</td>
</tr>
<tr>
<td>7th 90%</td>
<td>26.10</td>
</tr>
<tr>
<td>8th 95%</td>
<td>27.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
<td>18.07</td>
</tr>
<tr>
<td>2nd 65%</td>
<td>18.07</td>
</tr>
<tr>
<td>3rd 70%</td>
<td>18.83</td>
</tr>
<tr>
<td>4th 75%</td>
<td>19.59</td>
</tr>
<tr>
<td>5th 80%</td>
<td>20.34</td>
</tr>
<tr>
<td>6th 85%</td>
<td>21.11</td>
</tr>
<tr>
<td>7th 90%</td>
<td>21.88</td>
</tr>
<tr>
<td>8th 95%</td>
<td>22.64</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
<td>16.88*</td>
</tr>
<tr>
<td>2nd 65%</td>
<td>16.88*</td>
</tr>
<tr>
<td>3rd 70%</td>
<td>17.64*</td>
</tr>
<tr>
<td>4th 75%</td>
<td>18.40*</td>
</tr>
<tr>
<td>5th 80%</td>
<td>19.15*</td>
</tr>
<tr>
<td>6th 85%</td>
<td>19.92*</td>
</tr>
<tr>
<td>7th 90%</td>
<td>20.69*</td>
</tr>
<tr>
<td>8th 95%</td>
<td>21.45*</td>
</tr>
</tbody>
</table>

**Carpenter - Building**  06/01/2014

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  6  

**ENTIRE COUNTIES**  
Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$26.00</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>$26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$27.25</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*Additional*  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$26.00</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>$26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$27.25</td>
<td>1.52</td>
</tr>
</tbody>
</table>
### Diver - Wet Day***
- 61.25
- 0.00
- 0.00

### Diver - Dry Day
- 26.75
- 1.52
- 1.57

### Dive Tender
- 26.75
- 1.52
- 1.57

*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

### Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

### SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $ 17.50

### OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term $ 9.25
- Appr 2nd term $ 9.25
- Appr 3rd term $ 11.85
- Appr 4th term $ 11.85

6-277 JLS

### Carpenter - Building / Heavy&Highway

#### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

#### DISTRICT
1

#### ENTIRE COUNTIES

#### WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter 1st year term</th>
<th>Carpenter 2nd year term</th>
<th>Carpenter 3rd year term</th>
<th>Carpenter 4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$9.29</td>
<td>$9.29</td>
<td>$11.89</td>
<td>$11.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.81</td>
<td>$27.81</td>
<td>$27.81</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.81</td>
<td>27.81</td>
<td>27.81</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.31</td>
<td>29.31</td>
<td>29.31</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
<td>62.50</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.81</td>
<td></td>
<td>28.81</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.81</td>
<td></td>
<td>28.81</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.06</td>
<td></td>
<td>29.06</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.81</td>
<td></td>
<td>29.81</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
<td>93.75</td>
</tr>
</tbody>
</table>

Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $1.25 per foot

Divers’ penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice</td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.93
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.


<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$12.80</td>
<td>$14.40</td>
<td>$16.00</td>
<td>$19.20</td>
<td>$22.40</td>
<td>$25.60</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>$14.30</td>
<td>$15.90</td>
<td>$17.50</td>
<td>$20.70</td>
<td>$23.90</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$7.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd term</td>
<td></td>
</tr>
<tr>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$16.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr All other terms</td>
<td></td>
</tr>
<tr>
<td>* plus 3% of gross wage paid.</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

Elevator Constructor 06/01/2014

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.84</td>
<td>41.40</td>
<td>42.03</td>
</tr>
<tr>
<td>Helper</td>
<td>28.59</td>
<td>28.98</td>
<td>29.42</td>
</tr>
</tbody>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.
**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2013

Glazier $24.25

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$13.15</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>16.06</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.55</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.79</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>17.03</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>17.52</td>
</tr>
</tbody>
</table>

5-677.1

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2013

Insulation Installer $30.15

(On mechanical systems only)
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$18.09</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$21.11</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$24.12</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.33</td>
<td>18.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast erecter</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>
Pre-Engineered Bldg Erector 27.50 1.20 1.20

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $27.50
2nd Shift 30.25
3rd Shift 31.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2013 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.00</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.00</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $23.99  $24.89

OVERTIME PAY

Page 763
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit.
Group #4: Blasters and asbestos removal.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.03</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.23</td>
</tr>
<tr>
<td>Group # 4</td>
<td>22.43</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

All groups $ 18.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55

7-322

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers‘ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2“ and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and Powderman.

Group # D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$23.36</td>
<td>$23.56</td>
<td>$23.76</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>$23.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>$23.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>$23.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the ‘4 Day/10 Hour Work Schedule,’ Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ for PW30R; additionally, thee must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

| All Groups | $18.55 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman’s wage.

to 1000 | to 2000 | to 3000 | to 4000
60%  | 70%  | 80%  | 90%

Supplemental benefits per hour worked:

| All terms | $18.55 |

7-322/2h

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.

Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Groups</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

Page 765
Tunnel Laborer:
Group A) $ 26.54
Group B) 26.74

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
$18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$18.55</td>
<td>$18.55</td>
<td>$18.55</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.55</td>
<td>18.55</td>
<td>$18.55</td>
<td>$18.55</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

7-322T

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver | 37.50 | 38.68 | 39.87  
Mechanic 1st Class | 35.30 | 36.41 | 37.52  
Groundman, Truck Driver | 35.30 | 36.41 | 37.52  
Flagman | 26.47 | 27.31 | 28.14  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

** Lineman, Technician, Welder | $45.40 | $46.80 | $48.20  
** Crane, Crawler Backhoe | 45.40 | 46.80 | 48.20  
** Digging Machine Operator | 40.86 | 42.12 | 43.38  
** Tractor Trailer Driver | 38.59 | 39.78 | 40.97  
** Groundman, Truck Driver | 36.32 | 37.44 | 38.56  
** Mechanic 1st Class | 36.32 | 37.44 | 38.56  
** Flagman | 27.24 | 28.08 | 28.92  
** Cert. Welder-Pipe Type Cable | 47.67 | 49.14 | 50.61  
** Cable Splicer-Pipe Type Cable | 49.94 | 51.48 | 53.02  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

** Lineman, Technician, Welder | $46.62 | $48.02 | $49.41  
** Crane, Crawler Backhoe | 46.62 | 48.02 | 49.41  
** Cable Splicer | 46.62 | 48.02 | 49.41  
** Digging Machine Operator | 41.96 | 43.22 | 44.47  
** Tractor Trailer Driver | 39.63 | 40.82 | 42.00  
** Groundman, Truck Driver | 37.30 | 38.42 | 39.53  
** Mechanic 1st Class | 37.30 | 38.42 | 39.53  
** Flagman | 27.97 | 28.81 | 29.65  

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43 $ 4.43

*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

- **All classifications**
  - $19.00
  - *plus 7.5% of hourly wage

- **SUPPLEMENTAL BENEFITS**
  - $19.75
  - *plus 7.5% of hourly wage

- **SUPPLEMENTAL BENEFITS**
  - $20.50
  - *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2014
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer  $ 22.08
Equipment Operator       19.48
Mechanic                   19.48
Truck Driver               16.46
Groundman                  13.51
Flag person                9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
+3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Building

JOB DESCRIPTION  Mason - Building  

DISTRICT  1

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

07/01/2013  08/01/2013  07/01/2014  Additional

Tile/Marble/Terazzo

Setter  $ 26.91  $ 26.90  $ 1.30*
Finisher       23.19  23.18  1.17*

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $ 15.90  $ 15.91
Journeyman Finishers       15.50  15.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.61 $ 9.62
All others 15.90 15.91

Finishers:
1st term $ 9.26 $ 9.27
All others 15.50 15.51

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Jefferson

PARTIAL COUNTIES Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 30.51</td>
<td>$ 30.44</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.51</td>
<td>30.44</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.51</td>
<td>30.44</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.51</td>
<td>30.44</td>
<td>1.25**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.51</td>
<td>30.44</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.51</td>
<td>30.44</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.23 $ 18.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Page 771
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 18.23 | $ 18.30 |

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $17.64 | $17.66 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$26.50</td>
</tr>
</tbody>
</table>
Certified Welder  27.75  1.21  
Hazardous Waste Work  27.75  1.21  

*To be allocated at a later date*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$17.44

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- Appr 60% $7.75
- Appr 70% $14.53
- Appr 80% $15.50
- Appr 90% $16.47

---

**Operating Engineer - Building**  
06/01/2014

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinders, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heatman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$32.03</td>
<td>$32.28</td>
<td>$32.78</td>
<td>$33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>$31.43</td>
<td>$31.68</td>
<td>$32.18</td>
<td>$32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>$29.55</td>
<td>$29.80</td>
<td>$30.30</td>
<td>$30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
<td>$26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>$33.18</td>
<td>$33.43</td>
<td>$33.93</td>
<td>$34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>$32.93</td>
<td>$33.18</td>
<td>$33.68</td>
<td>$33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.10</td>
<td>$22.10</td>
<td>$23.10</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
</tbody>
</table>
2nd term
20.43 20.59 20.92 21.08
3rd term
22.00 22.18 22.53 22.70
4th term
25.14 25.34 25.74 25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Saueran or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized self-propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tygre Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spicker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM’s

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addt $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7%</td>
<td>$8.45 plus 7%</td>
<td>$8.45 plus 7%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage overtime</td>
<td>wage overtime</td>
<td>wage overtime</td>
</tr>
<tr>
<td></td>
<td>hours</td>
<td>hours</td>
<td>hours</td>
</tr>
<tr>
<td></td>
<td>add $0.63</td>
<td>add $0.63</td>
<td>add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8%</td>
<td>$8.10 plus 8%</td>
<td>$8.10 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage overtime</td>
<td>wage overtime</td>
<td>wage overtime</td>
</tr>
<tr>
<td></td>
<td>hours</td>
<td>hours</td>
<td>hours</td>
</tr>
<tr>
<td></td>
<td>add $0.48</td>
<td>add $0.48</td>
<td>add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8%</td>
<td>$7.85 plus 8%</td>
<td>$7.85 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage overtime</td>
<td>wage overtime</td>
<td>wage overtime</td>
</tr>
<tr>
<td></td>
<td>hours</td>
<td>hours</td>
<td>hours</td>
</tr>
<tr>
<td></td>
<td>add $0.33</td>
<td>add $0.33</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConstr

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>13.65</td>
<td>14.30</td>
<td>14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>34.02</td>
<td>35.49</td>
<td>36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### Operating Engineer - Tunnel

#### District 5

**Entire Counties**

**Partial Counties**
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**Wages**
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**Master Mechanic/Chief Tunnel Eng.:**

#### Class A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump 8" or over; Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

#### Class B: Automated Central Mix Concrete Plant; Backhoe (except tractor-mounted); Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (If Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

#### Class C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

#### Class D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 23.65 $ 24.55

5-832TL.

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Eri, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2013 05/01/2014 05/01/2015
Bridge* $ 36.95 $ 2.00 $ 2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.00

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $3.02
- 3rd & 4th terms: $5.02
- 5th & 6th terms: $6.02

- 3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Supplemental Benefits</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$22.73</td>
<td>$22.74</td>
<td>$22.74</td>
</tr>
<tr>
<td>Floor Application</td>
<td>22.73</td>
<td>22.74</td>
<td>22.74</td>
</tr>
<tr>
<td>Paper Hanger, Removal, Wall Cover</td>
<td>22.73</td>
<td>22.74</td>
<td>22.74</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>22.99</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.09</td>
<td>23.10</td>
<td>23.10</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.09</td>
<td>23.10</td>
<td>23.10</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.09</td>
<td>23.10</td>
<td>23.10</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>23.24</td>
<td>23.25</td>
<td>23.25</td>
</tr>
<tr>
<td>Highway Striping, Parking lot</td>
<td>23.24</td>
<td>23.25</td>
<td>23.25</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>23.94</td>
<td>23.95</td>
<td>23.95</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>23.44</td>
<td>23.45</td>
<td>23.45</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>23.44</td>
<td>23.45</td>
<td>23.45</td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:*

- Journeymen | $15.64 | $16.88 |

*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

- Appr 50% & 55% Terms $5.19
- Appr 60% & 65% Terms $5.19
- Appr 70% & 75% Terms $6.37
- Appr 80% & 90% Terms $7.53

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

---

**Painter - Metal Polisher 06/01/2014**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

- Journeyworker: $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

- 1st: $11.00
- 2nd: $12.50
- 3rd: $15.50

Supplements benefits:

Per hour paid:

- 1st: $9.94
- 2nd: $10.31
- 3rd: $10.51

8-8A/28A-MP

---

**Plumber 06/01/2014**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
WAGES
Per hour: 07/01/2013 05/01/2014
*Additional

Plumber/Steamfitter $28.79 $1.50

SERVICE WORK:
HVAC, Plumbing & Refrigeration $23.87 $1.50

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.26

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

1st year 2nd year 3rd year 4th year 5th year
(6) (6) (6) (6) (6)
50% 55% 60% 65% 70% 75% 80% 85% 90% 95%

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

1st year 2nd year 3rd year 4th year 5th year
50% 55% 65% 75% 85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year $12.16
2nd year 15.21
3rd year 17.04
4th/5th years 18.26

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $5.86
2nd year 8.78
3rd year 10.53
4th/5th year 11.71

Roofer 06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2013

Roofer, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch Removal & Application .90
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.52
Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms
1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14
Additional per hour:
Green Roofing $.25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $13.07
3rd term 15.52
4th term 16.52
Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
*Additional
Sheetmetal Worker:
**(under $10 million) $27.06 $27.06 $.75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>$17.00</th>
<th>$17.75</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.92*</td>
<td>$10.04*</td>
</tr>
<tr>
<td>2nd</td>
<td>10.31*</td>
<td>10.41*</td>
</tr>
<tr>
<td>3rd</td>
<td>10.71*</td>
<td>10.79*</td>
</tr>
<tr>
<td>4th</td>
<td>11.10*</td>
<td>11.16*</td>
</tr>
<tr>
<td>5th</td>
<td>11.49*</td>
<td>11.55*</td>
</tr>
<tr>
<td>6th</td>
<td>11.89*</td>
<td>11.93*</td>
</tr>
<tr>
<td>7th</td>
<td>13.31*</td>
<td>13.34*</td>
</tr>
<tr>
<td>8th</td>
<td>13.70*</td>
<td>13.71*</td>
</tr>
<tr>
<td>9th</td>
<td>14.10*</td>
<td>14.09*</td>
</tr>
<tr>
<td>10th</td>
<td>14.50*</td>
<td>14.47*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter 06/01/2014

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2013

Sprinkler Fitter $29.83

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.64</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.64</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.74</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.90</td>
<td>20.85</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 20.81 $ 21.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 22.40</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 22.39 $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY  

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Abestos Worker  $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Abestos Worker  $8.25
Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st  2nd  3rd  4th
78%  80%  83%  89%

SUPPLEMENTAL BENEFIT

Apprentice  $8.25
Removal & Abatement  4-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Boilermaker  $ 47.98
Repairs & Renovations  $ 47.98

SUPPLEMENTAL BENEFITS

Boilermaker  33% of hourly
Repairs & Renovations  Wage Paid
+ $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
OVERTIME PAY

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s)

07/01/2013
33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

06/01/2014

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2013

Piledriver $46.74 Plus $2.40*
Dockbuilder $46.74 Plus $2.40*

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $42.45

OVERTIME PAY

See (B, E, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:
### Carpenter

**JOB DESCRIPTION**  
Carpenter  
**DISTRICT**  
8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Floor Coverer</td>
<td>$45.34 Plus $2.40*</td>
</tr>
</tbody>
</table>

*Additional to be added to wages or benefits*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Coverer</td>
<td>$38.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  
See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.  
Apprentices  
See (5,6,11,13,16,18,19,25)

Overtime:  
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.83</td>
</tr>
</tbody>
</table>

---

### Carpenter

**JOB DESCRIPTION**  
Carpenter  
**DISTRICT**  
8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Marine Diver</td>
<td>$58.95 Plus $2.40*</td>
</tr>
<tr>
<td></td>
<td>M.D. Tender</td>
<td>42.10 Plus $2.40*</td>
</tr>
</tbody>
</table>

NOTE: (*Additional to be added to wages or benefits*)

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building
Millwright $ 46.19 Plus an additional $ 2.40*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 48.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
<td></td>
</tr>
</tbody>
</table>

8-740.1

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

Timberman $ 44.03 Plus $2.40*
*Additional to be added to Wages or Benefits

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

Core Drilling:

Driller $ 35.46 Plus $2.40*

Assistant Driller $ 28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2013
Show Exhibit/Carpenter $46.15 Plus
$2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

8-EXHIB

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2013
Building: Carpenter $46.15 plus an additional $4.80*

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building: Carpenter $40.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Building</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $27.88

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

| Heavy H/W carpenter | $ 54.12* |

Premium pay calculated on $46.74; balance ($7.38) paid at straight time

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $34.99

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid: for 1st & 2nd yr. Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTRIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2013

Heavy H/W carpenter $54.12*

Premium pay calculated on $46.74; balance ($7.38) paid at straight time
journeyman's wage

<table>
<thead>
<tr>
<th>Heavy &amp; Highway*</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Percentage calculated on hourly wage of $46.75

Supplemental Benefits:
Per Hour paid

All Apprentices $27.69

8-NYC H/H

Electrician 06/01/2014

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour Paid:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$ 28.89</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
</tr>
<tr>
<td>+ $12.00 per day</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician 06/01/2014

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013 05/08/2014</td>
</tr>
<tr>
<td>Electrician H - Telephone</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeymen:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.56 $ 20.32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Journeymen:</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.23* 22.01*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**DISTRICT**  9

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.92</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$15.80</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$8.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>5.78</td>
</tr>
</tbody>
</table>

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- 40 hours after 1 year
- 80 hours after 2 years
- 120 hours after 5 years
- 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 hours in the employee anniversary year but did not work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7:00am - 4:00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

**HOLIDAY:**

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.
Fourth term:
<table>
<thead>
<tr>
<th></th>
<th>First term:</th>
<th>Second term:</th>
<th>Third term:</th>
<th>Fourth term:</th>
<th>Fifth term/MIJ:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>07/01/2013</td>
<td>07/01/2013</td>
<td>07/01/2013</td>
<td>07/01/2013</td>
<td>07/01/2013</td>
</tr>
<tr>
<td></td>
<td>12.50</td>
<td>14.50</td>
<td>16.50</td>
<td>18.50</td>
<td>22.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.50</td>
<td>15.50</td>
<td>17.50</td>
<td>19.50</td>
<td>24.50</td>
</tr>
<tr>
<td>1-18 mos.</td>
<td>13.00</td>
<td>15.00</td>
<td>17.00</td>
<td>19.00</td>
<td>24.00</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007:
First term: 07/01/2013 05/14/2014
0-6 mos. $12.50 $14.50
7-12 mos. 13.50 15.50

Second term:
<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>14.50</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.00</td>
<td>24.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.50</td>
<td>17.50</td>
<td>19.50</td>
<td>21.50</td>
<td>25.00</td>
<td>27.00</td>
</tr>
</tbody>
</table>

Third term:
<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>16.50</td>
<td>18.50</td>
<td>19.50</td>
<td>22.00</td>
<td>24.50</td>
<td>26.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.50</td>
<td>19.50</td>
<td>19.50</td>
<td>22.00</td>
<td>24.50</td>
<td>26.50</td>
</tr>
</tbody>
</table>

Fourth term:
<table>
<thead>
<tr>
<th></th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
<td>24.50</td>
<td>26.50</td>
<td>28.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>20.50</td>
<td>22.50</td>
<td>22.50</td>
<td>25.00</td>
<td>27.50</td>
<td>29.50</td>
</tr>
</tbody>
</table>

Fifth term/MIJ:
<table>
<thead>
<tr>
<th></th>
<th>0-12 mos.</th>
<th>13-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
<td>22.00</td>
<td>24.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>26.50</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One (1) year terms - Apprentices registered prior to 05/10/2007:

Fourth Term
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>15.74</td>
<td>17.20</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.69</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-13 mos.</td>
<td>19.21</td>
<td>20.83</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007:
First Term
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>10.86</td>
<td>11.68</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>11.37</td>
<td>12.26</td>
</tr>
</tbody>
</table>

Second Term
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>11.88</td>
<td>12.83</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.39</td>
<td>13.41</td>
</tr>
</tbody>
</table>

Third Term
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>12.90</td>
<td>13.98</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.40</td>
<td>14.56</td>
</tr>
</tbody>
</table>

Fourth Term
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>13.91</td>
<td>15.13</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>16.14</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
<td>17.30</td>
<td>18.68</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>19.56</td>
<td>21.23</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$52.00</td>
<td>$53.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>39.42</td>
<td>40.18</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.75</td>
<td>34.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$47.90</td>
<td>$49.34</td>
<td></td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>36.46</td>
<td>37.73</td>
<td></td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>32.83</td>
<td>34.00</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

---

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PERSISTENT BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:

<table>
<thead>
<tr>
<th>Years of Employment</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>4%</td>
<td>Up to 5 years</td>
</tr>
<tr>
<td>6%</td>
<td>6th year to 15 years</td>
</tr>
<tr>
<td>8%</td>
<td>15 years or more</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2013</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$28.03</td>
<td>plus **% of wage per hour</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$27.88</td>
<td></td>
</tr>
</tbody>
</table>
Service/Repair: 

**OVERTIME PAY**

Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED

EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

07/01/2013

Elevator Constructor

1st Term $24.05
2nd Term $24.45
3rd Term $25.24
4th Term $26.04

Modernization & Service/Repair

1st Term $23.97
2nd Term $24.37
3rd Term $25.14
4th Term $25.92

**Glazier**

06/01/2014

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2013 11/01/2013 05/01/2014 Additional

Glazier $50.00 $50.50 $1.50***

Additional $ .10 per hour for all regular hours worked Additional $ .10 per hour for all regular hours worked

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance:**

**Glazier**

Additional $ .10 per hour for all regular hours worked

*Repair & Maintenance- All repair & maintenance work on a particular building,
whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 25.34</td>
<td>$ 25.69</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
<tr>
<td>Glazier**</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 24.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.12</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013 12/31/2013

| Insulators | $63.38 Plus |
| Heat & Frost | $ 2.00* |

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Insulators | $27.69 |
| Heat & Frost | |

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Insulator(s)</td>
<td></td>
<td>$2.00* to be Added</td>
</tr>
</tbody>
</table>

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.35</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$38.04</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$44.37</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$50.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

plus $ 2.00* to all terms
(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

IRONWORKER:

Ironworker Rigger $ 51.75
Ironworker Stone Derrickman $ 51.75

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.28

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7)
hours at the end of a work day to a maximum of two hours on any regular
work day (the eighth (8th) and ninth (9) hours of work) and double time
shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven
(7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2013
An additional $ 1.50* $ 1.50* $ 2.10* $ 2.40* $ 2.70* $ 2.70*

* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:
Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
1st  2nd  3rd  4th  5th  6th
60%  65%  70%  80%  85%  95%

APPRENTICES: Employed After 8/01/2008
1st  2nd  3rd  4th  5th  6th
50%  50%  55%  60%  70%  80%

Supplemental Benefits per hour paid:

Apprentices:

1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

07/01/2013 01/01/2014

Ironworker:
Structural $46.75 *additional
Bridges $2.45/Hr
Machinery

*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**
PER HOUR:

Journeyman $62.95

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:

6 month terms at the following rate:

1st Term $24.48 *additional
2nd Term $25.08
3rd - 6th Term $25.68

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

ALL TERMS $44.64

---

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2013 07/01/2014

Reinforcing & Metal Lathing $50.73 Additional $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing $31.08

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:
Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.11</td>
<td>$32.71</td>
<td>$37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.71</td>
<td>$22.81</td>
<td>$27.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:
Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$23.02</td>
<td>$24.67</td>
<td>$25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.08</td>
<td>$20.08</td>
<td>$20.08</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>(including soil)</td>
<td>$39.25</td>
</tr>
<tr>
<td>Basic</td>
<td>39.25</td>
</tr>
<tr>
<td>Flagman</td>
<td>39.25</td>
</tr>
<tr>
<td>Pipelayer</td>
<td>39.25</td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>39.25</td>
</tr>
</tbody>
</table>

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $33.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014

07/01/2013

1st 0-1000  $ 19.63
2nd 1001-2000 $ 23.55
3rd 2001-3000 $ 29.44
4th 3001-4000 $ 35.33

Supplemental Benefits per hour paid:

All Apprentices $ 33.25

9-731Ex

Laborer 06/01/2014

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
*(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men,
Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men,
Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:
Group 14 $ 56.89
Group 16 $ 54.43
Group 17** $ 50.30

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 40.86**
GROUP 16 $ 39.12**
GROUP 17 $ 36.19**

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** Add additional $ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**
OVERTIME: For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION** Laborer
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2013

Laborer:
Laborer-Concrete (including flag person) $ 41.48

**SUPPLEMENTAL BENEFITS**
Per Hour Worked $ 26.17

**OVERTIME PAY**
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$15.29+ $2.75*</td>
</tr>
<tr>
<td>501-1000 hrs</td>
<td>$15.29+ $3.58*</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>$20.67+ $3.58*</td>
</tr>
<tr>
<td>2001-4000 hrs</td>
<td>$20.67+ $4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
**LABORER - BUILDING**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer-Demolition:</td>
<td>$35.91</td>
<td>Additional $.95</td>
</tr>
</tbody>
</table>

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyworker: | $23.34 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>(1) year terms at the following wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>07/01/13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices: | $15.35 |

06/01/2014

---

**LABORER - BUILDING**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, lead and Hazardous Material Abatement</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

| Laborer | $15.10 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following;

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.08</td>
</tr>
</tbody>
</table>
3rd Term $29.14
4th Term $31.25

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.10

4-NYDC(78)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

WAGES

Per hour: 07/01/2013 01/01/2014

Building: An additional

Plasterer Tender and Spray Fireproofing: $37.00** $1.10

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker $23.74

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

Apprentices $16.06**

** Applies to all Apprentices.

9-30 (79)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

WAGES

Per hour: 07/01/2013 01/01/2014

Page 809
Basic Laborer and Mason Tender $ 37.00 An additional $ 1.10*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Basic Laborer and Mason Tender $ 23.74

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>07/01/2013 - Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Terms: 07/01/2013
Basic Laborer and Mason Tender $ 16.06

---

9-MTDC(79)

<table>
<thead>
<tr>
<th>劳工 - 建筑</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>工作描述</td>
<td>劳工 - 建筑</td>
</tr>
<tr>
<td>地区</td>
<td>9</td>
</tr>
<tr>
<td>整个地区</td>
<td>邦克, 布朗克斯, 纽约, 皇后, 里士满</td>
</tr>
</tbody>
</table>

工资
每小时

2013年7月1日 - 第1年至第4年

基本劳工和瓦匠

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>第1年</th>
<th>第2年</th>
<th>第3年</th>
<th>第4年</th>
</tr>
</thead>
<tbody>
<tr>
<td>基本劳工和瓦匠</td>
<td>$ 21.38</td>
<td>$ 22.43</td>
<td>$ 23.93</td>
<td>$ 26.43</td>
</tr>
</tbody>
</table>

补充福利每小时支付：

所有时间段：07/01/2013
基本劳工和瓦匠 $ 16.06

---

劳工 - 建筑 06/01/2014
Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 43.54</td>
<td>$ 44.19</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>45.12</td>
<td>45.24</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.61</td>
<td>44.73</td>
</tr>
<tr>
<td>Group 1</td>
<td>39.67</td>
<td>40.32</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.32</td>
<td>41.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 33.55</td>
<td>$ 35.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid:  See (5, 13, 20) on HOLIDAY PAGE
Paid:  See (5,11,12,20)* on HOLIDAY PAGE.
Overtime:  See (21,22)** on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2013

Hydraulic Trac Drill $ 46.22
Hydraulic Trac Drill Chuck Tender 40.00
Air Trac, Wagon, Quarry Bar 45.52
Power Tool (Chipper & Jackhammer) 44.59
Chuck Tender & Nipper 39.33
Blaster 50.34
Blaster Hydraulic 51.07
Powder Carrier 41.13
Magazine Keeper 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2013

All Classifications $ 28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.
GROUP 7: Top Nipper
GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.
GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2013

Laborer (Compressed Air):

GROUP 6 $ 57.54
GROUP 7 $ 56.48
GROUP 8,9 $ 55.46
GROUP 10 $ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 41.35**
GROUP 7 $ 40.65**
GROUP 8,9 $ 39.88**
GROUP 10 $ 38.15**

** Add an additional $ 0.16 to benefits for each overtime hour paid.

**OVERTIME PAY**
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

**JOB DESCRIPTION**
Mason
DISTRICT 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2013

Brick/Blocklayer $53.71

**SUPPLEMENTAL BENEFITS**
Per Hour:

Brick/Block Layer $23.08

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 14.90

**JOB DESCRIPTION**
Mason - Building
DISTRICT 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building:
Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic $ 45.73 plus $ 2.50*
Mosaic & Terrazzo Finisher $ 44.16 plus $ 2.45*

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Page 813
Journeyworker:

Mechanic
**$ 19.40** plus **$10.25**

Finisher
**$ 19.40** plus **$10.25**

* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

**07/01/2013**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$22.74 $25.11 $27.41 $29.68 $31.98 $34.25 $38.81 $43.38

Supplemental benefits per worked.

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

---

**Mason - Building**

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building:

Tile Setters **$ 50.90**

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters **$ 21.25** plus **$ 7.71**

* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td></td>
</tr>
</tbody>
</table>

$26.25 $29.23 $33.24 $35.01 $37.85 $39.30 $45.08 $50.35 $50.85

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.10* plus $0.52</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.10* plus $0.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.10* plus $0.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.00* plus $0.86</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.10* plus $0.91</td>
</tr>
<tr>
<td>6th term</td>
<td>$15.60* plus $4.95</td>
</tr>
<tr>
<td>7th term</td>
<td>$17.75* plus $5.01</td>
</tr>
<tr>
<td>8th term</td>
<td>$20.02* plus $5.45</td>
</tr>
<tr>
<td>9th term</td>
<td>$21.25* plus $7.71</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc

$38.01

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher

$21.92

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>2nd</td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>3rd</td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>4th</td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

07/01/2013

$26.57 $30.37 $34.15 $37.96

Supplemental Benefits Per Hour:

$20.05 $20.67 $21.30 $21.92

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

---

Page 815
ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: 07/01/2013

Building:
Marble Cutters&Setters $ 53.00 plus $ 2.60*
* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 27.33

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

07/01/2013
$ 26.47 $29.11 $31.77 $34.41 $37.17 $39.70 $44.99 $50.29

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
<td>$21.61</td>
<td>$22.20</td>
<td>$22.79</td>
<td>$23.38</td>
<td>$23.98</td>
<td>$25.16</td>
<td>$26.34</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building:
Tile Finisher $ 40.09

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 18.25* plus $7.57
* This portion of benefits subject to the same premium as overtime wages
OVERTIME PAY
See (A, E, *Q) on OVERTIME PAGE
* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble, Stone, etc.
  Finishers $ 19.95 plus $1.00

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc
  Finisher $ 11.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages: 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>$ 14.32 plus $.50*</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>15.14 plus $.56*</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>15.94 plus $.60*</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>16.77 plus $.66*</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>17.99 plus $.70*</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>19.62 plus $.76*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

JOB DESCRIPTION Mason - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble-Finisher $ 43.72

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid
Marble- Finisher $ 27.51

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$1.00*</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 45.63</td>
<td>$ 45.63</td>
</tr>
</tbody>
</table>

* To be allocated to Wages or Benefits.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 22.11</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.16</td>
</tr>
<tr>
<td>3rd Term</td>
<td>26.21</td>
</tr>
</tbody>
</table>
WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.69 plus</td>
<td>$1.50 to be</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>Added*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.51 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td></td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benifits.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.48</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$17.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $17.69

Mason - Heavy&Highway

JOB DESCRIPTION     Mason - Heavy&Highway
ENTIRE COUNTIES     Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp;</td>
<td>$46.72 plus</td>
<td>$1.80 to be</td>
</tr>
<tr>
<td>Cleaners</td>
<td>$1.35*</td>
<td>Added*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benifits

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp;</td>
<td>$23.61</td>
</tr>
<tr>
<td>Caulkers</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.00</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$27.25</td>
<td>Additional $1.80 to be Added*</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.23</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$38.66</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.35* to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.64</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$8.59</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$11.34</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$11.34</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2013 07/01/2014 Additional

Building Constr:
Party Chief $57.27
Instrument Man $44.48
Rodman $28.71

Steel Erection:
Party Chief $58.50 $2.52
Instrument Man $45.53 2.16
Rodman $30.43 1.73

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief $62.61
Instrument man $46.00
Rodman $38.61

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

All Classifications $30.62

Premium*

All Categories $42.74

Premium**

All Classes $54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Notes:
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) (Driving maintenance trucks and mounted-welded machines)- All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour 07/01/2013 07/01/2014 An additional

Steel Erection:

Group 1 $ 62.68 $ 65.20 $ 2.52*
Group 2 59.06 $ 61.54 2.42*
Group 3 46.47 $ 48.95 2.06*
Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*
* This portion of benefits subject to same premium as wages.

---

Operating Engineer - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2013
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyman $ 20.00* plus $6.40
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $8.75* plus an additional $6.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $79.72
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature) $48.19
Compressors (Not combined with welding machines) $46.20

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $76.09
Double Drum $72.18
4 Pole Hoists and Single Drum Hoists $69.93
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $64.17
House Cars and Rack & Pinion $56.88
*House Cars (New Projects) $46.66
Erecting and dismantling of Cranes $70.61

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates
Page 823
100' to 149' Boom $ 1.75/hr
150' to 249' " $ 2.00/hr
250' to 349' " $ 2.25/hr
350' to 450' " $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70* plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

OPERATING ENGINEER - HEAVY CONSTRUCTION

JOB DESCRIPTION Operating Engineer - Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

9-14 B&S
Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>74.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
<tr>
<td>13</td>
<td>65.56</td>
</tr>
<tr>
<td>14</td>
<td>59.43</td>
</tr>
<tr>
<td>15</td>
<td>50.98</td>
</tr>
<tr>
<td>16</td>
<td>47.79</td>
</tr>
<tr>
<td>17</td>
<td>68.88</td>
</tr>
<tr>
<td>18</td>
<td>47.53</td>
</tr>
<tr>
<td>19</td>
<td>72.11</td>
</tr>
<tr>
<td>20</td>
<td>70.39</td>
</tr>
<tr>
<td>21</td>
<td>60.52</td>
</tr>
<tr>
<td>22</td>
<td>70.39</td>
</tr>
</tbody>
</table>
Group 23  66.68
Group 24  64.87
Group 25  61.85
Group 26  58.85
Group 27  42.66
group 28  61.85

Cranes: Crawler or Truck
100’ to 149’  $0.50 per hour additional to above Crane Rates
150’ to 249’  $0.75 per hour additional to above Crane Rates
250’ to 349’  $1.00 per hour additional to above crane Rates
350’ to 450’  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Groups 1-22
Regular Time  $18.70* plus $5.45

Groups 23-28
Regular Time  $20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$34.04</td>
<td>$40.97</td>
</tr>
</tbody>
</table>

Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22
Regular Time  $8.70* plus $5.45

Groups 23-28
Regular Time  $8.75* plus $6.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

06/01/2014

9-14 HC
WAGES
Per Hour:
DREDGING OPERATIONS
07/01/2013
CLASS A
Operator, Leverman,
Lead Dredgeman
$ 32.89
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in locality where work
is being performed including benefits.
CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, 
Boat Operator (licensed)
$ 26.84
CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06
Boat Operator
$ 25.29
CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add)$ 0.09
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
## Operating Engineer - Survey Crew - Consulting Engineer

### Entire Counties
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

### Partial Counties
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

### Wages
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

**Wages (per hour)**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 07/01/2013</th>
<th>Rate 07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.55</td>
<td>$1.06</td>
</tr>
<tr>
<td>Instrument Man.</td>
<td>$29.41</td>
<td>0.94</td>
</tr>
<tr>
<td>Rodman</td>
<td>$25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

- **Per Hour:**
  - All Crew Members: $17.90

### Overtime Pay

- Overtime: See (B, E*, Q, V) on OVERTIME PAGE.
  - *Doubletime paid on the 9th hour on Saturday.

### Holiday

- **Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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## Painter

### Entire Counties
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

### Wages

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 07/01/2013</th>
<th>Rate 05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$41.85</td>
<td>$43.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted</td>
<td>$41.85</td>
<td>$43.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$44.85</td>
<td>$46.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$44.85</td>
<td>$46.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$44.85</td>
<td>$46.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$39.10</td>
<td>$41.18</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

- **Per Hour worked:**
  - Paperhanger: $29.33
  - All others: $20.97
  - Premium*: $23.47*

- *Applies only to "All others" category, not paperhanger journeyman.

### Overtime Pay

- See (A, H) on OVERTIME PAGE

### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

### Registered Apprentices

Indentured after 5/31/93 (1) year terms at the following wage rate.
 Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014 Kings County

(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$15.85</td>
<td>$16.65</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>$20.76</td>
<td>$21.76</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>$25.14</td>
<td>$26.34</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>$33.52</td>
<td>$35.12</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$10.23</td>
<td>$10.23</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>$12.92</td>
<td>$12.92</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>$15.20</td>
<td>$15.20</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>$19.70</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

Painter

06/01/2014

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2013 01/01/2014 06/25/2014
Drywall Taper $44.32 $44.82 $45.32

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013 01/01/2014 06/25/2014
Journeyworker: $22.03 $22.03 $22.03

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$17.73</td>
<td>$17.93</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$26.59</td>
<td>$26.89</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>$35.46</td>
<td>$35.86</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

06/01/2014

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES
WAGES
Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 52.13* $ 52.38*
Hourly Rate after 40 hours $ 47.00 $ 47.00

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 27.05* $ 28.30*
Hourly Rate after 40 hours $  6.75 $  7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $  6.75 $  7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2013 10/01/2013

1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:

07/01/2013 10/01/2013

1st 90 days $  8.45 $  8.65
1st year after 90 days $  8.70 $  8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

**Painter (Striping-Highway):**

- 07/01/2013

*Striping-Machine Operator* $27.11

*Linerman Thermoplastic* $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety*

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

**Journeyworker:**

- Striping-Machine operator $14.18
- Lineman Thermoplastic $14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

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**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

07/01/2013

- Metal Polisher $27.15
- Metal Polisher** $28.24
- Metal Polisher*** $30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

**Journeyworker:**

All classification $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

registrared apprentices

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplentals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Plasterer/Traditional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 35.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1) year term broken down into six month periods:
1st year:
- 1st six months $ 8.37
- 2nd six months 9.35
- 3rd six months 11.35
- 4th six months 12.33
- 5th six months 14.33
- 6th six months 15.33

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Repairs &amp; Alterations**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 54.12</td>
<td>33.74</td>
</tr>
<tr>
<td>08/28/2013</td>
<td>$ 65.15</td>
<td>33.74</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 65.15</td>
<td>33.74</td>
</tr>
</tbody>
</table>

**Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>08/28/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$37.83</td>
<td>$24.90</td>
<td>$25.40</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>16.90</td>
<td>16.90</td>
<td>16.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:
Plumber: See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations: See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.33 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber: See (5, 6, 11, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations: Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:
*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2013 $14.28 $23.95 $26.05 $28.90 $30.30 $42.37

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $11.13

*Note: The Repairs & Alterations Category has NO Apprentices.

Roofer

06/01/2014

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2013
Roofer/Waterproofer $39.00

SUPPLEMENTAL BENEFITS

Journeyworker $27.92

OVERTIME PAY

See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.
Supplements per hour paid at the following rates:

**Apprentice:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

**Registered Apprentices**

Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>2nd</td>
<td>35%</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
<td>4th</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
<td>5th</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
<td>7th</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
<td>8th</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
<td>$14.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$23.27</td>
<td>$24.89</td>
</tr>
<tr>
<td>5th</td>
<td>$27.17</td>
<td>$28.80</td>
<td>$30.47</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$30.47</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Temporary Operation
or Maintenance of Fans $40.48  $39.53

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker $40.46  $41.65
Maintenance Worker $40.46  $41.65

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$14.35</td>
<td>$14.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$17.72</td>
<td>$17.72</td>
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<tr>
<td>3rd Term</td>
<td>$22.12</td>
<td>$22.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.89</td>
<td>$24.89</td>
</tr>
<tr>
<td>5th Term</td>
<td>$26.24</td>
<td>$26.24</td>
</tr>
<tr>
<td>6th Term</td>
<td>$28.45</td>
<td>$28.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>$34.53</td>
<td>$34.53</td>
</tr>
<tr>
<td>8th Term</td>
<td>$37.23</td>
<td>$37.23</td>
</tr>
<tr>
<td>9th Term</td>
<td>$40.34</td>
<td>$40.34</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$6.05</td>
<td>$6.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.35</td>
<td>$15.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.06</td>
<td>$22.60</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.86</td>
<td>$24.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>$25.49</td>
<td>$26.25</td>
</tr>
<tr>
<td>6th Term</td>
<td>$27.59</td>
<td>$28.30</td>
</tr>
<tr>
<td>7th Term</td>
<td>$31.15</td>
<td>$31.98</td>
</tr>
<tr>
<td>8th Term</td>
<td>$32.32</td>
<td>$33.22</td>
</tr>
<tr>
<td>9th Term</td>
<td>$33.49</td>
<td>$34.44</td>
</tr>
</tbody>
</table>

4-28

Steamfitter 06/01/2014

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013

AC Service/Heat Service $37.05
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $9.55
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter 06/01/2014

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 01/01/2014

Steam/Sprinkler Fitter
$57.81  *Additional $1.25/Hr

Temporary Heat & AC
$44.19  *Additional $1.25/Hr

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler Fitter
$45.71

Temporary Heat & AC
$37.36

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.76</td>
<td>$28.44</td>
<td>$36.95</td>
<td>$45.46</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.13</td>
<td>$23.58</td>
<td>$30.21</td>
<td>$36.85</td>
<td>$39.09</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 06/01/2014

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)
<table>
<thead>
<tr>
<th>Job Title</th>
<th>District</th>
<th>Wage Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Drivers</td>
<td></td>
<td>$37.005</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td></td>
<td>$37.005</td>
<td></td>
</tr>
<tr>
<td>Euclid/TURNAPULL</td>
<td></td>
<td>$37.57</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- All Classifications: $29.30+  
  * $9.4525

* This Portion Calculated at Same Premium as Shown for Overtime.

**OVERTIME PAY**

See (B, E, Q, *T) on OVERTIME PAGE

* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**JOB DESCRIPTION**  
**Welder**

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour  
07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2013 01/01/2014
Boilermaker $29.00 $29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $23.39 $24.41

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $22.20* $23.22*

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/14</td>
<td>18.93</td>
<td>18.93</td>
<td>20.39</td>
<td>21.85</td>
<td>23.30</td>
<td>24.76</td>
<td>26.22</td>
<td>27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/14</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  
DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015
Carpenter $25.75 $1.52 $25.75 $1.57
Floorlayer $25.75 $1.52 $1.57
Piledriver $26.00 $1.52 $1.57
Certified Welder** $26.75 $1.52 $1.57
Hazardous Waste Worker $27.25 $1.52 $1.57
Diver - Wet Day***
61.25 0.00 0.00
Diver - Dry Day
26.75 1.52 1.57
Dive Tender
26.75 1.52 1.57

*To be allocated at a later date
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

***Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $ 17.50

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr 1st term | $ 9.25 |
| Appr 2nd term | 9.25   |
| Appr 3rd term | 11.85  |
| Appr 4th term | 11.85  |

Carpenter - Building / Heavy&Highway
06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per hour Paid:**

07/01/2013

**Journeyman**

$18.14

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (2, 17) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

**Wages per hour:**

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

07/01/2013

**Carpenter**

1st year term $9.29  
2nd year term 9.29  
3rd year term 11.89  
4th year term 11.89

---

### JOB DESCRIPTION  
**Carpenter - Heavy&Highway**  
**DISTRICT 7**

### ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

### WAGES

**Per hour:**

07/01/2013  
07/01/2014  
**Additional**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.81</td>
<td>$28.84</td>
<td>$1.03</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.81</td>
<td>28.84</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.31</td>
<td>30.34</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td>63.53</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.81</td>
<td>29.84</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.81</td>
<td>29.84</td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.06</td>
<td>30.09</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.81</td>
<td>30.84</td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td>95.83</td>
<td>2.08</td>
</tr>
</tbody>
</table>

**Depth pay for divers:**

0’ to 80’ no additional fee  
81’ to 100’ additional $.50 per foot  
101’ to 150’ additional $.75 per foot  
151’ and deeper additional $1.25 per foot

**Divers’ penetration pay**

0’ to 50’ no additional fee  
51’ to 100’ additional $.75 per foot  
101’ and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

( 1 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice</td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>33.50</td>
</tr>
<tr>
<td>Tunnel Worker, Welder</td>
<td>33.50</td>
</tr>
</tbody>
</table>

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.93
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>$12.80</td>
<td>$14.40</td>
<td>$16.00</td>
<td>$19.20</td>
<td>$22.40</td>
<td>$25.60</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>$14.30</td>
<td>$15.90</td>
<td>$17.50</td>
<td>$20.70</td>
<td>$23.90</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st & 2nd term: $7.92
  - * plus 3% of gross wage
- Appr All other terms: $16.93
  - * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.84</td>
<td>41.40</td>
<td>42.03</td>
</tr>
<tr>
<td>Helper</td>
<td>28.59</td>
<td>28.98</td>
<td>29.42</td>
</tr>
</tbody>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

---

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman above

Glazier

06/01/2014

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour: 07/01/2013

Glazier $ 24.25

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.00

OVERTIME PAY

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.

** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $ 13.15
Appr. 3rd term 16.06
Appr. 4th term 16.30
Appr. 5th term 16.55
Appr. 6th term 16.79
Appr. 7th term 17.03
Appr. 8th term 17.52

Insulator - Heat & Frost

06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2013

Insulation Installer $30.15

(On mechanical systems only)
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $16.33
3rd & 4th years 18.33

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

07/01/2013 05/01/2014

Structural/Reinforcing $ 25.00 $ 25.30
Mach. Mover/Ornamental 25.00 25.30
Stone Derrickman 25.00 25.30
Chain Link Fence 25.00 25.30
Sheeter Bucker-Up 25.00 25.30
Sheeter Ironworker 25.00 25.30
Pre-engineered Building 25.00 25.30
Window Erector 25.00 25.30
Precast Erector 25.00 25.30
Welder 25.00 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.99 $ 24.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2014

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
WAGE Group #4: Blasters and asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.03</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.23</td>
</tr>
<tr>
<td>Group # 4</td>
<td>22.43</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2013

All groups $ 18.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55

---

**Laborer - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.03</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.23</td>
</tr>
<tr>
<td>Group # 4</td>
<td>22.43</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2013

All groups $ 18.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>All Groups</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$23.36</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>23.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>23.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule, for PW30R; additionally, thee must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

All Groups $18.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour)terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000

60% 70% 80% 90%

Supplemental benefits per hour worked:

All terms $ 18.55

7-322/2h

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.
Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 26.54</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Group B)</td>
<td>26.74</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

$18.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.55</td>
<td>$ 18.55</td>
<td>$18.55</td>
<td>$ 18.55</td>
</tr>
</tbody>
</table>

7-322T

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTRIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)
## Prevailing Wage Rates for 07/01/2013 - 06/30/2014

### Lewis County

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>07/02/2013</th>
<th>07/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>07/02/2013</th>
<th>07/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>07/02/2013</th>
<th>07/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.12</td>
<td>$47.51</td>
<td>$48.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.12</td>
<td>47.51</td>
<td>48.90</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.86</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

| $ 4.43 | $ 4.43 |
| *plus 3% of wage paid | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

All classifications have the following benefits per hour worked including holidays listed below:

Per hour worked including holidays:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

DISTRICT  6

ENTIRE COUNTIES  

WAGES  
Per hour:

07/01/2013

Tree Trimmer  $22.08
Equipment Operator  19.48
Mechanic  19.48
Truck Driver  16.46
Groundman  13.51
Flag person  9.62

SUPPLEMENTAL BENEFITS  
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

---

JOB DESCRIPTION  Mason - Building  

DISTRICT  1

ENTIRE COUNTIES  
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES  
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES  
Per hour

07/01/2013  08/01/2013  07/01/2014  Additional

Tile/Marble/Terazzo

Setter  $26.91  $26.90  $1.30*
Finisher  23.19  23.18  1.17*

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeyman Setters  $15.90  $15.91
Journeyman Finishers  15.50  15.51

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $9.61 $9.62
All others 15.90 15.91

Finishers:
1st term $9.26 $9.27
All others 15.50 15.51

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$30.48</td>
<td>$30.47</td>
<td>$30.48</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.48</td>
<td>30.47</td>
<td>30.47</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.48</td>
<td>30.47</td>
<td>30.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.48</td>
<td>30.47</td>
<td>30.47</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.48</td>
<td>30.47</td>
<td>30.47</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.48</td>
<td>30.47</td>
<td>30.47</td>
</tr>
</tbody>
</table>

Additional $0.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*):Fireproofer on Structural only.
(**):To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $16.84 $16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 16.84 $ 16.85

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 30.51</td>
<td>$ 30.44</td>
<td>$ 30.44</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.51</td>
<td>30.44</td>
<td>30.44</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.51</td>
<td>30.44</td>
<td>30.44</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.51</td>
<td>30.44</td>
<td>30.44</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.51</td>
<td>30.44</td>
<td>30.44</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.51</td>
<td>30.44</td>
<td>30.44</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.23 $ 18.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 18.23 $ 18.30

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.64</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Millwright</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>6</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Jefferson, Lewis, Onondaga, Oswego, St. Lawrence</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2013</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>27.75</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>27.75</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked: $17.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 60%: $7.75
- Appr 70%: $14.53
- Appr 80%: $15.50
- Appr 90%: $16.47

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lilu and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumur or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-crete or Squeeze-crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>01/01/2014</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>01/01/2014</td>
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<td>07/01/2013</td>
<td>01/01/2014</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>01/01/2014</td>
</tr>
</tbody>
</table>
Building:
- Master Mechanic: $33.20, $33.45, $33.95, $34.20
- Asst. Master Mechanic: $32.03, $32.28, $32.78, $33.03
- Class A: $31.43, $31.68, $32.18, $32.43
- Class B: $29.55, $29.80, $30.30, $30.55
- Class C: $25.79, $26.04, $26.54, $26.79
- Pile Dr. w/Bm/Ld 100ft+: $33.18, $33.43, $33.93, $34.18
- Tower Crane (Plus boom length premium): $32.93, $33.18, $33.68, $33.93

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $22.10, $22.10, $23.10, $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
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<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM’s

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16S & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$34.45</td>
<td>$35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$33.57</td>
<td>$34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$30.29</td>
<td>$31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE: All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour. All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour. All cranes and boom trucks 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48
All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**OPERATING ENGINEER - SURVEY CREW**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>6</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief: One who directs a survey party.
- Instrument person: One who runs the instrument and assists the Party Chief.
- Rod person: One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT
5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishingers; Conveyovor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 23.65 $ 24.55
Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 23.65  $ 24.55

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2013  05/01/2014  05/01/2015
Additional  Additional
Bridge*  $ 36.95  $ 2.00  $ 2.25
Tunnel*  36.95  2.00  2.25
Tank*  34.95  2.00  2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefits/term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Painter  06/01/2014

JOB DESCRIPTION  Painter
DISTRICT  6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked: 07/01/2013 05/01/2014 05/01/2015

*Additional

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$22.73</td>
<td>$22.74</td>
<td>$25.00</td>
</tr>
<tr>
<td>Floor Application</td>
<td>22.73</td>
<td>22.74</td>
<td>25.00</td>
</tr>
<tr>
<td>Paper Hanger, Removal, Wall Cover</td>
<td>22.73</td>
<td>22.74</td>
<td>25.00</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>22.99</td>
<td>23.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.09</td>
<td>23.10</td>
<td>25.00</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.09</td>
<td>23.10</td>
<td>25.00</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.09</td>
<td>23.10</td>
<td>25.00</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>23.24</td>
<td>23.26</td>
<td>25.00</td>
</tr>
<tr>
<td>Highway Striping, Parking lot</td>
<td>23.24</td>
<td>23.26</td>
<td>25.00</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>23.94</td>
<td>23.95</td>
<td>25.00</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>23.44</td>
<td>23.45</td>
<td>25.00</td>
</tr>
<tr>
<td>Steel Spray (Open-Non weather protected)</td>
<td>23.44</td>
<td>23.45</td>
<td>25.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.64</td>
<td>$16.88</td>
<td></td>
</tr>
</tbody>
</table>

**ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55% Terms</th>
<th>$5.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65% Terms</td>
<td>5.19</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75% Terms</td>
<td>6.37</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90% Terms</td>
<td>7.53</td>
</tr>
</tbody>
</table>

**ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Brush, Roller, Wallcovering</strong></td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10</td>
</tr>
<tr>
<td><strong>Sign painting</strong></td>
<td>$23.00</td>
<td>$23.00</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Parking Lot, Hwy Striping</strong></td>
<td>$23.00</td>
<td>$23.00</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Lead base paint abatement</strong></td>
<td>$23.00</td>
<td>$23.00</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Drywall Taper, Finisher</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Drywall Machine Operator</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Spray</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Epoxy (Brush-Roller)</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Epoxy (Spray)</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Sandblasting (Operator)</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Boatswain Chair</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Swing Scaffold</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Structural Steel</strong></td>
<td>$23.50</td>
<td>$23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Coal Tar epoxy</strong></td>
<td>$24.50</td>
<td>$24.50</td>
<td>1.10</td>
</tr>
<tr>
<td><strong>Asbestos related work</strong></td>
<td>$25.20</td>
<td>$25.20</td>
<td>1.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.19</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr | 50% & 55% | $5.20 | $5.25 |
| Appr | 60% & 65% | 5.20  | 5.25  |
| Appr | 70% & 75% | 6.38  | 6.43  |
| Appr | 80% & 90% | 7.54  | 7.59  |

**GRANDFATHERED APPRENTICES:**

<table>
<thead>
<tr>
<th>Hobby</th>
<th>Painter Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

Page 864
Taper/Finisher  
Wage  Supplements
3001-4000 hrs:  $15.11  $5.20
4001-5000 hrs:  17.44  6.38
5001-6000 hrs:  19.76  6.38

Painter - Metal Polisher  06/01/2014

JOB DESCRIPTION  Painter - Metal Polisher  
DISTRIBUTION  8

ENTIRE COUNTIES

WAGES
Per hour:  07/01/2013

- Metal Polisher  $27.15
- Metal Polisher**  $28.24
- Metal Polisher***  $30.65

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2013

Journeyworker:
All classification  $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

- 1st  2nd  3rd
  $11.00  $12.50  $15.50

Supplemental benefits:
Per hour paid:

- 1st  2nd  3rd
  $9.94  $10.31  $10.51

8-8A/28A-MP

Plumber  06/01/2014

JOB DESCRIPTION  Plumber  
DISTRIBUTION  6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:  07/01/2013  05/01/2014
*Additional

- Plumber/Steamfitter  $28.79  $1.50

SERVICE WORK:
HVAC, Plumbing  $23.87  $1.50

Page 865
To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.26</td>
</tr>
</tbody>
</table>

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indented before April 30, 2012

<table>
<thead>
<tr>
<th>(6) month terms at the following percentage of Journeyman's wage.</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) (6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6) (6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indented after May 1, 2012

<table>
<thead>
<tr>
<th>(1) year terms at the following percentage of Journeyman's wage.</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) (6)</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.21</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.04</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.78</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.53</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>11.71</td>
</tr>
</tbody>
</table>

---

**Plumber**

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Plumber</td>
<td>$31.55</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$31.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - Second shift-regular hourly rate plus 10%
   - Third shift-regular hourly rate plus 15%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
$18.19

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**
Per hour 07/01/2013

- Roofer, Waterproofer $26.05
- Green Roofing ** 26.30
- Addtl per hr for Pitch .90
- Removal & Application
- Addtl per hour for 1.20
- Asbestos Abatement

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$16.52

Additional contribution .75
on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E, *, Q ) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>1st term (0 to 1000)</th>
<th>2nd term (1001 to 2000)</th>
<th>3rd term (2001 to 3000)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.33</td>
<td>16.93</td>
<td>19.54</td>
</tr>
</tbody>
</table>
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing .25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional per hour</th>
<th>Extra contribution on any Asbestos Abatement work</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$13.07</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>15.52</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>16.52</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $10 million</td>
<td>$27.06</td>
<td>$27.06</td>
<td>$27.06</td>
</tr>
<tr>
<td>Over $10 million</td>
<td>28.06</td>
<td>28.06</td>
<td>28.06</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>4th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>5th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>6th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>7th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>8th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>9th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>10th</td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$12.18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>$13.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td>$14.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td>$16.24</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td>$17.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td>$18.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td>$20.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
<td>$21.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
<td>$23.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.92*</td>
<td>$10.41*</td>
</tr>
<tr>
<td>2nd</td>
<td>10.31*</td>
<td>10.79*</td>
</tr>
<tr>
<td>3rd</td>
<td>10.71*</td>
<td>11.16*</td>
</tr>
<tr>
<td>4th</td>
<td>11.10*</td>
<td>11.55*</td>
</tr>
<tr>
<td>5th</td>
<td>11.49*</td>
<td>11.93*</td>
</tr>
<tr>
<td>6th</td>
<td>11.89*</td>
<td>13.34*</td>
</tr>
<tr>
<td>7th</td>
<td>13.31*</td>
<td>13.71*</td>
</tr>
<tr>
<td>8th</td>
<td>13.70*</td>
<td>14.09*</td>
</tr>
<tr>
<td>9th</td>
<td>14.10*</td>
<td>14.47*</td>
</tr>
<tr>
<td>10th</td>
<td>14.50*</td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
Sprinkler $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013
1st & 2nd Terms $8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15</td>
<td>15.08</td>
<td>16.26</td>
<td>17.77</td>
<td>19.28</td>
<td>20.79</td>
<td>22.29</td>
<td>23.80</td>
<td>25.31</td>
<td>26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013
1st Term $8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
Teamster - Building

JOB DESCRIPTION

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP #1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP #2: Tandems, Mechanics & Batch Trucks.

GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.64</td>
<td>$ 20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.64</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.74</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.90</td>
<td>20.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $ 20.81 $ 21.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>
There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPLELINE/CABLE:* 
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing
  Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck,
  Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed
  Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck
  (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),
  Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),
Swap Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck
  (3 axle).

    07/01/2013
GROUP #1  $ 22.55
GROUP #2  22.30
GROUP #3  22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
  Heavy Highway      $ 8.00
  Pipeline/Cable     8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Teamster - Heavy&Highway  06/01/2014

JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT  7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
  Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
  Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
  Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
  and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
  Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
  vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
  off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
  concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
  Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 22.40</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$22.39</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687

---

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Livingston County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2013  01/01/2014  01/01/2015
Boilermaker  $29.97  $30.25  $31.50
Additional

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:
$25.72**  $27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $24.72*  $26.19***
7th to 8th  25.72**  27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour
07/01/2013  06/01/2014  06/01/2015
Building:
Floor Layer  $24.61  $1.43  $1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year term: $9.25
- 2nd year term: $9.25
- 3rd year term: $11.85
- 4th year term: $11.85

5-276B-FL-Liv

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesea Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.15</td>
<td>$1.61</td>
<td>$1.67</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>28.65</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear
**Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $1.00 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $18.79

**OVERTIME PAY**

See (B, E, *E2,Q) on OVERTIME PAGE.

*Note-Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Appr. 1st</th>
<th>Appr. 2nd</th>
<th>Appr. 3rd</th>
<th>Appr. 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.25</td>
<td>9.25</td>
<td>11.85</td>
<td>11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTRIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.53</td>
<td>$27.92</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.78</td>
<td>0.49</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.53</td>
<td>0.49</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>43.75</td>
<td>2.00</td>
</tr>
<tr>
<td>Effluent &amp; Slurry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>65.63</td>
<td>0.49</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.53</td>
<td>0.49</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>29.53</td>
<td>0.49</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.03</td>
<td>0.49</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.75</td>
<td>0.49</td>
</tr>
</tbody>
</table>

Additional:
- Carpenter: $0.49
- Certified Welder: 0.49
- Diver-Dry Day: 0.49
- Diver-Wet Day: 2.00
- Effluent & Slurry: 0.49
- Diver-Wet Day: 0.49
- Dive Tender: 0.49
- Hazardous Material Worker: 0.49
- Millwright: 0.49
- Pile Driver: 0.49

Note: For Hazardous Waste Work an additional $ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

0' to 50' no additional fee
51' to 100' an additional $ 0.50 per foot
101' to 150' an additional $ 0.75 per foot
151' and more an additional $ 1.25 per foot.

Penetration pay divers:

0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot
101' and more an additional $ 1.00 per foot.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman except Pile Driver and Diver: $18.72
- Pile Driver Only: $20.99
- Diver Only: $21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.85</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION  Electrician

DIRECTION 5

06/01/2014
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genese Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013
Electrician* $31.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.32 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd term 1000 hrs.</th>
<th>3rd to 6th term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $9.32 plus 3% of wage

All other Appr. $19.32 plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 06/01/2014

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

5-86T/S

Elevator Constructor  06/01/2014

JOB DESCRIPTION  Elevator Constructor
ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:  07/01/2013  01/01/2014

Elevator Constructor  $42.915  $43.535
Helper (70%)  30.04  30.47

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper  $25.485*  $27.085*
*Add 8% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>
*Add 6% of regular hourly rate for all hours worked

Glazier  06/01/2014
JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2013

Glazier $ 24.25

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.00

OVERTIME PAY
See (B, E*, EZ, Q**, Note ) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $ 13.15
- Appr. 3rd term $ 16.06
- Appr. 4th term $ 16.30
- Appr. 5th term $ 16.55
- Appr. 6th term $ 16.79
- Appr. 7th term $ 17.03
- Appr. 8th term $ 17.52

5-677.1

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$ 26.61</td>
<td>$ 1.50</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.16

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.30</td>
</tr>
<tr>
<td>2nd</td>
<td>16.53</td>
</tr>
<tr>
<td>3rd</td>
<td>18.23</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 8.64</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.49</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>18.66</td>
</tr>
</tbody>
</table>

5-26

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2013 05/01/2014 Additional

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
<td>$1.20*</td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
<td>1.20*</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.15</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**06/01/2014**

**JOB DESCRIPTION**  Laborer - Building  

**DISTRICT**  5  

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 24.44</td>
</tr>
<tr>
<td>Blaster</td>
<td>25.77</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>25.31</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.84</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.84</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>24.64</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>24.74</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>24.74</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.88</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.44</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.69</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.94</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.19</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.44</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**  

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.45</td>
</tr>
<tr>
<td>4th term</td>
<td>20.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 8.18</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>8.18</td>
</tr>
</tbody>
</table>

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Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014
Livingston County

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd year</td>
<td>11.43</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.71</td>
<td></td>
</tr>
</tbody>
</table>

5-435

**Laborer - Heavy&Highway**

**06/01/2014**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

**WAGES (per hour)**

07/01/2013

Heavy/Highway Laborer:

Group A  $ 26.46
Group B  27.16
Group C  27.36
Group D  28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**

1000 hr. terms at the following wage.

1st term  $ 17.59
2nd term  21.94
3rd term  22.79
4th term  22.96

Supplemental Benefits per hour worked:

Appr. 1st term  $ 8.42
Appr. 2nd term  8.42
Appr. 3rd term  11.92
Appr. 4th term  16.10
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.81</td>
</tr>
<tr>
<td>B</td>
<td>$30.01</td>
</tr>
<tr>
<td>C</td>
<td>$31.01</td>
</tr>
<tr>
<td>D*</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.61</td>
</tr>
<tr>
<td>2nd</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd</td>
<td>24.55</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st term  $8.85
Appr. 2nd term  8.85
Appr. 3rd term  12.10
Appr. 4th term  16.13

Lineman Electrician  06/01/2014

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION:

- $19.00
- $19.75
- $20.50

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $ 4.43
- $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting
DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

* Additional
* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>19.00</th>
<th>19.75</th>
<th>20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour
07/01/2013 07/01/2014 07/01/2015
Additional Additional
Building:
Bricklayer $ 28.02 $ 1.26 $ 1.26
Cement Finish (Bldg) 28.02 1.26 1.26
Plasterer 28.02 1.26 1.26
Tuck Pointer 28.02 1.26 1.26
Stone Mason 28.02 1.26 1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$16.02</td>
<td>$17.54</td>
<td>$20.54</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$7.24</td>
<td>$10.43</td>
<td>$12.15</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015
<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project. scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.21</td>
</tr>
<tr>
<td>Appr. 2nd term to 4th term</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Building:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.26</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$24.26</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$29.02</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
</tbody>
</table>

Page 889
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.37</td>
<td>$ 16.36</td>
<td>$ 17.74</td>
<td>$ 19.43</td>
<td>$ 21.17</td>
<td>$ 22.75</td>
<td>$ 26.40</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.29</td>
<td>$ 9.70</td>
<td>$ 10.72</td>
<td>$ 11.42</td>
<td>$ 12.08</td>
<td>$ 12.90</td>
<td>$ 14.05</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$18.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $8.65
Appr. 2nd year 15.24
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
<td>32.09</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
<td>32.87</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>30.60</td>
<td>30.60</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>29.36</td>
<td>29.36</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>28.64</td>
<td>28.64</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>26.25</td>
<td>26.25</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.19</td>
<td>22.19</td>
<td>22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen                 | $ 23.15    | $ 23.40    | $ 24.15    |

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Hours | $23.15 | $23.40 | $24.15 |

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishes; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2013 01/01/2014 07/01/2015

Building Excavating and Paving:

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
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<tr>
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<tr>
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<td>27.78</td>
</tr>
<tr>
<td>Class C</td>
<td>28.53</td>
</tr>
</tbody>
</table>
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.80 $ 23.05 $ 23.80

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 22.80 $ 23.05 $ 23.80

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2013 07/01/2014

| Crane 1 | $40.21 | $41.31 |
| Crane 2 | 39.21 | 40.31 |
| Crane 3 | 38.21 | 39.31 |

Master Mechanic 37.47 38.57

CLASS A 36.21 37.31
CLASS B 35.50 36.60
CLASS C 32.64 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $23.63 | 24.53 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B
Supplemental Benefits per hour worked:

$ 23.63 24.53

5-832H

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator(licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

All Classes A & B 07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48
All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
   Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 29.59 $ 30.95
SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 23.55 $ 24.45
Small Bore Pipe $ 16.90 $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Operator $ 23.55 $ 24.45
Small Bore Pipe $16.90 $17.40

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
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<th>07/01/2013</th>
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</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
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<td>3rd year</td>
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<td>19.06</td>
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SUPPLEMENTAL BENEFITS per hour worked:

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<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.25</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
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<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>42.48</td>
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<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
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<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
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<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
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<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 23.65 $ 24.55

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

5-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 21.98</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td>Spray</td>
<td>22.58</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td>Sandblast</td>
<td>22.73</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.28</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.46</td>
<td>1.10*</td>
<td>1.10*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule.' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule." form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman Taper-Finisher $ 17.20
Journeyman All others 17.83

**OVERTIME PAY**
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Appr. 1st &amp; 2nd terms</th>
<th>$ 2.12</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Appr. 3rd thru 8th terms</td>
<td>4.12</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drywall: Taper-Finisher</th>
<th>Appr. 1st &amp; 2nd terms</th>
<th>$ 2.12</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Appr. 3rd thru 6th</td>
<td>4.12</td>
</tr>
</tbody>
</table>

5-150

06/01/2014

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour:

<table>
<thead>
<tr>
<th>Bridge*</th>
<th>$ 36.95</th>
<th>$ 20.00</th>
<th>$ 22.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>20.00</td>
<td>22.50</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>20.00</td>
<td>22.50</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS Per hour worked:

| $ 22.00 |

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.02</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.24

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/13

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: All classification</td>
<td>$13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

6-8A/28A-MP

**Plumber**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>Plumber</td>
<td>$27.55</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.73</td>
<td>$ 31.73</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.73</td>
<td>31.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.23*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$3.85*</td>
</tr>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.88*</td>
</tr>
<tr>
<td>Appr. All other years</td>
<td>13.88*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 26.00*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>26.00*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.  

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.17*</td>
</tr>
</tbody>
</table>

*Licensed Asbestos Handler add $0.30.

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st thur 2nd term $ 6.36*
3rd thru 6th term 17.32*

*Licensed Asbestos Handler plus $ 0.30.

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2013

Sheetmetal Worker $ 31.05

Work from 4:00pm to 12:30 am* 35.40
work from 12:00 am to 8:30 am* 37.26

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.65</td>
<td>$10.68</td>
<td>$14.76</td>
<td>$14.89</td>
<td>$17.08</td>
<td>$17.19</td>
<td>$17.35</td>
<td>$17.46</td>
<td>$17.71</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

Page 905
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68
Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,
Eagle, Genesee Falls, Castle, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

WAGES
Per hour 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.00</td>
</tr>
<tr>
<td>#2</td>
<td>22.05</td>
</tr>
<tr>
<td>#3</td>
<td>22.10</td>
</tr>
<tr>
<td>#4</td>
<td>22.25</td>
</tr>
<tr>
<td>#5</td>
<td>22.40</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $16.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
Madison County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  
07/01/2013 01/01/2014
Boilermaker  $ 29.00  $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:  
Journeyman  $ 23.39  $ 24.41

*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )
Journeyman  $ 22.20*  $ 23.22*

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

07/01/2013  
$18.85  $18.85  $20.30  $21.75  $23.20  $24.65  $26.10  $27.55

01/01/2014  

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-175</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  
Herkimer, Madison, Oneida

WAGES
Per hour:  
07/01/2013 06/01/2014 06/01/2015
*Additional  *Additional
Carpenter  $ 24.50  $ 1.39  $ 1.44
Floorlayer  24.50  1.39  1.44
Piledriver  24.75  1.39  1.44
Hazardous Waste**  26.00  1.39  1.44
Diver Wet Day  61.25  0.00  0.00
Diver Tender & Dry  25.50  1.39  1.44

Page 908
Certified Welder
25.50 1.39 1.44

Depth pay for divers:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers’ penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

* To be allocated at a later date.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.10

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

7-277 OMH

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

WAGES
Wages per hour:

07/01/2013 07/01/2014
An Additional

Page 909
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
$ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman
$ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (2, 17) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

07/01/2013 07/01/2014

Carpenter $ 27.81 $ 28.89
Piledriver(Heavy/Hiway) 27.81 28.89
Millwright(Heavy/Hiway) 29.31 30.31
Diver Wet Day 62.50 62.50
Diver Dry Day 28.81 28.81
Diver Tender 28.81 28.81
Certified Welder 29.06 29.06
Hazardous Waste* 29.81 29.81
Effluent and Slurry Diver(Wet) 93.75 94.75

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>
*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Carpenter Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

7-277 onidah

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2013 06/01/2014

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above
OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES
(DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS
(DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED:
1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS
SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.
IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS
AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE
FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A
RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014
Journeyman $20.17 plus $20.72 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period ( 0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>4th period</th>
<th>2nd period</th>
<th>5th period</th>
<th>3rd period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
<td>$9.89 plus</td>
<td>$19.51 plus</td>
<td>$19.07 plus</td>
<td>$19.73 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.84</td>
<td>41.40</td>
<td>42.03</td>
</tr>
<tr>
<td>Helper</td>
<td>28.59</td>
<td>28.98</td>
<td>29.42</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.185* $26.785* $28.385*

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
55% 65% 70% 80%

SUPPLEMENTAL BENEFITS: Same as Journeyman above

Glazier

JOB DESCRIPTION Glazier
ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2013

Glazier $23.05

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.14

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
</tr>
<tr>
<td>2nd.</td>
<td>55%</td>
</tr>
<tr>
<td>3rd.</td>
<td>60%</td>
</tr>
<tr>
<td>4th.</td>
<td>65%</td>
</tr>
<tr>
<td>5th.</td>
<td>70%</td>
</tr>
<tr>
<td>6th.</td>
<td>75%</td>
</tr>
<tr>
<td>7th.</td>
<td>80%</td>
</tr>
<tr>
<td>8th.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $11.64
- Appr. 3rd term: 13.74
- Appr. 4th term: 13.92
- Appr. 5th term: 14.09
- Appr. 6th term: 14.27
- Appr. 7th term: 14.44
- Appr. 8th term: 14.79

JOB DESCRIPTION
Insulator - Heat & Frost
DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

- Insulation Installer: $30.15

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- 1ST SHIFT: $30.15
- 2ND SHIFT: 34.68
- 3RD SHIFT: 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

- Journeyman: $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.
- Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>$15.08</td>
</tr>
<tr>
<td>2nd.</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>$18.09</td>
</tr>
<tr>
<td>3rd.</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>$21.11</td>
</tr>
<tr>
<td>4th.</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years  $16.33
3rd & 4th years  18.33

<table>
<thead>
<tr>
<th>Ironworker</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td><strong>DISTRICT</strong> 6</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Per hour:</strong></td>
<td><strong>07/01/2013</strong></td>
</tr>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain Wall, Window Wall</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.50</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.50</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

| 1st Shift | $27.50 |
| 2nd Shift | 30.25 |
| 3rd Shift | 31.63 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $21.85

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephrata, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.00</td>
<td>$25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.00</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $23.99  $24.89

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(07/01/2013)  $16.00  $18.00  $20.00  $22.00

Supplemental Benefits per hour worked:

07/01/2013  $9.60  $15.97  $16.88  $17.79
05/01/2014  9.50  15.87  16.78  17.69

---

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal
### WAGES per hour:

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$20.50</td>
<td>$21.50</td>
</tr>
<tr>
<td>2</td>
<td>20.65</td>
<td>21.65</td>
</tr>
<tr>
<td>3</td>
<td>20.90</td>
<td>21.90</td>
</tr>
<tr>
<td>4</td>
<td>21.00</td>
<td>22.00</td>
</tr>
<tr>
<td>5</td>
<td>22.00</td>
<td>22.00</td>
</tr>
<tr>
<td>6</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

**Additional $1.30**

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| 07/01/2013 | $16.39 |

### OVERTIME PAY

OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $16.39 |

### JOB DESCRIPTION

**Layman - Heavy&Highway**

**DISTRICT 7**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

**GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:** Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:** Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:** Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$26.15</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>26.35</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>26.55</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>26.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

$19.19

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:

All terms  $ 19.19

Lineman Electrician  06/01/2014

JOB DESCRIPTION  Lineman Electrician

DISTRIBUTION  6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>
Cert. Welder-Pipe Type Cable 47.67 49.14 50.61
Cable Splicer-Pipe Type Cable 49.94 51.48 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder $46.62 $48.02 $49.41
Crane, Crawler Backhoe 46.62 48.02 49.41
Cable Splicer 46.62 48.02 49.41
Digging Machine Operator 41.96 43.22 44.47
Tractor Trailer Driver 39.63 40.82 42.00
Groundman, Truck Driver 37.50 38.42 39.53
Mechanic 1st Class 37.30 38.42 39.53
Flagman 27.97 28.81 29.65

Addtional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 $19.75 $20.50
*plus 7.5% of hourly wage *plus 7.5% of hourly wage *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Tree Trimmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>6</td>
</tr>
</tbody>
</table>

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$26.91</td>
<td>$26.90</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Setter</td>
<td>23.19</td>
<td>23.18</td>
<td>1.17*</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $15.90 $15.91
Journeyman Finishers 15.50 15.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
### Prevailing Wage Rates for 07/01/2013 - 06/30/2014

**Last Published on Jun 01 2014**

**Mason - Building**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Building</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga, Oswego</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Madison: The townships of Sullivan and Cazenovia ONLY</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2013</td>
</tr>
<tr>
<td><strong>Tile/Terrazzo/Marble</strong></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$26.54</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.87</td>
</tr>
<tr>
<td>(*)To be allocated at a later date.</td>
<td></td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour worked</td>
</tr>
<tr>
<td>Journeyman Setter</td>
<td>$16.22</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.77</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td>Wages per hour</td>
</tr>
<tr>
<td>Hour terms at the following percentage of journeyman's wage</td>
<td></td>
</tr>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term 500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 1200 hours</td>
<td>95%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour worked</td>
<td></td>
</tr>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$11.04</td>
</tr>
<tr>
<td>All others</td>
<td>16.22</td>
</tr>
<tr>
<td>Finisher:</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$10.69</td>
</tr>
<tr>
<td>All others</td>
<td>15.77</td>
</tr>
</tbody>
</table>

1-2TS.3
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014
Published by the New York State Department of Labor

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  1  

**ENTIRE COUNTIES**  
Cayuga, Onondaga  

**PARTIAL COUNTIES**  
Madison: The townships of Sullivan and Cazenovia ONLY  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 30.22</td>
<td>$ 30.15</td>
<td>$ 30.48</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>30.22</td>
<td>30.15</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.22</td>
<td>30.15</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.22</td>
<td>30.15</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>30.22</td>
<td>30.15</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.  
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).  

(*) Fireproofer on Structural only.  
(**) To be allocated at a later date.  
(***) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.86</td>
<td>$ 17.93</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  

750 hour terms at the following percentage of journeyman's wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 17.86</td>
<td>$ 17.93</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-2b.3  

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  1  

**ENTIRE COUNTIES**  
Herkimer, Oneida  

**PARTIAL COUNTIES**  
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin  
Madison: Entire County except the Townships of Sullivan and Cazenovia  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 30.48</td>
<td>$ 30.47</td>
<td>$ 30.48</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.48</td>
<td>30.47</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.48</td>
<td>30.47</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.48</td>
<td>30.47</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.48</td>
<td>30.47</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.48</td>
<td>30.47</td>
<td>30.48</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

Page 924
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.84 $ 16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 16.84 $ 16.85

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 32.17</td>
<td>$ 32.15</td>
<td>$ 1.25*</td>
<td>$ 1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.64 $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 10.29</td>
<td>$ 10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright  

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Herkimer, Madison, Oneida

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 24.00</td>
<td>*Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 24.00</td>
<td>$ 1.11</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.25</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>25.25</td>
<td>1.11</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.17</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>Term 2</td>
<td>Term 3</td>
<td>Term 4</td>
</tr>
<tr>
<td>$ 8.15</td>
<td>$ 13.76</td>
<td>$ 14.57</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
Journeyman Per hour worked:

SUPPLEMENTAL BENEFITS

Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.10 $22.10 $23.10 $23.10
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
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<tr>
<td>01/01/14</td>
<td>$20.43</td>
<td>$20.59</td>
<td>$20.92</td>
<td>$21.08</td>
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<tr>
<td>07/01/14</td>
<td>$22.00</td>
<td>$22.18</td>
<td>$22.53</td>
<td>$22.70</td>
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<tr>
<td>01/01/15</td>
<td>$25.14</td>
<td>$25.34</td>
<td>$25.74</td>
<td>$25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spike (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

|                  | 06/01/2014 | DISTRICT | 4 |
|------------------|------------|----------|
| ENTIRE COUNTIES  |            |          |

WAGES
Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp), Operator II, Fill Placer,

$ 28.49
Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator/licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person - One who runs the instrument and assists the Party Chief.
Rod person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument person - One who runs the instrument and assists the Party Chief.
Rod person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

6-545 D.H.H.
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

|          | $22.25 | $22.75 | $23.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c. y. & over) Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c. y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pumps Used in Connection with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point. 
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors- Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 23.65 $ 24.55

5-832TL.

Painter 06/01/2014

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 36.95</td>
<td>$ 2.00</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $22.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

- Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

- Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
- Ontario: The City and Township of Geneva.
- Oswego: Only the Townships of Amboy, Constancia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$17.19</th>
<th>$18.09</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$5.20</th>
<th>$5.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 50% &amp; 55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 60% &amp; 65%</td>
<td>5.20</td>
<td>5.25</td>
</tr>
<tr>
<td>Appr 70% &amp; 75%</td>
<td>6.38</td>
<td>6.43</td>
</tr>
<tr>
<td>Appr 80% &amp; 90%</td>
<td>7.54</td>
<td>7.59</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.54</td>
</tr>
<tr>
<td>Taper/Finisher</td>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>3001-4000 hrs:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>17.44</td>
<td>6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>19.76</td>
<td>6.38</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:
07/01/2013 05/01/2014
Plumber/Steamfitter $30.36 $1.55
Pipefitter/Welder/HVAC $30.36 1.55
Refrigeration $30.36 1.55

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$ 30.36</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 AM</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 AM to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.07

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms
1st - $15.18 2nd - $16.70 3rd - $18.22 4th - $21.25 5th - $25.81
SUPPLEMENTAL BENEFITS per hour worked:

1st - $10.30  
2nd - $19.71  
3rd - $19.97  
4th - $20.49  
5th - $21.29

JOB DESCRIPTION  
Plumber  

DISTRIBUTION  2

ENTIRE COUNTIES  
Broome, Chenango

PARTIAL COUNTIES  
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2013
Plumber $30.73  
Steamfitter 30.73

SUPPLEMENTAL BENEFITS
Journeyman $22.19

Agency-mandated shift operations:
1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%
   Third shift - regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

All terms: $18.19

JOB DESCRIPTION  
Plumber  

DISTRIBUTION  7

ENTIRE COUNTIES  
Herkimer, Oneida

PARTIAL COUNTIES  
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:
07/01/2013
Plumber $31.55
Steamfitter $31.55

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.65

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.
1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

Supplements per hour worked:
$18.19

06/01/2014

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2013
Roofer, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.52

Additional contribution .75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $ .25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution .75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES Per hour: 07/01/2013 05/01/2014 05/01/2015
Sheetmetal Worker:
**(under $10 million) $27.06 $ 27.06 $ .75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $17.00 $ 17.75
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td>2nd</td>
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<td>3rd</td>
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<tr>
<td>4th</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>5th</td>
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<td></td>
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<tr>
<td>6th</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<td>9th</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

**07/01/2013**

1st: $9.92*
2nd: 10.31*
3rd: 10.71*
4th: 11.10*
5th: 11.49*
6th: 11.89*
7th: 13.31*
8th: 13.70*
9th: 14.10*
10th: 14.50*

**05/01/2014**

1st: $10.04*
2nd: 10.41*
3rd: 10.79*
4th: 11.16*
5th: 11.55*
6th: 11.93*
7th: 13.34*
8th: 13.71*
9th: 14.09*
10th: 14.47*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

### Sprinkler Fitter 06/01/2014

#### Job Description
Sprinkler Fitter

#### Entire Counties

#### Wages
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$29.83</td>
<td></td>
</tr>
</tbody>
</table>

#### Supplemental Benefits
Per hour worked

- Journeyman: $20.52

#### Overtime Pay
See (B, E, Q) on OVERTIME PAGE

#### Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### Registered Apprentices
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

- 1st & 2nd Terms: $8.60
- 3rd Term: $14.87
- 4th Term: $14.91
- 5th Term: $20.21
- 6th Term: $20.25
- 7th Term: $20.30
- 8th Term: $20.34
- 9th Term: $20.39
- 10th Term: $20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million) GROUP A</td>
<td>$20.23</td>
<td>$20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td></td>
<td>GROUP B</td>
<td>20.23</td>
<td>20.33</td>
</tr>
<tr>
<td></td>
<td>GROUP C</td>
<td>20.23</td>
<td>20.33</td>
</tr>
<tr>
<td></td>
<td>GROUP D</td>
<td>20.23</td>
<td>20.33</td>
</tr>
<tr>
<td>Building: (over $ 5 million) GROUP A</td>
<td>21.28</td>
<td>21.38</td>
<td>21.48</td>
</tr>
<tr>
<td></td>
<td>GROUP B</td>
<td>21.38</td>
<td>21.48</td>
</tr>
<tr>
<td></td>
<td>GROUP C</td>
<td>21.63</td>
<td>21.73</td>
</tr>
<tr>
<td></td>
<td>GROUP D</td>
<td>21.23</td>
<td>21.33</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 Million) $18.49 $19.64 $20.79

(over $5 Million) 19.14 20.29 21.44

OVERTIME PAY
On job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guiford, Oxford and Smithville.

Page 941
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

07/01/2013

Heavy/Highway:

GROUP #1 $18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:*

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics

GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing

Truck, Tandem Float (4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.

GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2013

GROUP #1 $22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy Highway $8.00
Pipeline/Cable 8.51

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Pipeline/Cable

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Teamster - Heavy & Highway 06/01/2014

JOB DESCRIPTION Teamster - Heavy & Highway

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES


Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

Per hour:

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$21.09</td>
<td>$21.84</td>
<td>$22.62</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.29</td>
<td>22.04</td>
<td>22.82</td>
</tr>
</tbody>
</table>

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal-State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid: $19.98 $20.73 $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2013  01/01/2014  01/01/2015
Boilermaker  $29.97  $30.25  $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.72**  $27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $24.72*  $26.19***
7th to 8th  25.72**  27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

---

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour  07/01/2013  06/01/2014  06/01/2015
Building:  $24.61  $1.43  $1.48
Floor Layer  $24.61  $1.43  $1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.85</td>
</tr>
<tr>
<td>4th year</td>
<td>11.85</td>
</tr>
</tbody>
</table>

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**District** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.15</td>
<td>$1.61</td>
<td>$1.67</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>28.65</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $1.00 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:

- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, **E2,Q**) on OVERTIME PAGE.

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$ 9.25</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>9.25</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>11.85</td>
</tr>
</tbody>
</table>

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut
elevation or in any tunnel.

Per hour 07/01/2013 07/01/2014
Carpenter $ 27.53 $ 27.53
Certified Welder 28.78 0.49
Diver-Dry Day 28.53 0.49
Diver-Wet Day 43.75 2.00
Effluent & Slurry
Diver-Wet Day 65.63
Dive Tender 28.53 0.49
Hazardous Material Worker 29.53 0.49
Millwright 29.03 0.49
Pile Driver 29.75 0.49

Note: For Hazardous Waste Work an additional $ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers: 0' to 50' no additional fee
51' to 100' an additional $ 0.50 per foot
101' to 150' an additional $ 0.75 per foot
151' and more an additional $ 1.25 per foot.

Penetration pay divers 0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot
101' and more an additional $ 1.00 per foot.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman except Pile Driver and Diver $ 18.72
Pile Driver Only 20.59
Diver Only 21.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 9.25
2nd year term 9.25
3rd year term 11.85
4th year term 11.85

Electrician 06/01/2014

JOB DESCRIPTION Electrician

DISTRIBUTION 5

Last Published on Jun 01 2014
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genese Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013
Electrician* $ 31.35

* Includes teldata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.32 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $ 9.32 plus 3% of wage
All other Appr. $ 19.32 plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman*** 06/01/2014

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genese: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

5-86T/S

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2013 01/01/2014
Elevator Constructor $42.915 $43.535
Helper (70%) 30.04 30.47

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Elevator Constructor / Helper $25.485* $27.085*
*Add 8% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
| 50% | 55% | 65% | 65% | 70% | 70% | 80% | 80%

Supplemental Benefits per hour worked:
07/01/2013 01/01/2014
Apprentices $25.485* $27.085*
*Add 6% of regular hourly rate for all hours worked

5-27

Glazier 06/01/2014
JOB DESCRIPTION  Glazier

DISTRICT  5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:  07/01/2013

Glazier  $ 24.25

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.00

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term  $ 13.15
Appr. 3rd term  16.06
Appr. 4th term  16.30
Appr. 5th term  16.55
Appr. 6th term  16.79
Appr. 7th term  17.03
Appr. 8th term  17.52

5-677.1

Insulator - Heat & Frost  06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour

Asbestos Worker  $ 26.61
Insulation Work (On mechanical systems only)  $ 1.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.16

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.30</td>
</tr>
<tr>
<td>2nd</td>
<td>16.53</td>
</tr>
<tr>
<td>3rd</td>
<td>18.23</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$8.64</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.49</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>18.66</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2013 05/01/2014
Additional

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $23.09

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman's wage.
1st. 2nd. 3rd. 4th.
16.00 18.00 20.00 22.00

Supplemental Benefits per hour worked:

- Appr. 1st year $9.50
- Appr. 2nd year 15.45
- Appr. 3rd year 16.30
- Appr. 4th year 17.15

5-33.1

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2013

Building Laborer:

- Basic $24.44
- Blaster 25.77
- Powder Monkey 25.31
- Air Track Driller 24.84
- Asphalt Raker 24.84
- Chuck Tenders 24.64
- Jackhammers, Mortar Mixer 24.74
- Pipelayers, Burners, Cutters 24.74
- Concrete Vibrators 24.88

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet $25.44
- 101 to 150 feet 25.69
- 151 to 200 feet 25.94
- 201 to 250 feet 26.19
- 251 and higher 26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $15.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $15.70
2nd term 19.70
3rd term 20.45
4th term 20.16

Supplemental Benefits per hour worked:

- Appr. 1st year $8.18
- Appr. 2nd year 8.18
### Laborer - Heavy&Highway

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

| GROUP | Description                                                                 | Rate  
|-------|-----------------------------------------------------------------------------|-------
| A     | Flagperson.                                                                | $26.46
| B     | Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe. | $27.16
| C     | All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only). | $27.36
| D     | Blasters.                                                                  | $28.19

12 month carry over from bid date of the wage rates effective at the time of bid.

**WAGES (per hour)**  
07/01/2013

| Group | Rate  
|-------|-------
| A     | $26.46
| B     | $27.16
| C     | $27.36
| D     | $28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Group | Rate  
|-------|-------
| Journeyman | $17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

| Term  | Rate  
|-------|-------
| 1st   | $17.59
| 2nd   | 21.94
| 3rd   | 22.79
| 4th   | 22.96

Supplemental Benefits per hour worked:

| Term  | Rate  
|-------|-------
| Appr. 1st | $8.42
| Appr. 2nd | 8.42
| Appr. 3rd | 11.92
| Appr. 4th | 16.10
**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**

07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.81</td>
</tr>
<tr>
<td>B</td>
<td>$30.01</td>
</tr>
<tr>
<td>C</td>
<td>$31.01</td>
</tr>
<tr>
<td>D*</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $16.13

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.61</td>
</tr>
<tr>
<td>2nd</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd</td>
<td>24.55</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.85</td>
</tr>
<tr>
<td>2nd</td>
<td>8.85</td>
</tr>
<tr>
<td>3rd</td>
<td>12.10</td>
</tr>
<tr>
<td>4th</td>
<td>16.13</td>
</tr>
</tbody>
</table>

5-435 T

**Lineman Electrician** 06/01/2014

**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>*plus 7.5% of hourly wage</th>
<th>*plus 7.5% of hourly wage</th>
<th>*plus 7.5% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$19.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td>$19.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td>$19.75</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Fourth (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications:
* $19.00
* plus 7.5% of hourly wage

* $19.75
* plus 7.5% of hourly wage

* $20.50
* plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate, %</th>
<th>Rate, %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR</td>
<td>1.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR</td>
<td>1.17</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR</td>
<td>1.31</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 22.08</td>
<td>19.48</td>
<td>19.48</td>
<td>16.46</td>
<td>13.51</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

$ 8.30

*plus 3% of hourly wage*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
### Building:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 2013</th>
<th>Rate 2014</th>
<th>Rate 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.02</td>
<td>$28.02</td>
<td>$28.02</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>$1.26</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$28.02</td>
<td>$28.02</td>
<td>$28.02</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$1.26</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.02</td>
<td>$28.02</td>
<td>$28.02</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman**: $18.81

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Per hour worked:**

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

**Rates per (1) year term:**

- **1st**: $16.02
- **2nd**: $17.54
- **3rd**: $20.54
- **4th**: $24.10

**Supplemental Benefits per hour worked:**

- **1st**: $7.24
- **2nd**: $10.43
- **3rd**: $12.15
- **4th**: $13.30

---

**Mason - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$30.62</td>
<td>$31.88</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.36</td>
<td>$30.62</td>
<td>$31.88</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman**: $17.71

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st term: $10.21
- Appr. 2nd term to 4th term: $17.71

Mason - Tile Finisher 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.26</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Mason Finisher</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked: $14.15

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2013 07/01/2014 07/01/2015 Additional Additional

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$29.02</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
</tbody>
</table>
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.37</td>
<td>$16.36</td>
<td>$17.74</td>
<td>$19.43</td>
<td>$21.17</td>
<td>$22.75</td>
<td>$26.40</td>
<td>$27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.29</td>
<td>$9.70</td>
<td>$10.72</td>
<td>$11.42</td>
<td>$12.08</td>
<td>$12.90</td>
<td>$14.05</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Millwright 06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.00</td>
<td>$1.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.25</td>
<td>1.24</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.25</td>
<td>1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.65</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.24</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
- **Cranes 1** - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- **Cranes 2** - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- **Cranes 3** - 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 4** - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:**
- Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift with Factory rating of Fifteen ft. or more of lift; Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2:**
- A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

**CLASS 3:**
- Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

**CLASS 4:**
- Junior Engineers / Oilers

### Operating Engineer Building

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
<td>$ 30.11</td>
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<td>Crane 2</td>
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<td>Crane 4</td>
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<tr>
<td>Master Mechanic</td>
<td>30.60</td>
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<tr>
<td>CLASS # 1</td>
<td>29.36</td>
<td>29.36</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>28.64</td>
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<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>26.25</td>
<td>26.25</td>
<td>27.00</td>
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<tr>
<td>CLASS # 4</td>
<td>22.19</td>
<td>22.19</td>
<td>22.94</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 23.15 | $ 23.40 | $ 24.15 |

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:
$ 23.15  
$ 23.40  
$ 24.15  

OVERTIME
See (5, 6) on HOLIDAY PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Operating Engineer - Building - Excavating & Paving

DISTRICT
5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescopig material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist; Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 28.38</td>
<td>$ 28.38</td>
<td>$ 29.13</td>
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<tr>
<td>Class A</td>
<td>27.78</td>
<td>27.78</td>
<td>28.53</td>
</tr>
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</table>

5-832B

Operating Engineer - Building - Excavating & Paving 06/01/2014

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor
Last Published on Jun 01 2014

Monroe County
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>27.35</th>
<th>27.35</th>
<th>28.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>26.74</td>
<td>26.74</td>
<td>27.49</td>
</tr>
<tr>
<td>Class</td>
<td>23.65</td>
<td>23.65</td>
<td>24.40</td>
</tr>
<tr>
<td>Class</td>
<td>22.55</td>
<td>22.55</td>
<td>23.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Operating Engineer - Heavy&Highway

**DISTRIBUT**  5

**ENTIRE COUNTIES**

- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- **Crane 2:** All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

**MASTER MECHANIC:**

- CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skider; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$40.21</td>
<td>$41.31</td>
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<tr>
<td>Crane 2</td>
<td>$39.21</td>
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</tr>
<tr>
<td>Crane 3</td>
<td>$38.21</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.47</td>
<td>38.57</td>
</tr>
</tbody>
</table>

CLASS A: 36.21 37.31
CLASS B: 35.50 36.60
CLASS C: 32.64 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.63 24.53

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B
Supplemental Benefits per hour worked:

$ 23.63  24.53

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION  Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oilier(please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48
All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:

Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour: 07/01/2013 07/01/2014
Master Mechanic* $ 37.44 $ 38.59
Class I* 36.18 37.33
Class II* 35.47 36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 29.59 $ 30.95
SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 23.55 $ 24.45
Small Bore Pipe $ 16.90 $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Operator $ 23.55 $ 24.45
Small Bore Pipe 16.90 17.40

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
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<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.93</td>
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<td>$17.12</td>
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<tr>
<td>3rd year</td>
<td>$18.20</td>
<td>$19.06</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- $22.25
- $22.75
- $23.75

---

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief: One who directs a survey party.
- Instrument person: One who runs the instrument and assists the Party Chief.
- Rod person: One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
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<td>Party Chief</td>
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<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $22.25
- $22.75
- $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
**Dutchess:** Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

**Genesee:** Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Crane Type</th>
<th>Rate 07/01/2013</th>
<th>Rate 07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$41.48</td>
<td>$42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$40.48</td>
<td>$41.68</td>
</tr>
</tbody>
</table>

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014

| Crane 1    | $ 42.48         | $ 43.68         |
| Crane 2    | 41.48           | 42.68           |
| Crane 3    | 40.48           | 41.68           |
| Master Mechanic | 40.61          | 41.81          |

CLASS A: 38.48 39.68
CLASS B: 37.26 38.46
CLASS C: 34.47 35.67
CLASS D: 31.46 32.66
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

$ 23.65 $ 24.55

5-832TL.

Painter 

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2013 05/01/2014 05/01/2015
Additional Additional

Base $ 21.98 $.90* $.90*
Spray 22.58 .90* .90*
Sandblast 22.73 .90* .90*
Wall Covering 22.28 .90* .90*
Drywall: Taper-Finisher* 23.46 1.10* 1.10*

*To be allocated at a later date.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Taper-Finisher $ 17.20
Journeyman All others 17.83

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See ( B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

- Appr. 1st & 2nd terms: $2.12
- Appr. 3rd thru 8th terms: 4.12

**Drywall: Taper-Finisher**

- Appr. 1st & 2nd terms: $2.12
- Appr. 3rd thru 6th: 4.12

---

**JOB DESCRIPTION** Painter **DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $22.00

**OVERTIME PAY**
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $3.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2013

Metal Polisher $27.15
Metal Polisher** $28.24
Metal Polisher*** $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $13.61

OVERTIME PAY
See (B, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

DISTRICT 5
## ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

## PARTIAL COUNTIES
**Genesee:** Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon and Stafford.
**Orleans:** Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
**Seneca:** Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
**Steuben:** Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
**Wayne:** Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES
<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Plumber</strong></td>
<td>$31.73</td>
<td>$31.73</td>
</tr>
<tr>
<td><strong>Steamfitter</strong></td>
<td>$31.73</td>
<td>$31.73</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
**Per hour worked:**

- **Journeyman:** $19.23*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

### OVERTIME PAY
**Site work & New const.** See (B*, E,E2,Q)on OVERTIME PAGE.

**All other work** See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

### HOLIDAY
**Paid:** See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st year:** $3.85*
- **Appr. 2nd, 3rd & 4th years:** $12.88*
- **Appr. All other years:** $13.88*

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.

---

## Roofer

### JOB DESCRIPTION
Roofers

### ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

### WAGES
**Per hour**

<table>
<thead>
<tr>
<th><strong>06/01/2014</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
</tr>
<tr>
<td>Waterproofer</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.17*

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**
See (B, E*, Note, E2, Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st thur 2nd term $6.36*
3rd thru 6th term 17.32*

*Licensed Asbestos Handler plus $0.30.

---

**Sheetmetal Worker 06/01/2014**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour 07/01/2013

Sheetmetal Worker $31.05

Work from 4:00pm to 12:30 am* 35.40
work from 12:00 am to 8:30 am* 37.26

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $21.83

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.65</td>
<td>$10.68</td>
<td>$14.76</td>
<td>$14.89</td>
<td>$17.08</td>
<td>$17.19</td>
<td>$17.35</td>
<td>$17.46</td>
<td>$17.71</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  06/01/2014

JOB DESCRIPTION  Sprinkler Fitter

DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2013
Sprinkler Fitter  $29.83

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
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</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
<td>8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>15.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2013

Group #1 $22.00
Group #2 22.05
Group #3 22.10
Group #4 22.25
Group #5 22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $16.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES

Page 977
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Montgomery County General Construction

**Boilermaker** 06/01/2014

**JOB DESCRIPTION** Boilermaker  

**DISTRICT 1**

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.87*</td>
<td>$23.88*</td>
</tr>
<tr>
<td></td>
<td>+1.19</td>
<td>+1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
All Apprentices get same benefits as Journeyman.

1-197

---

**Carpenter - Building** 06/01/2014

**JOB DESCRIPTION** Carpenter - Building  

**DISTRICT 1**

**ENTIRE COUNTIES**  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.39</td>
<td>$28.39</td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.61*</td>
<td>$1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td></td>
<td>1.61*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td></td>
<td>1.61*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td></td>
<td>1.61*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td></td>
<td>1.61*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.64</td>
<td>28.64</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td></td>
<td>1.61*</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td></td>
<td>1.61*</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**  
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.  
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.  
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

06/01/2014

Carpenter - Building / Heavy & Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.96</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime: See (2, 17) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
<td>2nd year term $ 9.29</td>
</tr>
<tr>
<td></td>
<td>3rd year term $ 11.89</td>
<td>4th year term $ 11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.55</td>
<td>$ 0.77*</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.05</td>
<td>0.77*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.55</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.55</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.55</td>
<td>0.77*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>0.77*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.
State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

| Depth Pay | 0' to 80' no additional. |
| 81' to 100' an additional $0.50 per foot |
| 101' to 150' an additional $0.75 per foot |
| 151' and deeper an additional $1.25 per foot |

Penetration pay for divers

| Penetration pay for divers | 0' to 50' no additional. |
| 51' to 100' an additional $0.75 per foot |
| 101' and deeper an additional $1.00 per foot |

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year terms</th>
<th>Base Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.29</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>9.29</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>11.89</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>11.89</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$36.45</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
<td>34.50</td>
<td>1.95*</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
<td>34.50</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
<td>34.50</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Notes:
An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$19.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>+3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

|       |       |       |       |       |
|-------|-------|-------|-------|
| 1st term | $9.66*|
| 2nd term | 9.66*|
| All others | 19.97*|

*Plus additional 3% of wage

1-236

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.36</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)&Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

07/01/2013

Glazier base wage $ 24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.78
Journeyman High Work 20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice Glazier 1st-4th term $ 14.01
5th-8th term 15.78

Apprentice Glazier Hi-Work 1st-4th term $ 16.03
5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice Glazier 1st-4th term $ 15.78
5th-8th term 20.58
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Asbestos Worker</strong>*</td>
<td>$ 30.60</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td><strong>Insulator</strong>*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td><strong>Firestopping Worker</strong>*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.49

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 19.49

---

### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ornamental</strong></td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td><strong>Reinforcing</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Rodman</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Structural &amp; Precast</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Mover/Rigger</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Fence Erector</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Stone Derrickman</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Sheeter</strong></td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td><strong>Curtain Wall Installer</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td><strong>Metal Window Installer</strong></td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked
JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.00</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.00</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.99 $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$ 17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRIBUTION**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.


**WAGES**

Per hour

**Group #1:**

All Classifications $ 25.39

except as noted in Groups 2 & 3

**Group #2:**

Blaster, Drilling equipment only where a separate air compressor unit supplies power,

Metal formsetter (sidewalk),

Well point & Laser operator 25.89

**Group #3:**

Handling of Asbestos or Toxic Materials 26.74

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 16.91

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70</td>
<td>80</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices 07/01/2013 $ 16.91

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRIBUTION**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2013 06/01/2014

Building Laborer:
Group # 1 $ 20.50 Additional $1.30
Group # 2 20.65
Group # 3 20.90
Group # 4 21.00
Group # 5 22.00
Group # 6 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2013
All groups $ 16.39

OVERTIME PAY
OVERTIME... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 16.39

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Board Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.
GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$27.10</td>
<td>$28.60</td>
<td>$29.70</td>
</tr>
<tr>
<td>Group # B</td>
<td>$27.30</td>
<td>$28.80</td>
<td>$29.90</td>
</tr>
<tr>
<td>Group # C</td>
<td>$27.50</td>
<td>$29.00</td>
<td>$30.10</td>
</tr>
<tr>
<td>Group # D</td>
<td>$27.70</td>
<td>$29.20</td>
<td>$30.30</td>
</tr>
<tr>
<td>Group # E</td>
<td>$29.10</td>
<td>$30.60</td>
<td>$31.70</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $18.24

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2013 07/01/2014 07/01/2015
Heavy/Highway Laborer: Additional Additional
**GROUP # A**
- $26.15
- $1.50
- $1.50

**GROUP # B**
- 26.35

**GROUP # C**
- 26.55

**GROUP # D**
- 26.75

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $19.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $19.19 |

7-35/2h

**Lineman Electrician**

**06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

| Lineman, Technician | $44.12 | $45.51 | $46.90 |
| Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90 |
| Welder, Cable Splicer | 44.12 | 45.51 | 46.90 |
| Digging Machine Operator | 39.71 | 40.96 | 42.21 |
| Tractor Trailer Driver | 37.50 | 38.68 | 39.87 |
| Groundman, Truck Driver | 35.30 | 36.41 | 37.52 |
| Mechanic 1st Class | 35.30 | 36.41 | 37.52 |
| Flagman | 26.47 | 27.31 | 28.14 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

| Lineman, Technician | $44.12 | $45.51 | $46.90 |
| Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90 |
| Cable Splicer-Pipe Type Cable | 48.53 | 50.06 | 51.59 |
| Cert. Welder-Pipe Type Cable | 46.33 | 47.79 | 49.25 |
| Digging Machine Operator | 39.71 | 40.96 | 42.21 |
| Tractor Trailer Driver | 37.50 | 38.68 | 39.87 |
| Mechanic 1st Class | 35.30 | 36.41 | 37.52 |
| Groundman, Truck Driver | 35.30 | 36.41 | 37.52 |
| Flagman | 26.47 | 27.31 | 28.14 |
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  $19.75  $20.50

*plus 7.5% of hourly wage  *plus 7.5% of hourly wage  *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43  
*+ 3% of wage paid  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classifications</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.40</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

*OVERTIME PAY*
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 1


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 31.19</td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>31.69</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

0-500 Hours $10.15
All others 18.60

**Mason - Building** 06/01/2014

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$17.93</td>
<td>$17.95</td>
</tr>
<tr>
<td>Finisher</td>
<td>15.23</td>
<td>15.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

**Finisher:**
- 1st term 0-500 hours: $9.83
- 2nd term 501-1500 hours: 9.83
Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.64</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright 06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$28.75</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.
(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 17.86

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd    3rd   4th
60%    70%   80%    90%

Supplemental Benefits per hour worked:

1st Year Term $ 7.79
2nd Year Term 14.84
3rd Year Term 15.85
4th Year Term 16.85

1-1163b

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
### WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

| Journeyman   | $ 23.12 | $ 23.87 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

1-158 Alb

---

### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

1-158H/H Alb
JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator1I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

**SURVEY CLASSIFICATIONS:**

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>Instrument person</th>
<th>Rod person</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.02</td>
<td>31.16</td>
<td>22.75</td>
</tr>
<tr>
<td>$ 35.49</td>
<td>32.53</td>
<td>23.83</td>
</tr>
<tr>
<td>$ 36.53</td>
<td>33.46</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.25</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

$ 22.25 $ 22.75 $ 23.75

6-545 D.H.H.
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$22.25 $22.75 $23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A | 38.48 | 39.68  
CLASS B | 37.26 | 38.46  
CLASS C | 34.47 | 35.67  
CLASS D | 31.46 | 32.66  

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:  

Journeyman | $23.65 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  

See (5, 6) on HOLIDAY PAGE  

Overtime:  

See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 23.65  $ 24.55

5-832TL.

Painter

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Painter\Wallcover</td>
<td>$ 26.84</td>
<td>$ 1.35**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishes</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**)To be allocated at a later date

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $10.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $10.62

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES
### WAGES

**Per Hour Worked:**

**STEEL:**

**Bridge Painting:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$ 52.13*</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$ 52.13</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>

* *EXCEPTION:* During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**NOTE:** All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

**Per Hour Worked:**

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$ 27.05*</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$ 27.05</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

* *EXCEPTION:* During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

**Apprentices:** (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.15</td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
<td>$ 23.50</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter - Line Striping**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

- Painter (Striping-Highway): $72.11
- Striping-Machine Operator*: $27.11
- Lineman Thermoplastic: $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: $72.11

Journeyworker:

- Striping-Machine operator: $14.18
- Lineman Thermoplastic: $14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Painter - Metal Polisher**

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

$72.11

- Metal Polisher: $27.15
- Metal Polisher**: $28.24
- Metal Polisher***: $30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: $72.11

Journeyworker:

- All classification: $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

8-1456-LS
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.94</td>
<td>10.31</td>
<td>10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

JOB DESCRIPTION Plumbers

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber: Pipefitter, Steamfitter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 36.02</td>
<td>$ 2.05*</td>
</tr>
<tr>
<td>09/01/2013</td>
<td>$ 35.27</td>
<td></td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$ 2.05*</td>
<td></td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$ 2.05*</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.26 $ 23.01

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 22.26</td>
</tr>
<tr>
<td>09/01/2013</td>
<td>$ 23.01</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 27.45</td>
<td>29.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 14.52

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $12.75
1st yr 2nd half 12.94
2nd yr 1st half 13.17
2nd yr 2nd half 13.37
3rd yr 1st half 13.65
3rd yr 2nd half 13.85

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.39</td>
<td>$31.59*</td>
<td>$31.65*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.58
+3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
### Sprinkler Fitter

**06/01/2014**

**JOB DESCRIPTION**  
Sprinkler Fitter

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.18*</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.39*</td>
</tr>
<tr>
<td>4th term</td>
<td>15.59*</td>
</tr>
<tr>
<td>5th term</td>
<td>19.70*</td>
</tr>
<tr>
<td>6th term</td>
<td>20.00*</td>
</tr>
<tr>
<td>7th term</td>
<td>20.51*</td>
</tr>
<tr>
<td>8th term</td>
<td>21.03*</td>
</tr>
<tr>
<td>9th term</td>
<td>21.54*</td>
</tr>
<tr>
<td>10th term</td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Phase</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Half</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
</tbody>
</table>
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

Teamster - Building 06/01/2014

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
</tr>
<tr>
<td>Group B</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$17.77
+ $1.00 per hour
$19.26
+ $1.00 per hour
$20.90
+ $1.00 per hour
worked
worked
worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DSTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Nassau County General Construction

**Asbestos Worker** 06/01/2014

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:

| 07/01/2013 | 
| Asbestos Worker | $40.95 |

Removal & Abatement Only

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPED.*

**SUPPLEMENTAL BENEFITS**
Per Hour:

| 07/01/2013 | 
| Asbestos Worker | $8.25 |

Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

<table>
<thead>
<tr>
<th>4-12a - Removal Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
</tr>
<tr>
<td>Removal &amp; Abatement</td>
</tr>
<tr>
<td>$8.25</td>
</tr>
</tbody>
</table>

Boilermaker 06/01/2014

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:

| 07/01/2013 | 
| Boilermaker | $47.98 |

Repairs & Renovations $47.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

| 07/01/2013 | 
| Boilermaker | 33% of hourly |
| Repairs & Renovations | Wage Paid + $22.25 |

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s)

07/01/2013

33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Piledriver $ 46.74 Plus $2.40*
Dockbuilder $ 46.74 Plus $2.40*

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:
Supplemental benefits per hour:

Apprentices $27.77

---

Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Carpet/Resilient Floor Coverer $45.34 Plus $2.40*

*Additional to be added to wages or benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer $38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.83

---

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver $58.95 Plus $2.40*
M.D.Tender 42.10 Plus $2.40*

**SUPPLEMENTAL BENEFITS**

NOTE: (*Additional to be added to wages or benefit)
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter
06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building
Millwright $ 46.19 Plus an additional $ 2.40*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 48.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

Timberman
$ 44.03 Plus $2.40*
*Additional to be added to Wages or Benefits

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2013

$ 40.62

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

8-1536

---

**Carpenter**

06/01/2014

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2013

Core Drilling:

Driller $ 35.46 Plus $2.40*
Assistant Driller $ 28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

**OVERTIME PAY**
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2013

Show Exhibit/Carpenter $46.15 Plus $2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yrs.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
</tr>
<tr>
<td>2nd.</td>
<td>50%</td>
</tr>
<tr>
<td>3rd.</td>
<td>65%</td>
</tr>
<tr>
<td>4th.</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

CARPENTER - BUILDING

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2013

Show Exhibit/Carpenter $46.15 Plus $2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yrs.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>1st.</td>
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</tr>
<tr>
<td>3rd.</td>
<td>65%</td>
</tr>
<tr>
<td>4th.</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2013
Building: Carpenter $46.15 plus an additional $4.80*

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building: Carpenter $40.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

1st 2nd 3rd 4th

Building 40% 50% 65% 80%

Supplemental benefits per hour for all Apprentices:

Building $27.88

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour: 07/01/2013

Carpenter (Building) $46.47

Carpenter (Heavy Highway) $46.47

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following:

Per Hour:
Supplemental Benefits
Per Hour:

All Terms: $17.50  

4-Reg.Council Nass/Suff

Electrician  

06/01/2014

JOB DESCRIPTION  Electrician  

DISTRICT  4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES
Per Hour:  
07/01/2013  03/30/2014

Tree Trimmer/  
Line Clearance Specialist  
$29.36  $30.09

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Railroad Right of Way(s) ONLY. All other Tree Trim/Removal see "Laborers/Heavy Highway Group# 3"

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Per Hour:

Tree Trimmer/  
Line Clearance Specialist  
$13.62  $14.39

OVERTIME PAY
See (B, E, *K, P) on OVERTIME PAGE  
*K: Plus the Holiday Pay

HOLIDAY
Paid:  
See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician  

06/01/2014

JOB DESCRIPTION  Electrician  

DISTRICT  4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES
Per Hour:  
07/01/2013  04/26/2014

Electrician/Wireman  
$48.45  $49.20

HVAC Controls  
$48.45  $49.20

Fire Alarms  
$48.45  $49.20

SUPPLEMENTAL BENEFITS

Per Hour:  
07/01/2013  04/26/2014

Electrician/Wireman  
16.0% of Hourly  
Wage Paid + $23.01

(all categories)  
16.0% of Hourly  
Wage Paid + $22.14

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Percentage of Journeyman(s) Wage:
Apprentices with start dates PRIOR TO 10/02/2010:
  4th  5th  6th
  50%  60%  70%

Apprentices with start dates AFTER 10/02/2010:
  1st    2nd    3rd    4th    5th     6th
  35%  40%  45%  55%  65%  75%

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013  04/26/2014  07/01/2013  04/26/2014

Start Date Prior to 10/02/2010  Start Date After 10/02/2010

1st Term
  0% of Hourly
  Wage Paid + $0.00
  $0.00

2nd Term
  0% of Hourly
  Wage Paid + $0.00
  $0.00

3rd Term
  0% of Hourly
  Wage Paid + $0.00
  $0.00

4th Term
  16% of Hourly
  Wage Paid + $11.50
  $11.50

5th Term
  16% of Hourly
  Wage Paid + $13.80
  $13.80

6th Term
  16% of Hourly
  Wage Paid + $16.11
  $16.11

*Hourly Wage Paid Shall Include Any and All Premiums*
*Second Amount Starts 04/26/2014*

4-25

Electrician 06/01/2014

JOB DESCRIPTION  Electrician  DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Telephone & Integrat-ed Tele-
Data Systms Electrician

$36.18

This rate classification applies to ALL Voice, Data & Video work: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

Tel-data
Electrician 16% of Hourly
  Wage Paid + $16.15

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

OVERTIME PAY
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

- **Per Hour:** 07/01/2013

- **Electrician Electrical Maintenance:** $39.95

*PLEASE NOTE*
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

- **Per Hour:**
  - Electrician: 12% of Hourly Wage Paid + $15.78

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE

- **Overtime:** See (2, 17, 20, 21) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

- One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:
  - 1st 2nd 3rd 4th 5th
  - 40% 50% 60% 70% 80%

- **Supplemental Benefits Per Hour:**
  - 07/01/2013
    - 1st Term: 12% of Hourly Wage + $9.91
    - 2nd Term: 12% of Hourly Wage + $10.80
    - 3rd Term: 12% of Hourly Wage + $11.71
    - 4th Term: 12% of Hourly Wage + $12.60
    - 5th Term: 12% of Hourly Wage + $13.49

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay
Electrician

06/01/2014

JOB DESCRIPTION

Entire Counties
Nassau, Suffolk

WAGES
Per Hour:

07/01/2013

Electrician
Pump & Tank $40.05

Supplemental Benefits
Per Hour:

Electrician
Pump & Tank 65.25%

of *Wage

Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 Year Terms at the Following:

Per Hour:

1st Term $14.02
2nd Term $16.02
3rd Term $18.02
4th Term $20.03
5th Term $26.03
6th Term $30.04

Supplemental Benefits
Per Hour:

All Terms 65.25%

of *Wage

Paid

*Wage Paid includes any and all Premiums

Electrician Lineman

06/01/2014

JOB DESCRIPTION

Electrician Lineman

Entire Counties
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:

Per Hour:

07/01/2013 03/30/2014
Lineman/Splicer $48.31 $49.52
Material Man $42.03 $43.08
Heavy Equip. Operator $38.65 $39.62
Groundman $28.99 $29.71
Flagman $21.74 $22.28

For Natural Gasline Construction:
Per Hour:

Journeyman U.G.Mech. $ 40.24

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Utility Distribution & Transmission Line Construction:
All Classifications 23% of Hourly Wage Paid + $13.89

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour:

Journeyman U.G.Mech. $ 20.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.

1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFIT: 07/01/2013

All Terms 23% of Hourly Wage Paid + $13.89

Natural Gas Mechanic:

$20.02

4-1049 Line/Gas

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2013

Elevator Constructor $57.01

Modernization & Service/Repair $45.14
SUPPLEMENTAL BENEFITS

Per Hour:

**PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**
- 4% - Up to 5 years
- 6% - 6th year to 15 years
- 8% - 15 years or more

07/01/2013

Elevator Constructor
Per hour: $28.03
plus **%** of wage per hour

Modernization & Service/Repair
Per hour: $27.88
plus **%** of wage per hour

OVERTIME PAY

Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

07/01/2013

Elevator Constructor
1st Term $24.05
2nd Term $24.45
3rd Term $25.24
4th Term $26.04

Modernization & Service/Repair
1st Term $23.97
2nd Term $24.37
3rd Term $25.14
4th Term $25.92

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2013 11/01/2013 05/01/2014

Glazier $50.00 $50.50 $1.50***

Additional $0.10 per hour $0.10 per hour
for all regular hours worked for all regular hours worked
*Scaffolding

$ 50.00
Additional $ 1.10 per hour for all regular hours worked
$ 50.50
Additional $ 1.10 per hour for all regular hours worked
$ 1.50

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier

Additional $ .10 per hour for all regular hours worked

$ 26.50
$ 26.50
$ 26.60

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker...

$ 25.34
$ 25.69
$ 25.69

Repair & Maintenance:

Glazier**

$ 15.64
$ 15.64
$ 16.14

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only. See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see ( B,F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 24.99</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 30.00</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.05</td>
<td>$ 40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.28</td>
<td>$ 19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.12</td>
<td>$ 22.40</td>
</tr>
</tbody>
</table>
Insulators $63.38 Plus Additional
Heat & Frost $ 2.00* $ 2.00* to be Added

*Additional may be allocated between Wages & Supplements

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $27.69
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: 07/01/2013 12/31/2013
Apprentice Insulator(s) Additional $ 2.00* to be
1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.35</td>
<td>$38.04</td>
<td>$44.37</td>
<td>$50.70</td>
</tr>
</tbody>
</table>

plus $ 2.00* to all terms
(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:
Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013
IRONWORKER:
Ironworker Rigger $ 51.75
Ironworker Stone Derrickman $ 51.75

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.28

OVERTIME PAY
See (**A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.
REGISTERED APPRENTICES
Wage per hour:
(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
<td>$ 2.10*</td>
<td>$ 2.40*</td>
<td>$ 2.70*</td>
<td>$ 2.70*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits.

Supplemental benefits
Per hour paid:
Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

JOB DESCRIPTION Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman’s wage.

APPRENTICES: Employed Prior to 8/01/2008
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2013

APPRENTICES:
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.41</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014
Nassau County

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker
DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.48</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$25.08</td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$25.68</td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman  $62.95

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.48</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$25.08</td>
</tr>
<tr>
<td>3rd - 6th Term</td>
<td>$25.68</td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

ALL TERMS  $44.64
Reinforcing & Metal Lathing $50.73
Additional Metal Lathing $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing $31.08

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$28.11 $32.71 $37.77

Apprentices Registered ON or AFTER 6/29/2011

$17.71 $22.81 $27.91

**SUPPLEMENTAL BENEFITS**
Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$23.02 $24.67 $25.82

Apprentices Registered On or AFTER 6/29/2011

$20.08 $20.08 $20.08

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

07/01/2013

Building Laborer $35.65

Asbestos Abatement Workers $35.10
(Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

07/01/2013

Building Laborer $26.16
Asbestos Abatement Worker  $15.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE  
See also (H) for Fire Watch on OVERTIME PAGE  
Asbestos Worker See (B, H)

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  
Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**
Regular Hours Work Terms
TERM #1  1 hr to 1000hrs  
TERM #2  1001hrs to 2000hrs  
TERM #3  2001hrs to 3000hrs  
TERM #4  3001hrs to 4000hrs

Wages per hour:
APPRENTICES
Building Laborer

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.60</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$19.45</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>$27.12</td>
</tr>
</tbody>
</table>

Benefits per hour
Building Laborer

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.77</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.87</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$19.64</td>
</tr>
<tr>
<td>4th Term</td>
<td>$19.64</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Laborer - Heavy&Highway  
**DISTRICT** 4  
**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.  
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.  
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

**WAGES PER HOUR:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Date</th>
<th>Total Wage Paid</th>
<th>Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td># 1</td>
<td>07/01/2013</td>
<td>$43.47</td>
<td>$38.55</td>
</tr>
<tr>
<td># 2</td>
<td></td>
<td>$42.36</td>
<td>$37.44</td>
</tr>
<tr>
<td># 3</td>
<td></td>
<td>$38.97</td>
<td>$34.05</td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only.  
$4.92 is difference between "Base" and "Total"

**SUPPLEMENTAL BENEFITS**
Per Hour:  
ALL GROUPS  $25.51

After Forty (40) paid  
Hours in a work Week
OVERTIME PAY  $15.52
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only
Example Group# 3: $34.05 X Time and One Half = 51.08+$4.92 = $56.00
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1999/Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2nd 2000-3999/Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All APPRENTICES: $25.51
- After Forty(40) paid hours in a work Week: $15.52

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013

- Brick/Blocklayer: $53.71

SUPPLEMENTAL BENEFITS
Per Hour:

- Brick/Block Layer: $23.08

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Apprentices: $14.90
Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic  $ 45.73 plus $ 2.50*
Mosaic & Terrazzo Finisher  $ 44.16 plus $ 2.45*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:
Mechanic  $ 19.40* plus $10.25
Finisher  $ 19.40* plus $10.25

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>$22.74</td>
<td>$25.11</td>
<td>$27.41</td>
<td>$29.68</td>
<td>$31.98</td>
<td>$34.25</td>
<td>$38.81</td>
<td>$43.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per worked.
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

9-7/3

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building:
Tile Setters  $ 50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters  $ 21.25* plus $ 7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

$26.25  $29.23  $33.24  $35.01  $37.85  $39.30  $45.08  $50.35  $50.85

Supplemental Benefits per hour:

1st term $13.10* plus $0.52  6th term $15.60* plus $4.95
2nd term $14.10* plus $0.54  7th term $17.75* plus $5.01
3rd term $14.10* plus $0.54  8th term $20.02* plus $5.45
4th term $16.00* plus $0.86  9th term $21.25* plus $7.71
5th term $17.10* plus $0.91

* This portion of the benefit is subject to same premium as overtime.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

07/01/2013

Building-Marble Restoration:

<table>
<thead>
<tr>
<th>Material</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$38.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

| Building-Marble Restoration: Marble, Stone & Polisher | $21.92 |

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

07/01/2013

$26.57  $30.37  $34.15  $37.96
Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>$20.05</th>
<th>$20.67</th>
<th>$21.30</th>
<th>$21.92</th>
</tr>
</thead>
</table>

9-7/24-MP

Mason - Building 06/01/2014

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:
07/01/2013

Building:
Tile Finisher $ 40.09

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker $ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**
See (A, E, *Q*) on OVERTIME PAGE

* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following wages:
07/01/2013

1st term 0-750 $ 14.32 plus $.50*
2nd term 750-1500 15.14 plus $.56*
3rd term 1501-2250 15.94 plus $.60*
4th term 2251-3000 16.77 plus $.66*

Page 1035
<table>
<thead>
<tr>
<th>Term</th>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th</td>
<td>3001-3750</td>
<td>17.99 plus $.70*</td>
</tr>
<tr>
<td>6th</td>
<td>3751-4500</td>
<td>19.62 plus $.76*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.79</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.81</td>
</tr>
<tr>
<td>4th</td>
<td>$10.82</td>
</tr>
<tr>
<td>5th</td>
<td>$10.83</td>
</tr>
<tr>
<td>6th</td>
<td>$10.86</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Marble-Finisher $43.72

**SUPPLEMENTAL BENEFITS**

Journeyworker: per hour paid

Marble-Finisher $27.51

**OVERTIME PAY**

See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

Marble-Finisher $45.63

Additional $1.00*

* To be allocated to Wages or Benefits.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour: Cement Mason $32.37

**OVERTIME PAY**

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday
"Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.11</td>
</tr>
<tr>
<td>2nd</td>
<td>24.16</td>
</tr>
<tr>
<td>3rd</td>
<td>26.21</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Stone Setter</th>
<th>Stone Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$58.69 plus</td>
<td>$40.51 plus</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.00*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Stone Setter</th>
<th>Stone Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.48</td>
<td>$17.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (**18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $17.69

4-1Stn
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp; Cleaners</td>
<td>$46.72 plus</td>
<td>$48.52 plus</td>
</tr>
<tr>
<td></td>
<td>$1.35*</td>
<td>$1.55*</td>
</tr>
</tbody>
</table>

*Additional Amount(s) to be added to Wages and or Benefits

SUPPLEMENTAL BENEFITS
Per Hour:

| Pointer, Cleaners & Caulkers | $23.61 |

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$25.00</td>
<td>$27.25</td>
</tr>
</tbody>
</table>

Additional $ 1.35* to be added 7/01/2013

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2013

Class "AA" $ 66.92
Cranes: Boom length over 100 feet add $ 1.00 per hour
  * 150 " $ 1.50 "
  * 250 " $ 2.00 "
  * 350 " $ 3.00 "

Class "A" $ 55.85*
*Add $3.50 for Hazardous Waste Work

Class "B" $ 53.06*
*Add $2.50 for Hazardous Waste Work

Class "C" $ 51.20*
*Add $1.50 for Hazardous Waste Work

Class "D" $ 47.44*
*Add $1.00 for Hazardous Waste Work

Class "E" $ 45.56

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013

ALL CLASSES $ 30.45

NOTE: Overtime Rate $ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
*NOTE" Employee must be Employed day before and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES $ 15.89
Note: OVERTIME AMOUNT $ 5.85

06/01/2014
JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Well Driller $33.98
Well Driller Helper $29.76

Hazardous Waste Differential
Added to Hourly Wage:
Level A $3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Well Driller $10% of straight & Helper time rate plus $10.79

(NO) Additional $3.42 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2013

1st Term $20.84
2nd Term $21.67
3rd Term $22.33

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $5.10
2nd Term 10% of Wage + $5.60
3rd Term 10% of Wage + $6.60

BENEFITS AT PREMIUM TIME
Per Hour:

1st Term 10% of Wage + $5.85
2nd Term 10% of Wage + $6.60
3rd Term 10% of Wage + $8.10

4-138well
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2013

Heavy Highway/Building

Party Chief $ 60.40
Instrument Man 46.02
Rodman 39.46

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Highway/Building $ 30.62

Premium*: Heavy Highway/Building $ 42.74
Premium**: Heavy Highway/Building $ 54.84

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch- Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).
CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2013

Class "AA" $66.26

Cranes: Boom Length over 100 feet add $ 1.00 per hour
** "150" "$ 1.50 **
** "250" "$ 2.00 **
** "350" "$ 3.00 **

Class "A" $58.79*
*Add $3.50 for Hazardous Waste Work.

Class "B" $55.02*
*Add $2.50 for Hazardous Waste Work.

Class "C" $53.11*
*Add $1.50 for Hazardous Waste Work

Class "D" $49.25*
*Add $1.00 for Hazardous Waste Work

Class "E" $47.37

*NOTE*: ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $30.07

Note: OVERTIME AMOUNT $22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term $20.84
2nd Term $21.67
3rd Term $22.33

SUPPLEMENTAL:

APPRENTICES $15.89
Note:
OVERTIME AMOUNT $ 5.85

4-138

Operating Engineer - Marine Construction 06/01/2014
### District 4

#### Entire Counties

### Wages

**Per Hour:**

<table>
<thead>
<tr>
<th>Dredging Operations</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Class A</strong></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 32.89</td>
</tr>
<tr>
<td><strong>Class A1</strong></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td><strong>Class B</strong></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 26.84</td>
</tr>
<tr>
<td><strong>Class C</strong></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
<tr>
<td><strong>Class D</strong></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter, Janitor</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$ 0.09</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

**Per Hour:**

The following supplemental benefits apply to all categories:

- **All Classes A & B**
  - 07/01/2013
  - $ 8.45 plus 7% of straight time wage overtime hours
  - add $ 0.63

- **All Class C**
  - $ 8.10 plus 8% of straight time wage overtime hours
  - add $ 0.48

- **All Class D**
  - $ 7.85 plus 8% of straight time wage overtime hours
  - add $ 0.33

### Overtime Pay

See (B, F, R) on overtime page.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour) 07/01/2013 07/01/2014
Survey Rates: An additional
Party Chief..... $ 35.55 $ 1.06
Instrument Man.. $ 29.41 0.94
Rodman........ $ 25.54 0.86

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 17.90

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2014

JOB DESCRIPTION  Operating Engineer - Trenchless Pipe Rehab DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2012
(SEE)
Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Laborer(Grp#3)
Pull and Inflate Liner

OVERTIME PAY
HOLIDAY

Painter 06/01/2014
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

DISTRIBUTION DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2013 05/01/2014

Brush $41.85 $43.85
Abatement/Removal of lead based or lead containing paint on materials to be repainted $41.85 $43.85
Spray & Scaffold $44.85 $46.85
Fire Escape $44.85 $46.85
Decorator $44.85 $46.85
Paperhanger/Wall Coverer $39.10 $41.18

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013 05/01/2014

Paperhanger $29.33 $29.33
All others $20.97 $20.97
Premium* $23.47* $23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2013 05/01/2014
Appr 1st term... $15.85 $16.65
Appr 2nd term... $20.76 $21.76
Appr 3rd term... $25.14 $26.34
Appr 4th term... $33.52 $35.12

Supplemental benefits:
(per Hour worked)

Appr 1st term... $10.23 $10.23
Appr 2nd term... $12.92 $12.92
Appr 3rd term... $15.20 $15.20
Appr 4th term... $19.70 $19.70

8-NYDC9-B/S

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

DISTRIBUTION DISTRICT 8

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES

Per hour: 07/01/2013 05/01/2014
Drywall Taper $ 41.75
$ 41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $ 20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $ 2.44 from 2nd term wage rate, and $ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2013 01/01/2014 06/25/2014

1500 hour terms at the following wage rate:

1st term $ 17.73 $ 17.93 $ 18.13
2nd term $ 26.39 $ 26.89 $ 27.19
3rd term $ 35.46 $ 35.86 $ 36.26

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 10.25
2nd year $ 16.43
3rd year $ 19.25

Painter 06/01/2014

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2013 01/01/2014 06/25/2014
Drywall Taper $ 44.32 $ 44.82 $ 45.32

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013 01/01/2014 06/25/2014
Journeyworker: $ 22.03 $ 22.03 $ 22.03

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
12 months' terms(year consists of 1500 hours).
Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Painter - Bridge & Structural Steel**

**DISTRICT**  
8

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

**STEEL:**

**Bridge Painting:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$52.13*</td>
<td>$47.00</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$47.00</td>
<td>$47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$52.13</td>
<td>$52.38</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$47.00</td>
<td>$47.00</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$27.05*</td>
<td>$27.05</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$6.75</td>
<td>$6.75</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$27.05</td>
<td>$27.05</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$6.75</td>
<td>$6.75</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.73</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$17.93</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$18.13</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$26.59</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.89</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$27.19</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$35.46</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$35.86</td>
</tr>
<tr>
<td>06/25/2014</td>
<td>$36.26</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014
Nassau County

1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:

07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):
07/01/2013 $ 27.11

Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
07/01/2013

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plasterer 06/01/2014

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour: 07/01/2013

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 8.37</td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
</tbody>
</table>
Plumber

06/01/2014

JOB DESCRIPTION

Plumber

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2013

Plumber/ PUMP & TANK $ 43.24

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber $ 23.06

OVERTIME PAY

See (B, Q, *V) on OVERTIME PAGE

(V) For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following

Percentage of Journeymans wage:

1st Term 30%

2nd Term 40%

3rd Term 50%

4th Term 60%

5th Term 70%

6th Term 85%

Supplemental Benifits Per Hour:

1st Term $11.38

2nd Term $12.01

3rd Term $12.79

4th Term $13.16

5th Term $16.36

6th Term $19.65

4-200 Pump & Tank

Plumber

06/01/2014

JOB DESCRIPTION

Plumber

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2013

Plumber MAINTENANCE ONLY $ 29.46

(NOTE)

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber MAINTENANCE ONLY $11.25

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour: 07/01/2013 11/01/2013 05/01/2014</td>
</tr>
<tr>
<td>Plumber $48.48 $48.48 $48.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
</tr>
<tr>
<td>Plumber $31.90 $32.90 $34.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, E, Q, "V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term  2nd Term  3rd Term  4th Term  5th Term
30%      40%      50%      60%      70%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/13</th>
<th>11/01/13</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term $18.19 $19.19 $21.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term $20.57 $21.57 $23.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term $21.94 $22.94 $24.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term $23.46 $24.46 $25.96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term $25.06 $26.06 $27.56</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate Per Hour 07/01/2013</td>
</tr>
<tr>
<td>ROOFER/Waterproofer Total Wage $42.50 to be Paid</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage $38.50**</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
</tr>
<tr>
<td>ROOFER/Waterproofer $24.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $38.50 x time and one half = $57.75 + $4.00 = $61.75 )

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Wage Rates of Roofers/Waterproofers.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.40</td>
<td>$19.25</td>
<td>$29.65</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.92</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.00</td>
</tr>
<tr>
<td>4th</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013
Sign Erector
$43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Sign Erector
$41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of
Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
</tr>
<tr>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
</tr>
<tr>
<td>4th</td>
<td>$17.69</td>
</tr>
<tr>
<td>5th</td>
<td>$23.27</td>
</tr>
<tr>
<td>6th</td>
<td>$24.89</td>
</tr>
<tr>
<td>7th</td>
<td>$27.17</td>
</tr>
<tr>
<td>8th</td>
<td>$28.80</td>
</tr>
<tr>
<td>9th</td>
<td>$30.47</td>
</tr>
<tr>
<td>10th</td>
<td>$30.47</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2013  08/01/2013
Sheetmetal Worker  $50.60  $49.41

Temporary Operation or Maintenance of Fans  $40.48  $39.53

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $40.46  $41.65
Maintenance Worker  $40.46  $41.65

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$14.35</td>
<td>$14.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$17.72</td>
<td>$17.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.12</td>
<td>$22.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.89</td>
<td>$24.89</td>
</tr>
<tr>
<td>5th Term</td>
<td>$26.24</td>
<td>$26.24</td>
</tr>
<tr>
<td>6th Term</td>
<td>$28.45</td>
<td>$28.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>$34.53</td>
<td>$34.53</td>
</tr>
<tr>
<td>8th Term</td>
<td>$37.23</td>
<td>$37.23</td>
</tr>
<tr>
<td>9th Term</td>
<td>$40.34</td>
<td>$40.34</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 6.05</td>
<td>$ 6.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.35</td>
<td>$15.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.06</td>
<td>$22.60</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.86</td>
<td>$24.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>$25.49</td>
<td>$26.25</td>
</tr>
<tr>
<td>6th Term</td>
<td>$27.59</td>
<td>$28.30</td>
</tr>
<tr>
<td>7th Term</td>
<td>$31.15</td>
<td>$31.98</td>
</tr>
<tr>
<td>8th Term</td>
<td>$32.32</td>
<td>$33.22</td>
</tr>
<tr>
<td>9th Term</td>
<td>$33.49</td>
<td>$34.44</td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2013

AC Service/Heat Service  $37.05
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).
SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.55
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 01/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler Fitter</td>
<td></td>
<td>57.81</td>
<td>*Additional</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC</td>
<td></td>
<td>44.19</td>
<td>*Additional</td>
</tr>
</tbody>
</table>

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler Fitter</td>
<td>45.71</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC</td>
<td>37.36</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>22.76</td>
<td>28.44</td>
<td>36.95</td>
<td>45.46</td>
<td>48.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>19.13</td>
<td>23.58</td>
<td>30.21</td>
<td>36.85</td>
<td>39.09</td>
</tr>
</tbody>
</table>

Teamster - Asphalt Delivery

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery $34.765

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery $28.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $38.9425

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $11.65

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Building 06/01/2014

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Truck Driver (Building Demolition & Debris)

Trailers $29.37

Straight Jobs $29.07

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $30.34
OVERTIME PAY
See (B, E, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2014

JOB DESCRIPTION Teamster - Delivery of Concrete
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"
Concrete Delivery $36.415

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"
Concrete Delivery $32.785

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

"Heavy Construction Work"
Concrete Delivery $36.225

"Light Construction Work"
Concrete Delivery $11.625

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating (Chauffeurs) $34.765
Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $28.02

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2013

Heavy Construction Work

Chauffeurs $38.9425
Light Construction Work

Chauffers $11.65

**OVERTIME PAY**
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


06/01/2014

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
New York County General Construction

Asbestos Worker 06/01/2014

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  07/01/2013

Abestos Worker  $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to beSCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  $8.25
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  $8.25
Removal & Abatement

4-12a - Removal Only

Boilermaker 06/01/2014

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Duchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:  07/01/2013

Boilermaker  $ 47.98

Repairs & Renovations  $ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2013

Boilermaker  33% of hourly

Repairs & Renovations  Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

Page 1058
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2013</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.41</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$18.10</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$18.79</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$19.48</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$20.17</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$20.86</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$21.55</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$22.25</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Piledriver $46.74 Plus $2.40*
Dockbuilder $46.74 Plus $2.40*

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:
<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Marine Construction:

| Marine Diver | $ 58.95 Plus $2.40* |
| M.D. Tender  | 42.10 Plus $2.40*   |

NOTE: (*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS

Apprentices $ 25.83
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

### Carpenter 06/01/2014

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013

- **Building**
  - Millwright $ 46.19 Plus an additional $ 2.40*

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- **Millwright** $ 48.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

8-740.1

---

**Timberman**

$ 44.03 Plus $2.40*
SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

( 1 ) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

8-1536

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

07/01/2013

Core Drilling:
Driller $ 35.46 Plus
$2.40*
Assistant Driller $ 28.89 Plus
$2.40*

*Additional to be added to Wages or Benifits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/Carpenter: $38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices: See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices: $25.83

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2013

Show Exhibit/Carpenter: $46.15 Plus $2.40*
Building: Carpenter $46.15 plus an additional $ 4.80*
* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Building: Carpenter $ 40.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Building $ 27.88

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour: 07/01/2013
Heavy H/W carpenter $ 54.12*
Premium pay calculated on $46.74; balance ($7.38) paid at straight time

SUPPLEMENTAL BENEFITS Per hour paid:
Heavy & H/way Carpenter $ 34.99

OVERTIME PAY See (B, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (18, 19) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)
Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES Wage per hour:
(1) year terms:
at the following % of
journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Percentage calculated on hourly wage of $46.75

Supplemental Benefits:
Per Hour paid

All Apprentices $27.69

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2013
Service Technician $28.89

Supplemental Benefits
Per hour:
Journeyworker: $11.19
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
Electrician H - Telephone $26.50 $27.00

SUPPLEMENTAL BENEFITS
Journeyworker $19.56 $20.32
21.23* 22.01*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.92</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$15.80</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$8.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>5.78</td>
</tr>
</tbody>
</table>

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 hours in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00 am - 4.00 pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>Fifth term/MIJ:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$22.10</td>
<td>$22.10</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>23.95</td>
<td>24.20</td>
<td></td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>Fifth term/MIJ:</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.50</td>
<td>$12.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.50</td>
<td>13.50</td>
<td></td>
</tr>
<tr>
<td>Second term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.50</td>
<td>$14.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.50</td>
<td>15.50</td>
<td></td>
</tr>
<tr>
<td>Third term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$16.50</td>
<td>$16.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.50</td>
<td>17.50</td>
<td></td>
</tr>
<tr>
<td>Fourth term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$18.50</td>
<td>$18.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>20.25</td>
<td>20.50</td>
<td></td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$22.00</td>
<td>$22.50</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>26.50</td>
<td>27.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>Fifth Term/MIJ:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth Term</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.74</td>
<td>$17.20</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.69</td>
<td>18.26</td>
<td></td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$19.21</td>
<td>$20.83</td>
<td></td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.06</td>
<td>22.64</td>
<td></td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

Page 1067
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 52.00</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>39.42</td>
<td>40.18</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.75</td>
<td>34.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 47.90</td>
<td>$ 49.34</td>
</tr>
<tr>
<td></td>
<td>51.16*</td>
<td>52.66</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>36.46</td>
<td>37.73</td>
</tr>
<tr>
<td></td>
<td>38.93*</td>
<td>40.25</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>32.83</td>
<td>34.00</td>
</tr>
<tr>
<td></td>
<td>34.95*</td>
<td>36.15</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$28.03</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$27.88</td>
</tr>
</tbody>
</table>
Service/Repair plus**% of wage per hour

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$24.05</td>
<td>$24.45</td>
<td>$25.24</td>
<td>$26.04</td>
</tr>
<tr>
<td>55%</td>
<td>$24.97</td>
<td>$24.37</td>
<td>$25.14</td>
<td>$25.92</td>
</tr>
<tr>
<td>65%</td>
<td>$25.92</td>
<td>$25.74</td>
<td>$26.60</td>
<td>$27.46</td>
</tr>
<tr>
<td>75%</td>
<td>$27.46</td>
<td>$27.28</td>
<td>$28.14</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

07/01/2013

Elevator Constructor
1st Term $24.05
2nd Term $24.45
3rd Term $25.24
4th Term $26.04

Modernization & Service/Repair
1st Term $23.97
2nd Term $24.37
3rd Term $25.14
4th Term $25.92

Glazier

06/01/2014

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2013 11/01/2013 05/01/2014

Additional

Glazier $50.00 $50.50 $1.50***
Additional $0.10 per hour for all regular hours worked

*Scaffolding $50.00 $50.50 $1.50***
Additional $1.10 per hour for all regular hours worked

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance:

**Glazier $26.50 $26.50 $26.60
Additional $0.10 per hour for all regular hours worked

**Repair & Maintenance- All repair & maintenance work on a particular building,
whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.69</td>
<td>$25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance: Glazier**</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

- **Premium** is applied to the respective base wage only.
- (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (4, 6, 16, 25) on HOLIDAY PAGE

The following are paid holidays for the Repair & Maintenance Class:
- New Year’s day, Presidents day, Memorial day, Independence day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

### REGISTERED APPRENTICES

Wage per hour:
- (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.95</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.99</td>
<td>$25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$40.05</td>
<td>$40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- (Per hour worked)
  - 1st term: $12.07, $12.07
  - 2nd term: $17.28, $17.46
  - 3rd term: $17.28, $19.10
  - 4th term: $22.12, $22.40

8-1281 (DC9 NYC)

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**
- Insulator - Heat & Frost

**ENTIRE COUNTIES**
- Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
- **Per Hour:**
  - 07/01/2013 12/31/2013
  - Insulators: $63.38 Plus Additional
  - Heat & Frost: $2.00* $2.00* to be Added

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**
- **Per Hour:**
  - Insulators: $27.69
  - Heat & Frost

**OVERTIME PAY**
- See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Insulator(s)</td>
<td>$2.00* to be added</td>
<td></td>
</tr>
</tbody>
</table>

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.35</td>
<td>$38.04</td>
<td>$44.37</td>
<td>$50.70</td>
</tr>
</tbody>
</table>

plus $ 2.00* to all terms
(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

IRONWORKER:

Ironworker Rigger $ 51.75
Ironworker Stone Derrickman $ 51.75

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.28

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
* Work stops at schedule lunch break with full day’s pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$1.50*</td>
<td>$1.50*</td>
<td>$2.10*</td>
<td>$2.40*</td>
<td>$2.70*</td>
<td>$2.70*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits.

Supplemental benefits
Per hour paid:
 Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:Employed Prior to 8/01/2008
1st 2nd 3rd 4th 5th 6th
60% 65% 70% 80% 85% 95%

APPRENTICES:Employed After 8/01/2008
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2013

APPRENTICES:
1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74
Structural $46.75 *additional
Bridges $2.45/Hr
Machinery

*To be allocated to Wages or Benefits.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman $62.95

**OVERTIME PAY**

See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term $24.48 *additional
2nd Term $25.08 Terms

3rd - 6th Term $25.68

*To be allocated to Wages or Benefits

Supplemental Benefits PER HOUR:

ALL TERMS $44.64

Ironworker 06/01/2014

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour: 07/01/2013 07/01/2014

Reinforcing & Metal Lathing $50.73 Additional $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Reinforcing & Metal Lathing $31.08

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

|               | $ 17.71  | $ 22.81  | $ 27.91  |

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

|               | $ 20.08  | $ 20.08  | $ 20.08  |

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**

(including soil) $ 39.25
Basic 39.25
Flagman 39.25
Pipelayer 39.25
*Tree Work, *Landscape 39.25

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $ 33.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.
07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.55</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.44</td>
</tr>
<tr>
<td>4th</td>
<td>$35.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$33.25</td>
</tr>
</tbody>
</table>

06/01/2014

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

**Laborer (Tunnel)-FREE AIR:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$56.89</td>
</tr>
<tr>
<td>Group 16</td>
<td>$54.43</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$50.30</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$40.86**</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$39.12**</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$36.19**</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** Add additional $0.16 to benefits for each each overtime hour paid.

** OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R* ) on OVERTIME PAGE.
For Repair Categories See (B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

** HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

** LABORER**

** JOB DESCRIPTION ** Laborer

** ENTIRE COUNTIES ** Bronx, Kings, New York, Queens, Richmond

** WAGES **
Per hour: 07/01/2013

Laborer: Laborer-Concrete
(including flag person) $41.48

** SUPPLEMENTAL BENEFITS **
Per Hour Worked $26.17

** OVERTIME PAY **
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>501-2001</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.29+</td>
<td>$15.29+</td>
<td>$20.67+</td>
<td>$20.67+</td>
</tr>
<tr>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$4.40*</td>
<td>$4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
**JOB DESCRIPTION**  Laborer - Building  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer-Demolition:</td>
<td>$ 35.91</td>
<td>$ .95</td>
</tr>
</tbody>
</table>

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>$ 15.35</th>
</tr>
</thead>
</table>

9-79/95

---

**JOB DESCRIPTION**  Laborer - Building  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, lead and Hazardous Material Abatement:</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer:</td>
<td>$15.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$27.38</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>$28.08</td>
</tr>
</tbody>
</table>
3rd Term $29.14
4th Term $31.25

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.10

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>District 9</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2013 - 01/01/2014</td>
</tr>
</tbody>
</table>

Building: An additional

Plasterer Tender and Spray Fireproofing:

$37.00** $1.10

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $23.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

Apprentices $16.06**

** Applies to all Apprentices.

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>District 9</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2013 - 01/01/2014</td>
</tr>
</tbody>
</table>
Basic Laborer and Mason Tender

$ 37.00

An additional $ 1.10*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Basic Laborer and Mason Tender

$ 23.74

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Basic Laborer and Mason Tender</th>
<th>07/01/2013</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Terms: 07/01/2013

Basic Laborer and Mason Tender

$ 16.06

9-MTDC(79)

Laborer - Building

06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013

Interior Demolition

$ 35.07

SUPPLEMENTAL BENEFITS
Per Hour paid:

Interior Demolion

$ 18.77

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.38</td>
<td>$ 22.43</td>
<td>$ 23.93</td>
<td>$ 26.43</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:
LABORER - CONCRETE & ASPHALT PAVING

JOB DESCRIPTION
Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

SUPPLEMENTAL BENEFITS

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 13, 20) on HOLIDAY PAGE
Paid: See (5, 11, 12, 20)* on HOLIDAY PAGE.
Overtime: See (21, 22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 25% of same.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>
**Prevailing Wage Rates for 07/01/2013 - 06/30/2014**

**Last Published on Jun 01 2014**

New York County

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**Laborer - Trac Drill** 06/01/2014

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**DISTRICT** 9

**WAGES**

Per Hour Paid: 07/01/2013

- Hydraulic Trac Drill $ 46.22
- Hydraulic Trac Drill Chuck Tender 40.00
- Air Trac, Wagon, Quarry Bar 45.52
- Power Tool (Chipper & Jackhammer) 44.59
- Chuck Tender & Nipper 39.33
- Blaster 50.34
- Blaster Hydraulic 51.07
- Powder Carrier 41.13
- Magazine Keeper 27.05

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2013

All Classifications $ 28.04

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

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**Laborer - Tunnel** 06/01/2014

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**DISTRICT** 9

**WAGES**

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Derailed Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES:** (per hour) 07/01/2013

Laborer(Compressed Air):

- GROUP 6 $ 57.54
- GROUP 7 $ 56.48
- GROUP 8,9 $ 55.46
- GROUP 10 $ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 41.35**
GROUP 7 $ 40.65**
GROUP 8,9 $ 39.88**
GROUP 10 $ 38.15**

** Add an additional $ 0.16 to benefits for each overtime hour paid.

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION
Mason
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2013
Brick/Blocklayer $53.71
SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $23.08
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $14.90

JOB DESCRIPTION
Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Building:
Per Hour: 07/01/2013
Mosaic & Terrazzo Mechanic $ 45.73 plus $ 2.50*
Mosaic & Terrazzo Finisher $ 44.16 plus $ 2.45*

*May be allocated between wages and benefits
Journeyworker:

Mechanic $19.40* plus $10.25
Finisher $19.40* plus $10.25

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

$22.74 $25.11 $27.41 $29.68 $31.98 $34.25 $38.81 $43.38

Supplemental benefits per worked.
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building:
Tile Setters $50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:

Tile Setters $21.25* plus $7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1401-</td>
<td>1501-</td>
<td>1601-</td>
<td>1701-</td>
<td>1801-</td>
<td>1901-</td>
<td>2001-</td>
<td>2101-</td>
<td>2201-</td>
</tr>
<tr>
<td>2nd</td>
<td>1410+</td>
<td>1510+</td>
<td>1610+</td>
<td>1710+</td>
<td>1810+</td>
<td>1910+</td>
<td>2010+</td>
<td>2110+</td>
<td>2210+</td>
</tr>
<tr>
<td>3rd</td>
<td>1420+</td>
<td>1520+</td>
<td>1620+</td>
<td>1720+</td>
<td>1820+</td>
<td>1920+</td>
<td>2020+</td>
<td>2120+</td>
<td>2220+</td>
</tr>
<tr>
<td>4th</td>
<td>1430+</td>
<td>1530+</td>
<td>1630+</td>
<td>1730+</td>
<td>1830+</td>
<td>1930+</td>
<td>2030+</td>
<td>2130+</td>
<td>2230+</td>
</tr>
<tr>
<td>5th</td>
<td>1440+</td>
<td>1540+</td>
<td>1640+</td>
<td>1740+</td>
<td>1840+</td>
<td>1940+</td>
<td>2040+</td>
<td>2140+</td>
<td>2240+</td>
</tr>
</tbody>
</table>

$26.25 $29.23 $33.24 $35.01 $37.85 $39.30 $45.08 $50.35 $50.85

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.10+</td>
<td>$ 14.10+</td>
<td>$ 14.10+</td>
<td>$ 16.00+</td>
<td>$ 17.10+</td>
<td>$ 13.10+</td>
<td>$ 14.10+</td>
<td>$ 14.10+</td>
<td>$ 16.00+</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 20.05</td>
<td>$ 20.67</td>
<td>$ 20.67</td>
<td>$ 21.30</td>
<td>$ 21.92</td>
<td>$ 20.05</td>
<td>$ 20.67</td>
<td>$ 20.67</td>
<td>$ 21.30</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime.
ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES

Building: Marble Cutters & Setters
$ 53.00 plus $ 2.60*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker
$ 27.33

OVERTIME PAY

See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

07/01/2013
$ 26.47 $29.11 $31.77 $34.41 $37.17 $39.70 $44.99 $50.29

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
<td>$21.61</td>
<td>$22.20</td>
<td>$22.79</td>
<td>$23.38</td>
<td>$23.98</td>
<td>$25.16</td>
<td>$26.34</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:

Building:
Tile Finisher
$ 40.09

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker
$ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages
OVERTIME PAY
See (A, E, *Q) on OVERTIME PAGE
* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble, Stone, etc.
Finishers $ 19.95 plus $1.00

SUPPLEMENTAL BENEFITS
Journeyworker: Per Hour:
Marble, Stone, etc Finisher $ 11.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following wages: 07/01/2013
1st term 0-750 $ 14.32 plus $.50*
2nd term 750-1500 15.14 plus $.56*
3rd term 1501-2250 15.94 plus $.60*
4th term 2251-3000 16.77 plus $.66*
5th term 3001-3750 17.99 plus $.70*
6th term 3751-4500 19.62 plus $.76*

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid
1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Mason - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble-Finisher $ 43.72

**SUPPLEMENTAL BENEFITS**
Journeyworker:
per hour paid

Marble-Finisher $ 27.51

**OVERTIME PAY**
See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per Hour:
Cement Mason $ 32.37

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

**HOLIDAY**
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 22.11
2nd Term 24.16
3rd Term 26.21

Mason - Building / Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2013 07/01/2014
Cement Mason $ 45.63 $45.63 Additional $1.00*

* To be allocated to Wages or Benefits.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.69</td>
<td>$58.69</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.50 to be Added*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.51</td>
<td>$40.51</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.00*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.48</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$17.53</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

### HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work First 1/2.

### REGISTERED APPRENTICES

Per Hour:

| Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour: |
|----------------------------------|----------------|----------------|
| 1st     | 2nd    | 3rd   | 4th   | 5th   | 6th   |
| 50%     | 60%    | 70%   | 80%   | 90%   | 100%  |

Supplemental Benefits:

All Apprentices $17.69

## Mason - Heavy & Highway

### JOB DESCRIPTION
Mason - Heavy & Highway

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp;</td>
<td>$46.72</td>
<td>$46.72</td>
</tr>
<tr>
<td>Cleaners</td>
<td>$1.80*</td>
<td>$1.80*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp; Caulkers</td>
<td>$23.61</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour:

| Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour: |
|----------------------------------|----------------|----------------|
| 1st     | 2nd    | 3rd   | 4th   | 5th   | 6th   |
| 50%     | 60%    | 70%   | 80%   | 90%   | 100%  |

Supplemental Benefits:

All Apprentices $17.69

4-1Stn
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.00</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$27.25</td>
<td>$1.80 to be Added*</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.23</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$38.66</td>
<td></td>
</tr>
</tbody>
</table>

Additional $ 1.35* to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>Per Hour Paid</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.64</td>
<td>$8.59</td>
</tr>
<tr>
<td></td>
<td>$11.34</td>
<td>$11.34</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2013 07/01/2014 Additional

Building Constr:
- Party Chief $57.27
- Instrument Man $44.48
- Rodman $28.71

Steel Erection:
- Party Chief $58.50 $2.52
- Instrument Man $45.53 2.16
- Rodman $30.43 1.73

Heavy Construction-NYC counties only:
Foundation, Excavation.
- Party Chief $62.61
- Instrument man $46.00
- Rodman $38.61

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

- All Classifications $30.62
- Premium* $42.74
- Premium** $54.84

*Apply to instances where 1 1/2 regular rate are paid
** Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Notes:
Code “A” applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code “B” applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) Driving maintenance trucks and mounted-welded machines - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diezel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2013 07/01/2014
An additional

Steel Erection:

Group 1 $62.68 $2.52*
Group 2 59.06 2.42*
Group 3 46.47 2.06*
Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.80

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2013 $28.12 $33.74 $36.55 $39.36

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:
07/01/2013

Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyman $ 20.00* plus $6.40
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Page 1091
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $8.75*plus an additional $6.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $79.72
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks $76.85
Compressors, Welding Machines, Bridge Inspection Machines,
Moog and machines of a similar nature) $48.19
Compressors(Not combined with welding machines) $46.20

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $76.09
Double Drum $72.18
4 Pole Hoists and Single
Drum Hoists $69.93
Fork Lifts, Plaster(Platform Machine)Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting $64.17
House Cars and Rack & Pinion $56.88
*House Cars (New Projects) $46.66
Erecting and dismantling of Cranes $70.61

Compressors, Welding Machines(Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps(With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power(Power-Vac)used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates
100' to 149' Boom $ 1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70* plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer
Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>74.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
<tr>
<td>13</td>
<td>65.56</td>
</tr>
<tr>
<td>14</td>
<td>59.43</td>
</tr>
<tr>
<td>15</td>
<td>50.98</td>
</tr>
<tr>
<td>16</td>
<td>47.79</td>
</tr>
<tr>
<td>17</td>
<td>68.88</td>
</tr>
<tr>
<td>18</td>
<td>47.53</td>
</tr>
<tr>
<td>19</td>
<td>72.11</td>
</tr>
<tr>
<td>20</td>
<td>70.39</td>
</tr>
<tr>
<td>21</td>
<td>60.52</td>
</tr>
<tr>
<td>22</td>
<td>70.39</td>
</tr>
</tbody>
</table>
Group 23 66.68
Group 24 64.87
Group 25 61.85
Group 26 58.85
Group 27 42.66
Group 28 61.85

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Groups 1-22
Regular Time $ 18.70* plus $ 5.45

Groups 23-28
Regular Time $ 20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
( 1 ) year terms at the following wage rates:

Apprentices:

1st 2nd 3rd
Groups 1-22 $34.04 $40.97 $47.89

Apprentices:

1st 2nd 3rd 4th
Groups 23-28 $28.12 $33.74 $36.55 $39.36

Supplemental Benefits:
Per Hour:

Apprentices:
Groups 1-22
Regular Time $ 8.70* plus $ 5.45

Groups 23-28
Regular Time $ 8.75* plus $6.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator
CLASS B
$28.49
Spider/Spill Barge Operator,
Tug Operator (over 1000 hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator (licensed)
CLASS C
$26.14
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator
CLASS D
$21.09
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
07/01/2013
All Classes A & B $8.45 plus 7% of straight time wage overtime hours add $0.63
All Class C $8.10 plus 8% of straight time wage overtime hours add $0.48
All Class D $7.85 plus 8% of straight time wage overtime hours add $0.33
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.  

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Survey Rates</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.55</td>
<td>$ 1.06</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 29.41</td>
<td>0.94</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per Hour:  

| All Crew Members | $ 17.90 |

OVERTIME PAY  
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.  
*Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

Painter  

JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Brush</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 41.85</td>
<td>$ 43.85</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 39.10</td>
<td>$ 41.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th>Paperhanger</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.33</td>
<td>$ 29.33</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All others</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.97</td>
<td>$ 20.97</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium*</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
<td></td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Indentured after 5/31/93 (1) year terms at the following wage rate.
<table>
<thead>
<tr>
<th>(per hour)</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 15.85</td>
<td>$ 16.65</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 20.76</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 25.14</td>
<td>$ 26.34</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 33.52</td>
<td>$ 35.12</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>(per Hour worked)</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 10.23</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$ 12.92</td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$ 15.20</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter**

**DISTRICT 8**

### ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

### PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$ 44.32</td>
<td>$ 44.82</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 22.03</td>
<td>$ 22.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

12 months’ terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 17.73</td>
<td>$ 17.93</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 26.59</td>
<td>$ 26.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 35.46</td>
<td>$ 35.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.25</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.43</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 19.25</td>
<td></td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter - Bridge & Structural Steel**

**DISTRICT 8**

### ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours $ 52.13* $ 52.38*
   Hourly Rate after 40 hours $ 47.00 $ 47.00

From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours $ 52.13 $ 52.38
   Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours $ 27.05* $ 28.30*
   Hourly Rate after 40 hours $ 6.75 $ 7.50

From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours $ 27.05 $ 28.30
   Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2013 10/01/2013
1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:
07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**JOB DESCRIPTION Painter - Metal Polisher**  
**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**  
07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>All classification</td>
<td>$13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Page 1100
Plasterer

06/01/2014

JOB DESCRIPTION
Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

07/01/2013

Building:
Plasterer/Traditional
$35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker
$21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1) year terms at the following % Journeyworkers wage rate.

First year:
1st 6 months 2nd 6 months
40% 45%

Second year:
1st 6 months 2nd 6 months
55% 60%

Third year:
1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:
1st six months $8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

Plasterer

06/01/2014

JOB DESCRIPTION
Plasterer

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour:

07/01/2013

Building:
Plasterer/Traditional
$35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker
$25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>First year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>1st 6 months</td>
<td>2nd 6 months</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>1st 6 months</td>
<td>2nd 6 months</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

<table>
<thead>
<tr>
<th>First year:</th>
<th>1st six months</th>
<th>$ 9.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>2nd six months</td>
<td>$ 10.58</td>
</tr>
<tr>
<td>Second year</td>
<td>1st six months</td>
<td>$ 12.58</td>
</tr>
<tr>
<td>Second year</td>
<td>2nd six months</td>
<td>$ 13.59</td>
</tr>
<tr>
<td>Third year</td>
<td>1st six months</td>
<td>$ 15.61</td>
</tr>
<tr>
<td>Third year</td>
<td>2nd six months</td>
<td>$ 16.64</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2013 08/28/2013 01/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/28/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$54.12</td>
<td>$65.15</td>
<td>$65.15</td>
</tr>
<tr>
<td>Repairs &amp; Alterations**</td>
<td>33.74</td>
<td>33.74</td>
<td>33.74</td>
</tr>
</tbody>
</table>

**Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P. M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 08/28/2013 01/01/2014
Plumber: Journeyworker

<table>
<thead>
<tr>
<th></th>
<th>$37.83</th>
<th>$24.90</th>
<th>$25.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp; Alterations</td>
<td>16.90</td>
<td>16.90</td>
<td>16.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**
- Plumber: See (C, O, V) on OVERTIME PAGE.
- Repairs & Alterations: See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.33 from regular hourly wage rate.

**HOLIDAY**

**HOLIDAY:**
- Plumber: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
- Repairs & Alterations: See (1) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

**Wages:**

(1/2) year terms at the following wage:

*Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$14.28</td>
<td>$23.95</td>
<td>$26.05</td>
<td>$28.90</td>
<td>$30.30</td>
<td>$42.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$.43</td>
<td>$2.68</td>
<td>$11.13</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
 Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2013

Roofer/Waterproofer: $39.00

**SUPPLEMENTAL BENEFITS**

Journeyworker: $27.92

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice:</td>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2013

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs (See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

Sign Erector $41.44

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

1st Term 35% 2nd Term 40%
3rd Term 45% 4th Term 50%
5th Term 55% 6th Term 60%
7th Term 65% 8th Term 70%
9th Term 75% 10th Term 80%

SUPPLEMENTAL BENEFITS

Per Hour:

1st Term $13.20 2nd Term $14.69
3rd Term 16.19 4th Term 17.69
5th Term 23.27 6th Term 24.89
7th Term 27.17 8th Term 28.80
9th Term 30.47 10th Term 30.47

Sheetmetal Worker

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2013 08/01/2013

Sheetmetal Worker $50.60 $49.41

Temporary Operation or Maintenance of Fans $40.48 $39.53

SUPPLEMENTAL BENEFITS

Per Hour:

Sheetmetal Worker $40.46 $41.65

Maintenance Worker $40.46 $41.65

OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
REGISTERED APPRENTICES

Per Hour: Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$14.35</td>
<td>$14.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$17.72</td>
<td>$17.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.12</td>
<td>$22.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.89</td>
<td>$24.89</td>
</tr>
<tr>
<td>5th Term</td>
<td>$26.24</td>
<td>$26.24</td>
</tr>
<tr>
<td>6th Term</td>
<td>$28.45</td>
<td>$28.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>$34.53</td>
<td>$34.53</td>
</tr>
<tr>
<td>8th Term</td>
<td>$37.23</td>
<td>$37.23</td>
</tr>
<tr>
<td>9th Term</td>
<td>$40.34</td>
<td>$40.34</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$6.05</td>
<td>$6.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$15.35</td>
<td>$15.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.06</td>
<td>$22.60</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.86</td>
<td>$24.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>$25.49</td>
<td>$26.25</td>
</tr>
<tr>
<td>6th Term</td>
<td>$27.59</td>
<td>$28.30</td>
</tr>
<tr>
<td>7th Term</td>
<td>$31.15</td>
<td>$31.98</td>
</tr>
<tr>
<td>8th Term</td>
<td>$32.32</td>
<td>$33.22</td>
</tr>
<tr>
<td>9th Term</td>
<td>$33.49</td>
<td>$34.44</td>
</tr>
</tbody>
</table>
Fitter $1.25/Hr

Temporary $44.19 *Additional
Heat & AC $1.25/Hr

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $45.71
Fitter

Temporary $37.36
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$22.76 $28.44 $36.95 $45.46 $48.30

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.13 $23.58 $30.21 $36.85 $39.09

Teamster - Heavy Construction 06/01/2014

JOB DESCRIPTION Teamster - Heavy Construction
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Truck Drivers $37.005
Tractor Trailers $37.005
Euclid/Turnapull $37.57

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $29.30+
* $9.4525

* This Portion Calculated at
Same Premium as Shown for Overtime.
OVERTIME PAY
See (B, E, Q, *T) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Boilermaker** 06/01/2014

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.72**</td>
<td>$27.19****</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.72*</td>
<td>25.72**</td>
</tr>
<tr>
<td></td>
<td>$26.19***</td>
<td>27.19****</td>
</tr>
</tbody>
</table>

* Note - $23.53 of this amount to be paid at the same premium as the wages.

** Note - $24.53 of this amount to be paid at the same premium as the wages.

*** Note - $25.00 of this amount to be paid at the same premium as the wages.

**** Note - $26.00 of this amount to be paid at the same premium as the wages.

---

**Carpenter - Building** 06/01/2014

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Genesee, Niagara, Orleans

**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.40</td>
<td>$29.40</td>
<td>$1.76</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>29.40</td>
<td>29.40</td>
<td>1.76</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.40</td>
<td>30.40</td>
<td>1.76</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>30.90</td>
<td>30.90</td>
<td>1.76</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.40</td>
<td>30.40</td>
<td>1.76</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.40</td>
<td>30.40</td>
<td>1.76</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
<td></td>
</tr>
</tbody>
</table>
Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.70

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Journeyman:

$ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman:

$ 18.14

07/01/2014

An Additional

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2013

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer

$ 27.96

07/01/2014

An Additional

$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>1st year term: $9.29, 2nd year term: 9.29, 3rd year term: 11.89, 4th year term: 11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy & Highway

**JOB DESCRIPTION** Carpenter - Heavy & Highway

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building and Heavy Highway:</strong></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$31.30</td>
<td>$31.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.55</td>
<td>32.55</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.30</td>
<td>32.30</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>43.75</td>
<td>43.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.30</td>
<td>32.30</td>
</tr>
<tr>
<td>Hazardous Material Worker*</td>
<td>33.30</td>
<td>33.30</td>
</tr>
<tr>
<td>Piledriver</td>
<td>31.30</td>
<td>31.30</td>
</tr>
<tr>
<td>Millwright</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>65.63</td>
<td>65.63</td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>0' to 80'</th>
<th>81' to 100'</th>
<th>101' to 150'</th>
<th>151' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' to deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.75 per foot</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.55</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>25.38</td>
</tr>
<tr>
<td>Diver (Wet Day Only)</td>
<td>25.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.25</td>
<td>$9.25</td>
<td>$11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

---

**Electrician** 06/01/2014

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/26/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$31.43</td>
<td>$32.83</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.57**</td>
<td>34.00**</td>
</tr>
</tbody>
</table>

* Includes teledata work.

** ** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.

Work performed over 50' high - $0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.

Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$22.59*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0 to 2000</th>
<th>3500 to 5000</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.84*</td>
<td>$21.66*</td>
<td>$21.83*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor** 06/01/2014

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
</table>

Page 1111
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 25.19*  
$ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 25.19*  
$ 26.79*

* Note - add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2014

JOB DESCRIPTION  Glazier

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2013
Glazier $ 25.45
Working off Suspended Scaffold (Swing Stage) 26.45
Maintenance 11.55*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 17.07
Maintenance 10.67

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

1st & 2nd terms $ 6.95
3rd & 4th terms 7.80
All other terms 8.70

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2013
Heat & Frost Insulator $ 30.55

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.09

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $ 14.79
All other terms 19.09

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Niagara

PARTIAL COUNTIES Erie: Only that portion of the Township of Grand Island north of Whitehaven Road. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2013 05/01/14

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.47</td>
<td>$ 1.20</td>
</tr>
</tbody>
</table>
Sheeter 32.37 $ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.50</td>
</tr>
<tr>
<td>2nd</td>
<td>15.59</td>
</tr>
<tr>
<td>3rd</td>
<td>16.46</td>
</tr>
<tr>
<td>4th</td>
<td>17.33</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Niagara

**WAGES**

GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 24.50</td>
<td>$ 26.25</td>
<td>$ 27.37</td>
</tr>
<tr>
<td>2</td>
<td>25.10</td>
<td>26.85</td>
<td>28.00</td>
</tr>
<tr>
<td>3</td>
<td>24.80</td>
<td>26.55</td>
<td>27.70</td>
</tr>
<tr>
<td>4</td>
<td>26.95</td>
<td>28.70</td>
<td>29.85</td>
</tr>
<tr>
<td>5</td>
<td>26.50</td>
<td>28.25</td>
<td>29.40</td>
</tr>
<tr>
<td>6</td>
<td>25.50</td>
<td>27.25</td>
<td>28.40</td>
</tr>
<tr>
<td>7</td>
<td>25.00</td>
<td>26.75</td>
<td>27.90</td>
</tr>
<tr>
<td>8</td>
<td>29.50</td>
<td>31.25</td>
<td>32.40</td>
</tr>
<tr>
<td>9</td>
<td>25.35</td>
<td>27.10</td>
<td>28.25</td>
</tr>
</tbody>
</table>

*May be more as the wage is a 10% premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked: $30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$30.31

3-91b

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blastes, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator reqired due to atomospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>GROUP 1</th>
<th>GROUP 2</th>
<th>GROUP 3</th>
<th>GROUP 4</th>
<th>GROUP 5</th>
<th>GROUP 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>07/01/2014</td>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$24.50</td>
<td>$26.95</td>
<td>$25.10</td>
<td>$24.80</td>
<td>$26.50</td>
<td>$25.50</td>
</tr>
<tr>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Page 1115
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 30.66

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 30.66

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Niagara

**WAGES**

**COMPRESSED AIR:**

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 24.50</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.08</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>31.85</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.63</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.40</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.18</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>26.59</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>25.35</td>
<td>1.75</td>
<td>1.75</td>
</tr>
</tbody>
</table>

*May be more as the wage is a premium applied to the Group 1 rate.
The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 6:00 a.m.
For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 30.66

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$ 30.66

3-91t/ca

Laborer - Tunnel

06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Niagara

WAGES FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Deraile Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2013 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 24.50</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>2</td>
<td>28.18</td>
<td>1.75</td>
</tr>
<tr>
<td>3</td>
<td>29.40</td>
<td>1.75</td>
</tr>
<tr>
<td>4</td>
<td>30.63</td>
<td>1.75</td>
</tr>
<tr>
<td>5</td>
<td>46.59</td>
<td>1.75</td>
</tr>
<tr>
<td>6</td>
<td>26.59</td>
<td>1.75</td>
</tr>
</tbody>
</table>

*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $30.66

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$30.66

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman
<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building  
DISTRIBUTION 5

ENTIRE COUNTIES  
Erie, Niagara, Orleans

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 30.56</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.56</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.56*</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Plasterer*</td>
<td>30.56*</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.56</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.89</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.45</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.66</td>
</tr>
<tr>
<td>4th</td>
<td>$24.42</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 14.55</td>
<td>$ 15.93</td>
<td>$ 17.27</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Plasterer $ 28.55
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.84

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>2000 to 3000</th>
<th>4000 to 4700</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 2.00</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>$ 4.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2013 07/01/2014

Cement Mason $ 29.45 $ 1.20
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.42

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.65</td>
<td>13.65</td>
<td>14.65</td>
<td>17.65</td>
<td>19.65</td>
<td>21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.26</td>
<td>7.88</td>
<td>9.43</td>
<td>12.37</td>
<td>14.18</td>
<td>17.05</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegheny, Broome, Cattaraugus, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.71

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| Appr. 1st term | $10.21 |
| Appr. 2nd term to 4th term | $17.71 |

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013
Tile Finisher $ 28.35
Marble, Slate, Terrazzo and Tile

Mason Finisher 28.35

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.89</td>
<td>$ 17.37</td>
<td>$ 23.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.59</td>
<td>$ 7.23</td>
<td>$ 9.54</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 Additional 07/01/2015 Additional

Tile Setter: $ 30.53 $ 1.40 $ 1.40

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.53</td>
<td>$ 17.22</td>
<td>$ 20.35</td>
<td>$ 24.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Page 1125
### Millwright

**JOB DESCRIPTION** Millwright  
**DISTRICT 3**  
**ENTIRE COUNTIES** Genesee, Niagara, Orleans, Wyoming  

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.81</td>
<td>$31.32</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.06</td>
<td>1.51</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.06</td>
<td>1.51</td>
</tr>
<tr>
<td>Air Supplied PPE</td>
<td>33.81</td>
<td>1.51</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour Paid:**  
$25.05

#### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE  
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT 3**  
**ENTIRE COUNTIES** Niagara  

**WAGES**  
**CLASS A1:** Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

**CLASS A:** All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoo pmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.
CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyors, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crane operators over eighty (80) ton capacity, and all lattice boom truck cranes over sixty (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 80 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all truck-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2013 07/01/2014 07/01/2015
Master Mechanic $ 33.35 $ 33.37 $ 33.35
Asst Mast Mech 32.49 32.47 32.47
CLASS A 33.37 33.37 33.37
CLASS B 31.77 31.77 31.77
CLASS C 30.18 30.18 30.18

Long Boom Rate (includes jib):
over 100ft add 0.75/hr to base rate.
over 200ft add 1.25/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 2.50/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.90*

*The half time portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000 1000 to 2000 2000 to 3000 3000 to 4100
65% 70% 75% 80%

Supplemental benefits per hour worked:

$ 24.90*

*The half time portion of the overtime benefit is paid to the employee in wages.
CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Rollers, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compactor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines Where Machine Needs to be Operated, Derrick, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradals, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1.2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pipe Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tampers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinus Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by the operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winchs 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumtrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway, Sewer/Water:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 34.51</td>
<td>$ 1.95</td>
<td>$ 1.95</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>33.51</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>34.74</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.74</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.03</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>CLASS C</td>
<td>26.83</td>
<td>1.95</td>
<td>1.95</td>
</tr>
<tr>
<td>Tunnel:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 36.04</td>
<td>$ 1.95</td>
<td>$ 1.95</td>
</tr>
</tbody>
</table>
Asst Mast Mech 35.06 1.95 1.95
CLASS A1 36.28 1.95 1.95
CLASS A 34.28 1.95 1.95
CLASS B 32.56 1.95 1.95
CLASS C 28.38 1.95 1.95

Long Boom Rate (includes jib):
- over 100ft add 1.00/hr to base rate.
- over 200ft add 1.50/hr to base rate.
- over 300ft add 2.00/hr to base rate.
- Hazardous Waste add 3.00/hr to base rate.
- Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 1.00/hr for 2nd shift work.
- 1.50/hr for 3rd shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 25.90*

* The premium portion of the overtime benefits is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001 to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001 to 4100</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 25.90*

* The premium portion of the overtime benefits is paid to the employee in wages.

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**Operating Engineer - Marine Construction**

**JOB DESCRIPTION**

Operating Engineer - Marine Construction

**DISTRICT**

4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A

Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1

Dozer, Front Loader
Operator

To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

---

Page 1129
Certified Welder, Boat Operator (licensed) $26.84

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, $26.14

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $21.09

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Rate</th>
<th>Overtime Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.45 plus 7%</td>
<td>wage overtime hours</td>
<td>$0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8%</td>
<td>wage overtime hours</td>
<td>$0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8%</td>
<td>wage overtime hours</td>
<td>$0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

07/01/2013 07/01/2014 07/01/2015
**UPDATED WAGE RATES FOR 07/01/2013 - 06/30/2014**

| Party Chief | $34.02 | $35.49 | $36.53 |
| Instrument person | $31.16 | $32.53 | $33.46 |
| Rod person | $22.75 | $23.83 | $24.46 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

- For journeyman: $22.25 $22.75 $23.75

- **OVERTIME PAY**
  See (B, E, Q) on OVERTIME PAGE

- **HOLIDAY**
  Paid: See (5, 6) on HOLIDAY PAGE
  Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- **Party Chief**: One who directs a survey party.
- **Instrument person**: One who runs the instrument and assists the Party Chief.
- **Rod person**: One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$22.25  $22.75  $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Painter

06/01/2014

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Basic Rate</th>
<th>Additional 07/01/2013</th>
<th>Additional 05/01/2014</th>
<th>Additional 05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.00</td>
<td>$ 1.04</td>
<td>$ 1.09</td>
<td></td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
<td></td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
<td></td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.50</td>
<td>1.04</td>
<td>1.09</td>
<td></td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.75</td>
<td>1.04</td>
<td>1.09</td>
<td></td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.24

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.02</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

**PAINTER - METAL POLISHER**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2014</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTION** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
</tbody>
</table>

Page 1133
Metal Polisher

$ 30.65

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

JOBS DESCRIPTION

Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Canadice, Centerville, Granger, Hum, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2013

Plumber $ 32.18*
Steamfitter 32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.
Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 14.63
2nd term 18.88
3rd term 20.24
4th term 24.33
5th term 27.05

Supplemental benefits per hour:

1st term $ 11.49  Note - $6.06 of this amount must be paid at the same premium as the wage.
2nd term 14.11  Note - $8.68 of this amount must be paid at the same premium as the wage.
3rd term 17.34  Note - $11.91 of this amount must be paid at the same premium as the wage.
4th term 18.12  Note - $12.69 of this amount must be paid at the same premium as the wage.
5th term 18.65  Note - $13.22 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>$15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>$15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>$15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>$15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>$15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>$15.68</td>
</tr>
</tbody>
</table>

---

Teamster - Building / Heavy&Highway

JOB DESCRIPTION

Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$32.61</td>
<td>$33.96</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>OVERTIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.63*</td>
<td>$10.98*</td>
<td>$11.34*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Only $4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015
Dump Truck Operator $ 18.00 $ 18.45 $ 18.95

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.59

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Oneida County General Construction

Boilermaker

06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2013  01/01/2014
Boilermaker  $ 29.00  $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 23.39  $ 24.41

*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )
Journeyman  $ 22.20*  $ 23.22*

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>1st</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.93</td>
<td>18.93</td>
<td>20.39</td>
<td>21.85</td>
<td>23.30</td>
<td>24.76</td>
<td>26.22</td>
<td>27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
<td>22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building

06/01/2014

JOB DESCRIPTION  Carpenter - Building

DISTRICT  7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:  07/01/2013  06/01/2014  06/01/2015
*Additional  *Additional
Carpenter  $ 24.50  $ 1.39  $ 1.44
Floorlayer  24.50  1.39  1.44
Piledriver  24.75  1.39  1.44
Hazardous Waste**  26.00  1.39  1.44
Diver Wet Day  61.25  0.00  0.00
Diver Tender & Dry  25.50  1.39  1.44
Certified Welder

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay

| 0' to 50' | no additional fee
|-----------|
| 51' to 100' | additional $0.75 per foot
| 101' and deeper | additional $1.00 per foot

* To be allocated at a later date.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.10

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wage per hour:

One year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

7-277 OMH

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  D redistributed


WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Page 1140
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

$ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman $ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

1-42AtSS

Carpenter - Heavy&Highway

06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

07/01/2013 07/01/2014

Additional

Carpenter $ 27.81 $1.03
Piledriver(Heavy/Hiway) 27.81 1.03
Millwright(Heavy/Hiway) 29.31 1.03
Diver Wet Day 62.50
Diver Dry Day 28.81 1.03
Diver Tender 28.81 1.03
Certified Welder 29.06 1.03
Hazardous Waste* 29.81 1.03
Effluent and Slurry Diver(Wet) 93.75

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>
**Hazardous site requiring protective gear.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.95 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

(1) year terms at the following percentages of journeyman's' wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Carpenter Apprentice</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2013 06/01/2014

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$33.25</th>
<th>$34.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above

2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above

3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above
OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.17 plus</td>
<td>$20.72 plus</td>
</tr>
<tr>
<td>*3% of hourly</td>
<td>wage paid</td>
<td>*3% of hourly</td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B.E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Periods</th>
<th>Wages</th>
<th>1st Period ( 0-1000 hrs)</th>
<th>40%</th>
<th>4th Period (3501-5000 hrs)</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Periods</th>
<th>Wages</th>
<th>1st Period</th>
<th>4th Period</th>
<th>2nd Period</th>
<th>5th Period</th>
<th>3rd Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.89 plus</td>
<td>*3% of hourly</td>
<td>wage paid</td>
<td>$9.89 plus</td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$9.89 plus</td>
<td>*3% of hourly</td>
<td>wage paid</td>
<td>$9.51 plus</td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.07 plus</td>
<td>*3% of hourly</td>
<td>wage paid</td>
<td>$19.73 plus</td>
<td>*3% of hourly</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.84</td>
<td>41.40</td>
<td>42.03</td>
</tr>
<tr>
<td>Helper</td>
<td>28.59</td>
<td>28.98</td>
<td>29.42</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
<tr>
<td>Helper</td>
<td>25.185*</td>
<td>26.785*</td>
<td>28.385*</td>
</tr>
</tbody>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman above

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.05</td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.
Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Minden, Palatine and St. Johnsville.

WAGES
Per hour  07/01/2013  05/01/2014
Structural/Reinforcing $25.00  $25.30
Mach. Mover/Ornamental 25.00  25.30
Stone Derrickman 25.00  25.30
Chain Link Fence 25.00  25.30
Sheeter Bucker-Up 25.00  25.30
Sheeter Ironworker 25.00  25.30
Pre-engineered Building 25.00  25.30
Window Erector 25.00  25.30
Precast Erector 25.00  25.30
Welder 25.00  25.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.99  $24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$9.60</td>
<td>$15.97</td>
<td>$16.88</td>
<td>$17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2013 06/01/2014

Building Laborer:
Group # 1 $ 20.50 Additional $1.30
Group # 2 20.65
Group # 3 20.90
Group # 4 21.00
Group # 5 22.00
Group # 6 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2013
All groups $ 16.39

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 16.39

7-35

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blastlers, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2013 07/01/2014 07/01/2015
Heavy/Highway Laborer: Additional Additional
GROUP # A $ 26.15 $ 1.50 $ 1.50
GROUP # B 26.35
GROUP # C 26.55
GROUP # D 26.75

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%
Supplements per hour worked:
All terms $ 19.19

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)
<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00
$19.75
$20.50

*plus 7.5% of hourly wage
*plus 7.5% of hourly wage
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

** REGISTERED APPRENTICES **

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Oneida County

Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor

Last Published on Jun 01 2014
Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata  

ENTIRE COUNTIES  

WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  

ENTIRE COUNTIES  

WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/groundman truck driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>40.12</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>43.09</td>
</tr>
</tbody>
</table>

*Additional
Digging Machine 35.27 36.11 36.94 2.00
Tractor Trailer Driver 33.31 34.10 34.88 2.00
Groundman, Truck Driver 31.35 32.10 32.83 2.00
Mechanic 1st Class 31.35 32.10 32.83 2.00
Flagman 23.51 24.07 24.62 2.00

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

$22.08

07/01/2013
<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

- $8.30
  - *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building 06/01/2014**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$26.91</td>
<td>$26.90</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.19</td>
<td>23.18</td>
<td>1.17*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman Setters | $15.90 | $15.91 |
| Journeyman Finishers | 15.50 | 15.51 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

- **Setter:**
  1st term 500 hours  60%
  2nd term 1000 hours  70%
  3rd term 1000 hours  80%
  4th term 1000 hours  85%
  5th term 1000 hours  90%
  6th term 1500 hours  95%

- **Finisher:**
  1st term 500 HOURS  70%
  2ND term 1000 HOURS  80%
  3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked

Setter:
1st term $9.61  $9.62
All others 15.90  15.91

Finishers:
1st term $9.26  $9.27
All others 15.50  15.51

---

Mason - Building  06/01/2014

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/14</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$30.48</td>
<td>$30.47</td>
<td></td>
<td>$1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.48</td>
<td>30.47</td>
<td>1.25**</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.84  $16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.84  $16.85

---

Mason - Heavy&Highway  06/01/2014

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$ 32.17</td>
<td>$ 32.15</td>
<td>$ 1.25*</td>
<td>$ 1.35*</td>
<td>$ 1.45*</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.64</td>
</tr>
<tr>
<td></td>
<td>$ 17.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
</tr>
</tbody>
</table>

1-2hh.1

**MILLwright**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>MILLwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Madison, Oneida</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 24.00</td>
<td>$ 1.11</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 25.25</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$ 25.25</td>
<td>1.11</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 16.17 |

**OVERTIME PAY**

See (B,E,E2*, Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 13.76</td>
<td>$ 14.57</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumau or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls when not mounted in proximity to Rig Operator.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic drill bench, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyer (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Building:
Master Mechanic $33.20 $33.45 $33.95 $34.20
Asst. Master Mechanic 32.03 32.28 32.78 33.03
Class A 31.43 31.68 32.18 32.43
Class B 29.55 29.80 30.30 30.55
Class C 25.79 26.04 26.54 26.79
Pile Dr. w/Bm/Ld 100ft+ 33.18 33.43 33.93 34.18
Tower Crane (Plus boom length premium) 32.93 33.18 33.68 33.93

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.10 $22.10 $23.10 $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26”), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concrete Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>百分比</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman
$ 32.89
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
is being performed including benefits.
CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
$ 28.49
CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06
Boat Operator
$ 26.84
CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
$ 26.14
Oilier (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8%</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew

JOBS DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman           | $22.25     | $22.75     | $23.75     |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 6

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
Genesee: Entire county except that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**  
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- **Party Chief:** One who directs a survey party.  
- **Instrument person:** One who runs the instrument and assists the Party Chief.  
- **Rod person:** One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

- $22.25  
- $22.75  
- $23.75

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Tunnel  
**DISTRICT** 5

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**  
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.  
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.  
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydrip-Spiker-Ride on; Hydro-Blaster; Hydro Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- 1st & 2nd terms: $23.65
- 3rd & 4th terms: $24.55

JOB DESCRIPTION Painter
DISTRICT 3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $3.02
- 3rd & 4th terms: 5.02
- 5th & 6th terms: 6.02

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter
DISTRICT 6
ENTIRE COUNTIES
**Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca**

### PARTIAL COUNTIES

- **Lewis:** Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
- **Ontario:** The City and Township of Geneva.
- **Oswego:** Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

**NOTE:** In Nuclear Power Plants - Double time where the other trades are receiving double time.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

As of 05/01/2012

**WAGES:** 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>50% &amp; 55%</th>
<th>60% &amp; 65%</th>
<th>70% &amp; 75%</th>
<th>80% &amp; 90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.20</td>
<td>$5.25</td>
<td>$6.38</td>
<td>$6.43</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:**

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
</table>

*Last Published on Jun 01 2014*

**Oneida County**

**Prevailing Wage Rates for 07/01/2013 - 06/30/2014**

**Published by the New York State Department of Labor**

Page 1163
### Painter - Metal Polisher

#### JOB DESCRIPTION
Painter - Metal Polisher

#### ENTIRE COUNTIES

#### WAGES

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>$17.44</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>$19.76</td>
<td>$6.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

#### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

| Journeyworker: | $13.61 |
| Journeychaser: | $13.61 |

### Plumber

#### JOB DESCRIPTION
Plumber

#### ENTIRE COUNTIES
Herkimer, Oneida

#### PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

#### WAGES

WAGES per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP
Steamfitter $ 31.55

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.65

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   Second shift-regular hourly rate plus 10%
   Third shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.
1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

Supplements per hour worked:
$ 18.19

7-112n-SF

--- Roofer ---

JOB DESCRIPTION Roofer DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2013
Roofier, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for 1.20
Asbestos Abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
$16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*,Q ) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
*Additional
Sheetmetal Worker:
**(under $10 million) $27.06 $27.06 $0.75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.00 $17.75
plus 3% of plus 3% of
hourly wage hourly wage
paid paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS** per hour worked:

### 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

### 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**

### JOB DESCRIPTION

**Sprinkler Fitter**

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 20.52 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

---

*Page 1167*
1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Oraeg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
07/01/2013
Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2013
GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.
Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Onondaga County General Construction

Boilermaker

06/01/2014

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRICT  6

WAGES
Per hour:  

07/01/2013  01/01/2014
Boilermaker  $ 29.00  $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 23.39  $ 24.41

*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman  $ 22.20*  $ 23.22*

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.93</td>
<td>18.93</td>
<td>20.39</td>
<td>21.85</td>
<td>23.30</td>
<td>24.76</td>
<td>26.22</td>
<td>27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
<td>22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building

06/01/2014

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Onondaga

DISTRICT  6

WAGES
Per hour:  

07/01/2013  06/01/2014  06/01/2015
*Additional  *Additional
Carpenter  $ 25.86  $ 1.44  $ 1.49
Floorlayer  25.86  1.44  1.49
Piledriver  26.11  1.44  1.49
Certified Welder**  26.86  1.44  1.49
Hazardous Waste Worker  27.36  1.44  1.49
Diver - Wet Day***
Diver - Dry Day
Dive Tender

*To be allocated at a later date
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

***Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $15.38

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr 1st term | $9.25 |
| Appr 2nd term | 9.25 |
| Appr 3rd term | 11.85 |
| Appr 4th term | 11.85 |

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES
Wages per hour:

| 07/01/2013 | 07/01/2014 |
| An Additional |

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $27.96 $0.73*
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 18.14</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>9.29</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td>11.89</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td>11.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>$ 27.81</th>
<th></th>
<th>$ 1.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.81</td>
<td></td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.31</td>
<td></td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.81</td>
<td></td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.81</td>
<td></td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.06</td>
<td></td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.81</td>
<td></td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Depth pay for divers:

| 0' to 80'          | no additional fee |
| 81' to 100'        | additional $.50 per foot |
| 101' to 150'       | additional $.75 per foot |
| 151' and deeper    | additional $1.25 per foot |

Divers' penetration pay:

| 0' to 50'          | no additional fee |
| 51' to 100'        | additional $.75 per foot |
| 101' and deeper    | additional $1.00 per foot |

*Hazardous site requiring protective gear.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES

Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.25</td>
<td>$9.25</td>
<td>$11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

7-277 onondah

Electrician

06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

Per hour: 07/01/2013 06/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above

2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above

3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:
1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.17 plus</td>
<td>$20.72 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

### OVERTIME PAY

See (B,E**, Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period (hrs)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$9.89 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$9.89 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.07 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$19.29 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$19.51 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$19.73 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician**

| JOB DESCRIPTION | Electrician | DISTRICT | 5 |
|-----------------|-------------|----------|

### ENTIRE COUNTIES

Yates

### PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

### WAGES
Per Hour | 07/01/2013 | 06/01/2014
---|---|---
Audio/Sound/TV/Teledata | $ 30.00 | $ 30.00

Work from 4:30PM to 1:00AM* | 34.50*** | 34.50***
Work from 12:30Am to 9:00AM* | 37.50*** | 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.52* $ 18.52*
*Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

| 1st term ( 0-1000 hrs) | 40% | 4th term (3501-5000 hrs) | 60% |
| 2nd term (1001-2000 hrs) | 45% | 5th term (5001-6500 hrs) | 70% |
| 3rd term (2001-3500 hrs) | 50% | 6th term (6501-8000 hrs) | 80% |

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $ 9.00* | $ 9.00* |
| All others | 17.52* | 18.52* |

* Plus 3% of wages.

Electrician 06/01/2014

JOBS DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour | 07/01/2013 | 06/01/2014
---|---|---
Electrician | $ 30.00 | $ 30.00
Work From 4:30pm to 1:00am* | 34.50*** | 34.50***
Work from 12:30am to 9:00am* | 37.50*** | 37.50***

* Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.52*  $18.52*  
* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $9.00*  $9.00*  
Appr. All others  $17.52*  $18.52*  
* Plus 3% of wage

5-840 Z1

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour:
07/01/2013 01/01/2014 01/01/2015

Elevator Constructor $40.84  41.40  42.03
Helper 28.59  28.98  29.42

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$25.185*  $26.785*  $28.385*  
*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman above

---

**Glazier**

**JOB DESCRIPTION**

Glazier

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour: $23.05

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $15.14

**OVERTIME PAY**

See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$11.64</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.74</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>13.92</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.09</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>14.27</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.44</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>14.79</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

Insulator - Heat & Frost

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
          Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.33</td>
<td>$18.33</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015

<table>
<thead>
<tr>
<th></th>
<th>*Additional</th>
<th>*Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>1.20</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
or masonry including caulking                     27.50  1.20  1.20
Fence Erector                                    27.50  1.20  1.20
(Chain Link/Security)                            27.50  1.20  1.20
Sheeter/Bridge rail                              27.50  1.20  1.20
Pre-Cast erector                                27.50  1.20  1.20
Stone Derrickman                                 27.50  1.20  1.20
Pre-Engineered Bld Erector                      27.50  1.20  1.20

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift                                        $27.50
2nd Shift                                        30.25
3rd Shift                                        31.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen                                       $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:                                             See (1) on HOLIDAY PAGE
Overtime:                                         See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.55</td>
<td>16.17</td>
<td>17.11</td>
<td>18.06</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building            DISTRICT 6
ENTIRE COUNTIES                                Onondaga
WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour:                                        07/01/2013
Building Laborer                                $22.20
Asbestos, Toxic & Hazardous Waste Work           23.70

SUPPLEMENTAL BENEFITS
Per hour worked:                                 $16.25

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Time lost must be in excess of four hours.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

| All terms | $16.25 |

---

**Laborer - Heavy & Highway**

**JOB DESCRIPTION** Laborer - Heavy & Highway

**ENTIRE COUNTIES**
Onondaga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.71</td>
</tr>
<tr>
<td>B</td>
<td>24.91</td>
</tr>
<tr>
<td>C</td>
<td>25.11</td>
</tr>
<tr>
<td>D</td>
<td>25.31</td>
</tr>
<tr>
<td>E</td>
<td>26.71</td>
</tr>
</tbody>
</table>

**Group A**
- Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

**Group B**
- Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

**Group C**
- Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

**Group D**
- Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

**Group E**
- Hazardous Waste Work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$17.60</td>
</tr>
</tbody>
</table>

**NOTE:** ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $17.60
ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  $19.75  $20.50
*plus 7.5% of  *plus 7.5% of  *plus 7.5% of
hourly wage  hourly wage  hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classifications</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>
*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 26.54</td>
<td>$ 26.47</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.87</td>
<td>22.80</td>
<td>1.17*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 16.22</td>
<td>$ 16.29</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.77</td>
<td>15.84</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked
Setter:
1st term $ 11.04 $ 11.11
All others 16.22 16.29

Finisher:
1st term $ 10.69 $ 10.76
All others 15.77 15.84

1-ZTS.3
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Onondaga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 30.22</td>
<td>$ 30.15</td>
<td>$ 30.22</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>$ 30.22</td>
<td>$ 30.15</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$ 30.22</td>
<td>$ 30.15</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$ 30.22</td>
<td>$ 30.15</td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>$ 30.22</td>
<td>$ 30.15</td>
<td>$ 1.25**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**) To be allocated at a later date.
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 17.86  $ 17.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
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<tr>
<td>2nd</td>
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</tr>
<tr>
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<td>4th</td>
<td></td>
<td></td>
<td>75%</td>
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</tr>
<tr>
<td>5th</td>
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<td></td>
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<tr>
<td>6th</td>
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<td></td>
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<tr>
<td>8th</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $ 17.86  $ 17.93

06/01/2014
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $16.03 | $16.36 |

Mason - Heavy&Highway
06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

|          | $17.64 | $17.66 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
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</table>

1-2h/1
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.32</td>
<td>$28.99</td>
<td>$1.10*</td>
</tr>
</tbody>
</table>

- Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.03</td>
<td>$16.36</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Sunday, it shall be celebrated on following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$16.03</td>
<td>$16.36</td>
</tr>
</tbody>
</table>

Millwright

06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$26.50</td>
<td>$27.75</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>27.75</td>
<td>1.21</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>27.75</td>
<td>1.21</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS per hour worked:

$17.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
## Operating Engineer - Building

### ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

### CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

### CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck.

### CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### Per Hour:

<table>
<thead>
<tr>
<th>District</th>
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<th>07/01/2014</th>
<th>01/01/2015</th>
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<tr>
<td>6</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
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<tr>
<td>1163</td>
<td>$32.03</td>
<td>$32.28</td>
<td>$32.78</td>
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<tr>
<td>JLOOS</td>
<td>$31.43</td>
<td>$31.68</td>
<td>$32.18</td>
<td>$32.43</td>
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<td></td>
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<td></td>
<td>$25.79</td>
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<td>$26.79</td>
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<tr>
<td></td>
<td>$31.43</td>
<td>$31.68</td>
<td>$32.18</td>
<td>$32.43</td>
</tr>
<tr>
<td></td>
<td>$33.18</td>
<td>$33.43</td>
<td>$33.93</td>
<td>$34.18</td>
</tr>
</tbody>
</table>

#### Appr 60%
$7.75

#### Appr 70%
14.53

#### Appr 80%
15.50

#### Appr 90%
16.47

6-1163 JLOOS
length premium)
Crane/Derrick w/boom:
* 150 ft to 199 ft add $1.75 $1.75 $1.75 $1.75
* 200 ft to 299 ft add $2.75 $2.75 $2.75 $2.75
* 300 ft and over add $3.75 $3.75 $3.75 $3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.10 $22.10 $23.10 $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
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<tr>
<th>Term</th>
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<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
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<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid steer Loader (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour. All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour. All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D $ 7.85 plus 8%

Page 1193
of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line drawn down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief**: One who directs a survey party.
- **Instrument person**: One who runs the instrument and assists the Party Chief.
- **Rod person**: One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 5**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a lin drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- **Crane 1**: All cranes, including self erectors to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.65</td>
<td>$ 24.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 23.65  $ 24.55
5-832TL.

---

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2013  05/01/2014  05/01/2015
Bridge*  $ 36.95  $ 39.00  $ 41.50
Tunnel*   36.95  39.00  41.50
Tank*     34.95  37.00  39.50

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.00

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

---

Painter
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.19</td>
<td>$18.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>50% &amp; 55%</th>
<th>60% &amp; 65%</th>
<th>70% &amp; 75%</th>
<th>80% &amp; 90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.20</td>
<td>5.20</td>
<td>6.38</td>
<td>7.54</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:

Painter  Wage  Supplements
4001-5000 hrs: $16.10 $6.38
5001-6000 hrs: 17.25 6.38
6001-7000 hrs: 18.40 7.54
7001-8000 hrs: 20.70 7.54

Taper/Finisher Wage Supplements
3001-4000 hrs: $15.11 $5.20
4001-5000 hrs: 17.44 6.38
5001-6000 hrs: 19.76 6.38

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2013
Journeyworker: $ 13.61
All classification

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2013

**Plumber**

**JOB DESCRIPTION** Plumber
**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**
Per hour: 07/01/2013 05/01/2014
*Additional
Plumber/Steamfitter $30.36 $1.55
Pipefitter/Welder/HVAC 30.36 1.55
Refrigeration 30.36 1.55

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 30.36
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.07

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms
1st - $15.18 2nd - $16.70 3rd - $18.22 4th - $21.25 5th - $25.81

SUPPLEMENTAL BENEFITS per hour worked:

ROOFER

WAGES
Per hour 07/01/2013
Roofer, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.52

Additional contribution .75 on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E,*,Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $.25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution .75 on any Asbestos Abatement work

**Sheetmetal Worker** 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2013 05/01/2014 05/01/2015

Sheetmetal Worker:

**(under $10 million) $27.06 $27.06 .75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.00 $17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2013
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

05/01/2014

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRIBUTE 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$20.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$20.79</td>
<td>$22.29</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenovia, De Ruyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES

Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th>Term</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$20.23</td>
<td>20.23</td>
<td>20.23</td>
<td>20.23</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$20.33</td>
<td>20.33</td>
<td>20.33</td>
<td>20.33</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$20.43</td>
<td>20.43</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>21.28</td>
<td>21.38</td>
<td>26.38</td>
<td>21.48</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>21.48</td>
<td>21.48</td>
<td>21.58</td>
<td>21.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

(under $5 Million) $18.49 $19.64 $20.79
(over $5 Million) 19.14 20.29 21.44

OVERTIME PAY

On Job site See (D,O ) on OVERTIME PAGE
Over road See (B,H ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:


WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$21.09</td>
<td>$21.84</td>
<td>$22.62</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.29</td>
<td>22.04</td>
<td>22.82</td>
</tr>
</tbody>
</table>

*For all work bid on or after April 1, 1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $19.98 $20.73 $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2014

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Ontario County General Construction

Boilermaker

JOB DESCRIPTION       Boilermaker

DISTRICT            3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.72**</td>
</tr>
<tr>
<td></td>
<td>$27.19****</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$24.72*</td>
<td>$26.19***</td>
<td></td>
</tr>
<tr>
<td>7th to 8th</td>
<td>25.72**</td>
<td>27.19****</td>
<td></td>
</tr>
</tbody>
</table>

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

Carpenter

JOB DESCRIPTION       Carpenter

DISTRICT            5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesea Falls.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$24.61</td>
<td>$1.43</td>
<td>$1.48</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, ‘E, Q) on OVERTIME PAGE
**Note: Double Time after 8 hours worked on Saturday.**

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year term: $9.25
- 2nd year term: 9.25
- 3rd year term: 11.85
- 4th year term: 11.85

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.15</td>
<td>$1.61</td>
<td>$1.67</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>28.65</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear
**Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $1.00 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour worked:</strong></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$18.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, "E2,Q") on OVERTIME PAGE.

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st: $9.25
- Appr. 2nd: 9.25
- Appr. 3rd: 11.85
- Appr. 4th: 11.85

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$27.96</td>
<td>$0.73*</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.53</td>
<td>$ 0.49</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.78</td>
<td>0.49</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.53</td>
<td>0.49</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>43.75</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>65.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.53</td>
<td>0.49</td>
<td></td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>29.53</td>
<td>0.49</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>29.03</td>
<td>0.49</td>
<td></td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.75</td>
<td>0.49</td>
<td></td>
</tr>
</tbody>
</table>

Note: For Hazardous Waste Work an additional $ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

0' to 50' no additional fee
51' to 100' an additional $ 0.50 per foot
101' to 150' an additional $ 0.75 per foot
151' and more an additional $ 1.25 per foot.

Penetration pay divers

0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot
101' and more an additional $ 1.00 per foot.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman except Pile Driver and Diver $ 18.72
Pile Driver Only 20.99
Diver Only 21.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 9.25 |
| 2nd year term | 9.25   |
| 3rd year term | 11.85  |
| 4th year term | 11.85  |

Electrician 06/01/2014

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Clarendon, Kendall, and Murray
Wyoming: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

WAGES
Per hour 07/01/2013
Electrician* $31.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.32 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $9.32 plus 3% of wage
All other Appr. $19.32 plus 5% of wage

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.
WAGES
Per Hour 07/01/2013 06/01/2014

Audio/Sound/TV/Teledata
$30.00 $30.00

Work from 4:30PM to 1:00AM* 34.50*** 34.50***
Work from 12:30AM to 9:00AM* 37.50*** 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.52* $18.52*
*Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $9.00* $9.00*
All others 17.52* 18.52*

* Plus 3% of wages.

Electrician 06/01/2014

JOB DESCRIPTION Electrician
DISTRIBUTION 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2013 06/01/2014

Electrician $30.00 $30.00
Work From 4:30pm to 1:00am* 34.50*** 34.50***
Work from 12:30am to 9:00am* 37.50*** 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49’ An additional $.00 per foot per hour.
50'to99’ An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.52* $ 18.52*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 9.00* $ 9.00*
Appr. All others $ 17.52* $ 18.52*

* Plus 3% of wage

5-840 Z1

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillian, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2013 01/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.915</td>
<td>$43.535</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>30.04</td>
<td>30.47</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Add 8% of regular hourly rate for all hours worked

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2013

Glazier

$24.25

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25’ or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 18.00

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $ 13.15
- Appr. 3rd term 16.06
- Appr. 4th term 16.30
- Appr. 5th term 16.55
- Appr. 6th term 16.79
- Appr. 7th term 17.03
- Appr. 8th term 17.52

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2013 06/01/2014 06/01/2015
Asbestos Worker $ 26.61 $ 1.50 $ 1.25
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $ 19.16

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

| 1st year | $ 16.30 |
| 2nd year | 16.53 |
| 3rd year | 18.23 |
| 4th year | 20.21 |
| 5th year | 22.48 |

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours $ 8.64
- Appr. Rest of First year 10.49
- Appr. 2nd year 17.66
- Appr. 3rd year 18.66
Appr. 4th year 18.66
Appr. 5th year 18.66

5-26

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Yates


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.20*</td>
</tr>
</tbody>
</table>

Structural $ 25.90
Reinforcing 25.90 1.20*
Ornamental 25.90 1.20*
Fence Erector 25.90 1.20*
Welder 25.90 1.20*
Sheeter 26.15 1.20*
Stone Derrick Man 25.90 1.20*
Mach. Mov./Rigger 25.90 1.20*
Precast Concrete Erector 25.90 1.20*
Window/Curtainwall Erector 25.90 1.20*
Pre-Engineered Building 25.90 1.20*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.15</td>
</tr>
</tbody>
</table>

5-33.1

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour 07/01/2013
Building Laborer:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$24.44</td>
</tr>
<tr>
<td>Blaster</td>
<td>25.77</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>25.31</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.84</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.84</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>24.64</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>24.74</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>24.74</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.88</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.44</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.69</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.94</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.19</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.44</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.53

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.45</td>
</tr>
<tr>
<td>4th term</td>
<td>20.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.18</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>8.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>11.43</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.71</td>
</tr>
</tbody>
</table>

5-435

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.
GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

**Heavy/Highway**

Laborer:
- Group A $ 26.46
- Group B 27.16
- Group C 27.36
- Group D 28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

- 1st term $ 17.59
- 2nd term 21.94
- 3rd term 22.79
- 4th term 22.96

Supplemental Benefits per hour worked:

- Appr. 1st term $ 8.42
- Appr. 2nd term 8.42
- Appr. 3rd term 11.92
- Appr. 4th term 16.10

5-435H

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**Laborer - Tunnel**

06/01/2014

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.
WAGES (per hour) 07/01/2013

Tunnel Laborer:
Group A $29.81
Group B 30.01
Group C 31.01
Group D* 34.01

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.55</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.85</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.10</td>
</tr>
<tr>
<td>4th term</td>
<td>16.13</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  
8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman  

Lineman Electrician - Teledata  

JOB DESCRIPTION Lineman Electrician - Teledata  

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT
Journeyman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.02</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.02</td>
<td>$17.54</td>
<td>$20.54</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.24</td>
<td>$10.43</td>
<td>$12.15</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Cemment Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.21</td>
</tr>
<tr>
<td>Appr. 2nd term to 4th term</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

Page 1222
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Building

Tile Finisher $ 24.26
Marble, Slate, Terrazzo and Tile

Mason Finisher 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.92</td>
<td>$ 7.12</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013 07/01/2014 07/01/2015

Additional Additional

Building: Tile Setter: $ 29.02 $ 1.26 $ 1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter 18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.37</td>
<td>$16.36</td>
<td>$17.74</td>
<td>$19.43</td>
<td>$21.17</td>
<td>$22.75</td>
<td>$26.40</td>
<td>$27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.29</td>
<td>$9.70</td>
<td>$10.72</td>
<td>$11.42</td>
<td>$12.08</td>
<td>$12.90</td>
<td>$14.05</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked: $18.07

OVER TIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Appr. 1st year</th>
<th>Appr. 2nd year</th>
<th>Appr. 3rd year</th>
<th>Appr. 4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.65</td>
<td>15.24</td>
<td>16.19</td>
<td>17.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).
CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
<td>32.09</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
<td>32.87</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>30.60</td>
<td>30.60</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>29.36</td>
<td>29.36</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>26.64</td>
<td>26.64</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>26.25</td>
<td>26.25</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.19</td>
<td>22.19</td>
<td>22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.15</td>
</tr>
<tr>
<td>OVERTIME PAY See (B,E,E2,Q) on OVERTIME PAGE.</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.19</td>
</tr>
</tbody>
</table>

5-832B
OPERATING ENGINEER - BUILDING - EXCAVATING & PAVING

JOB DESCRIPTION
Operating Engineer - Building - Excavating & Paving

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 28.38</td>
<td>$ 28.38</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>Class A</td>
<td>27.78</td>
<td>27.78</td>
<td>28.53</td>
</tr>
<tr>
<td>Class B</td>
<td>27.35</td>
<td>27.35</td>
<td>28.10</td>
</tr>
<tr>
<td>Class C</td>
<td>26.74</td>
<td>26.74</td>
<td>27.49</td>
</tr>
<tr>
<td>Class D</td>
<td>23.65</td>
<td>23.65</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>22.55</td>
<td>22.55</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.80</td>
<td>$ 23.05</td>
<td>$ 23.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term  60% of Class C rate
2nd term  65% of Class C rate
3rd term  75% of Class B rate
4th term  80% of Class A rate

Supplemental Benefits per hour worked:

$ 22.80  $ 23.05  $ 23.80

Operating Engineer - Heavy&Highway

06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubberizer, Pile Driver; Power Grader; Quad S; Scraper; Shovel, Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunit Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heatramer; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Concrete Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 40.21 $ 41.31
Crane 2 39.21 40.31
Crane 3 38.21 39.31

Master Mechanic 37.47 38.57

CLASS A 36.21 37.31
CLASS B 35.50 36.60
CLASS C 32.64 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.63 24.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 23.63 24.53

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction
DISTRIBUTION 4

ENTIRE COUNTRIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$8.45 plus 7% of straight time wage overtime hours add $0.63

All Class C
$8.10 plus 8% of straight time wage overtime hours add $0.48

All Class D
$7.85 plus 8% of straight time wage overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2014

JOB DESCRIPTION Operating Engineer - Pipeline

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic’s helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe
$ 29.59 $ 30.95

SUPPLEMENTAL BENEFITS
Per hour worked:
- Operator
  $ 23.55 $ 24.45
- Small Bore Pipe
  $ 16.90 $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Operator
  $ 23.55 $ 24.45
Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>34.02</td>
<td>35.49</td>
<td>36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>13.65</td>
<td>14.30</td>
<td>14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

- $22.25
- $22.75
- $23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2013 05/01/2014 05/01/2015
Base $21.98 $.90* $.90*
Spray 22.58 .90* .90*
Sandblast 22.73 .90* .90*
Wall Covering 22.28 .90* .90*
Drywall: Taper-Finisher* 23.46 1.10* 1.10*

*To be allocated at a later date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Taper-Finisher $17.20
Journeyman All others 17.83

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.
Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Painter**
  - Appr. 1st & 2nd terms $2.12
  - Appr. 3rd thru 8th terms 4.12

- **Drywall: Taper-Finisher**
  - Appr. 1st & 2nd terms $2.12
  - Appr. 3rd thru 6th 4.12

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$3.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.19 $18.09

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$5.20</th>
<th>$5.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.20</td>
<td>5.25</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.38</td>
<td>6.43</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.54</td>
<td>7.59</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:
### Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Painters</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: $13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

### Plumber

**JOB DESCRIPTION**  Plumber  

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.73</td>
<td>$ 31.73</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 19.23* |

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $3.85* |
| Appr. 2nd, 3rd & 4th years | 12.88* |
| Appr. All other years | 13.88* |

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

**Roofers**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour 07/01/2013

| Roofer     | $ 26.00* |
| Waterproofer | 26.00* |

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.17* |

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**

See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st thur 2nd term: $6.36*
- 3rd thru 6th term: $17.32*

*Licensed Asbestos Handler plus $0.30.

Sheetmetal Worker

06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour 07/01/2013

Sheetmetal Worker $31.05

- Work from 4:00pm to 12:30 am*: $35.40
- Work from 12:00 am to 8:30 am*: $37.26

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.83

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.65</td>
<td>$10.68</td>
<td>$14.76</td>
<td>$14.89</td>
<td>$17.08</td>
<td>$17.19</td>
<td>$17.35</td>
<td>$17.46</td>
<td>$17.71</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2014

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.08</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2nd</td>
<td>$ 15.08</td>
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<td></td>
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<tr>
<td>3rd</td>
<td>$ 16.26</td>
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<tr>
<td>4th</td>
<td>$ 17.77</td>
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<td></td>
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<tr>
<td>5th</td>
<td>$ 19.28</td>
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<tr>
<td>6th</td>
<td>$ 20.79</td>
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<tr>
<td>7th</td>
<td>$ 22.29</td>
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<tr>
<td>8th</td>
<td>$ 23.80</td>
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<tr>
<td>9th</td>
<td>$ 25.31</td>
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<td></td>
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<tr>
<td>10th</td>
<td>$ 26.82</td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.57</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>2nd</td>
<td>$ 15.08</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>3rd</td>
<td>$ 16.26</td>
<td></td>
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<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.77</td>
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<tr>
<td>5th</td>
<td>$ 19.28</td>
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<tr>
<td>6th</td>
<td>$ 20.79</td>
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</tr>
<tr>
<td>7th</td>
<td>$ 22.29</td>
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<td></td>
</tr>
<tr>
<td>8th</td>
<td>$ 23.80</td>
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<td></td>
</tr>
<tr>
<td>9th</td>
<td>$ 25.31</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$ 26.82</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68

Teamster - Building / Heavy&Highway 06/01/2014
**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**

<table>
<thead>
<tr>
<th>Group #1</th>
<th>$22.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #2</td>
<td>22.05</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.10</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.25</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.40</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

Journeyman $16.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  
Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder (To be paid the same rate of the mechanic performing the work)</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2013

Boilermaker  $ 47.98
Repairs & Renovations  $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013

Boilermaker  33% of hourly Wage Paid
Repairs & Renovations  + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour:

Apprentice(s)  07/01/2013
33% of Hourly Wage Paid plus amount below

1st  2nd  3rd  4th  5th  6th  7th  8th
$17.41  $18.10  $18.79  $19.48  $20.17  $20.86  $21.55  $22.25

NOTE: "Hourly Wage Paid" shall includ any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2013

Page 1242
Carpet/Resilient Floor Coverer $ 45.34 Plus $2.40*

*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

8-2287

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Marine Construction:

Marine Diver $ 58.95 Plus $2.40*
M.D.Tender 42.10 Plus $2.40*

NOTE: (*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester
PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 tothe Atlantic Ocean.

WAGES
Per hour: 07/01/2013

Core Drilling:

Driller $ 35.46 Plus
$2.40*

Assistant Driller $ 28.89 Plus
$2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Dutchess, Orange

WAGES
Per hour: 07/01/2013

Building:
Millwright $ 40.53

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 36.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.29</td>
<td>$26.34</td>
<td>$30.40</td>
<td>$38.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

**APPRENTICES:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.33</td>
<td>$27.48</td>
<td>$30.12</td>
<td>$33.89</td>
</tr>
</tbody>
</table>

---

Carpenter - Building / Heavy&Highway 06/01/2014

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  

**DISTRICT**  11

**ENTIRE COUNTIES**  Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES: (per hour)  
07/01/2013

- Carpenter  $33.73
- Carpenter-Floor Coverer*  $33.73
- Dockbuilder/Piledriver  $33.73
- Diver Tender  $33.73
- Diver(WET)  $50.00
- Diver(DRY)  $30.00

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

*Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeymenworker  $23.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING:**
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
- Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
- Overtime: See (5, 6, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.20</td>
<td>$20.10</td>
<td>$23.01</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices
- All terms  $13.85

---

Electrician 06/01/2014

**JOB DESCRIPTION**  Electrician  

**DISTRICT**  11

---

11-279.2B/H&H
ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

Electrician Wireman/Technician

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Shift worked between 12:30am & 8:30am

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term $ 8.06 plus 6% of wage
3rd & 4th term 10.32 plus 6% of wage
5th & 6th term 12.58 plus 6% of wage
7th & 8th term 15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

Elevator Constructor

06/01/2014

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper
07/01/2013  $25.185*
01/01/2014  $26.785*
01/01/2015  $28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:
07/01/2013  $50.00
11/01/2013  $50.50
05/01/2014  $1.50***

Glazier

Additional
$ .10 per hour for all regular hours worked

Additional
$1.10 per hour for all regular hours worked

*Scaffolding

Glazier

$50.00

$1.50***

Additional
$1.10 per hour for all regular hours worked

**Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier

$26.50

$26.60

Additional $ .10 per hour for all regular hours worked

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.
***To be allocated.

**SUPPLEMENTAL BENEFITS**
Per hour paid:  
07/01/2013  11/01/2013  05/01/2014

Journeyworker...  
$ 25.34  $ 25.69  $ 25.69

Repair & Maintenance:  
Glazier**  
$ 15.64  $ 15.64  $ 16.14

**OVERTIME PAY**
OVERTIME: Premium is applied to the respective base wage only. See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:  
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**
Wage per hour:  
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 24.99</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 30.00</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.05</td>
<td>$ 40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.28</td>
<td>$ 19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.12</td>
<td>$ 22.40</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)
Journeyworker $15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
<td>$24.70</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.00</td>
<td>$24.48</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $12.53
2nd term 15.52
3rd term 21.45
4th term 24.47

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:
07/01/2013

Structural $42.77
Reinforcing* 42.77
Ornamental 42.77
Chain Link Fence 42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $31.48

OVERTIME PAY
OVERTIME:...See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.39</td>
<td>$25.66</td>
<td>$29.94</td>
<td>$34.22</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$27.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>28.82</td>
</tr>
<tr>
<td>4th year</td>
<td>29.70</td>
</tr>
</tbody>
</table>

**Laborer - Building 06/01/2014**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
- Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER**: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

**PREMIUM LABORER**: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.25</td>
<td>35.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- **Journeyman**: $23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES** (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013 Pre 2011</th>
<th>07/01/2013 Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.11</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>30.09</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- **Apprentices**: $17.00

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
*** To be allocated at a later date
JOB DESCRIPTION  Laborer - Heavy & Highway & Tunnel

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powersaws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES: (per hour) 07/01/2013

CLASS 1  $ 29.65
CLASS 2*  34.00
CLASS 3  37.90
CLASS 4  41.65
CLASS 5  42.65***

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman  $ 22.55

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (**1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term  $ 20.11
2nd term  23.48
### Lineman Electrician

#### Job Description

**Entire Counties**


#### Wages

**Per hour:**

**Note:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>
Cert. Welder-Pipe Type Cable 47.67 49.14 50.61
Cable Splicer-Pipe Type Cable 49.94 51.48 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder $46.62 $48.02 $49.41
Crane, Crawler Backhoe 46.62 48.02 49.41
Cable Splicer 48.02 49.41
Digging Machine Operator 41.96 43.22 44.47
Tractor Trailer Driver 39.63 40.82 42.00
Groundman, Truck Driver 37.30 38.42 39.53
Mechanic 1st Class 37.30 38.42 39.53
Flagman 27.97 28.81 29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 $19.75 $20.50
*plus 7.5% of hourly wage *plus 7.5% of hourly wage *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata
ENTIRE COUNTIES
WAGES

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.43 *plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

## Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016 *Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.47</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.41</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.38</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.27</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 7.5% of hourly wage</em></td>
<td><em>plus 7.5% of hourly wage</em></td>
<td><em>plus 7.5% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

HOLIDAY

| Paid | See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day. |
| Overtime | See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day. |

REGISTERED APPRENTICES

WAGES: 1000 hr terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTRIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

### JOB DESCRIPTION Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

### WAGES

**Per hour:**

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.36</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>38.36</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.36</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.36</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.68</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building:
Tile Setters $ 50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:

Tile Setters $ 21.25* plus $ 7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$26.25</td>
<td>$29.23</td>
<td>$33.24</td>
<td>$35.01</td>
<td>$37.85</td>
<td>$39.30</td>
<td>$45.08</td>
<td>$50.35</td>
<td>$50.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.10* plus $0.52</td>
<td>$14.10* plus $0.54</td>
<td>$14.10* plus $0.54</td>
<td>$16.00* plus $0.86</td>
<td>$17.10* plus $0.91</td>
</tr>
<tr>
<td></td>
<td>6th term</td>
<td>7th term</td>
<td>8th term</td>
<td>9th term</td>
<td>6th term</td>
</tr>
<tr>
<td></td>
<td>$15.60* plus $4.95</td>
<td>$17.75* plus $5.01</td>
<td>$20.02* plus $5.45</td>
<td>$21.25* plus $7.71</td>
<td>$15.60* plus $5.01</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime.

9-7/52
Journeyworker $ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, E, *Q) on OVERTIME PAGE
* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2013

Bricklayer $ 37.57
Cement Mason Bldg 37.57
Plasterer/Stone Mason 37.57
Pointer/Caulker 37.57

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.13

OVERTIME PAY
Cement Mason See ( D, E2, O ) on OVERTIME PAGE.
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Heavy&Highway 06/01/2014
JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2013

Bricklayer $ 38.86
Cement Mason 38.86
Marble/Stone Mason 38.86
Plasterer 38.86
Pointer/Caulker 38.86

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.68

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

07/01/2013

Bricklayer $ 38.07
Cement Mason 38.07
Marble/Stone Mason 38.07
Plasterer 38.07
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid: $ 28.13

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combin. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyor (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
WAGES:(per hour)  

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 43.07</td>
<td>$ 44.07</td>
</tr>
<tr>
<td>Class B</td>
<td>41.48</td>
<td>42.48</td>
</tr>
<tr>
<td>Class C</td>
<td>39.57</td>
<td>40.57</td>
</tr>
<tr>
<td>Class D</td>
<td>37.94</td>
<td>38.94</td>
</tr>
<tr>
<td>Class E</td>
<td>36.23</td>
<td>37.33</td>
</tr>
</tbody>
</table>

**Helicopter:**  
Pilot/Engineer: 44.89 45.89  
Lead/Safety Engineer: 43.81 44.81  
Surveying:  
Chief of Party: 43.07 44.07  
Transit/Instrument Man: 36.23 37.23  
Rod/Chainman: 33.65 34.65

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
Journeyman: $ 29.08 $ 29.33

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 29.08</th>
<th>$ 29.33</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction  
**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Title</th>
<th>Rate (w/ Benefits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman</td>
<td>$ 32.89</td>
</tr>
<tr>
<td></td>
<td>Lead Dredgeman</td>
<td></td>
</tr>
<tr>
<td>A1</td>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator</td>
<td>$ 28.49</td>
</tr>
<tr>
<td></td>
<td>Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 26.84</td>
</tr>
<tr>
<td></td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 21.09</td>
</tr>
<tr>
<td></td>
<td>Oiler (please add)$ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>Rate (w/ Benefits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45 plus 7% of straight time wage overtime hours</td>
<td></td>
</tr>
</tbody>
</table>
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: “A” Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 47.09</td>
<td>$ 48.09</td>
</tr>
<tr>
<td>Class A</td>
<td>45.43</td>
<td>46.43</td>
</tr>
<tr>
<td>Class B</td>
<td>42.64</td>
<td>43.64</td>
</tr>
<tr>
<td>Class C</td>
<td>39.98</td>
<td>40.98</td>
</tr>
<tr>
<td>Class D</td>
<td>38.45</td>
<td>39.45</td>
</tr>
<tr>
<td>Class E</td>
<td>36.69</td>
<td>37.69</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>46.70</td>
<td>47.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>44.26</td>
<td>45.26</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>45.43</td>
<td>46.43</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>36.69</td>
<td>37.69</td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>33.65</td>
<td>34.65</td>
</tr>
</tbody>
</table>
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $29.08 | $29.33 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $29.08 | $29.33 |

---

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

07/01/2013

<table>
<thead>
<tr>
<th>Brush/Paper Hanger</th>
<th>$29.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:

Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $18.79 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRIBUTION**  8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th>Bridge Painting</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 52.13*</td>
<td>$ 52.38*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 52.13</td>
<td>$ 52.38</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>

*EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**NOTE:** All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 27.05*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$ 6.75</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 27.05</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 6.75</td>
</tr>
</tbody>
</table>

*EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014
Published by the New York State Department of Labor
Orange County

1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2013
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.56

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Page 1266
**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.74*</td>
<td>$31.99*</td>
</tr>
</tbody>
</table>

* An additional $1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.13</td>
<td>$24.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.69</td>
<td>$11.19</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>15.87</td>
<td>16.00</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>19.04</td>
<td>19.19</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>22.21</td>
<td>22.39</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>26.97</td>
<td>27.19</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$10.49</td>
<td>$7.92</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>12.60</td>
<td>13.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>14.70</td>
<td>15.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>16.80</td>
<td>18.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>19.96</td>
<td>21.31</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11-373 Refrig
ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)  07/01/2013  05/01/2014

Total Projects
over $230,000.00
Plumber/Steamfitter  $ 40.45  $ 41.20

Total Projects
$230,000.00 and under.
Plumber/Steamfitter  34.38  35.02

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeyman  $31.59  $32.84

On Projects $230,000.00 and under:
Journeyman  26.84  27.91

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:

1st term  $16.18  $14.42
2nd term  20.22  18.54
3rd term  26.29  26.78
4th term  28.33  28.84
5th term  34.38  35.02

Supplemental Benefits per hour worked:
Apprentice 1st term  $14.21  $11.57
2nd term  17.18  14.84
3rd term  24.08  25.37
4th term  25.23  26.26
5th term  28.41  29.56

(1) year terms at the following wages.
For Projects $230,000.00 and under:

1st term  $13.75  $12.25
2nd term  17.62  15.75
3rd term  22.34  22.76
4th term  24.08  24.51
5th term  29.22  29.76

Supplemental Benefits per hour worked:
Apprentice 1st term  $12.15  $9.82
2nd term  15.09  12.59
3rd term  20.14  21.55
4th term  21.43  22.30
5th term  24.13  25.11

11-373 SF

Roofers

JOB DESCRIPTION Roofer

DISTRICT 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013

Roofers/Waterproofer $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 43.41</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 31.90

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 14.05
2nd term 15.82
3rd term 17.57
4th term 19.33
5th term 21.10
6th term 22.84
7th term 24.13
8th term 25.41

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2013
Sprinkler $ 39.08
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.70</td>
<td>19.70</td>
<td>21.35</td>
<td>23.32</td>
<td>25.29</td>
<td>27.26</td>
<td>29.23</td>
<td>31.20</td>
<td>33.17</td>
<td>35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.51</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.56</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.68</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.73</td>
<td>19.70</td>
<td>21.35</td>
<td>23.32</td>
<td>25.29</td>
<td>27.26</td>
<td>29.23</td>
<td>31.20</td>
<td>33.17</td>
<td>35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.08</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster

DISTRICT 11

WAGES  
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)  07/01/2013

GROUP 1  $ 30.75
GROUP 1A  31.89
GROUP 2  30.19
GROUP 3  29.97
GROUP 4  29.86
GROUP 5  29.74
GROUP 6  29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS  
Per hour paid:
First 40 hours  $ 27.30
Over 40 hours  22.00

OVERTIME PAY  
OVERTIME:... See ( B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY  
HOLIDAY:
Paid:....... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
Overtime:.. See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2014

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Orleans County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015
Boilermaker $ 29.97 $ 30.25 $ 1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 25.72** $ 27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 24.72* $ 26.19***
7th to 8th  25.72** 27.19****

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building 06/01/2014

JOB DESCRIPTION  Carpenter - Building

DISTRICT  3

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2013 06/01/2014 Additional
Carpenter $ 29.40 $ 1.76
Floorlayer  29.40 1.76
Certified Welder  30.40 1.76
Hazardous Waste Worker*  30.90 1.76
Diver-Dry Day  30.40 1.76
Diver Tender  30.40 1.76
Diver-Wet Day**  61.25 0.00

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

<table>
<thead>
<tr>
<th></th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
</tbody>
</table>
151' and deeper additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour: $22.70

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 07/01/2013 |
|------------|---|
| Carpenter  |   |
| 1st year term | $ 9.29 |
| 2nd year term | 9.29 |
| 3rd year term | 11.89 |
| 4th year term | 11.89 |

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 31.30</td>
<td>$ 31.30</td>
<td>$ 31.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.55</td>
<td>1.76</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>32.30</td>
<td>1.76</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>43.75</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.30</td>
<td>1.76</td>
<td></td>
</tr>
<tr>
<td>Hazardous Material Worker*</td>
<td>33.30</td>
<td>1.76</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>32.80</td>
<td>1.76</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>32.80</td>
<td>1.76</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>65.63</td>
<td>0.00</td>
<td></td>
</tr>
</tbody>
</table>

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Range</th>
<th>0' to 80'</th>
<th>81' to 100'</th>
<th>101' to 150'</th>
<th>151' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Range</th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' to deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>no additional fee</td>
<td>additional $0.75 per foot</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.55</td>
<td></td>
</tr>
<tr>
<td>Pile Driver</td>
<td>25.38</td>
<td></td>
</tr>
<tr>
<td>Diver (Wet Day Only)</td>
<td>25.38</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1-42AtSS
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2014

JOB DESCRIPTION  Electrician  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013
Electrician* $ 31.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

|        | Journeyman | $ 19.32 | plus 5% of wage |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
</tr>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $ 9.32 plus 3% of wage
All other Appr. $ 19.32 plus 5% of wage

Electrician 06/01/2014

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2013 05/26/2014

Electrician* $ 31.43 $ 1.40
Cable Splicer 34.57** $ 1.40

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.59*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
40% 45% 50% 60% 70% 85%

Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
$ 9.84* $ 21.66* $ 21.83* $ 22.08* $ 22.34*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-237

Electrician - Teledata/Sound Wireman*** 06/01/2014

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***
Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor  06/01/2014

** JOB DESCRIPTION **
Elevator Constructor

** ENTIRE COUNTIES **
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$43.49</td>
<td>$30.44</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$44.13</td>
<td>$30.90</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$2.31</td>
<td>1.87</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

$25.19*  $26.79*

* Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$25.19*  $26.79*

* Note - add 6% of regular hourly rate for all hours worked.

---

Glazier  06/01/2014

** JOB DESCRIPTION **
Glazier

** ENTIRE COUNTIES **
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **
Per hour:  07/01/2013
Glazier  $25.45
Working off Suspended Scaffold (Swing Stage)  26.45
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen Glazier: $17.07
- Maintenance: 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:
- See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
- Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
- Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $6.95
- 3rd & 4th terms: 7.80
- All other terms: 8.70

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

Insulator - Heat & Frost

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$26.61</td>
<td>$26.61</td>
<td>$27.61</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $19.16

**OVERTIME PAY**

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.23</td>
</tr>
<tr>
<td>4th year</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th year</td>
<td>$22.48</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 Hours</td>
<td>$ 8.64</td>
</tr>
<tr>
<td>Rest of 1st year</td>
<td>10.49</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.66</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>4th year</td>
<td>18.66</td>
</tr>
<tr>
<td>5th year</td>
<td>18.66</td>
</tr>
</tbody>
</table>

5-26

**Ironworker 06/01/2014**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Structural</strong></td>
<td>$ 25.90</td>
<td>$ 27.10</td>
</tr>
<tr>
<td><strong>Reinforcing</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Ornamental</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Fence Erector</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Welder</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Sheeter</strong></td>
<td>26.15</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Stone Derrick Man</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Mach. Mov./Rigger</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Precast Concrete Erector</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Window/Curtainwall Erector</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td><strong>Pre-Engineered Building</strong></td>
<td>25.90</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$ 23.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.15</td>
</tr>
</tbody>
</table>

5-33.1

**Ironworker 06/01/2014**
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/14</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 29.47</td>
<td>$ 29.47</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Welder</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.47</td>
<td>29.47</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.37</td>
<td>32.37</td>
<td>1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.00</td>
</tr>
<tr>
<td>4th term</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.46</td>
</tr>
<tr>
<td>4th term</td>
<td>17.33</td>
</tr>
</tbody>
</table>

3-9
Asbestos removal $1.00 over basic rates.

New Chimney Work:

Base to 100 feet $25.44
101 to 150 feet 25.69
151 to 200 feet 25.94
201 to 250 feet 26.19
251 and higher 26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $15.70
2nd term 19.70
3rd term 20.45
4th term 20.16

Supplemental Benefits per hour worked:

Appr. 1st year $ 8.18
Appr. 2nd year 8.18
Appr. 3rd year 11.43
Appr. 4th year 15.71

5-435

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway
Laborer:
Group A $ 26.46
Group B 27.16
Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>27.36</td>
</tr>
<tr>
<td>D</td>
<td>28.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.59</td>
</tr>
<tr>
<td>2nd</td>
<td>21.94</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>22.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>8.42</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>8.42</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>11.92</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>16.10</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Laborer - Tunnel**  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**  
07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>29.81</td>
</tr>
<tr>
<td>B</td>
<td>30.01</td>
</tr>
<tr>
<td>C</td>
<td>31.01</td>
</tr>
<tr>
<td>D*</td>
<td>34.01</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 16.13

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.55</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$8.85</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.85</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>12.10</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.13</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6  
**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>7.5% of hourly wage applied to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.</td>
</tr>
<tr>
<td>$19.75</td>
<td>7.5% of hourly wage applied to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.</td>
</tr>
<tr>
<td>$20.50</td>
<td>7.5% of hourly wage applied to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

FOR OUTSIDE WORK.

07/01/2013 01/01/2014
Cable Splicer $28.55 $29.12
Installer, Repairman 27.10 27.64
Teledata Lineman 27.10 27.64
Technician, Equipment Operator 27.10 27.64
Groundman 14.37 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

07/01/2013 05/05/2014 05/04/2015 05/02/2016
*Additional
Lineman, Technician  $39.19  $40.12  $41.04  $2.00  
Crane, Crawler Backhoe  39.19  40.12  41.04  2.00  
Certified Welder  41.15  42.13  43.09  2.00  
Digging Machine  35.27  36.11  36.94  2.00  
Tractor Trailer Driver  33.31  34.10  34.88  2.00  
Groundman, Truck Driver  31.35  32.10  32.83  2.00  
Mechanic 1st Class  31.35  32.10  32.83  2.00  
Flagman  23.51  24.07  24.62  2.00  

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  06/01/2014

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013 07/01/2014 07/01/2015
          Additional Additional
Bricklayer $ 30.56   $ 1.40  $ 1.40
Tuck Pointer 30.56   1.40   1.40
Cement Mason* 30.56* 1.40* 1.40*
Plasterer* 30.56* 1.40* 1.40*
Stone Mason 30.56 1.40 1.40

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

    1st     2nd     3rd     4th
    $ 16.89 $ 17.45 $ 20.66 $ 24.42
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 14.55</td>
<td>$ 15.93</td>
<td>$ 17.27</td>
</tr>
</tbody>
</table>

## Mason - Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Alegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.71 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| Appr. 1st term | $ 10.21 |
| Appr. 2nd term to 4th term | 17.71 |

## Mason - Tile Finisher 06/01/2014

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 28.35</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>28.35</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.89</td>
<td>$ 17.37</td>
<td>$ 23.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 5.59</td>
<td>$ 7.23</td>
<td>$ 9.54</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$ 30.53</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 20.35

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.53</td>
<td>$ 17.22</td>
<td>$ 20.35</td>
<td>$ 24.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.83</td>
<td>$ 14.52</td>
<td>$ 15.88</td>
<td>$ 17.02</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2013 07/01/2014

Millwright $29.81 $1.51
Certified Welder 31.06 1.51
Hazardous Waste Work 31.06 1.51
Air Supplied PPE 33.81 1.51

SUPPLEMENTAL BENEFITS
Per hour Paid: $25.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>9.40</td>
<td>20.36</td>
<td>21.92</td>
<td>23.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>9.40</td>
<td>20.36</td>
<td>21.92</td>
<td>23.49</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (Self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibrationary Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**OPERATING ENGINEER- BUILDING**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.25</td>
<td>$ 33.57</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>31.61</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane/boom over 100ft</td>
<td>31.93</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>32.18</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>32.68</td>
<td>34.00</td>
<td>34.88</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.18</td>
<td>32.50</td>
<td>33.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.68</td>
<td>28.00</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 26.84*</td>
<td>$ 27.12*</td>
<td>$ 27.90*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>26.44*</td>
<td>26.72*</td>
<td>27.50*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, F, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour: $26.44* $26.72* $27.50*

*Note: Benefits are paid at the same premium as the wages for overtime hours.

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**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pulshoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or tower), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradrall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spread, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chip Chasing Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.38</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.74</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>33.06</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.31</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $28.19*
Apprentice Engineers 27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.86 of the time and one half premium benefit must be paid as wages.
* $19.71 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.86 of the time and one half premium benefit must be paid as wages.
* $19.71 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29
CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Amount</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 33.12</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument person</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod person</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.15</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.11</td>
<td>$14.06</td>
<td>$14.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.30</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.48</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.15</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:  
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$33.12</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rodperson</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.15</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Material</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>2.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 22.00

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Cenwango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian,Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.00</td>
<td>$ 1.04</td>
<td>$ 1.09</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>25.25</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>25.50</td>
<td>1.04</td>
<td>1.09</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.75</td>
<td>1.04</td>
<td>1.09</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 2.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Journeyworker:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per Hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION

Plumber

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, Hornell, Hornellville,


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,

Walworth and Williamson.

WAGES

Per hour worked:

<table>
<thead>
<tr>
<th>Plumber</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.73</td>
<td>$31.73</td>
<td>$31.73</td>
</tr>
</tbody>
</table>

Steamfitter

<table>
<thead>
<tr>
<th>Steamfitter</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.73</td>
<td>31.73</td>
<td>31.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.23*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $3.85*

Appr. 2nd, 3rd & 4th years 12.88*

Appr. All other years 13.88*

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

Plumber

JOB DESCRIPTION

Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford

Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias,

Mansfield, New Albion, Otto, Perry, Pearlsburg, Persia and Yorkshire.

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomefret, Portland, Ripley, Sheridan, Stockton,

Villenova and Westfield.
WAGES
Per hour: 07/01/2013

Plumber $ 32.18*
Steamfitter 32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>$0.00</th>
<th>$9.50</th>
<th>$14.22</th>
<th>$14.73</th>
<th>$15.22</th>
<th>$15.72</th>
<th>$16.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$0.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>$9.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>$14.22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 to 3500</td>
<td>$14.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3500 to 4000</td>
<td>$15.22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000 to 4500</td>
<td>$15.72</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4500</td>
<td>$16.21</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheermetal Worker 06/01/2014

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2013

$32.50

Additional $0.50 per hour for work 30’ above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$19.70*

* Note - $14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term  $14.63
2nd term  18.88
3rd term  20.24
4th term  24.33
5th term  27.05

Supplemental benefits per hour:

1st term  $11.49  Note - $6.06 of this amount must be paid at the same premium as the wage.
2nd term  14.11  Note - $8.68 of this amount must be paid at the same premium as the wage.
3rd term  17.34  Note - $11.91 of this amount must be paid at the same premium as the wage.
4th term  18.12  Note - $12.69 of this amount must be paid at the same premium as the wage.
5th term  18.65  Note - $13.22 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2014

**JOB DESCRIPTION**  Sprinkler Fitter


**WAGES**

Per hour 07/01/2013

Sprinkler  $29.83

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$32.61</td>
<td>$33.96</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$10.63*</td>
<td>$10.98*</td>
<td>$11.34*</td>
</tr>
</tbody>
</table>

*Note - Only $4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Supplemental Benefits

Per hour paid:

Journeyman $16.90

OVERTIME PAY
Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Truck Operator</td>
<td>$ 18.00</td>
<td>$ 18.45</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 1.59

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Oswego County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2013 01/01/2014
Boilermaker $ 29.00 $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid: Journeyman $ 23.39 $ 24.41

*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman $ 22.20* $ 23.22*

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$18.93</td>
<td>$18.93</td>
<td>$20.39</td>
<td>$21.85</td>
<td>$23.30</td>
<td>$24.76</td>
<td>$26.22</td>
<td>$27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$18.73</td>
<td>$18.73</td>
<td>$19.54</td>
<td>$20.35</td>
<td>$21.15</td>
<td>$21.98</td>
<td>$22.80</td>
<td>$23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$17.54*</td>
<td>$17.54*</td>
<td>$18.35*</td>
<td>$19.16*</td>
<td>$19.96*</td>
<td>$20.79*</td>
<td>$21.61*</td>
<td>$22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2014

JOB DESCRIPTION  Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015
*Carpenter $ 25.75 $ 1.52 $ 1.57
Floorlayer 25.75 1.52 1.57
Piledriver 26.00 1.52 1.57
Certified Welder** 26.75 1.52 1.57
Hazardous Waste Work 27.25 1.52 1.57

Page 1305
### Diver - Wet Day
- Rate: 61.25
- Hours: 0
- Deduction: 0

### Diver - Dry Day
- Rate: 26.75
- Hours: 1.52
- Deduction: 1.57

### Dive Tender
- Rate: 26.75
- Hours: 1.52
- Deduction: 1.57

*To be allocated at a later date*

**When the employee is required to be certified and performs DOT or ABS specified welding work.**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

***Depth pay:***
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

***Penetration pay:***
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**
- Per hour worked: 07/01/2013
- Journeyman $17.50

**OVERTIME PAY**
- See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).**

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
- per hour worked:
  - Appr 1st term $9.25
  - Appr 2nd term $9.25
  - Appr 3rd term $11.85
  - Appr 4th term $11.85

### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
- Wages per hour:
  - 07/01/2013 $27.96
  - 07/01/2014 $27.96

**Artificial Turf/Synthetic Sport Surface Installer**
- $27.96

**Note - Does not include the operation of equipment. Please see Operating Engineers rates.**

Published by the New York State Department of Labor
Last Published on Jun 01 2014
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(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway

**DISTRIBUTION**

| ENTIRE COUNTIES | Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence |

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.81</td>
<td>$ 28.84</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.31</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
</tr>
</tbody>
</table>

Depth pay for divers:  

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Divers’ penetration pay  

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
<td></td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $.75 per foot</td>
<td></td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
<td></td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour
(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Carpenter Apprentice</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2014

JOBS DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2013 06/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 AM and 4:30 PM Monday through Friday), alternate hours may be worked provided:
1) The hours are established for a minimum of five (5) days duration or the length of the job whichever is shorter; and
2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day.
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%).
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014

Journeyman
$20.17 plus $20.72 plus
*3% of hourly *3% of hourly
wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>2nd period</th>
<th>3rd period</th>
<th>4th period</th>
<th>5th period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.89 plus</td>
<td>$9.89 plus</td>
<td>$19.07 plus</td>
<td>$19.29 plus</td>
<td>$19.51 plus</td>
<td>$19.73 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015

Elevator Constructor $40.84 41.40 42.03
Helper 28.59 28.98 29.42
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

- $25.185*
- $26.785*
- $28.385*

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

** OVERTIME PAY **
See (D, M, T) on OVERTIME PAGE

** HOLIDAY **
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

** REGISTERED APPRENTICES **
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS: Same as Journeyman above **

---

** JOB DESCRIPTION **
Glazier

** DISTRICT **
5

** ENTIRE COUNTIES **
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

** WAGES **
Per Hour:
07/01/2013

Glazier
$ 23.05

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Journeyman
$ 15.14

** OVERTIME PAY **
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

** HOLIDAY **
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$16.33</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>18.33</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

Page 1311
PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>or masonry including caulking</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>(Chain Link/Security)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift: $27.50
2nd Shift: 30.25
3rd Shift: 31.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen: $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year: $9.55
2nd year: 16.17
3rd year: 17.11
4th year: 18.06

6-60

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

Oswego

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2013

Group A: Nuclear Plants, Hydro Plants or related work $22.83
Basic Laborer 20.97
Blaster, Asbestos, Toxic or Hazardous Waste removal 22.47

SUPPLEMENTAL BENEFITS
Per hour worked:

Group A $17.17

Laborers (Bldg)
Basic, Asbestos, Toxic or Hazardous Waste removal 16.11

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Group A: $17.17
Basic, Asbestos, Toxic or Hazardous Waste removal 16.11

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Oswego
WAGES
Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work
GROUP A
$24.46
$1.30
$1.30

GROUP B
24.66
1.30
1.30

GROUP C
24.86
1.30
1.30

GROUP D
25.06
1.30
1.30

GROUP E
26.46
1.30
1.30

*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.85

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman GROUP #A Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $17.85

6-633 hOS

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel DISTRICT 6

ENTIRE COUNTIES Oswego

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.79</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>24.99</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>25.99</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D</td>
<td>29.99</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date
**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $20.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: $20.70

06/01/2014

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 7.5% of</td>
<td>+ 7.5% of</td>
<td>+ 7.5% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata  


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43  
*plus 3% of wage paid

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  


WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
</table>

*Additional
Lineman, Technician $39.19 $40.12 $41.04 $2.00
Crane, Crawler Backhoe 39.19 40.12 41.04 2.00
Certified Welder 41.15 42.13 43.09 2.00
Digging Machine 35.27 36.11 36.94 2.00
Tractor Trailer Driver 33.31 34.10 34.88 2.00
Groundman, Truck Driver 31.35 32.10 32.83 2.00
Mechanic 1st Class 31.35 32.10 32.83 2.00
Flagman 23.51 24.07 24.62 2.00

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $19.00 $19.75 $20.50
*plus 7.5% of hourly wage *plus 7.5% of hourly wage *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

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<tbody>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTRIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,
telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and
CATV lines.
07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Oswego

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker $ 31.86</td>
<td>$ 31.81</td>
<td>$ 31.81</td>
<td></td>
</tr>
<tr>
<td>Cement Mason(Bldg) 31.86</td>
<td>31.81</td>
<td>31.81</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing* 31.86</td>
<td>31.81</td>
<td>31.81</td>
<td></td>
</tr>
<tr>
<td>Stone Mason 31.86</td>
<td>31.81</td>
<td>31.81</td>
<td></td>
</tr>
<tr>
<td>Concrete Cutter 31.86</td>
<td>31.81</td>
<td>31.81</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner 31.86</td>
<td>31.81</td>
<td>31.81</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.93 $ 17.98

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
<th>$ 17.93</th>
<th>$ 17.98</th>
</tr>
</thead>
</table>

#### Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga, Oswego</td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Madison: The townships of Sullivan and Cazenovia ONLY</td>
<td></td>
</tr>
</tbody>
</table>

#### WAGES

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Tile/Terrazzo/Marble</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 26.54</td>
<td>$ 26.47</td>
<td>$ 26.47</td>
<td>$ 1.30*</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>22.87</td>
<td>22.80</td>
<td></td>
<td>1.17*</td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Journeyman Setter</th>
<th>$ 16.22</th>
<th>$ 16.29</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman Finisher</td>
<td>15.77</td>
<td>15.84</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Journeyman Setter</th>
<th>$ 16.22</th>
<th>$ 16.29</th>
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</thead>
<tbody>
<tr>
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<td>Journeyman Finisher</td>
<td>15.77</td>
<td>15.84</td>
</tr>
</tbody>
</table>

#### REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

Finisher:
- 1st term 500 hours: 70%
- 2nd term 1000 hours: 80%
- 3rd term 1000 hours: 90%
- 4th term 1200 hours: 95%

Supplemental Benefits per hour worked

Setter:
- 1st term: $ 11.04 | $ 11.11 |
- All others: 16.22 | 16.29 |

Finisher:
- 1st term: $ 10.69 | $ 10.76 |
- All others: 15.77 | 15.84 |

---

### Mason - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Heavy&amp;Highway</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### WAGES

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Tile/Terrazzo/Marble</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 26.54</td>
<td>$ 26.47</td>
<td>$ 26.47</td>
<td>$ 1.30*</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>22.87</td>
<td>22.80</td>
<td></td>
<td>1.17*</td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Journeyman Setter</th>
<th>$ 16.22</th>
<th>$ 16.29</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman Finisher</td>
<td>15.77</td>
<td>15.84</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Journeyman Setter</th>
<th>$ 16.22</th>
<th>$ 16.29</th>
</tr>
</thead>
<tbody>
<tr>
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<td>15.77</td>
<td>15.84</td>
</tr>
</tbody>
</table>

#### REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

Finisher:
- 1st term 500 hours: 70%
- 2nd term 1000 hours: 80%
- 3rd term 1000 hours: 90%
- 4th term 1200 hours: 95%

Supplemental Benefits per hour worked

Setter:
- 1st term: $ 11.04 | $ 11.11 |
- All others: 16.22 | 16.29 |

Finisher:
- 1st term: $ 10.69 | $ 10.76 |
- All others: 15.77 | 15.84 |
**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.64</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$26.50</td>
<td>$1.21</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$27.75</td>
<td>1.21</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>$27.75</td>
<td>1.21</td>
</tr>
</tbody>
</table>

To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 60%: $7.75
- Appr 70%: 14.53
- Appr 80%: 15.50
- Appr 90%: 16.47

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CM1 or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Redi-Set, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumron or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slp Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: A Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishes (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

Page 1322
<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
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<tr>
<td>Asst. Master Mechanic</td>
<td>32.03</td>
<td>32.28</td>
<td>32.78</td>
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<tr>
<td>Class A</td>
<td>31.43</td>
<td>31.68</td>
<td>32.18</td>
<td>32.43</td>
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<td>Class B</td>
<td>29.55</td>
<td>29.80</td>
<td>30.30</td>
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<tr>
<td>Class C</td>
<td>25.79</td>
<td>26.04</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.18</td>
<td>33.43</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>32.93</td>
<td>33.18</td>
<td>33.68</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Crane/Derrick w/boom:

| * 150 ft to 199 ft add | $1.75 | $1.75 | $1.75 | $1.75 |
| * 200 ft to 299 ft add | $2.75 | $2.75 | $2.75 | $2.75 |
| * 300 ft and over add | $3.75 | $3.75 | $3.75 | $3.75 |

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
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<tr>
<td>$22.10</td>
<td>$22.10</td>
<td>$23.10</td>
<td>$23.10</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
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<td>$19.31</td>
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<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
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<td>22.53</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>06/01/2014</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulics crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16s, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader (under 4 cy), Hi-Pressure Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixers (for stabilized base-self propelled), Paver profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inspectors, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (under 4,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self-propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Farm Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scraper (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self-propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
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<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPINGLINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
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</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman 6-545h

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C  $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D  $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2014

JOB DESCRIPTION  Operating Engineer - Survey Crew
DISTRIBUTION  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.25  $ 22.75  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25
$ 22.75
$ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

REVIEW COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Geneseo: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$22.25
$22.75
$23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

REVIEW COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Mant. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Hammers (hydraulic- self propel.); Hydrab-Spiker-Ride on; Hydro-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Track Liner (Male & Fill); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeymen       $ 23.65  

OVERTIME PAY
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Bridge* $ 36.95 $ 2.00 $ 2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.00

3-4-Bridge, Tunnel, Tank
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  
$17.19       $18.09

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman’s basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>50% &amp; 55%</th>
<th>60% &amp; 65%</th>
<th>70% &amp; 75%</th>
<th>80% &amp; 90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>5.20</td>
<td>5.20</td>
<td>6.38</td>
<td>7.54</td>
</tr>
<tr>
<td>Appr</td>
<td>5.25</td>
<td>5.25</td>
<td>6.43</td>
<td>7.59</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:
### Painter

#### WAGES

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

#### Taper/Finisher

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3001-4000</td>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>4001-5000</td>
<td>17.44</td>
<td>6.38</td>
</tr>
<tr>
<td>5001-6000</td>
<td>19.76</td>
<td>6.38</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Painter**

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller</td>
<td>$22.59</td>
<td>$22.59</td>
<td>$22.59</td>
</tr>
<tr>
<td>Paperhanger, Taper</td>
<td>22.84</td>
<td>22.84</td>
<td>22.84</td>
</tr>
<tr>
<td>Repaint of Factories</td>
<td>22.59</td>
<td>22.59</td>
<td>22.59</td>
</tr>
<tr>
<td>Metalizing</td>
<td>23.16</td>
<td>23.16</td>
<td>23.16</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

**Over $100,000 contracts

Journeyman $25.00 $25.00 $1.19

**Under $100,000 contracts

Journeyman 23.81 23.81 1.19

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.84 $19.03

*ON NUCLEAR POWER PLANTS - Per hour paid

### OVERTIME PAY

See (B, E2, *F, R) on OVERTIME PAGE

*NOTE: On Nuclear Power Plants - Double time where the other trades are receiving double time.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked**: 

Appr  50% & 55% Terms  $5.19
Appr  60% & 65% Terms  5.19
Appr  70% & 75% Terms  6.37
Appr  80% & 90% Terms  7.53

*ON NUCLEAR POWER PLANTS - Per hour paid

Grandfathered Apprentices:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$15.81</td>
<td>$6.37</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>16.94</td>
<td>6.37</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.07</td>
<td>7.53</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.33</td>
<td>7.53</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 

Journeyworker: $13.61

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

DISTRICT  6

ENTIRE COUNTIES

Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2013  05/01/2014
Plumber, Welder, Heating, Steamfitter, Air Conditioning $31.00  $1.50
*Additional

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.26

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th/5th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd</td>
<td>15.21</td>
</tr>
<tr>
<td>3rd</td>
<td>17.04</td>
</tr>
<tr>
<td>4th/5th</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2013
Roofers, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for
Asbestos Abatement

1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $ .25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker

06/01/2014

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Sheetmetal Worker:
**(under $10 million) $ 27.06 $ 27.06 .75
** (over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.00</td>
<td>$17.75</td>
</tr>
<tr>
<td>plus 3% of hourly wage paid</td>
<td>plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
<th></th>
<th>05/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.92*</td>
<td>10.31*</td>
<td>10.71*</td>
<td>11.10*</td>
<td>11.49*</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>11.89*</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13.31*</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13.70*</td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14.10*</td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14.50*</td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013 Sprinkler $29.83 Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$8.60</td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>$20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>$20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>$20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>$20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>$20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$8.56</td>
</tr>
<tr>
<td>1st Term</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>$15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>$15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>$15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>$15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>$15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>$15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION:** Teamster - Building

**ENTIRE COUNTIES:** Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES:**
- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES:**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.64</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.64</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.74</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.90</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Onondaga

**PARTIAL COUNTIES**
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

**WAGES**
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNDER $5 million</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.23</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>OVER $5 million</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>21.28</td>
<td>21.38</td>
<td>21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.38</td>
<td>21.48</td>
<td>21.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.63</td>
<td>21.73</td>
<td>21.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.23</td>
<td>21.33</td>
<td>21.43</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

(UNDER $5 million) $18.49 $19.64 $20.79

(OVER $5 million) 19.14 20.29 21.44

**OVERTIME PAY**
On Job site See (D, O ) on OVERTIME PAGE
Over road See (B, H ) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola, and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester, and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.40</td>
<td>$23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$22.39</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Otsego County General Construction

Boilermaker

06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTRIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.87*</td>
<td>$23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway

06/01/2014

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.45</td>
<td>$28.11</td>
<td>$29.77</td>
</tr>
<tr>
<td>Certified Welder(Building)</td>
<td>27.45</td>
<td>29.11</td>
<td>30.77</td>
</tr>
<tr>
<td>Certified Welder(Heavy highway)</td>
<td>27.70</td>
<td>29.36</td>
<td>31.02</td>
</tr>
<tr>
<td>Floor, Carpet Layer, Dry-Wall</td>
<td>26.45</td>
<td>28.11</td>
<td>29.77</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>26.70</td>
<td>28.36</td>
<td>30.02</td>
</tr>
<tr>
<td>Piledriver (Heavy Highway)</td>
<td>26.45</td>
<td>28.11</td>
<td>29.77</td>
</tr>
<tr>
<td>Heavy highway Millwright</td>
<td>27.95</td>
<td>30.61</td>
<td>32.27</td>
</tr>
<tr>
<td>Building Diver (wet)</td>
<td>61.25</td>
<td>63.91</td>
<td>66.57</td>
</tr>
<tr>
<td>Heavy Highway Diver (wet)</td>
<td>62.50</td>
<td>65.15</td>
<td>67.81</td>
</tr>
<tr>
<td>Diver (dry)</td>
<td>27.45</td>
<td>29.11</td>
<td>30.77</td>
</tr>
<tr>
<td>Dive tender</td>
<td>27.45</td>
<td>29.11</td>
<td>30.77</td>
</tr>
<tr>
<td>Hazardous Waste(Building)*</td>
<td>27.95</td>
<td>30.61</td>
<td>32.27</td>
</tr>
<tr>
<td>Hazardous Waste(Heavy highway)*</td>
<td>28.45</td>
<td>31.11</td>
<td>33.77</td>
</tr>
<tr>
<td>Slurry and Effluent Diving(wet)</td>
<td>93.75</td>
<td>96.41</td>
<td>99.07</td>
</tr>
</tbody>
</table>

*Heavy highway only

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor
Last Published on Jun 01 2014
Otsego County
Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $.50 per foot
- 101' to 150': additional $.75 per foot
- 151' and deeper: additional $1.25 per foot

Divers' penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $.75 per foot
- 101' and deeper: additional $.75 per foot

*Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that on this day is voluntary on the part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Heavy Highway: $20.84
- Building: 20.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:
CARPENTER(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.25</td>
<td>$9.25</td>
<td>$11.85</td>
<td>$11.85</td>
</tr>
</tbody>
</table>

7-277 CDO

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.14</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

1-42AtSS

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED:

1) The hours are established for a minimum of five (5) days duration or the length of the job whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014
Journeyman $20.17 plus $20.72 plus
*3% of hourly *3% of hourly wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period</th>
<th>2nd Period</th>
<th>3rd Period</th>
<th>4th Period</th>
<th>5th Period</th>
<th>6th Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>(0-1000 hrs)</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>(1001-2000 hrs)</td>
<td>45%</td>
<td>45%</td>
<td>50%</td>
<td>45%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>(2001-3500 hrs)</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>(3501-5000 hrs)</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>2nd period</th>
<th>3rd period</th>
<th>4th period</th>
<th>5th period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>(0-1000 hrs)</td>
<td>$9.89 plus</td>
<td>$9.89 plus</td>
<td>$19.07 plus</td>
<td>$19.29 plus</td>
<td>$19.51 plus</td>
<td>$19.73 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.97
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1st term</td>
<td>$ 9.66*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>9.66*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>19.97*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

1-236

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2013

Electrician $30.70
Cable Splicer 33.95
SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours
of 4:30 pm and 1:00 am 
eight hours constitute $36.01 
a work day.

Between the hours
of 12:30 am and 9:00 am 
eight hours constitute $40.34 
a work day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.50 plus 3% of wage

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE.
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.25*</td>
<td>17.83*</td>
<td>18.68*</td>
<td>19.53*</td>
<td>20.38*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor


WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.36</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
$ 25.185*  
$ 26.785*  
$ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier** 06/01/2014

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.55</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 16.45

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 5.65
3rd & 4th terms $ 5.77
5th & 6th terms $ 5.91
Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $16.33
3rd & 4th years 18.33

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2013 05/01/2014
<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$ 28.75</td>
<td>$ 29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$ 24.06</td>
<td>$ 25.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.00</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.00</td>
<td>25.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Page 1348
Per hour worked:

Journeyman $23.99 $24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$9.60</td>
<td>$15.97</td>
<td>$16.88</td>
<td>$17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

05/01/2014 7-440

Laborer - Building 06/01/2014

JOBD DESCRIPTION Laborer - Building

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$25.55</td>
</tr>
<tr>
<td>Premium</td>
<td>27.75</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre 2011*</td>
<td>Post 2011**</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$20.11</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78</td>
<td>23.43</td>
</tr>
</tbody>
</table>
4th term 30.09 26.56

*Pre 2011 shall include all apprentices enrolled before January 1 2011
**Post 2011 shall include all apprentices enrolled on or after January 1 2011
*** To be allocated at a later date

Supplemental Benefits per hour worked:
Apprentices $ 17.00

<table>
<thead>
<tr>
<th>Laborer - Heavy&amp;Highway &amp; Tunnel</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Heavy&amp;Highway &amp; Tunnel</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>11</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Otsego</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Chenango: Only the Townships of Columbus, Sherburne and New Berlin.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching &amp; seeding machines, all seeding &amp; sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers &amp; tampers of all types, burner men, filling &amp; wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy &amp; pumpcrete opers., plaster &amp; acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.</td>
<td></td>
</tr>
<tr>
<td>CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.</td>
<td></td>
</tr>
<tr>
<td>CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.</td>
<td></td>
</tr>
<tr>
<td>CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES: (per hour)</strong></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>CLASS 1</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>28.10</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.95</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>34.70</td>
</tr>
<tr>
<td>CLASS 5</td>
<td>35.70***</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen $ 21.75

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.
Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.11</td>
</tr>
<tr>
<td>2nd</td>
<td>23.48</td>
</tr>
<tr>
<td>3rd</td>
<td>26.78</td>
</tr>
<tr>
<td>4th</td>
<td>30.09</td>
</tr>
</tbody>
</table>

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.19</td>
</tr>
<tr>
<td>2nd</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd</td>
<td>23.43</td>
</tr>
<tr>
<td>4th</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 16.55</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$44.12</td>
<td>44.12</td>
<td>44.12</td>
<td>39.71</td>
<td>37.50</td>
<td>35.30</td>
<td>35.30</td>
<td>26.47</td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$45.51</td>
<td>45.51</td>
<td>45.51</td>
<td>40.96</td>
<td>38.68</td>
<td>36.41</td>
<td>36.41</td>
<td>27.31</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td>46.90</td>
<td>46.90</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer-Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$44.12</td>
<td>44.12</td>
<td>48.53</td>
<td>46.33</td>
<td>39.71</td>
<td>37.50</td>
<td>35.30</td>
<td>35.30</td>
<td>26.47</td>
</tr>
<tr>
<td>05/05/2014</td>
<td>$45.51</td>
<td>45.51</td>
<td>50.06</td>
<td>47.79</td>
<td>40.96</td>
<td>38.68</td>
<td>36.41</td>
<td>36.41</td>
<td>27.31</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td>46.90</td>
<td>51.59</td>
<td>49.25</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.
### Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\[
\text{\$ 4.43} \quad \text{*plus 3\% of wage paid} \quad \text{\$ 4.43} \quad \text{*plus 3\% of wage paid}
\]

*The 3\% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

### Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:
<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

6-1249a-LT
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

### 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

- $8.30
- *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

### Mason - Building

**06/01/2014**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.46</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.46</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $17.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

All terms $17.12

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus:  Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015
Cement Mason $29.36 $1.26 $1.26
Bricklayer 29.36 1.26 1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$10.21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term to 4th term</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2014

JOB DESCRIPTION  Mason - Tile Finisher  DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2013
Tile Finisher $25.15
Marble, Slate, Terrazzo and Tile
Mason finisher 25.15
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Mason - Tile Setter**

**DISTRIBUTION**

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 28.54</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

**Marble, Slate, Terrazzo and Tile**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $14.69

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.34</td>
<td>$ 9.47</td>
<td>$14.51</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Millwright**

**DISTRIBUTION**

**Page 1357**
ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$28.75</td>
<td>$28.75</td>
</tr>
<tr>
<td>*Additional</td>
<td>$1.28</td>
<td>$1.28</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.82

OVERTIME PAY
See (B,E,E2*,and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.75</td>
<td>$14.79</td>
<td>$15.81</td>
<td>$16.81</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 23.12 $ 23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Guine Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tracker (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 37.67</td>
<td>$ 39.02</td>
<td></td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman       | $ 23.35 | $ 24.10 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman
$ 32.89

CLASS A1
Dozer, Front Loader, Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
$ 28.49

Certified Welder, Boat Operator(licensed)
$ 26.84

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06
$ 26.14

Boat Operator
$ 25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor
$ 21.09

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours</td>
</tr>
</tbody>
</table>
All Class C

$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D

$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>34.02</td>
<td>35.49</td>
<td>36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>13.65</td>
<td>14.30</td>
<td>14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

$22.25   $22.75   $23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION   Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT    6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25   $22.75   $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION   Operating Engineer - Tunnel
DISTRICT    5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A  38.48  39.68  
CLASS B  37.26  38.46  
CLASS C  34.47  35.67  
CLASS D  31.46  32.66  

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman  $23.65  $24.55

OVERTIME PAY

Page 1364
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65  $ 24.55

5-832TL.

Painters

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Bridge* $ 36.95 $ 38.95 $ 40.25
Tunnel* 36.95 38.95 40.25
Tank* 34.95 36.95 39.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$24.95</td>
<td>$25.40</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>25.20</td>
<td>25.65</td>
<td>0.60</td>
<td>0.60</td>
</tr>
</tbody>
</table>

Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10”, except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work

|                      | 25.45      | 25.90      | 0.60       | 0.60       |

Spray Work/Steeple Jack (over 100 ft.)

|                      | 25.95      | 26.40      | 0.60       | 0.60       |

Spray Epoxy

|                      | 26.20      | 26.65      | 0.60       | 0.60       |

*To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

|                      | $16.03     | $16.93     |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td>60%</td>
<td></td>
<td>65%</td>
<td></td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td></td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
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</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th></th>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000 Hrs.</th>
<th>7001-8000 Hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$5.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>5.68</td>
</tr>
<tr>
<td>4th Term</td>
<td>6.18</td>
</tr>
</tbody>
</table>

2-178 O
### WAGES

**07/01/2013**

- **Metal Polisher**
  - $27.15

- **Metal Polisher**
  - $28.24

- **Metal Polisher***
  - $30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:** 07/01/2013

- **Journeyworker:**
  - All classification $13.61

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

**Per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Plumber**

**DISTRICT 2**

### ENTIRE COUNTIES

- Broome, Chenango

### PARTIAL COUNTIES

- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
- Madison: Only the Township of Georgetown.
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
- Tioga: Only the Townships of Newark Valley and Owego.

### WAGES

**Per hour:** 07/01/2013

- **Plumber**
  - $30.73

- **Steamfitter**
  - 30.73

### SUPPLEMENTAL BENEFITS

- **Journeyman**
  - $22.19

**Agency-mandated shift operations:**

1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   - Second shift - regular hourly rate plus 10%
   - Third shift - regular hourly rate plus 15%

### OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.19

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Waterproofer</td>
<td>$23.62</td>
</tr>
<tr>
<td>Pitch Work</td>
<td>$24.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$18.19
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>11.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>11.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>12.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>12.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>13.23</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker $27.63
Polyresin Fiberglass 27.73

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
** time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.05</td>
<td>12.43</td>
<td>$13.82</td>
<td>$15.20</td>
<td>$16.58</td>
<td>$17.96</td>
<td>$19.34</td>
<td>$22.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.06</td>
<td>$7.45</td>
<td>$12.77</td>
<td>$12.86</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2013
Sprinkler  $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013
1st & 2nd Terms  $ 8.60
3rd Term  14.87
4th Term  14.91
5th Term  20.21
6th Term  20.25
7th Term  20.30
8th Term  20.34
9th Term  20.39
10th Term  20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013
1st Term  $ 8.56
2nd Term  8.60
3rd Term  14.87
4th Term  14.91
5th Term  15.46
6th Term  15.50
7th Term  15.55
8th Term  15.59
9th Term  15.64
Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>Group 1</th>
<th>Group 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$22.54</td>
<td>22.74</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$23.14</td>
<td>23.34</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$23.64</td>
<td>23.84</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$17.87
$18.77
$19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:**
- GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
- GROUP #2: A-Frame, Challenger, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck,
- GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Heavy Highway: $8.00
- Pipeline/Cable: 8.51

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
- See (5, 6) on HOLIDAY PAGE
Overtime:
- See (5, 6) on HOLIDAY PAGE

**WAGES**
Per hour 07/01/2013

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTIES**

**OVERTIME PAY**
(To be paid the same rate of the mechanic performing the work)

**HOLIDAY**
1-As Per Trade
Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker  
DISTRICT  4  
ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  

WAGES  
Per Hour:  
07/01/2013  
Boilermaker  
$ 47.98  
Repairs & Renovations  
$ 47.98  

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2013  
Boilermaker  
33% of hourly  
Repairs & Renovations  
Wage Paid  
+ $22.25  

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.  
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.  

OVERTIME PAY  
OVERTIME PAY  
See (D, O) on OVERTIME PAGE  
HOLIDAY  
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE  
NOTE: *Employee must work in pay week to receive Holiday Pay.  
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.  
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE  

HOLIDAY  
REGISTERED APPRENTICES  
*REGISTERED APPRENTICES  
(1/2) Year Terms at the following percentage of Boilermaker's Wage  
1st 2nd 3rd 4th 5th 6th 7th 8th  
65% 65% 70% 75% 80% 85% 90% 95%  
Supplemental Benefits Per Hour:  
07/01/2013  
Apprentice(s)  
33% of Hourly Wage Paid plus amount below  
1st 2nd 3rd 4th 5th 6th 7th 8th  
$17.41 $18.10 $18.79 $19.48 $20.17 $20.86 $21.55 $22.25  
NOTE: "Hourly Wage Paid" shall includ any and all premium(s)  

Carpenter 06/01/2014

JOB DESCRIPTION  Carpenter  
DISTRICT  8  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour:  
07/01/2013  

Piledriver  $ 46.74 Plus $2.40*
Dockbuilder  $ 46.74 Plus $2.40*

Note(*Additional to be added to wages or benifit)

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker  $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices  $ 27.77

Carpenter 06/01/2014

JOB DESCRIPTION  Carpenter  DISTRICT  8
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2013
Carpet/Resilient  Floor Coverer  $ 45.34 Plus $2.40*

*Additional to be Added to Wages or Benifits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer  $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.83

---

**JOB DESCRIPTION** Carpenter

**DISTRIBUTION 8**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

- Marine Diver $58.95 Plus $2.40*
- M.D.Tender 42.10 Plus $2.40*

**NOTE:** (*Additional to be added to wages or benefits)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

- Journeyman $42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Carpenter

**DISTRIBUTION 8**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Building Millwright $46.19 Plus an additional $2.40*

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Millwright $48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)* on HOLIDAY PAGE.

Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>95%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

** SupplemenTAL BENEFITS

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$17.52</td>
</tr>
<tr>
<td>Asst. Driller</td>
<td>17.52</td>
</tr>
</tbody>
</table>

** OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

** HOLIDAY

HOLIDAY:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (5,6) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Overtime:</td>
<td>* See (5,6) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td></td>
<td>** See (8,10,11,13) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2013

Show Exhibit/Carpenter $46.15 Plus $2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid:for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway District 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2013

BUILDING:
Carpenter $42.05

HEAVY/HIGHWAY:
Carpenter $42.05
Carpenter Concrete Forms $42.05

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

BUILDING AND HEAVY/HIGHWAY:
Journeyworker $28.06
OVERTIME PAY

BUILDING:
See (B, E, E2, Q*, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.93</td>
<td>$24.39</td>
<td>$27.84</td>
<td>$31.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $13.75

11-279.1B/HH

Electrician

06/01/2014

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2013

Electrician Wireman/Technician $41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $47.75*
Shift worked between 12:30am & 8:30am $53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $22.77 plus
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term $ 8.06 plus 6% of wage
3rd & 4th term 10.32 plus 6% of wage
5th & 6th term 12.58 plus 6% of wage
7th & 8th term 15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2013 01/01/2014 01/01/2015
Mechanic $ 50.68 $ 51.55 $ 52.51

Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper $ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**JOB DESCRIPTION**

**Glazier**

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$50.00</td>
<td>$50.50</td>
<td>$51.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$ .10 per hour</td>
<td>$ .10 per hour</td>
<td>$ .10 per hour</td>
</tr>
<tr>
<td><strong>Scaffolding</strong></td>
<td>$50.00</td>
<td>$50.50</td>
<td>$51.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
</tr>
</tbody>
</table>

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance:**

**Glazier**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.50</td>
<td>$26.50</td>
<td>$26.60</td>
<td>$26.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$ .10 per hour for all regular hours worked</td>
<td>$ .10 per hour for all regular hours worked</td>
<td>$ .10 per hour for all regular hours worked</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.69</td>
<td>$25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance: Glazier**</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:** Premium is applied to the respective base wage only.

See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

**For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 24.99</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 30.00</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.05</td>
<td>$ 40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.28</td>
<td>$ 19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.12</td>
<td>$ 22.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.53</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.52</td>
<td>$ 15.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 21.45</td>
<td>$ 21.45</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 24.47</td>
<td>$ 24.47</td>
</tr>
</tbody>
</table>
Ironworker

06/01/2014

JOB DESCRIPTION  Ironworker

DISTRICT  11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2013

Structural $ 42.77
Reinforcing* 42.77
Ornamental 42.77
Chain Link Fence 42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 31.48

OVERTIME PAY
OVERTIME:....See ( B*, E**, Q, V ) on OVERTIME PAGE.
   *Note: Double Time after 10 hours Monday thru Friday.
   **Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.39</td>
<td>$ 25.66</td>
<td>$ 29.94</td>
<td>$ 34.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.04</td>
<td>27.92</td>
<td>28.82</td>
<td>29.70</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2014

JOB DESCRIPTION  Laborer - Building

DISTRICT  8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
07/01/2013

Laborer $ 34.85

Laborer-Asbestos & Hazardous Materials Removal $ 36.50*

* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits
at nuclear power plants.

**SUPPLEMENTAL BENEFITS**
( per hour worked )
Journeyworker $ 22.15

**OVERTIME PAY**
OVERTIME: See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>$ 20.30</td>
<td>$ 24.00</td>
<td>$ 27.11</td>
<td>$ 32.40</td>
<td>$ 34.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
Level A $ 10.90
Level B 12.97
Level C 15.60
Level D 16.10
Level E 22.15

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Westchester

**DISTRICT 8**

**WAGES**

****PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/Asphalt Screedman/Raker.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA:Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP VII: Blaster (WRECKING)

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 36.65</td>
</tr>
<tr>
<td>GROUP II</td>
<td>35.30</td>
</tr>
<tr>
<td>GROUP III</td>
<td>34.90</td>
</tr>
</tbody>
</table>

---

Page 1383
GROUP IV 34.55
GROUP V 34.20
GROUP VIA 36.20
GROUP VII 36.75
Gas Mechanic 41.65
Bar Person, Burner 35.35
Bar Person Helper 35.15
Flagperson 27.85

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $ 19.45
Over 40 Hours
Per Hour Worked 14.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st term None
2nd term $ 2.85
3rd term 3.85
4th term 4.85
5th term 5.60

8-60H/H

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Putnam
WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.
WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># 1</td>
<td>$26.25</td>
</tr>
<tr>
<td># 2</td>
<td>30.01</td>
</tr>
<tr>
<td># 3</td>
<td>31.01</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $23.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.55</td>
</tr>
<tr>
<td>2nd</td>
<td>19.25</td>
</tr>
<tr>
<td>3rd</td>
<td>22.00</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

Apprentices $14.15

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># 1</td>
<td>$41.32</td>
</tr>
<tr>
<td># 2</td>
<td>40.07</td>
</tr>
</tbody>
</table>
GROUP 3  39.57  
GROUP 4  39.07  
GROUP 5  38.82  
GROUP 6  38.42  
GROUP 7  38.22  
GROUP 8  38.07  
GROUP 9  37.92  
GROUP 10  37.82  

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
  Journeyworker:
    First 40 Hours
      Per Hour Paid  $19.45
    Over 40 Hours
      Per Hour Worked  14.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:     See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE:  For 'Holiday Paid: 5,6,9,12,16,25
       For 'Holiday Overtime: 5,6' Code 'S' applies
       For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
  1st term    none
  2nd term    $2.85
  3rd term    3.85
  4th term    4.85
  5th term    5.60

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
</tbody>
</table>
Mechanic 1st Class  35.30  36.41  37.52
Flagman          26.47  27.31  28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

Lineman, Technician  $44.12  $45.51  $46.90
Crane, Crawler Backhoe  44.12  45.51  46.90
Cable Splicer-Pipe Type Cable  48.53  50.06  51.59
Cert. Welder-Pipe Type Cable  46.33  47.79  49.25
Digging Machine Operator  39.71  40.96  42.21
Tractor Trailer Driver  37.50  38.68  39.87
Mechanic 1st Class  35.30  36.41  37.52
Groundman, Truck Driver  35.30  36.41  37.52
Flagman          26.47  27.31  28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder  $45.40  $46.80  $48.20
Crane, Crawler Backhoe  45.40  46.80  48.20
Digging Machine Operator  40.86  42.12  43.38
Tractor Trailer Driver  38.59  39.78  40.97
Groundman, Truck Driver  36.32  37.44  38.56
Mechanic 1st Class  36.32  37.44  38.56
Flagman          27.24  28.08  28.92
Cert. Welder-Pipe Type Cable  47.67  49.14  50.61
Cable Splicer-Pipe Type Cable  49.94  51.48  53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder  $46.62  $48.02  $49.41
Crane, Crawler Backhoe  46.62  48.02  49.41
Cable Splicer  46.62  48.02  49.41
Digging Machine Operator  41.96  43.22  44.47
Tractor Trailer Driver  39.63  40.82  42.00
Groundman, Truck Driver  37.30  38.42  39.53
Mechanic 1st Class  37.30  38.42  39.53
Flagman          27.97  28.81  29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION:

$19.00  $19.75  $20.50
*plus 7.5% of hourly wage  *plus 7.5% of hourly wage  *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

### Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

*FOR OUTSIDE WORK.*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

### Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.47</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.41</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.38</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.27</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Lineman Electrician - Tree Trimmer  06/01/2014

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer  $ 22.08
Equipment Operator  19.48
Mechanic  19.48
Truck Driver  16.46
Groundman  13.51
Flag person  9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30  
*plus 3% of  
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building  06/01/2014

JOB DESCRIPTION  Mason - Building  DISTRICT  11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2013

Bricklayer  $ 38.36
Cement Mason Bldg  38.36
Plasterer/Stone Mason  38.36
Pointer/Caulker  38.36

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.68

**OVERTIME PAY**

**OVERTIME:**
Cement Mason See ( D, E2, O ) on OVERTIME PAGE.
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

---

**Mason - Building**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013
Building:
Tile Setters $ 50.90

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:
Tile Setters $ 21.25* plus $ 7.71

* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$26.25</td>
<td>$29.23</td>
<td>$33.24</td>
<td>$35.01</td>
<td>$37.85</td>
<td>$39.30</td>
<td>$45.08</td>
<td>$50.35</td>
<td>$50.85</td>
</tr>
</tbody>
</table>

---

Page 1391
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Base Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.10</td>
<td>$0.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.10</td>
<td>$0.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.10</td>
<td>$0.54</td>
</tr>
<tr>
<td>4th</td>
<td>$16.00</td>
<td>$0.86</td>
</tr>
<tr>
<td>5th</td>
<td>$17.10</td>
<td>$0.91</td>
</tr>
<tr>
<td>6th</td>
<td>$15.60</td>
<td>$4.95</td>
</tr>
<tr>
<td>7th</td>
<td>$17.75</td>
<td>$5.01</td>
</tr>
<tr>
<td>8th</td>
<td>$20.02</td>
<td>$5.45</td>
</tr>
<tr>
<td>9th</td>
<td>$21.25</td>
<td>$7.71</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime.

**JOB DESCRIPTION**

**Mason - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$40.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$18.25* plus $7.57</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**
See (A, E, *Q) on OVERTIME PAGE

* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**

**Mason - Heavy&Highway**

**DISTRICT 11**

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$38.86</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.68

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letoumeau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck, A Frame).
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour) 07/01/2013

GROUP I
Cranes- up to 100 tons $ 56.33
Cranes- 100 tons and over 63.76
GROUP I-A 49.17
GROUP I-B 45.22
GROUP II 47.40
GROUP III-A 45.62
GROUP III-B 43.37
GROUP IV-A 45.15
GROUP IV-B 37.99
GROUP V-A 43.37
GROUP V-B 41.05
GROUP VI-A 50.03

Helicopter Hoist Oper 50.03
Helicopter Pilot 57.14
Helicopter Signal Man 44.69
Welder Certified 48.25
GROUP VI-B Utility Man 38.89
Warehouse Man 40.82
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Journeyworker</td>
<td>$18.93</td>
</tr>
<tr>
<td></td>
<td>Per hour paid</td>
<td>$8.02</td>
</tr>
<tr>
<td></td>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, U*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 10, 11, 12, 15) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 15) on HOLIDAY PAGE.

*Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief—One who directs a survey party

Instrument Man—One who runs the instrument and assists Party Chief.

Rodman—One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Constr.</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$57.27</td>
<td></td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$44.48</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>$28.71</td>
<td></td>
</tr>
<tr>
<td>Steel Erection</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$58.50</td>
<td>$2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$45.53</td>
<td>2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$30.43</td>
<td>1.73</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:

Foundation, Excavation.

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$62.61</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$46.00</td>
</tr>
<tr>
<td>Rodman</td>
<td>$38.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>All Classifications</td>
<td>$30.62</td>
</tr>
</tbody>
</table>

All Classifications $30.62
Premium*

All Categories  $ 42.74

Premium**

All Classes  $ 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Notes:

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway  DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine (all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2 yds struck, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scraper over 20 yds struck), Mucking Machines, Overhead Crane, Crane (concrete), Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc. Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).
GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowoc or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$53.38</td>
</tr>
<tr>
<td>Group I-A</td>
<td>47.17</td>
</tr>
<tr>
<td>Group I-B</td>
<td>49.65</td>
</tr>
<tr>
<td>Group II-A</td>
<td>45.21</td>
</tr>
<tr>
<td>Group II-B</td>
<td>46.60</td>
</tr>
<tr>
<td>Group III</td>
<td>44.44</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>40.48</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>34.89</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower,Climbing and Cranes of 100 Tons</td>
<td>60.34</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>54.73</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>58.30</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker. (Air Ram)Post Hole Digger</td>
<td>46.24</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2013

| Journeyman: | $16.80 on all hours paid PLUS $8.00 limited to first 40 hours worked. PLUS $1.00 per hour on all hours worked. |

OVERTIME PAY
See (B, E, E2, Q, *U) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid:....... See (5, 6, 9, 12, 16, 25) on HOLDIAY PAGE.

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.11</td>
</tr>
<tr>
<td>4th term</td>
<td>35.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: 07/01/2013

- $16.80 on all hours paid.
- PLUS $1.00 per hour on all hours worked.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**

- **Party Chief** - One who directs a survey party
- **Instrument Man** - One who runs the instrument and assists Party Chief
- **Rodman** - One who holds the rod and in general, assists the Survey Crew

**Categories cover GPS & Underground Surveying**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$60.29</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>44.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>36.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2013

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td></td>
</tr>
<tr>
<td>Straight Time</td>
<td>$30.62</td>
</tr>
<tr>
<td>Premium</td>
<td></td>
</tr>
<tr>
<td>Time &amp; 1/2</td>
<td>$42.74</td>
</tr>
<tr>
<td>Double Time</td>
<td>$54.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

---

**Operating Engineer - Heavy&Highway - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**

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Page 1398
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$53.38</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>47.17</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>49.65</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>45.21</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>46.60</td>
</tr>
<tr>
<td>GROUP III</td>
<td>44.44</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>40.48</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>34.89</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td>58.30</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>58.30</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>60.34</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>54.73</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger</td>
<td>46.24</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyworker:**
  - 07/01/2013
  - $16.80 all hours paid
  - $8.00 first 40 hours worked
  - $1.00 for all hours worked

**OVERTIME PAY**

See (D, O, *U, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

- 07/01/2013
  - 1st year
    - $22.22 per hr.
  - 2nd year
    - $26.66 per hr.
  - 3rd year
    - $31.11 per hr.
  - 4th year
    - $35.55 per hr.

Supplemental Benefits per hour:

- **Apprentices:**
  - 07/01/2013
  - $16.80 all hours paid
  - $1.00 for all hours worked

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION**

Operating Engineer - Marine Construction

**DISTRICT**

4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

- **DREDGING OPERATIONS**
  - 07/01/2013
  - CLASS A
  - Operator, Leverman, $32.89
  - Lead Dredgeman

8-137Tun
## Prevailing Wage Rates for 07/01/2013 - 06/30/2014

Published by the New York State Department of Labor

### CLASS A1
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

### CLASS B
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>Tug Operator (over 1000 hp)</td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 26.84</td>
</tr>
</tbody>
</table>

### CLASS C
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Steward, Mate, Assistant Fill Placer</td>
<td></td>
</tr>
<tr>
<td>Welder (please add) $ 0.06</td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
</tbody>
</table>

### CLASS D
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>Oiler (please add) $ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - 07/01/2013
  - $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

- **All Class C**
  - $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

- **All Class D**
  - $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

#### JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

#### PARTIAL COUNTIES
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

#### WAGES

---

Page 1401
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>Survey Rates</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief.</td>
<td>$35.55</td>
<td>$1.06</td>
</tr>
<tr>
<td>Instrument Man.</td>
<td>$29.41</td>
<td>0.94</td>
</tr>
<tr>
<td>Rodman...</td>
<td>$25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

| All Crew Members             | $17.90     |

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$41.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$39.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$29.33</td>
</tr>
<tr>
<td>All others</td>
<td>$20.97</td>
</tr>
<tr>
<td>Premium*</td>
<td>$23.47*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$15.85</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$20.76</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$25.14</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$33.52</td>
</tr>
</tbody>
</table>
Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice 1st</th>
<th>Apprentice 2nd</th>
<th>Apprentice 3rd</th>
<th>Apprentice 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.23</td>
<td>$12.92</td>
<td>$15.20</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.25</td>
<td>$16.43</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $2.44 from 2nd term wage rate, and $3.25 from 3rd term wage rate BEFORE calculating overtime pay.

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages (per Hour)</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.73</td>
<td>$17.93</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$26.39</td>
<td>$26.89</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$35.46</td>
<td>$35.86</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

WAGES

Published by the New York State Department of Labor
Putnam County

Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014

Page 1403
Per Hour Worked:
STEEL:
Bridge Painting:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $52.13* $52.38*
Hourly Rate after 40 hours $47.00 $47.00

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $52.13 $52.38
Hourly Rate after 50 hours $47.00 $47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $27.05* $28.30*
Hourly Rate after 40 hours $6.75 $7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $27.05 $28.30
Hourly Rate after 50 hours $6.75 $7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$31.28</td>
<td>$31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.70</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.45</td>
<td>$8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$8.70</td>
<td>$8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.15</td>
<td>$19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$23.10</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

Plumber and Steamfitter $50.66

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyworker $24.83 Per hour paid
  + $2.73 per hr. worked**

** Not Subject to Overtime.

OVERTIME PAY
OVERTIME... See (B,E*,Q,V) on OVERTIME PAGE.
* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
- 1st Term $18.63
- 2nd Term 21.44
- 3rd Term 24.73
- 4th Term 35.52
- 5th Term 38.15

Supplemental Benefits per hour:
- Apprentices 1st term $10.56 per hour paid
  + 1.16 per hour worked
- 2nd term 11.68 per hour paid
  + 1.30 per hour worked
- 3rd term 13.93 per hour paid
  + 1.60 per hour worked
- 4th term 17.73 per hour paid
  + 2.36 per hour worked
- 5th term 18.87 per hour paid
  + 2.36 per hour worked

8-21.1-ST
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2013 08/01/2013

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Service</td>
<td>$37.70</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ Additional $1.00**</td>
<td></td>
</tr>
<tr>
<td>Jobbing &amp; Alteration*</td>
<td>$36.09</td>
<td></td>
</tr>
<tr>
<td>(Dutchess and Ulster</td>
<td></td>
<td></td>
</tr>
<tr>
<td>County Only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**Increase to be allocated at a later date

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

| Journeyworker HVAC Service                  | $17.54 per hour paid  |
|                                            | + 1.10 per hour worked** |
| Journeyworker Jobbing Alterations          | $20.43 per hour paid  |
|                                            | + 2.73 per hour worked** |

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.63</td>
<td>$20.56</td>
<td>$25.79</td>
<td>$31.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.00 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.10 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.43 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.10 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.01 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.10 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.64 per hour paid</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION
Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$39.21</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$20.83 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 2.73 per hour worked**</td>
</tr>
</tbody>
</table>

**Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st year $ 17.29
2nd year 19.14
3rd year 20.47
4th year 28.88
5th year 30.42

Supplemental Benefits per hour:

Apprentices
1st year $  6.57 per hour paid
          + 0.50 per hour worked
2nd year  7.56 per hour paid
          + 0.93 per hour worked
3rd year 10.77 per hour paid
          + 1.05 per hour worked
4th year 14.24 per hour paid
          + 1.46 per hour worked
5th year 15.29 per hour paid
          + 1.90 per hour worked

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013
Roofer/Waterproofer $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Sheet Metal Worker

$43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker
$31.90

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Special Notes:
When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2013
Sprinkler $39.08
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked
07/01/2013

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st Term $ 17.73
2nd Term $ 19.70
3rd Term $ 21.35
4th Term $ 23.32
5th Term $ 25.29
6th Term $ 27.26
7th Term $ 29.23
8th Term $ 31.20
9th Term $ 33.17
10th Term $ 35.14

Supplemental Benefits per hour worked
07/01/2013

For Apprentices HIRED ON OR AFTER 04/01/2010:

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$39.32*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>39.94*</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>39.44*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>42.07*</td>
</tr>
<tr>
<td>GROUP CC</td>
<td>39.32*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>39.77*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>40.32*</td>
</tr>
<tr>
<td>GROUP F</td>
<td>41.32*</td>
</tr>
<tr>
<td>GROUP G</td>
<td>40.07*</td>
</tr>
<tr>
<td>GROUP H</td>
<td>40.69*</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>41.07*</td>
</tr>
<tr>
<td>GROUP I</td>
<td>40.82*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>41.19*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites add $5.00 per day. For work on hazardous/toxic waste site add 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker
First 40 hours $22.02
For the 41st-45th hours 9.08
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive straight time wage for working, plus Holiday pay.

8-456

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2013

Asbestos Worker  $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker  $8.25
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice Removal & Abatement  $8.25

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker  $47.98
Repairs & Renovations  $47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker  33% of hourly
Repairs & Renovations  Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2013</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.41</td>
<td>$18.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.79</td>
<td>$19.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.17</td>
<td>$20.92</td>
</tr>
<tr>
<td>4th</td>
<td>$20.86</td>
<td>$21.62</td>
</tr>
<tr>
<td>5th</td>
<td>$21.55</td>
<td>$22.31</td>
</tr>
<tr>
<td>6th</td>
<td>$22.25</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

NOTE: **Hourly Wage Paid** shall include any and all premium(s)

06/01/2014

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Piledriver $46.74 Plus $2.40*
Dockbuilder $46.74 Plus $2.40*

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Carpenter $ 45.34 Plus $2.40*

*Additional to be Added to Wages or Benefits

INcludes Handling & Installation of Artificial Turf and Similar Turf Indoors/Outdoors.

Supplemental benefits per hour:

Apprentices $ 25.83

Overtime:

See (5,6,11,13,16,19,25) on HOLIDAY PAGE.

Marine Construction:

Marine Diver $ 58.95 Plus $2.40*
M.D.Tender 42.10 Plus $2.40*

NOTE: (*Additional to be added to wages or benefit)

Registered Apprentices
Wage per hour is Percentage of Journeyworkers Wage

(1) Year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Marine Construction:

Marine Diver $ 58.95 Plus $2.40*
M.D.Tender 42.10 Plus $2.40*

NOTE: (*Additional to be added to wages or benefit)

Supplemental benefits per hour:

Apprentices $ 25.83
Per Hour Paid:

Journeyman $42.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

## JOB DESCRIPTION
**Carpenter**

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

## WAGES
Per hour: 07/01/2013

**Building**

**Millwright** $46.19 Plus an additional $2.40*

* May be allocated between wages and benefits

## SUPPLEMENTAL BENEFITS
Per hour paid:

**Millwright** $48.12

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

## REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

8-740.1

---

Carpenter 06/01/2014

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

## WAGES
Per Hour: 07/01/2013

**Timberman** $44.03 Plus $2.40*

8-1456MC

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Carpenter 06/01/2014

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES
Per Hour: 07/01/2013

**Timberman** $44.03 Plus $2.40*
SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (18,19) on HOLIDAY PAGE.

OVERTIME:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

8-1536

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2013

Core Drilling:

Driller $ 35.46 Plus $2.40*

Assistant Driller $ 28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

Driller $ 17.52

Asst. driller 17.52

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
<tr>
<td>4th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2013
Show Exhibit/ Carpenter $ 46.15 Plus $2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Show Exhibit/ Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2013
Building: Carpenter $46.15 plus an additional $4.80*

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Building: Carpenter | $40.63 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Building</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

| Building | $27.88 |

8-NYC Bldg.

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy H/W carpenter</td>
</tr>
</tbody>
</table>

Premium pay calculated on $46.74; balance ($7.38) paid at straight time

SUPPLEMENTAL BENEFITS

Per hour paid:

| Heavy & H/way Carpenter | $34.99 |

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on holiday Page

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

at the following % of
### Journeyman's Wage

<table>
<thead>
<tr>
<th>Heavy &amp; Highway*</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Percentage calculated on hourly wage of $46.75

Supplemental Benefits:
Per Hour paid

All Apprentices  $27.69

---

**Electrician 06/01/2014**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**  
Per hour Paid:  07/01/2013  
Service Technician  $28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyworker:  $11.19  
+ $12.00 per day

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician 06/01/2014**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour:  07/01/2013  05/08/2014  
Electrician H - Telephone  $26.50  $27.00

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**  
Journeyworker  $19.56  $20.32  
21.23*  22.01*

* Applies to overtime hours

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013

Tree Trimmer  $ 23.92
Ground Person  $ 15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer  $ 8.44
Ground Person  5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth term</td>
<td>$22.10</td>
<td>23.95</td>
<td>$25.80</td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-18 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term</td>
<td>$12.50</td>
<td>13.50</td>
<td></td>
</tr>
<tr>
<td>Second term</td>
<td>$14.50</td>
<td>15.50</td>
<td></td>
</tr>
<tr>
<td>Third term</td>
<td>$16.50</td>
<td>17.50</td>
<td></td>
</tr>
<tr>
<td>Fourth term</td>
<td>$18.50</td>
<td>20.25</td>
<td></td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td>$22.00</td>
<td>26.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-13 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth Term</td>
<td>$15.74</td>
<td>16.69</td>
<td>$19.21</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>$22.00</td>
<td>26.50</td>
<td></td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered prior to 05/10/2007.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-13 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth Term</td>
<td>$10.86</td>
<td>11.37</td>
<td>$19.21</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>$11.88</td>
<td>12.39</td>
<td></td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>1-13 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term</td>
<td>$11.88</td>
<td>12.39</td>
<td>$20.83</td>
</tr>
<tr>
<td>Second Term</td>
<td>$12.90</td>
<td>13.40</td>
<td></td>
</tr>
<tr>
<td>Third Term</td>
<td>$13.90</td>
<td>14.80</td>
<td></td>
</tr>
<tr>
<td>Fourth Term</td>
<td>$13.91</td>
<td>15.13</td>
<td></td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>$17.30</td>
<td>19.56</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 52.00</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>39.42</td>
<td>40.18</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.75</td>
<td>34.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 47.90</td>
<td>$ 49.34</td>
</tr>
<tr>
<td></td>
<td>51.16*</td>
<td>52.66</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>36.46</td>
<td>37.73</td>
</tr>
<tr>
<td></td>
<td>38.93*</td>
<td>40.25</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>32.83</td>
<td>34.00</td>
</tr>
<tr>
<td></td>
<td>34.95*</td>
<td>36.15</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

9-3J

Electrician Lineman 06/01/2014

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>03/30/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$ 48.31</td>
<td>$49.52</td>
</tr>
<tr>
<td>Material Man</td>
<td>$ 42.03</td>
<td>$43.08</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>$ 38.65</td>
<td>$39.62</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 28.99</td>
<td>$29.71</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 21.74</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech.  $ 40.24

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Utility Distribution & Transmission Line Construction:
All Classifications

23% of Hourly Wage Paid + $13.89

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour:

Journeyman U.G.Mech. $20.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:

07/01/2013

All Terms
23% of Hourly Wage Paid + $13.89

Natural Gas Mechanic:

$20.02

06/01/2014

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

07/01/2013

Elevator Constructor $57.01
Modernization & Service/Repair $45.14

SUPPLEMENTAL BENEFITS
Per Hour:

**PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

07/01/2013

Elevator Constructor $28.03
plus***% of wage per hour
Modernization & Service/Repair $27.88
plus***% of wage per hour

OVERTIME PAY
Constructor. See (D, O) on OVERTIME PAGE.
Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moderniz.</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

07/01/2013
Elevator Constructor
1st Term $24.05
2nd Term $24.45
3rd Term $25.24
4th Term $26.04

Modernization & Service/Repair
1st Term $23.97
2nd Term $24.37
3rd Term $25.14
4th Term $25.92

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 50.00</td>
<td>$ 50.50</td>
<td>$ 1.50***</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ .10 per hour</td>
<td>$ .10 per hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 50.00</td>
<td>$ 50.50</td>
<td>$ 1.50***</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier

$ 26.50 $ 26.50 $ 26.60

Additional $ .10 per hour for all regular hours worked
**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
07/01/2013  11/01/2013  05/01/2014

Journeyworker...  
$ 25.34  $ 25.69  $ 25.69

Repair & Maintenance:  
Glazier**  
$ 15.64  $ 15.64  $ 16.14

**OVERTIME PAY**

OVERTIME:  
Premium is applied to the respective base wage only.  
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:  
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:  
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 24.99</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 30.00</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.05</td>
<td>$ 40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.28</td>
<td>$ 19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.12</td>
<td>$ 22.40</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  
07/01/2013  12/31/2013

Insulators  
$63.38 Plus  Additional

Heat & Frost  
$ 2.00*  $ 2.00* to be Added

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators  
$27.69

Heat & Frost

**OVERTIME PAY**
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s) $2.00* to be Added

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.35</td>
<td>$38.04</td>
<td>$44.37</td>
<td>$50.70</td>
</tr>
</tbody>
</table>

plus $ 2.00* to all terms

(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

07/01/2013 12/31/2013

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>An additional $ 1.50*</td>
<td>$ 1.50*</td>
<td>$ 2.10*</td>
<td>$ 2.40*</td>
<td>$ 2.70*</td>
<td>$ 2.70*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits.

Supplemental benefits

Per hour paid:
Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2013

APPRENTICES:
- 1st Term $ 31.75
- 2nd Term $ 31.75
- 3rd Term $ 32.58
- 4th Term $ 33.41
- 5th Term $ 35.08
- 6th Term $ 36.74

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR: 07/01/2013 01/01/2014

Ironworker:
Structural $46.75 *additional
Bridges $2.45/Hr
Machinery

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $62.95

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st Term $24.48 *additional
2nd Term $25.08 Terms
3rd - 6th Term $25.68

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

ALL TERMS $44.64

<table>
<thead>
<tr>
<th>Ironworker</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Ironworker</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Rockland: Southern section - south of Convent Road and east of Blue Hills Road.</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 50.73</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 31.08

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6, 11, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 17.71</td>
<td>$ 22.81</td>
<td>$ 27.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
</tr>
</tbody>
</table>

06/01/2014

LABORER

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>(including soil)</td>
<td>$ 39.25</td>
</tr>
<tr>
<td>Basic</td>
<td>39.25</td>
</tr>
<tr>
<td>Flagman</td>
<td>39.25</td>
</tr>
<tr>
<td>Pipelayer</td>
<td>39.25</td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>39.25</td>
</tr>
</tbody>
</table>

Notes: *Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $ 33.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.
07/01/2013

1st 0-1000 $ 19.63
2nd 1001-2000 $ 23.55
3rd 2001-3000 $ 29.44
4th 3001-4000 $ 35.33

Supplemental Benefits per hour paid:

All Apprentices $ 33.25

Laborer 06/01/2014

JOBS DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2013

Laborer (Tunnel)-FREE AIR:
Group 14 $ 56.89
Group 16 $ 54.43
Group 17** $ 50.30

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 40.86**
GROUP 16 $ 39.12**
GROUP 17 $ 36.19**

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** Add additional $ 0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
For work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**LABORER**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2013

- Laborer: $41.48
- Laborer-Concrete (including flag person) $41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked $26.17

**OVERTIME PAY**

- See (A,E,Q) on OVERTIME PAGE attached.
- See (B,E,Q,) for work below street level to top of foundation.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-500</td>
<td>501-2001</td>
<td>2001-4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$15.29+ $2.75*</td>
</tr>
<tr>
<td>501-1000 hrs</td>
<td>$15.29+ $3.58*</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>$20.67+ $3.58*</td>
</tr>
<tr>
<td>2001-4000 hrs</td>
<td>$20.67+ $4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages

NB Journeyman rate applies after 4000 hours
Laborer - Building

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour:
Building Laborer-Demolition: 07/01/2013 01/01/2014
$35.91 $36.86 Additional $0.95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $23.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices: $15.35 9-79/95

Laborer - Building

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour:
Laborer/Asbestos, lead and Hazardous Material Abatement $35.10 07/01/2013

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Laborer $15.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following;

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$27.38</td>
<td>$28.08</td>
</tr>
</tbody>
</table>
3rd Term $29.14
4th Term $31.25

SUPPLEMENTAL BENEFIT
Per Hour:
ALL TERMS $15.10

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plasterer Tender and Spray Fireproofing:
$37.00**
$1.10

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker $23.74

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:
Apprentices $16.06**

** Applies to all Apprentices.

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Basic Laborer and Mason Tender $ 37.00 An additional $ 1.10*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Basic Laborer and Mason Tender $ 23.74

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 16.06</td>
</tr>
</tbody>
</table>

Labor - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013

Interior Demolition $ 35.07

SUPPLEMENTAL BENEFITS
Per Hour paid:

Interior Demolion $ 18.77

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 21.38</td>
<td>$ 22.43</td>
<td>$ 23.93</td>
<td>$ 26.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:
Laborer - Concrete & Asphalt Paving 06/01/2014

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2013 07/01/2014
Concrete Formsetter $ 43.54 $ 44.19
Asphalt Screedman / Micro Paver 45.12 45.24
Asphalt Raker 44.61 44.73
Group 1 39.67 40.32
Group 2 41.32 41.44

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013 07/01/2014
Journeyman $ 33.55 $ 35.15

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 13, 20) on HOLIDAY PAGE
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 25% of same.

REGISTERED APPRENTICES
Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2013

- Hydraulic Trac Drill: $46.22
- Hydraulic Trac Drill Chuck Tender: 40.00
- Air Trac, Wagon, Quarry Bar: 45.52
- Power Tool (Chipper & Jackhammer): 44.59
- Chuck Tender & Nipper: 39.33
- Blaster: 50.34
- Blaster Hydraulic: 51.07
- Powder Carrier: 41.13
- Magazine Keeper: 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2013

- All Classifications: $28.04

OVERTIME PAY
For Blaster See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2013

- Laborer (Compressed Air):
  - GROUP 6: $57.54
  - GROUP 7: $56.48
  - GROUP 8,9: $55.46
  - GROUP 10: $48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$41.35**</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$40.65**</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$39.88**</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$38.15**</td>
</tr>
</tbody>
</table>

** Add an additional $0.16 to benefits for each overtime hour paid.

** OVERTIME PAY**

See (D, M, "R") on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

** HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

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### JOB DESCRIPTION

**Mason**

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$53.71</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$23.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

---

### JOB DESCRIPTION

**Mason - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

Per Hour: 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$45.73 plus $2.50*</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$44.16 plus $2.45*</td>
</tr>
</tbody>
</table>

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Journeyworker:

Mechanic $19.40* plus $10.25
Finisher $19.40* plus $10.25

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>$22.74</td>
<td>$25.11</td>
<td>$27.41</td>
<td>$29.68</td>
<td>$31.98</td>
<td>$34.25</td>
<td>$38.81</td>
<td>$43.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per worked.
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building:
Tile Setters $50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $21.25* plus $7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
Tile Setters:

(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750</td>
</tr>
<tr>
<td>2nd</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
</tbody>
</table>

$26.25 $29.23 $33.24 $35.01 $37.85 $39.30 $45.08 $50.35 $50.85

Supplemental Benefits per hour:

- 1st term $13.10* plus $0.52
- 2nd term $14.10* plus $0.54
- 3rd term $14.10* plus $0.54
- 4th term $16.00* plus $0.86
- 5th term $17.10* plus $0.91
- 6th term $15.60* plus $4.95
- 7th term $17.75* plus $5.01
- 8th term $20.02* plus $5.45
- 9th term $21.25* plus $7.71

* This portion of the benefit is subject to same premium as overtime.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc $38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

07/01/2013

$26.57 $30.37 $34.15 $37.96

Supplemental Benefits Per Hour:

$20.05 $20.67 $21.30 $21.92

9-7/24-MP
ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: $53.00 plus $2.60*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $27.33

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>1501-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$26.47</td>
<td>$29.11</td>
<td>$31.77</td>
<td>$34.41</td>
<td>$37.17</td>
<td>$39.70</td>
<td>$44.99</td>
<td>$50.29</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.02</td>
<td>$21.61</td>
<td>$22.20</td>
<td>$22.79</td>
<td>$23.38</td>
<td>$23.98</td>
<td>$25.16</td>
<td>$26.34</td>
</tr>
<tr>
<td>9-7/4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: $40.09

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages


**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

*APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013

Marble, Stone, etc.
Finishers $ 19.95 plus $1.00

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per Hour:
Marble, Stone, etc
Finisher $ 11.06

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

**HOLIDAY**
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:
(750 hour) terms at the following wages: 07/01/2013

1st term 0-750 $ 14.32 plus $.50*
2nd term 750-1500 15.14 plus $.56*
3rd term 1501-2250 15.94 plus $.60*
4th term 2251-3000 16.77 plus $.66*
5th term 3001-3750 17.99 plus $.70*
6th term 3751-4500 19.62 plus $.76*

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013

---

Page 1443
Marble-Finisher $ 43.72

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid

Marble- Finisher $ 27.51

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 45.63 $1.00*

* To be allocated to Wages or Benefits.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 22.11
2nd Term 24.16
3rd Term 26.21
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2' x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.69 plus</td>
<td>$60.29 plus</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.50 to be Added*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.51 plus</td>
<td>$42.51 plus</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.50 to be Added*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.48</td>
<td>$30.08</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$17.53</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

All Apprentices $17.69

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp; Cleaners</td>
<td>$46.72 plus</td>
<td>$48.32 plus</td>
</tr>
<tr>
<td></td>
<td>$1.35*</td>
<td>$1.80 to be Added*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp; Caulkers</td>
<td>$23.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.00</td>
<td>$27.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.25</td>
<td>$32.23</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
<tr>
<td>4th</td>
<td>$38.66</td>
<td>$41.46</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.80 to be Added*</td>
<td></td>
</tr>
</tbody>
</table>

Additional $ 1.35* to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:
(Per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.64</td>
<td>$8.59</td>
<td>$11.34</td>
</tr>
<tr>
<td>$11.34</td>
<td>$11.34</td>
<td>$11.34</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

| JOB DESCRIPTION | Operating Engineer - Building | DISTRICT | 9 |
|-----------------|------------------------------|---------|
| ENTIRE COUNTIES | Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester |
| PARTIAL COUNTIES| Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie. |

WAGES

NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Constr:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$57.27</td>
<td></td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$44.48</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>$28.71</td>
<td></td>
</tr>
<tr>
<td>Steel Erection:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$58.50</td>
<td>$2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$45.53</td>
<td>2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$30.43</td>
<td>1.73</td>
</tr>
<tr>
<td>Heavy Construction-NYC counties only: Foundation, Excavation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$62.61</td>
<td></td>
</tr>
<tr>
<td>Instrument man</td>
<td>$46.00</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>$38.61</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 30.62</td>
</tr>
<tr>
<td>Premium*</td>
<td></td>
</tr>
<tr>
<td>All Categories</td>
<td>$ 42.74</td>
</tr>
<tr>
<td>Premium**</td>
<td></td>
</tr>
<tr>
<td>All Classes</td>
<td>$ 54.84</td>
</tr>
</tbody>
</table>

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE
Notes:
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Leibherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights); Driving maintenance trucks and mounted-welded machines; All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines
- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
- Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
- Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
- Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

- Group 1: Maintenance of: Generators, Light Towers
- Group 2: Maintenance of: Pumps, Mixers including mudsucking
- Group 3: Base Mounted Tower Cranes

- Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Leibherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>62.68</td>
<td>2.52*</td>
</tr>
<tr>
<td>Group 2</td>
<td>59.06</td>
<td>2.42*</td>
</tr>
<tr>
<td>Group 3</td>
<td>46.47</td>
<td>2.06*</td>
</tr>
</tbody>
</table>

An additional
Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICEES
Wages Per Hour:
(1) year terms at the following wage rates:

Apprentices:
07/01/2013 $28.12 $33.74 $36.55 $39.36

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway
06/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2013
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyman $ 20.00* plus $ 6.40
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 8.75* plus an additional $ 6.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Building Construction & Steel Erection:

STEEL ERECTION:
Three Drum Derricks $ 79.72
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 76.85
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature) $ 48.19
Compressors (Not combined with welding machines) $ 46.20

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 76.09
Double Drum $ 72.18
4 Pole Hoists and Single
Drum Hoists $ 69.93
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 64.17
House Cars and Rack & Pinion $ 56.88
* House Cars (New Projects) $ 46.66
Erecting and dismantling of Cranes $ 70.61
Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates
100' to 149' Boom $ 1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70* plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Graddals, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>70.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
<tr>
<td>13</td>
<td>65.56</td>
</tr>
<tr>
<td>14</td>
<td>59.43</td>
</tr>
<tr>
<td>15</td>
<td>50.98</td>
</tr>
<tr>
<td>16</td>
<td>47.79</td>
</tr>
<tr>
<td>17</td>
<td>68.88</td>
</tr>
<tr>
<td>18</td>
<td>47.53</td>
</tr>
<tr>
<td>19</td>
<td>72.11</td>
</tr>
<tr>
<td>20</td>
<td>70.39</td>
</tr>
<tr>
<td>21</td>
<td>60.52</td>
</tr>
<tr>
<td>22</td>
<td>70.39</td>
</tr>
</tbody>
</table>
Group 23  66.68  
Group 24  64.87  
Group 25  61.85  
Group 26  58.85  
Group 27  42.66  
group 28  61.85  

Cranes: Crawler or Truck  
100' to 149'  $0.50 per hour additional to above Crane Rates  
150' to 249'  $0.75 per hour additional to above Crane Rates  
250' to 349'  $1.00 per hour additional to above crane Rates  
350' to 450'  $1.50 per hour additional to above crane Rates  

SUPPLEMENTAL BENEFITS  
Per Hour:  07/01/2013  
Groups 1-22  
  Regular Time  $ 18.70* plus $ 5.45  

Groups 23-28  
  Regular Time  $ 20.00* plus $6.40  
* This portion of benefits subject to the same premium as shown for wages.  

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Per Hour:  
(1) year terms at the following wage rates:  

Apprentices:  
  1st  2nd  3rd  
Groups 1-22  $34.04  $40.97  $47.89  

Apprentices:  
  1st  2nd  3rd  4th  
Groups 23-28  $28.12  $33.74  $36.55  $39.36  

Supplemental Benefits:  
Per Hour:  

Apprentices:  
Groups 1-22  
  Regular Time  $ 8.70* plus $ 5.45  
Groups 23-28  
  Regular Time  $ 8.75* plus $6.40  
* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages  

Operating Engineer - Marine Construction  

JOB DESCRIPTION  Operating Engineer - Marine Construction  

ENTIRE COUNTIES  

Page 1452
### WAGES

**Per Hour:**

**DREDGING OPERATIONS**  
07/01/2013

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>$32.89</th>
</tr>
</thead>
</table>
| CLASS A1| Dozer, Front Loader, To conform to Operating Engineer  
Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $28.49 |
|        | Certified Welder, Boat Operator (licensed) | $26.84 |
| CLASS C | Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06 | $26.14 |
|        | Boat Operator | $25.29 |
| CLASS D | Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | $21.09 |
|        | Oilier (please add) $0.09 | |

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2013</th>
<th>$8.45 plus 7% of straight time wage overtime hours add $0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>$8.10 plus 8% of straight time wage overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.85 plus 8% of straight time wage overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer  
06/01/2014
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

DISTRICT 9  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.  

WAGES: (per hour)  

Survey Rates:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief........</td>
<td>$ 35.55</td>
<td>$ 1.06</td>
</tr>
<tr>
<td>Instrument Man..</td>
<td>$ 29.41</td>
<td>0.94</td>
</tr>
<tr>
<td>Rodman........</td>
<td>$ 25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per Hour:  

All Crew Members:  

$ 17.90  

OVERTIME PAY  
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.  

*Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

Painter  

06/01/2014  

JOB DESCRIPTION  Painter  

DISTRICT 8  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 41.85</td>
<td>$ 43.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$ 41.85</td>
<td>$ 43.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 39.10</td>
<td>$ 41.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.33</td>
<td>$ 29.33</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Indentured after 5/31/93 (1) year terms at the following wage rate.
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$44.32</td>
<td>$44.82</td>
<td>$45.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$22.03</td>
<td>$22.03</td>
<td>$22.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$17.73</td>
<td>$17.93</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$26.59</td>
<td>$26.89</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd year</td>
<td>$35.46</td>
<td>$35.86</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES
WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2013 10/01/2013
From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 52.13* $ 52.38*
  Hourly Rate after 40 hours $ 47.00 $ 47.00
From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours $ 52.13 $ 52.38
  Hourly Rate after 50 hours $ 47.00 $ 47.00
* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013
From May 1st to Nov. 15th -
  Hourly Rate up to 40 hours $ 27.05* $ 28.30*
  Hourly Rate after 40 hours $  6.75 $  7.50
From Nov. 16th to April 30th -
  Hourly Rate up to 50 hours $ 27.05 $ 28.30
  Hourly Rate after 50 hours $  6.75 $  7.50
* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms 07/01/2013 10/01/2013
1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50
Supplemental Benefits per hour worked:
07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

Painted - Line Striping
06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2013
Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
**Plasterer**  

**JOB DESCRIPTION** Plasterer  

**ENTIRE COUNTIES**  
Kings, Nassau, Queens, Suffolk  

**PARTIAL COUNTIES**  
New York: Includes work in all Islands in New York City, except Manhattan.  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$35.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages:  
(1) year terms at the following % Journeyworkers wage rate.  

<table>
<thead>
<tr>
<th>Year</th>
<th>First 6 months</th>
<th>Second 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(1) year term broken down into six month periods:  

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$8.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.35</td>
</tr>
<tr>
<td>4th year</td>
<td>12.33</td>
</tr>
<tr>
<td>5th year</td>
<td>14.33</td>
</tr>
<tr>
<td>6th year</td>
<td>15.33</td>
</tr>
</tbody>
</table>

---

**Plumber**  

**JOB DESCRIPTION** Plumber  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$54.12</td>
</tr>
<tr>
<td>08/28/2013</td>
<td>$65.15</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$65.15</td>
</tr>
</tbody>
</table>

**Repairs & Alterations**  
$33.74  

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.**  

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base,
an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 08/28/2013 01/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/28/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$37.83</td>
<td>$24.90</td>
<td>$25.40</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>16.90</td>
<td>16.90</td>
<td>16.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Alterations See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.33 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:
*Apprentices:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$14.28</td>
<td>$23.95</td>
<td>$26.05</td>
<td>$28.90</td>
<td>$30.30</td>
<td>$42.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$0.43</td>
<td>$2.68</td>
<td>$11.13</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

JOB DESCRIPTION Roofer
DISTRIBUT 9

ENTIRE COUNTRIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013

Roofer/Waterproofer $39.00

SUPPLEMENTAL BENEFITS
Journeyworker $27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.
Supplements per hour paid at the following rates:

- **Apprentice:**
  - 1st Term: 35%
  - 2nd Term: 50%
  - 3rd Term: 60%
  - 4th Term: 75%

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Overhead Highway Signs and Structurally Supported Signs (See IRON WORKER CLASS)*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$16.19</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$23.27</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$30.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 month Terms at the following percentage of Sign Erectors wage rate:

- 1st Term: 35%
- 2nd Term: 40%
- 3rd Term: 45%
- 4th Term: 50%
- 5th Term: 55%
- 6th Term: 60%
- 7th Term: 65%
- 8th Term: 70%
- 9th Term: 75%
- 10th Term: 80%

**SUPPLEMENTAL BENIFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.69</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$17.69</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$24.89</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$30.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2014
Temporary Operation or Maintenance of Fans

$40.48 $39.53

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker $40.46 $41.65

Maintenance Worker $40.46 $41.65

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: Wages

07/01/2013 08/01/2013

Six (6) Month Terms As Follows:

1st Term $14.35 $14.35
2nd Term $17.72 $17.72
3rd Term $22.12 $22.12
4th Term $24.89 $24.89
5th Term $26.24 $26.24
6th Term $28.45 $28.45
7th Term $34.53 $34.53
8th Term $37.23 $37.23
9th Term $40.34 $40.34

Per Hour: Supplemental Benefits

1st Term $ 6.05 $ 6.15
2nd Term $15.35 $15.77
3rd Term $22.06 $22.60
4th Term $23.86 $24.46
5th Term $25.49 $26.25
6th Term $27.59 $28.30
7th Term $31.15 $31.98
8th Term $32.32 $33.22
9th Term $33.49 $34.44

Steamfitter

06/01/2014

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013

AC Service/Heat Service $37.05

Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.55

Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter 06/01/2014

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 01/01/2014
Steam/Sprinkler Fitter $57.81 *Additional $1.25/Hr
Temporary Fitter $44.19 *Additional $1.25/Hr

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler Fitter $45.71
Temporary Fitter $37.36

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$22.76 $28.44 $36.95 $45.46 $48.30

SUPPLEMENTAL BENEFIT
Per Hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.13 $23.58 $30.21 $36.85 $39.09

Teamster - Heavy Construction 06/01/2014

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)
Truck Drivers $37.005
Tractor Trailers $37.005
Euclid/Turnapull $37.57

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $29.30+
  *$9.4525

* This Portion Calculated at
Same Premium as Shown for Overtime.

OVERTIME PAY
See (B, E, Q, *T) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

||
| Welder | 06/01/2014 |

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Rensselaer County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>31.10</td>
<td>31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 22.87*</th>
<th>$ 23.88*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2014

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>An Additional</td>
<td>$ 1.61*</td>
<td>$ 1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Lather</td>
<td>28.39</td>
<td>28.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.64</td>
<td>28.64</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.39</td>
<td>29.39</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

06/01/2014

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer $ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.55</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.05</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.55</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.55</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.55</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>0' to 80' no additional.</th>
</tr>
</thead>
<tbody>
<tr>
<td>81' to 100' an additional $0.50 per foot</td>
<td></td>
</tr>
<tr>
<td>101' to 150' an additional $0.75 per foot</td>
<td></td>
</tr>
<tr>
<td>151' and deeper an additional $1.25 per foot</td>
<td></td>
</tr>
</tbody>
</table>

Penetration pay for divers

| 0' to 50' no additional. |
| 51' to 100' an additional $0.75 per foot |
| 101' and deeper an additional $1.00 per foot |

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd</td>
<td>11.89</td>
</tr>
<tr>
<td>4th</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$36.45</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
<td>3.95</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
<td>3.95</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
<td>3.95</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*): To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.97 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.66*</td>
</tr>
<tr>
<td>All others</td>
<td>19.97*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.36</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier 06/01/2014

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES

WAGES
Per hour

07/01/2013

Glazier base wage
$ 24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage
28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 15.78

Journeyman High Work
20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term  $ 14.01
5th-8th term  15.78

Apprentice High Work
1st-4th term  $ 16.03
5th-8th term  20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice
$ 15.78

Apprentice High Work
20.58
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

DISTRICT 1

WAGES
Wages per hour 07/01/2013 05/01/2014 05/01/2015
Asbestos Worker*  $ 30.60 $ 1.50** $ 1.50**
Insulator*  30.60 1.50** 1.50**
Firestoping Worker*  26.01 1.50** 1.50**

(*On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 19.49

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour worked:

Apprentices  $ 19.49

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

DISTRICT 1

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2013 05/01/2014
Ornamental  $ 28.50  $ 29.05
Reinforcing  28.50 29.05
Rodman  28.50 29.05
Structural & Precast  28.50 29.05
Mover/Rigger  28.50 29.05
Fence Erector  28.50 29.05
Stone Derrickman  28.50 29.05
Sheeter  28.75 29.30
Curtain Wall Installer  28.50 29.05
Metal Window Installer  28.50 29.05

SUPPLEMENTAL BENEFITS
Per hour worked

Page 1470
JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building DISTRICT 1
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

| Group #1: | $ 24.26 |
| All Classifications except as noted in Groups 2 & 3 |

Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 24.76

Group #3: Handling of Asbestos or Toxic Materials 25.61

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 18.04 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.04</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 27.04</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.24</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>27.44</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.64</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>29.04</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 18.30</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.30 1-190 h/h

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.99</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
</tbody>
</table>
Cable Splicer-Pipe Type Cable 49.94 51.48 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder  $46.62  $48.02  $49.41
Crane, Crawler Backhoe  46.62  48.02  49.41
Cable Splicer  46.62  48.02  49.41
Digging Machine Operator  41.96  43.22  44.47
Tractor Trailer Driver  39.63  40.82  42.00
Groundman, Truck Driver  37.30  38.42  39.53
Mechanic 1st Class  37.30  38.42  39.53
Flagman  27.97  28.81  29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  $19.75  $20.50
*plus 7.5% of hourly wage  *plus 7.5% of hourly wage  *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st  60%
2nd  65%
3rd  70%
4th  75%
5th  80%
6th  85%
7th  90%

SUPPLEMENTAL BENEFITS: Same as Journeyman
### WAGES

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.**

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal Lighting**

#### ENTIRE COUNTIES


#### WAGES

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>*Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFTS</th>
<th>HOURS</th>
<th>RATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.15</td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 31.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>31.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

Supplemental Benefits per hour worked

Journeyman $ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
WAGES
Per hour 07/01/2013 08/01/2013 06/01/2014 Additional

Tile/Marble/Terazzo

Setter $29.78 $29.76 $1.35*
Finisher 23.57 23.55 1.07*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $17.93 $17.95
Journeyman Finisher 15.23 15.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>$9.83</td>
<td>$9.85</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

1-2TS.1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 1478
**Onondaga:** For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

### WAGES

#### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

#### SUPPLEMENTAL BENEFITS

**Per hour worked**

| Journeyman       | $17.64     | $17.66     |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>$17.64</td>
</tr>
</tbody>
</table>

**Millwright**

**06/01/2014**

---

**JOB DESCRIPTION** Millwright

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$28.75</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

| Millwright | $17.86     |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.79</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2014

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 23.12 | $ 23.87 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

| 1000 hours terms at the following percentage of Journeyman's wage Class B |
|---------------------------------|----------------|----------------|
| 1st    | 2nd     | 3rd   | 4th   |
| 60%     | 70%     | 80%   | 90%   |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Repair, Track Liner (ride-on), Track Liner (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>$36.06</td>
<td>$37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>$35.15</td>
<td>$36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>$32.58</td>
<td>$33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.35</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.75</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

| JOB DESCRIPTION | Operating Engineer - Marine Construction | DISTRICT | 4 |
|-----------------|-----------------------------------------|----------|

ENTIRE COUNTRIES

WAGES

Per Hour:

DREDGING OPERATIONS | 07/01/2013

Page 1482
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$22.25  $22.75  $23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOBD DESCRIPTION Operating Engineer - Tunnel

DISTRICT  5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddl Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81
CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$26.84</td>
<td>$1.35**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $10.62

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $10.62

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th>Work Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013-10/01/2013</td>
<td>$52.13*</td>
<td>$47.00</td>
</tr>
</tbody>
</table>

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th>Work Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013-10/01/2013</td>
<td>$52.38*</td>
<td>$47.00</td>
</tr>
</tbody>
</table>
From Nov. 16th to April 30th -

Hourly Rate up to 50 hours  $ 52.13  $ 52.38
Hourly Rate after 50 hours  $ 47.00  $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours  $ 27.05*  $ 28.30*
Hourly Rate after 40 hours  $ 6.75  $ 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours  $ 27.05  $ 28.30
Hourly Rate after 50 hours  $ 6.75  $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.15</td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
<td>$ 23.50</td>
</tr>
</tbody>
</table>

Painter - Line Striping  06/01/2014

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic  $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
- Striping-Machine operator $14.18
- Lineman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8
ENTIRE COUNTIES

WAGES 07/01/2013
- Metal Polisher $27.15
- Metal Polisher** $28.24
- Metal Polisher*** $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
- All classification $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION  Plumber  DISTRICT 1
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie
PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$36.02</td>
<td>$35.27</td>
<td>$2.05*</td>
<td>$2.05*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.45</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 12.75
1st yr 2nd half 12.94
2nd yr 1st half 13.17
2nd yr 2nd half 13.37
3rd yr 1st half 13.65
3rd yr 2nd half 13.85

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014 Additional</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.39</td>
<td>$ 2.10*</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 23.58
+3% of wage

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES Wages per hour

6 Month Terms at the following rate:

| 1st term                       | $ 16.40    |
| 2nd term                       | 17.77      |
| 3rd term                       | 18.46      |
| 4th term                       | 19.15      |
| 5th term                       | 19.31      |
| 6th term                       | 20.26      |
| 7th term                       | 21.85      |
| 8th term                       | 23.44      |
| 9th term                       | 25.03      |
| 10th term                      | 26.62      |

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd</td>
<td>15.18*</td>
</tr>
<tr>
<td>3rd</td>
<td>15.39*</td>
</tr>
<tr>
<td>4th</td>
<td>15.59*</td>
</tr>
<tr>
<td>5th</td>
<td>19.70*</td>
</tr>
<tr>
<td>6th</td>
<td>20.00*</td>
</tr>
<tr>
<td>7th</td>
<td>20.51*</td>
</tr>
<tr>
<td>8th</td>
<td>21.03*</td>
</tr>
<tr>
<td>9th</td>
<td>21.54*</td>
</tr>
<tr>
<td>10th</td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

### Sprinkler Fitter

**06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.83</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman | $20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

06/01/2014

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.27</td>
</tr>
<tr>
<td>B</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2013

<table>
<thead>
<tr>
<th>Jour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Man</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

Teamster - Heavy&Highway

06/01/2014

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.77</td>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>+ $1.00 per hour worked</td>
<td>+ $1.00 per hour worked</td>
<td>+ $1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder (To be paid the same rate of the mechanic performing the work)

OVER TIME PAY

HOLIDAY

1-As Per Trade
Richmond County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

07/01/2013

Abestos Worker $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $8.25
Removal & Abatement Only

OVERTIME PAY
See (E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $8.25
4-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2013

Boilermaker $47.98
Repairs & Renovations $47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013

Boilermaker 33% of hourly
Repairs & Renovations Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>33% of Hourly Wage Paid plus amount below</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td></td>
<td>$17.41</td>
<td>$18.10</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

| Piledriver | 07/01/2013 | $46.74 Plus $2.40* |
| Dockbuilder |          | $46.74 Plus $2.40* |

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:
Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2013

Carpet/Resilient Floor Coverer $ 45.34 Plus $ 2.40*

*Additional to be added to wages or benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is percentage of journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

8-1456
Per Hour Paid:

Journeyman $ 42.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

---

**Carpenter 06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

**Building**

**Millwright** $ 46.19 Plus an additional $ 2.40

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

**Millwright** $ 48.12

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

---

**Timberman 06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**Timberman** $ 44.03 Plus $2.40*
**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

$ 40.62

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st year terms:</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

**Carpenter**

06/01/2014

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2013

Core Drilling:

Driller $ 35.46 Plus $2.40*

Assistant Driller $ 28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Driller $ 17.52

Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2013

Show Exhibit/Carpenter $46.15 Plus $2.40*

*Additional to be added to Wages or Benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $25.83

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2013
Building: $46.15 plus an additional $4.80*

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building: Carpenter $40.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Building</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $27.88

8-NYC Bldg.

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2013

Heavy H/W carpenter $54.12*

Premium pay calculated on $46.74; balance ($7.38) paid at straight time

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $34.99

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:
at the following % of
journeyman’s wage

<table>
<thead>
<tr>
<th>Heavy &amp; Highway*</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Percentage calculated on hourly wage of $46.75

Supplemental Benefits:
Per Hour paid

All Apprentices $27.69

8-NYC H/H

---

Electrician

06/01/2014

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2013

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $ 11.19
+ $12.00 per day

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

---

Electrician

06/01/2014

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2013 05/08/2014

Electrician H - Telephone

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/08/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$26.50</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 19.56 $ 20.32

21.23* 22.01*

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2013

Tree Trimmer  $23.92
Ground Person  $15.80

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour paid:

Tree Trimmer  $8.44
Ground Person  5.78

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY

HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour: One (1) year terms - Apprentices registered before 05/10/2007.
Fourth term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$22.10</td>
<td>$22.10</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>23.95</td>
<td>24.20</td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-18 mos.</td>
<td>$25.80</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007.
First term:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$12.50</td>
<td>$12.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.50</td>
<td>13.50</td>
</tr>
</tbody>
</table>

Second term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$14.50</td>
<td>$14.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.50</td>
<td>15.50</td>
</tr>
</tbody>
</table>

Third term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.50</td>
<td>17.50</td>
</tr>
</tbody>
</table>

Fourth term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$18.50</td>
<td>$18.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>20.25</td>
<td>20.50</td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
<td>$22.00</td>
<td>$22.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>26.50</td>
<td>27.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One (1) year terms - Apprentices registered prior to 05/10/2007.

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fourth Term</td>
<td>Regular</td>
<td>Overtime</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.74</td>
<td>$17.20</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.69</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-13 mos.</td>
<td>$19.21</td>
<td>$20.83</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007.
First Term

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$10.86</td>
<td>$11.68</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>11.37</td>
<td>12.26</td>
</tr>
</tbody>
</table>

Second Term

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$11.88</td>
<td>$12.83</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.39</td>
<td>13.41</td>
</tr>
</tbody>
</table>

Third Term

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$12.90</td>
<td>$13.98</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.40</td>
<td>14.56</td>
</tr>
</tbody>
</table>

Fourth Term

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$13.91</td>
<td>$15.13</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.80</td>
<td>16.14</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
<td>$17.30</td>
<td>$18.68</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>19.56</td>
<td>21.23</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 52.00</td>
<td>$ 53.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>39.42</td>
<td>40.18</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>33.75</td>
<td>34.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/14/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 47.90</td>
<td>$ 49.34</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>51.16*</td>
<td>52.66</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>32.83</td>
<td>34.00</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PERCENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$28.03</td>
</tr>
<tr>
<td>plus**% of wage per hour</td>
<td></td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$27.88</td>
</tr>
</tbody>
</table>
Service/Repair plus**% of wage per hour

OVERTIME PAY
Constructor. See ( D, O ) on OVERTIME PAGE.

Modern./Service See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
07/01/2013
Elevator Constructor
1st Term $24.05
2nd Term $24.45
3rd Term $25.24
4th Term $26.04

Modernization & Service/Repair
1st Term $23.97
2nd Term $24.37
3rd Term $25.14
4th Term $25.92

Glazier

JOB DESCRIPTION Glazier
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2013 11/01/2013 05/01/2014 Additional
Glazier $ 50.00 $ 50.50 $ 50.50 $ 1.50***
Additional $ .10 per hour for all regular hours worked Additional $ .10 per hour for all regular hours worked

*Scaffolding $ 50.00 $ 50.50 $ 50.50 $ 1.50***
Additional $1.10 per hour for all regular hours worked Additional $1.10 per hour for all regular hours worked

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance:
**Glazier $ 26.50 $ 26.50 $ 26.60
Additional $ .10 per hour for all regular hours worked

**Repair & Maintenance- All repair & maintenance work on a particular building,
whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.69</td>
<td>$25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.95</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.99</td>
<td>$25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$40.05</td>
<td>$40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
<td>$17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.28</td>
<td>$19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.12</td>
<td>$22.40</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$63.38 Plus</td>
<td>Additional</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$2.00*</td>
<td>$2.00* to be Added</td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements

**SUPPLEMENTAL BENEFITS**

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$27.69</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Insulator(s)</td>
<td></td>
<td>$2.00* to be Added</td>
</tr>
</tbody>
</table>

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.35</td>
<td>$38.04</td>
<td>$44.37</td>
<td>$50.70</td>
<td></td>
</tr>
</tbody>
</table>

plus $2.00* to all terms
(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

IRONWORKER:
Ironworker Rigger $51.75
Ironworker Stone Derrickman $51.75

SUPPLEMENTAL BENEFITS
Ironworker: $37.28

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>An additional</td>
<td>$1.50*</td>
<td>$1.50*</td>
<td>$2.10*</td>
<td>$2.40*</td>
<td>$2.70*</td>
<td>$2.70*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits.

Supplemental benefits
Per hour paid:
Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2013

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2013

Journeyworker: $40.07

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman’s wage.

APPRENTICES: Employed Prior to 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.41</td>
</tr>
<tr>
<td>5th Term</td>
<td>35.08</td>
</tr>
<tr>
<td>6th Term</td>
<td>36.74</td>
</tr>
</tbody>
</table>
Structural $46.75  *additional  
Bridges  $2.45/Hr  
Machinery  

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman  $62.95  

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st Term  $24.48  *additional  
          $2.45/Hr  for all  

2nd Term  $25.08  Terms  

3rd - 6th Term  $25.68  

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

ALL TERMS  $44.64  

4-40/361-Str  

Ironworker  06/01/2014  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.  

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
</table>
| Reinforcing & Metal Lathing | $50.73 | $50.73 | $50.73 + $2.00*  

*To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
</table>
| Reinforcing & Metal Lathing | $31.08  

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  

Page 1510
OVERTIME: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.71</td>
<td>$ 22.81</td>
<td>$ 27.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.08</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2013

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal

<table>
<thead>
<tr>
<th>(including soil)</th>
<th>$ 39.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>39.25</td>
</tr>
<tr>
<td>Flagman</td>
<td>39.25</td>
</tr>
<tr>
<td>Pipelayer</td>
<td>39.25</td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>39.25</td>
</tr>
</tbody>
</table>

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $ 33.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.
07/01/2013

1st  0-1000  $ 19.63
2nd  1001-2000 $ 23.55
3rd  2001-3000 $ 29.44
4th  3001-4000 $ 35.33

Supplemental Benefits per hour paid:

All Apprentices  $ 33.25

---

06/01/2014

LABORER

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men,
Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men,
Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages:  (per hour)  07/01/2013

Laborer (Tunnel)-FREE AIR:

Group 14  $ 56.89
Group 16  $ 54.43
Group 17**  $ 50.30

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer &
Drainage Tunnels  85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels  80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note:  For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.  For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14  $ 40.86**
GROUP 16  $ 39.12**
GROUP 17  $ 36.19**

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer &
Drainage Tunnels
For Repair & Maintenance of all Subway & Vehicular Tunnels 85% of rates above
80% of rates above

** Add additional $0.16 to benefits for each each overtime hour paid.

**OVERTIME PAY**
OVERTIME: For Laborer (Free Air) See (D, M, R* ) on OVERTIME PAGE.
For Repair Categories See (B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2013

Laborer:
Laborer-Concrete (including flag person) $41.48

**SUPPLEMENTAL BENEFITS**
Per Hour Worked $26.17

**OVERTIME PAY**
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$15.29+ $2.75*</td>
<td>$15.29+ $3.58*</td>
<td>$20.67+ $3.58*</td>
<td>$20.67+ $4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
Prevaling Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Richmond County

Laborer - Building 06/01/2014

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013 01/01/2014
Building Laborer-Demolition: $35.91 $35.91
Additional $ .95 $ .95

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 23.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices: $ 15.35 9-79/95

---

Laborer - Building 06/01/2014

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2013
Laborer/Asbestos, lead and Hazardous Material Abatement $35.10

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Laborer $15.10

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.08</td>
</tr>
</tbody>
</table>

Page 1514
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Term</td>
<td>$29.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

ALL TERMS $15.10

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.63*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$22.73*</td>
</tr>
</tbody>
</table>

**Building:**

An additional

Plasterer Tender and Spray Fireproofing. $37.00** $1.10

* May be allocated between wages and benefits

** To calculate premium wage, subtract $2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $23.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

Apprentices $16.06**

** Applies to all Apprentices.

---

9-30 (79)

---

**4-NYDC(78)**

---

Page 1515
Basic Laborer and Mason Tender  $ 37.00  An additional $ 1.10*

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:  07/01/2013
Basic Laborer and Mason Tender  $ 23.74

**OVERTIME PAY**
See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 16.06</td>
</tr>
</tbody>
</table>

9-MTDC(79)

**Laborer - Building**  06/01/2014

**JOB DESCRIPTION**  Laborer - Building
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:  07/01/2013

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Demolition</td>
<td>$ 35.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour paid:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Demolion</td>
<td>$ 18.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 21.38</td>
<td>$ 22.43</td>
<td>$ 23.93</td>
<td>$ 26.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:
Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION
Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$ 43.54</td>
<td>$ 44.19</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>45.12</td>
<td>45.24</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.61</td>
<td>44.73</td>
</tr>
<tr>
<td>Group 1</td>
<td>39.67</td>
<td>40.32</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.32</td>
<td>41.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 33.55</td>
<td>$ 35.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 13, 20) on HOLIDAY PAGE
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 25% of same.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>
Laborer - Trac Drill 06/01/2014

JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2013

Hydraulic Trac Drill $ 46.22
Hydraulic Trac Drill Chuck Tender 40.00
Air Trac, Wagon, Quarry Bar 45.52
Power Tool (Chipper & Jackhammer) 44.59
Chuck Tender & Nipper 39.33
Blaster 50.34
Blaster Hydraulic 51.07
Powder Carrier 41.13
Magazine Keeper 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2013
All Classifications $ 28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2013

Laborer(Compressed Air):

GROUP 6 $ 57.54
GROUP 7 $ 56.48
GROUP 8,9 $ 55.46
GROUP 10 $ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 6 $ 41.35**
GROUP 7 $ 40.65**
GROUP 8,9 $ 39.88**
GROUP 10 $ 38.15**

** Add an additional $ 0.16 to benefits for each overtime hour paid.

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2013

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $23.08

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 14.90

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Building:
Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic $ 45.73 plus $ 2.50*
Mosaic & Terrazzo Finisher $ 44.16 plus $ 2.45*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:

Mechanic $ 19.40* plus $10.25
Finisher $ 19.40* plus $10.25

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
</tr>
<tr>
<td>$22.74</td>
<td>$25.11</td>
<td>$27.41</td>
<td>$29.68</td>
<td>$31.98</td>
<td>$34.25</td>
<td>$38.81</td>
<td>$43.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per worked.
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td></td>
</tr>
<tr>
<td>$9.70*</td>
<td>$10.67*</td>
<td>$11.64*</td>
<td>$12.61*</td>
<td>$13.58*</td>
<td>$14.55*</td>
<td>$15.52*</td>
<td>$16.49*</td>
<td>$17.46*</td>
<td></td>
</tr>
<tr>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.20</td>
<td>+8.71</td>
<td>+9.24</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

Mason - Building

06/01/2014

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Building:
Tile Setters $ 50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $ 21.25* plus $ 7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000-</td>
<td>6750-</td>
</tr>
<tr>
<td>1</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.25</td>
<td>$29.23</td>
<td>$33.24</td>
<td>$35.01</td>
<td>$37.85</td>
<td>$39.30</td>
<td>$45.08</td>
<td>$50.35</td>
<td>$50.85</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.10*</td>
<td>$14.10*</td>
<td>$14.10*</td>
<td>$16.00*</td>
<td>$17.10*</td>
<td>$13.10*</td>
<td>$14.10*</td>
<td>$14.10*</td>
<td>$16.00*</td>
</tr>
<tr>
<td></td>
<td>$0.52</td>
<td>$0.54</td>
<td>$0.54</td>
<td>$0.86</td>
<td>$0.91</td>
<td>$0.52</td>
<td>$0.54</td>
<td>$0.54</td>
<td>$0.86</td>
</tr>
<tr>
<td>6th</td>
<td>$15.60*</td>
<td>$17.75*</td>
<td>$20.02*</td>
<td>$21.25*</td>
<td>$15.60*</td>
<td>$17.75*</td>
<td>$20.02*</td>
<td>$21.25*</td>
<td>$15.60*</td>
</tr>
<tr>
<td></td>
<td>$4.95</td>
<td>$5.01</td>
<td>$5.45</td>
<td>$7.71</td>
<td>$4.95</td>
<td>$5.01</td>
<td>$5.45</td>
<td>$7.71</td>
<td>$4.95</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

$38.01

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

$21.92

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.57</td>
<td>$30.37</td>
<td>$34.15</td>
<td>$37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

$20.05 $20.67 $21.30 $21.92

9-7/24-MP
ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: 07/01/2013

Building: Marble Cutters&Setters $ 53.00 plus $ 2.60*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 27.33

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

07/01/2013 $ 26.47 $29.11 $31.77 $34.41 $37.17 $39.70 $44.99 $50.29

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
<td>$21.61</td>
<td>$22.20</td>
<td>$22.79</td>
<td>$23.38</td>
<td>$23.98</td>
<td>$25.16</td>
<td>$26.34</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building: Tile Finisher $ 40.09

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages
OVERTIME PAY
See (A, E, *Q) on OVERTIME PAGE
* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Marble, Stone, etc.
Finishers $ 19.95 plus $1.00

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:

Marble, Stone, etc
Finisher $ 11.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following wages: 07/01/2013

1st term 0-750 $ 14.32 plus $.50*
2nd term 750-1500 15.14 plus $.56*
3rd term 1501-2250 15.94 plus $.60*
4th term 2251-3000 16.77 plus $.66*
5th term 3001-3750 17.99 plus $.70*
6th term 3751-4500 19.62 plus $.76*

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid

1st term $ 10.79
2nd term 10.80
3rd term 10.81
4th term 10.82
5th term 10.83
6th term 10.86

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble-Finisher $ 43.72

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble- Finisher $ 27.51

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy Highway

JOB DESCRIPTION Mason - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 07/01/2014
Cement Mason $ 45.63 $1.00*

* To be allocated to Wages or Benefits.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.37

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 22.11
2nd Term 24.16
3rd Term 26.21
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.00</td>
</tr>
<tr>
<td>Stone Setter</td>
<td>$58.69</td>
<td>$58.69</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.51</td>
<td>$40.51</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.48</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$17.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

All Apprentices $17.69

Mason - Heavy&Highway

DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.35</td>
<td>$1.35</td>
</tr>
<tr>
<td>Pointer, Caulkers &amp;</td>
<td>$46.72</td>
<td>$46.72</td>
</tr>
<tr>
<td>Cleaners</td>
<td>$23.61</td>
<td>$23.61</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers $23.61

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
### Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.00</td>
<td>$27.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.25</td>
<td>$32.23</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
<tr>
<td>4th</td>
<td>$38.66</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.80 to be Added*</td>
</tr>
</tbody>
</table>

Additional $1.35* to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benefits

### Apprentices Supplemental Benefits:

(Per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.64</td>
<td>$8.59</td>
</tr>
<tr>
<td></td>
<td>$11.34</td>
<td>$11.34</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES** Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying  
Party chief—One who directs a survey party  
Instrument Man—One who runs the instrument and assists Party Chief.  
Rodman—One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages: (Per Hour)</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Building Constr:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$57.27</td>
<td></td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$44.48</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>$28.71</td>
<td></td>
</tr>
<tr>
<td>Steel Erection:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$58.50</td>
<td>$2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$45.53</td>
<td>2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$30.43</td>
<td>1.73</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:  
Foundation, Excavation.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$62.61</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$46.00</td>
</tr>
<tr>
<td>Rodman</td>
<td>$38.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

| All Classifications | $30.62 |
| Premium*            |       |
| All Categories      | $42.74 |
| Premium**           |       |
| All Classes         | $54.84 |

*Apply to instances where 1-1/2 regular rate are paid  
**Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE
Notes:
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines
- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
- Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
- Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
- Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

- Group 1: Maintenance of: Generators, Light Towers
- Group 2: Maintenance of: Pumps, Mixers including mudsucking
- Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the job site they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2013 07/01/2014

Steel Erection:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$62.68</td>
<td>$2.52*</td>
</tr>
<tr>
<td>Group 2</td>
<td>59.06</td>
<td>2.42*</td>
</tr>
<tr>
<td>Group 3</td>
<td>46.47</td>
<td>2.06*</td>
</tr>
</tbody>
</table>
Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2013 $28.12 $33.74 $36.55 $39.36

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*
* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2013
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyman $ 20.00* plus $6.40
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $8.75*plus an additional $6.40

* This portion of benefits subject to the same premium as overtime wages

---

**Operating Engineer - Building & Steel Erection**

**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2013

**BUILDING CONSTRUCTION & Steel Erection:**

**STEEL ERECTION:**

- Three Drum Derricks: $79.72
- Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks: $76.85
- Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature: $48.19
- Compressors (Not combined with welding machines): $46.20

**BUILDING CONSTRUCTION:**

- Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes: $76.09
- Double Drum: $72.18
- 4 Pole Hoists and Single Drum Hoists: $69.93
- Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting: $64.17
- House Cars and Rack & Pinion: $56.88
- *House Cars (New Projects): $46.66
- Erecting and dismantling of Cranes: $70.61
- Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System: $49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.*

**APPLICABLE TO ALL CATEGORIES:**
CRANES: Crawler Or Truck

---

In Addition To Above Crane Rates

Page 1529
100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
All Operator Classes $18.70* plus $5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $8.70* plus $5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

---

Operating Engineer - Heavy Construction

JOBD DESCRIPTION Operating Engineer - Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer
Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 91.35</td>
</tr>
<tr>
<td>Group 2</td>
<td>76.45</td>
</tr>
<tr>
<td>Group 3</td>
<td>78.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>76.98</td>
</tr>
<tr>
<td>Group 5</td>
<td>75.88</td>
</tr>
<tr>
<td>Group 6</td>
<td>72.80</td>
</tr>
<tr>
<td>Group 7</td>
<td>74.05</td>
</tr>
<tr>
<td>Group 8</td>
<td>72.11</td>
</tr>
<tr>
<td>Group 9</td>
<td>70.69</td>
</tr>
<tr>
<td>Group 10</td>
<td>67.88</td>
</tr>
<tr>
<td>Group 11</td>
<td>63.81</td>
</tr>
<tr>
<td>Group 12</td>
<td>65.09</td>
</tr>
<tr>
<td>Group 13</td>
<td>65.56</td>
</tr>
<tr>
<td>Group 14</td>
<td>59.43</td>
</tr>
<tr>
<td>Group 15</td>
<td>50.98</td>
</tr>
<tr>
<td>Group 16</td>
<td>47.79</td>
</tr>
<tr>
<td>Group 17</td>
<td>68.88</td>
</tr>
<tr>
<td>Group 18</td>
<td>47.53</td>
</tr>
<tr>
<td>Group 19</td>
<td>72.11</td>
</tr>
<tr>
<td>Group 20</td>
<td>70.39</td>
</tr>
<tr>
<td>Group 21</td>
<td>60.52</td>
</tr>
<tr>
<td>Group 22</td>
<td>70.39</td>
</tr>
</tbody>
</table>
Group 23  66.68  
Group 24  64.87  
Group 25  61.85  
Group 26  58.85  
Group 27  42.66  
group 28  61.85  

Cranes: Crawler or Truck  
100' to 149' $0.50 per hour additional to above Crane Rates  
150' to 249' $0.75 per hour additional to above Crane Rates  
250' to 349' $1.00 per hour additional to above crane Rates  
350' to 450' $1.50 per hour additional to above crane Rates  

SUPPLEMENTAL BENEFITS  
Per Hour:  07/01/2013  
Groups 1-22  
Regular Time $ 18.70* plus $ 5.45  
Groups 23-28  
Regular Time $ 20.00* plus $6.40  

* This portion of benefits subject to the same premium as shown for wages.  

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Per Hour:  (1) year terms at the following wage rates:  

Apprentices:  
1st  2nd  3rd  
Groups 1-22  $34.04  $40.97  $47.89  
Apprentices:  
1st  2nd  3rd  4th  
Groups 23-28  $28.12  $33.74  $36.55  $39.36  

Supplemental Benefits:  
Per Hour:  
Apprentices:  
Groups 1-22  
Regular Time $ 8.70* plus $ 5.45  
Groups 23-28  
Regular Time $ 8.75* plus $6.40  

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages  

Operating Engineer - Marine Construction  06/01/2014  

JOB DESCRIPTION  Operating Engineer - Marine Construction  

DISTRIBUTION  

ENTIRE COUNTIES  
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator is being performed including benefits.
CLASS B
Operator, Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator (licensed) $26.84
CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $25.29
CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
$8.46 plus 7% of straight time wage overtime hours
add $0.63

All Class C
$8.10 plus 8% of straight time wage overtime hours
add $0.48

All Class D
$7.85 plus 8% of straight time wage overtime hours
add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)
Survey Rates: 07/01/2013 07/01/2014
An additional
Party Chief..... $ 35.55 $ 1.06
Instrument Man.. $ 29.41 0.94
Rodman......... $ 25.54 0.86

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 17.90

OVERTIME PAY
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013 05/01/2014
Brush $ 41.85 $ 43.85
Abatement/Removal of lead based $ 41.85 $ 43.85 or lead containing paint on materials to be repainted.
Spray & Scaffold $ 44.85 $ 46.85
Fire Escape $ 44.85 $ 46.85
Decorator $ 44.85 $ 46.85
Paperhanger/Wall Coverer $ 39.10 $ 41.18

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 05/01/2014
Paperhanger $ 29.33 $ 29.33
All others $ 20.97 $ 20.97
Premium* $ 23.47* $ 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
 painter

entire counties: bronx, kings, new york, queens, richmond

partial counties:

nassau: atlantic beach, cedarhurst, east rockaway, hewlett, hewlett bay, hewlett neck, hewlett park, inwood, lawrence, lido beach, long beach, parts of lynbrook, parts of oceanside, parts of valley stream, and woodmere. starting on south side of sunrise hwy in valley stream running east to windsor and rockaway ave, rockville is the boundary line up to lawson blvd, turning right going west all the above territory. starting at union turnpike & lakeville rd going north to northern blvd. the west side of lakeville rd to northern blvd. at northern blvd doing east the district north of northern blvd to port washington blvd. west of port washington blvd to st francis hospital then north of first traffic light to port washington & sands point, manor haven, & harbour acres.

wages

per hour:

07/01/2013 01/01/2014 06/25/2014

- drywall taper
  - 07/01/2013 $44.32
  - 01/01/2014 $44.82
  - 06/25/2014 $45.32

supplemental benefits

per hour:

07/01/2013 01/01/2014 06/25/2014

- journeyworker
  - 07/01/2013 $22.03
  - 01/01/2014 $22.03
  - 06/25/2014 $22.03

overtime pay

see (a, h) on overtime page

holiday

paid:

see (1) on holiday page

overtime:

see (4, 6, 8, 11, 18, 19, 25, 26) on holiday page

registered apprentices

wage per hour:

12 months' terms (year consists of 1500 hours).

07/01/2013 01/01/2014 06/25/2014

- 1st year
  - 07/01/2013 $17.73
  - 01/01/2014 $17.93
  - 06/25/2014 $18.13

- 2nd year
  - 07/01/2013 $26.59
  - 01/01/2014 $26.89
  - 06/25/2014 $27.19

- 3rd year
  - 07/01/2013 $35.46
  - 01/01/2014 $35.86
  - 06/25/2014 $36.26

supplemental benefits per hour worked:

one (1) year term at the following dollar amount:

07/01/2013 01/01/2014 06/25/2014

- 1st term
  - 07/01/2013 $10.25
  - 01/01/2014 $16.43
  - 06/25/2014 $19.25

job description

painter - bridge & structural steel

entire counties:

- albany, bronx, clinton, columbia, dutchess, essex, franklin, fulton, greene, hamilton, kings, montgomery, nassau, new york, orange, putnam, queens, rensselaer, richmond, rockland, saratoga, schenectady, schoharie, suffolk, sullivan, ulster, warren, washington, westchester

8-nyc9-1974-dwt
### WAGES

**Per Hour Worked:**

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th - Hourly Rate up to 40 hours</td>
<td>$52.13*</td>
<td>$52.38*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>From Nov. 16th to April 30th - Hourly Rate up to 50 hours</td>
<td>$52.13</td>
<td>$52.38</td>
</tr>
</tbody>
</table>

* **EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**NOTE:** All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

**Per Hour Worked:**

**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th - Hourly Rate up to 40 hours</td>
<td>$27.05*</td>
<td>$28.30*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>From Nov. 16th to April 30th - Hourly Rate up to 50 hours</td>
<td>$27.05</td>
<td>$28.30</td>
</tr>
</tbody>
</table>

* **EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$31.28</td>
<td>$31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.70</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.45</td>
<td>$8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$8.70</td>
<td>$8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.15</td>
<td>$19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$23.10</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

### Painter - Line Striping

- **JOB DESCRIPTION:** Painter - Line Striping
- **DISTRICT:** 8

### WAGES

Page 1536
Per hour:

Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

PAY RATES

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2013
Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
Plasterer

**JOB DESCRIPTION**  Plasterer

**ENTIRE COUNTIES**
Bronx, New York, Richmond

**WAGES**

Per hour:

07/01/2013

Building:
Plasterer/Traditional  $ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker  $ 25.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyworkers wage.

- **First year:**
  - 1st 6 months 40%
  - 2nd 6 months 45%

- **Second year:**
  - 1st 6 months 55%
  - 2nd 6 months 60%

- **Third year:**
  - 1st 6 months 70%
  - 2nd 6 months 75%

Supplemental Benefits:

(1) year term broken down into six months period:

- **First year:**
  - 1st six months  $ 9.35
  - 2nd six months  $ 10.58

- **Second year:**
  - 1st six months  $ 12.58
  - 2nd six months  $ 13.59

- **Third year:**
  - 1st six months  $ 15.61
  - 2nd six months  $ 16.64

---

Plumber

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

07/01/2013  08/28/2013  01/01/2014

Plumber  $ 54.12  $ 65.15  $ 65.15

Repairs & Alterations**  33.74  33.74  33.74
**Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.**

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.**

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>08/28/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$37.83</td>
<td>$24.90</td>
<td>$25.40</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>16.90</td>
<td>16.90</td>
<td>16.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>OVERTIME:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
</tr>
</tbody>
</table>

Before calculating premium pay, subtract $0.33 from regular hourly wage rate.

**HOLIDAY**

<table>
<thead>
<tr>
<th>HOLIDAY:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages:
(Per Hour)

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>*Apprentices:</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$14.28</td>
<td>$23.95</td>
<td>$26.05</td>
<td>$28.90</td>
<td>$30.30</td>
<td>$42.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>07/01/2009</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$.43</td>
<td>$2.68</td>
<td>$11.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.*
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

**Apprentice:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker** 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRIBUTION** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs  
(See IRON WORKER CLASS)*

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Sign Erector $41.44

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
</tr>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.20</td>
<td>$16.19</td>
<td>$23.27</td>
<td>$27.17</td>
</tr>
<tr>
<td>Rate</td>
<td>$14.69</td>
<td>$17.69</td>
<td>$24.89</td>
<td>$28.80</td>
</tr>
<tr>
<td>Rate</td>
<td>$21.17</td>
<td>$26.27</td>
<td>$30.47</td>
<td>$30.47</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 08/01/2013
Sheetmetal Worker $50.60 $49.41
Temporary Operation or Maintenance of Fans $40.48 $39.53

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $40.46 $41.65
Maintenance Worker $40.46 $41.65

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages
Six(6) Month Terms As Follows:
1st Term $14.35 $14.35
2nd Term $17.72 $17.72
3rd Term $22.12 $22.12
4th Term $24.89 $24.89
5th Term $26.24 $26.24
6th Term $28.45 $28.45
7th Term $34.53 $34.53
8th Term $37.23 $37.23
9th Term $40.34 $40.34

Per Hour: Supplemental Benefits
1st Term $ 6.05 $ 6.15
2nd Term $15.35 $15.77
3rd Term $22.06 $22.60
4th Term $23.86 $24.46
5th Term $25.49 $26.25
6th Term $27.59 $28.30
7th Term $31.15 $31.98
8th Term $32.32 $33.22
9th Term $33.49 $34.44

4-28

Steamfitter

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013
AC Service/Heat Service $37.05
Steamfitter Maintenance

Refrigeration, A/C. Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.55
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter 06/01/2014

JOB DESCRIPTION Steamfitter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 01/01/2014
Steam/Sprinkler $57.81 Additional $1.25/Hr
Fitter
Temporary $44.19 Additional $1.25/Hr
Heat & AC

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency"
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler $45.71
Fitter
Temporary $37.36
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$22.76 $28.44 $36.95 $45.46 $48.30

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.13 $23.58 $30.21 $36.85 $39.09

Teamster - Heavy Construction 06/01/2014

JOB DESCRIPTION Teamster - Heavy Construction
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2013

Truck Driver/Chauffer (Debris Removal, Street Level and below)
- Truck Drivers: $37.005
- Tractor Trailers: $37.005
- Euclid/Turnapull: $37.57

SUPPLEMENTAL BENEFITS
Per Hour:
- All Classifications: $29.30+
  *$9.4525

* This Portion Calculated at
Same Premium as Shown for Overtime.

OVERTIME PAY
See (B, E, Q, *T) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

06/01/2014

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Rockland County General Construction

Boilermaker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Boilermaker</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per Hour: 07/01/2013

| Boilermaker | $ 47.98 |
| Repairs & Renovations | $ 47.98 |

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

| Boilermaker | 33% of hourly Wage Paid |
| Repairs & Renovations | + $22.25 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>33% of Hourly</td>
<td>33% of Hourly</td>
</tr>
<tr>
<td>Wage Paid</td>
<td>Wage Paid plus amount below</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall includ any and all premium(s)

Carpenter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
<th>DISTRICT</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
</table>
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Carpet/Resilient
Floor Coverer $ 45.34 Plus $2.40

*Additional to be added to wages or benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $ 25.83

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

Marine Construction:

Marine Diver  $ 58.95 Plus $2.40*
M.D.Tender  42.10 Plus $2.40*

**NOTE:**(*Additional to be added to wages or benifit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman  $ 42.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building Millwright  $ 46.19 Plus an additional $ 2.40*

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright  $ 48.12

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers wage:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2013

Core Drilling:
Driller $35.46 Plus $2.40*
Assistant Driller $28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
Driller $17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: * See (5, 6) on HOLIDAY PAGE.
** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

06/01/2014

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11
ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES: (per hour) 07/01/2013

BUILDING:
Carpenter $ 42.05

HEAVY/HIGHWAY:
Carpenter $ 42.05
Carpenter Concrete Forms $ 42.05

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
   Journeyworker $ 28.06

OVERTIME PAY
BUILDING:
   See ( B, E, E2, Q, V* ) on OVERTIME PAGE.
   *NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
   See ( B, E, E2, Q*, T** ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
   Paid: See ( 1 ) on HOLIDAY PAGE.
   Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
   Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
   Overtime: See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.
   *NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
   **NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.93</td>
<td>$24.39</td>
<td>$27.84</td>
<td>$31.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 13.75

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

11-279.1B/HH
WAGES
Per hour:

Electrician Wireman/Technician  07/01/2013
$ 41.00**

**SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $ 47.75*
Shift worked between 12:30am & 8:30am  $ 53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  07/01/2013
$ 22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2012

1st & 2nd term  $ 8.06 plus 6% of wage
3rd & 4th term  10.32 plus 6% of wage
5th & 6th term  12.58 plus 6% of wage
7th & 8th term  15.99 plus 6% of wage
9th & 10th term 19.36 plus 6% of wage

Elevator Constructor  06/01/2014

JOB DESCRIPTION  Elevator Constructor
DISTRIBUTION  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

Elevator Constructor  07/01/2013
$57.01

Modernization & Service/Repair  $45.14

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**

- 4%-Up to 5 years
- 6%-6th year to 15 years
- 8%-15 years or more

07/01/2013

Elevator Constructor $28.03
plus**% of wage per hour

Modernization & Service/Repair $27.88
plus**% of wage per hour

OVERTIME PAY

Constructor. See (D, O) on OVERTIME PAGE.

Modem./Service See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

07/01/2013

Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.05</td>
<td>$24.45</td>
<td>$25.24</td>
<td>$26.04</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.97</td>
<td>$24.37</td>
<td>$25.14</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


WAGES

Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 50.68</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 51.55</td>
<td>Wage Rate</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 52.51</td>
<td></td>
</tr>
</tbody>
</table>
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

1-138

Glazier 06/01/2014

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$50.00</td>
<td>$50.50</td>
<td>$1.50***</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
</tr>
<tr>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$50.00</td>
<td>$50.50</td>
<td>$1.50***</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
</tr>
<tr>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.50</td>
<td>$26.50</td>
<td>$26.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
</tr>
<tr>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013 11/01/2013 05/01/2014
Journeyworker... $ 25.34 $ 25.69 $ 25.69
Repair & Maintenance: Glazier** $ 15.64 $ 15.64 $ 16.14

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

** If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 24.99</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 30.00</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 40.05</td>
<td>$ 40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.07</td>
<td>$ 12.07</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 17.28</td>
<td>$ 17.46</td>
<td>$ 19.10</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.28</td>
<td>$ 19.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.12</td>
<td>$ 22.40</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2013
Insulator $ 46.90
Fire Stop Work* $ 24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 30.42
Fire Stop Work:
  Journeyworker $ 15.52

OVERTIME PAY
OVERTIME: See (B,E,Q,T*,V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*,4,6,16,25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
<td>$24.70</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.00</td>
<td>$24.48</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $12.53
2nd term 15.52
3rd term 21.45
4th term 24.47

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:
07/01/2013

- Structural $42.77
- Reinforcing* 42.77
- Ornamental 42.77
- Chain Link Fence 42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $31.48

OVERTIME PAY
OVERTIME: See (B*,E**,Q,V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6,16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.39</td>
<td>$25.66</td>
<td>$29.94</td>
<td>$34.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $27.04
Ironworker

06/01/2014

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 50.73</td>
<td>$ 50.73</td>
<td>$ 50.73</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.00*</td>
<td>$ 2.00*</td>
<td>$ 2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

SUPPLEMENTAL BENEFITS

Per hour paid:

|           | Reinforcing & Metal Lathing | $ 31.08 |

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

|               | $ 17.71 | $ 22.81 | $ 27.91 |

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

|               | $ 20.08 | $ 20.08 | $ 20.08 |

Laborer - Building

06/01/2014

JOB DESCRIPTION  Laborer - Building
DISTRICT  11

ENTIRE COUNTIES
Rockland

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 17.71</td>
<td>$ 22.81</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

|               | $ 20.08 | $ 20.08 | $ 20.08 |
GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men, asbestos removal.

GROUP F: HAZARDOUS WASTE HANDLER
   Category D: Minimal protection.
   Category C: Air purifying respirators.
   Category B: SCBA-disposable chemical resistant overalls.
   Category A: SCBA-totally encapsulating chemical suit.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour) 07/01/2013

GROUP C $ 34.40
GROUP D 34.95
GROUP E 34.10
GROUP F
   Category D 34.10
   Category C 35.10
   Category B 36.10
   Category A 37.10
GROUP G 33.86
GROUP H 30.85

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

SUPPLEMENTAL BENEFITS
   Journeyman $ 20.75

OVERTIME PAY
   See (B, F, R) on OVERTIME PAGE

HOLIDAY
   Paid: See ( 1 ) on HOLIDAY PAGE.
   Overtime: See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.86</td>
<td>$16.86</td>
<td>$17.41</td>
<td>$18.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

   Apprentices
   1st term $ 5.35
   2nd term 6.42
   3rd term 7.95
   4th term 8.70

06/01/2014

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Rockland

WAGES
GROUP B: Blaster.

GROUP C: Air track, joy drill.
GROUP D: HAZARDOUS WASTE HANDLER
   Category D: Minimal protection.
   Category C: Air purifying respirators.
   Category B: SCBA-disposable chemical resistant overalls.
   Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP B</td>
<td>$36.90</td>
<td>$38.00</td>
</tr>
<tr>
<td>GROUP C</td>
<td>35.65</td>
<td>37.00</td>
</tr>
<tr>
<td>GROUP D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category D</td>
<td>34.15</td>
<td>35.25</td>
</tr>
<tr>
<td>Category C</td>
<td>34.65</td>
<td>35.75</td>
</tr>
<tr>
<td>Category B</td>
<td>35.65</td>
<td>36.75</td>
</tr>
<tr>
<td>Category A</td>
<td>36.65</td>
<td>37.75</td>
</tr>
<tr>
<td>GROUP E</td>
<td>34.15</td>
<td>35.25</td>
</tr>
<tr>
<td>GROUP F</td>
<td>30.60</td>
<td>31.70</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS
Per hour paid: $20.60 $21.05

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
* Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.86</td>
<td>$16.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.86</td>
<td>$17.41</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.73</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>04/01/2014</td>
<td>$16.61</td>
<td>$17.61</td>
</tr>
<tr>
<td></td>
<td>$18.16</td>
<td>$19.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.35</td>
<td>$5.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.42</td>
<td>6.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>7.95</td>
<td>8.20</td>
</tr>
<tr>
<td>4th term</td>
<td>8.70</td>
<td>8.95</td>
</tr>
</tbody>
</table>

11-754H/H

Laborer - Tunnel

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Tunnel</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Rockland</td>
</tr>
<tr>
<td>WAGES</td>
<td>All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.</td>
</tr>
</tbody>
</table>
Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Laborer</td>
<td>$39.22</td>
<td>$40.32</td>
</tr>
<tr>
<td>Safety Miner</td>
<td>$41.22</td>
<td>$42.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.60</td>
<td>$21.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (*5, **6, ***13, ****15, *****25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.86</td>
<td>$16.86</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.66</td>
<td>$17.41</td>
</tr>
<tr>
<td>4th</td>
<td>$17.41</td>
<td>$18.73</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.66</td>
</tr>
<tr>
<td></td>
<td>$17.61</td>
</tr>
<tr>
<td></td>
<td>$18.61</td>
</tr>
<tr>
<td></td>
<td>$19.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.35</td>
<td>$5.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>$6.42</td>
<td>$6.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>$7.95</td>
<td>$8.20</td>
</tr>
<tr>
<td>4th term</td>
<td>$8.70</td>
<td>$8.95</td>
</tr>
</tbody>
</table>

**LINEMAN ELECTRICIAN**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE  
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %  
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %  

HOLIDAY  
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  

SUPPLEMENTS for holidays paid at straight time  

REGISTERED APPRENTICES  
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman  

6-1249a

Lineman Electrician - Teledata  
06/01/2014  

JOB DESCRIPTION  Lineman Electrician - Teledata  
DISTRIBUTION  6  

ENTIRE COUNTIES  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

$ 4.43  
*plus 3% of wage paid  
$ 4.43  
*plus 3% of wage paid  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

Lineman Electrician - Traffic Signal Lighting  
06/01/2014  

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  
DISTRIBUTION  6  

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster  

WAGES  
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.47</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.41</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.38</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.27</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer

Page 1560
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer  $ 22.08
Equipment Operator  19.48
Mechanic  19.48
Truck Driver  16.46
Groundman  13.51
Flag person  9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2013

Bricklayer  $ 38.36
Cement Mason Bldg  38.36
Plasterer/Stone Mason  38.36
Pointer/Caulker  38.36

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 28.68
OVERTIME PAY

OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tr>
<td>%</td>
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<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Supplemental Benefits per hour paid

1st term $13.10* plus $0.52
6th term $15.60* plus $4.95

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building
Tile Setters $50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:

Tile Setters $21.25* plus $7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
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<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
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<td>$</td>
<td>$26.25</td>
<td>$29.23</td>
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<td>$35.01</td>
<td>$37.85</td>
<td>$39.30</td>
<td>$45.08</td>
<td>$50.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $13.10* plus $0.52
6th term $15.60* plus $4.95
2nd term $ 14.10* plus $0.54 7th term $ 17.75* plus $5.01
3rd term $ 14.10* plus $0.54 8th term $ 20.02* plus $5.45
4th term $ 16.00* plus $0.86 9th term $ 21.25* plus $7.71
5th term $ 17.10* plus $0.91

* This portion of the benefit is subject to same premium as overtime.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

07/01/2013

Building: $ 40.09

Supplemental Benefits
Per Hour:

Journeyworker $ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages

Overtime Pay
See (A, E, *Q) on OVERTIME PAGE
* Applies to work on Saturdays beyond 10 hours

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

Partial Counties
Orange: Only the Township of Tuxedo.

Wages
Per hour:

07/01/2013

Bricklayer $ 38.86
Cement Mason $ 38.86
Marble/Stone Mason $ 38.86
Plasterer $ 38.86
Pointer/Caulker $ 38.86

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

Shift Differential: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

Supplemental Benefits
Per hour paid:
Journeyman $28.68

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

Operating Engineer - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Combin. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Graders, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steel, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

Page 1564
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curescrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plastic Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 43.07</td>
<td>$ 44.07</td>
</tr>
<tr>
<td>Class B</td>
<td>41.48</td>
<td>42.48</td>
</tr>
<tr>
<td>Class C</td>
<td>39.57</td>
<td>40.57</td>
</tr>
<tr>
<td>Class D</td>
<td>37.94</td>
<td>38.94</td>
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<tr>
<td>Class E</td>
<td>36.23</td>
<td>37.33</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>44.89</td>
<td>45.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>43.81</td>
<td>44.81</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>43.07</td>
<td>44.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>36.23</td>
<td>37.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>33.65</td>
<td>34.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman             $ 29.08          $ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $ 29.08 $ 29.33

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4


WAGES Per Hour:

DREDGING OPERATIONS 07/01/2013

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Operator, Leverman, $ 28.49
Lead Dredgeman

CLASS C
Operator, Leverman, $ 26.14
Lead Dredgeman

Welder (please add)$ 0.06

Boat Operator $ 21.09

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $ 8.45 plus 7%
of straight time wage overtime hours

Page 1566
add $0.63

All Class C
$8.10 plus 8%
of straight time
wage overtime hours
add $0.48

All Class D
$7.85 plus 8%
of straight time
wage overtime hours
add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$47.09</td>
<td>$48.09</td>
</tr>
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<td>Class A</td>
<td>45.43</td>
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<tr>
<td>Class B</td>
<td>42.64</td>
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<td>Class C</td>
<td>39.98</td>
<td>40.98</td>
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<tr>
<td>Class D</td>
<td>38.45</td>
<td>39.45</td>
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<tr>
<td>Class E</td>
<td>36.69</td>
<td>37.69</td>
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<tr>
<td>Helicopter</td>
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<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>46.70</td>
<td>47.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>44.26</td>
<td>45.26</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>45.43</td>
<td>46.43</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>36.69</td>
<td>37.69</td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>33.65</td>
<td>34.65</td>
</tr>
</tbody>
</table>
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $29.08 | $ 29.33 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 29.08 | $ 29.33 |

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Rockland

WAGES
Wages per hour

07/01/2013

Brush $ 32.64
Dry Wall finisher 32.64
Sandblaster-Painter 32.64
Lead Abatement 32.64
Spray Rate 33.64

See Bridge Painters rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.89</td>
</tr>
<tr>
<td>All others</td>
<td>18.79</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**  

**WAGES**

Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 52.13*</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 52.13</td>
<td>$ 47.00</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 27.05*</td>
<td>$ 6.75</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 27.05</td>
<td>$ 6.75</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Last Published on Jun 01 2014

Painter - Line Striping

06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

06/01/2014

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber  
DISTRICT  11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)  
07/01/2013 05/01/2014
Plumber/Steamfitter  $31.74* $31.99*

* An additional $1.00 for Star Certification

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $23.13 $24.63

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.69</td>
<td>$11.19</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.49</td>
<td>$7.92</td>
<td>$15.80</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber  
DISTRICT  11
**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $230,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 40.45</td>
<td>$ 41.20</td>
</tr>
<tr>
<td>Total Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$230,000.00 and under.</td>
<td>34.38</td>
<td>35.02</td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

On Projects over $230,000.00:
Journeyman: $ 31.59 - $ 32.84

On Projects $230,000.00 and under:
Journeyman: 26.84 - 27.91

**OVERTIME PAY**

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

For Projects over $230,000.00:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.18</td>
<td>$ 20.22</td>
<td>$ 26.29</td>
<td>$ 28.33</td>
<td>$ 34.38</td>
</tr>
<tr>
<td></td>
<td>$ 20.22</td>
<td>$ 26.29</td>
<td>$ 28.33</td>
<td>$ 34.38</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice:
1st term: $ 14.21 - $ 11.57
2nd term: 17.18 - 14.84
3rd term: 24.08 - 25.37
4th term: 25.23 - 26.26
5th term: 28.41 - 29.56

For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 13.75</td>
<td>$ 17.62</td>
<td>$ 22.34</td>
<td>$ 24.08</td>
<td>$ 29.22</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice:
1st term: $ 12.15 - $ 9.82
2nd term: 15.09 - 12.59
3rd term: 20.14 - 21.55
4th term: 21.43 - 22.30
5th term: 24.13 - 25.11

11-373 SF

**JOB DESCRIPTION** Roofer

**DISTRICT** 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013

Roof/Waterproofer $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2013

SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 31.90

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice

1st term $ 14.05
Sheetmetal Worker 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Sign Erector  $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Sign Erector  $41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of
Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
</tr>
<tr>
<td>5th</td>
<td>$23.27</td>
</tr>
<tr>
<td>7th</td>
<td>$27.17</td>
</tr>
<tr>
<td>9th</td>
<td>$30.47</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2013

Sprinkler  $39.08
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.80
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.70</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

- 1st & 2nd Terms: $8.74
- 3rd Term: 15.02
- 4th Term: 15.08
- 5th Term: 20.39
- 6th Term: 20.45
- 7th Term: 20.51
- 8th Term: 20.56
- 9th Term: 20.47
- 10th Term: 20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.73</td>
<td>$19.70</td>
<td>$21.35</td>
<td>$23.32</td>
<td>$25.29</td>
<td>$27.26</td>
<td>$29.23</td>
<td>$31.20</td>
<td>$33.17</td>
<td>$35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

- 1st Term: $8.68
- 2nd Term: 8.74
- 3rd Term: 15.02
- 4th Term: 15.08
- 5th Term: 15.64
- 6th Term: 15.70
- 7th Term: 15.76
- 8th Term: 15.81
- 9th Term: 15.87
- 10th Term: 15.93
GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinitator Trucks, Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES: (per hour) 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours $ 27.30
- Over 40 hours 22.00

OVERTIME PAY
OVERTIME:... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
- Paid:...... See (5, 6, 15, 25) on HOLIDAY PAGE.
- Overtime:... See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2014

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

1-As Per Trade
Saratoga County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.87*</td>
<td>$ 23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2014

JOB DESCRIPTION Carpenter - Building

DISTRICT 1

ENTIRE COUNTIES
Saratoga

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.15</td>
<td>$ 1.57*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.15</td>
<td>1.57*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.15</td>
<td>1.57*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.15</td>
<td>1.57*</td>
</tr>
<tr>
<td>Lather</td>
<td>28.15</td>
<td>1.57*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.15</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.15</td>
<td>1.57*</td>
</tr>
</tbody>
</table>

An Additional

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.20

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Sar

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2013 07/01/2014
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.96 $ 28.79
$ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2013

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Hour paid</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

06/01/2014

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Saratoga

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.56</td>
<td>$ 28.44</td>
<td>$ 0.88</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.06</td>
<td>29.94</td>
<td>0.88*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.56</td>
<td>28.44</td>
<td>0.88*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>64.38</td>
<td>0.88*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.56</td>
<td>29.44</td>
<td>0.88*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.56</td>
<td>29.44</td>
<td>0.88*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>95.63</td>
<td>0.88*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

<table>
<thead>
<tr>
<th>Depth Pay</th>
<th>Pay per foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>an additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>an additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay for divers</th>
<th>Pay per foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>an additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>an additional $1.00 per foot</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Worked

**Journeyman**
$ 18.38

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 9.29</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician</strong></td>
<td>$34.50</td>
</tr>
<tr>
<td><strong>Audio/Sound</strong></td>
<td>34.50</td>
</tr>
<tr>
<td><strong>Video</strong></td>
<td>34.50</td>
</tr>
<tr>
<td><strong>Tele-Data</strong></td>
<td>34.50</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 19.97</th>
</tr>
</thead>
</table>

+3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $ 9.66*
2nd term 9.66*
All others 19.97*

*Plus additional 3% of wage

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.36</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION  Glazier

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2013

Glazier base wage  $ 24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage  28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 15.78
Journeyman High Work  20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term  $ 14.01
5th-8th term  15.78

Apprentice High Work
1st-4th term  $ 16.03
5th-8th term  20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice  $ 15.78
Apprentice High Work  20.58
**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>05/01/2014</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$30.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.49

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $19.49

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.50</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 07/01/2013</th>
<th>Wage 05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit 07/01/2013</th>
<th>Benefit 05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
<th>Wage 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>All Classifications except as noted in Groups 2 &amp; 3</td>
<td>$ 24.26</td>
</tr>
</tbody>
</table>

Group #2:
Blast, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 24.76

Group #3:
Handling of Asbestos or Toxic Materials 25.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Apprentices $18.04</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION
Laborer - Building

DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1: All Classifications $25.39</th>
</tr>
</thead>
</table>

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well point & Laser operator

25.89

Group #3:
Handling of Asbestos or Toxic Materials

26.74

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $16.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Apprentices $16.91</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

06/01/2014
JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 27.04</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>B</td>
<td>27.24</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>C</td>
<td>27.44</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>D</td>
<td>27.64</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>E</td>
<td>29.04</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.30

Laborer - Heavy&Highway  06/01/2014
# JOB DESCRIPTION
**Laborer - Heavy & Highway**

## ENTIRE COUNTIES
Schenectady, Schoharie

## DISTRICT 1
### PARTIAL COUNTIES
- **Fulton:** Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- **Montgomery:** Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- **Saratoga:** Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

## WAGES
**GROUP # A:**
- Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
- Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
- Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

**GROUP # D:**
- Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
- Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

## WAGES per hour

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.10</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>B</td>
<td>27.30</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>C</td>
<td>27.50</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>D</td>
<td>27.70</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>E</td>
<td>29.10</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

## SUPPLEMENTAL BENEFITS
Per hour worked

- **Journeyman:** $18.24

## OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

## HOLIDAY
- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

## REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **Apprentices:** $18.24

Lineman Electrician 06/01/2014
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
</tbody>
</table>
Flagman 27.97 28.81 29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM to 4:30 PM REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS: Same as Journeyman**

Lineman Electrician - Teledata 06/01/2014

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate and maintain generators, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
</table>

Page 1590
*plus 7.5% of
hourly wage
*plus 7.5% of
hourly wage
*plus 7.5% of
hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Duration</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$31.19</td>
<td>$31.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>31.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.15</td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$31.19</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.57</td>
<td>23.57</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $17.93 $17.95

Page 1592
### Journeyman Finisher
15.23 | 15.25

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
1st term 0-500 hours | 60%
2nd term 501-1500 hours | 70%
3rd term 1501-2500 hours | 80%
4th term 2501-3500 hours | 85%
5th term 3501-4500 hours | 90%
6th term 4501-6000 hours | 95%

**Finisher:**
1st term 0-500 hours | 70%
2nd term 501-1500 hours | 80%
3rd term 1501-2500 hours | 90%
4th term 2501-3700 hours | 95%

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Finisher:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 9.83</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

1-2TS.1

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mason &amp; Bricklayer</strong></td>
<td>$ 32.17</td>
<td>$ 32.15</td>
<td>$ 1.25*</td>
<td>$ 1.35*</td>
<td>$ 1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

Journeyman
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
</tr>
</tbody>
</table>

06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2013 07/01/2014

An Additional

Millwright $28.75 $1.28*

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $17.86

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st Year Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.79</td>
<td>14.84</td>
<td>15.85</td>
<td>16.85</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class A</td>
<td>$36.11</td>
<td>$37.46</td>
</tr>
<tr>
<td>Class B</td>
<td>$35.20</td>
<td>$36.55</td>
</tr>
<tr>
<td>Class C</td>
<td>$32.63</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $23.12 | $23.87 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy & Highway

**WAGES**

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(105 H.P. and under), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro -Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.67</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>$36.06</td>
<td>$37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>$35.15</td>
<td>$36.50</td>
</tr>
</tbody>
</table>
**Class C**

32.58  33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 23.35 | $ 24.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2013</th>
<th>$ 32.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 32.89</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS A1**

<table>
<thead>
<tr>
<th>Dozer, Front Loader Operator</th>
<th>To conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS B**

- Spider/Spill Barge Operator, $ 28.49
- Tug Operator(over1000hp), $ 28.49
- OperatorII, Fill Placer, $ 28.49
- Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
- Certified Welder, $ 26.84
- Boat Operator(licensed) $ 26.84
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shorem, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Jnitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2013 $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2014 $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2015 $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Operating Engineer - Survey Crew</td>
<td>DISTRICT 6</td>
</tr>
<tr>
<td>Entire Counties</td>
<td>Operating Engineer - Survey Crew</td>
<td>DISTRICT 6</td>
</tr>
<tr>
<td>Partial Counties</td>
<td>Operating Engineer - Survey Crew</td>
<td>DISTRICT 6</td>
</tr>
</tbody>
</table>

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 07/01/2013</th>
<th>Rate 07/01/2014</th>
<th>Rate 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
</tbody>
</table>
Rod person 22.75 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$13.65</td>
<td>$15.93</td>
<td>$18.20</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$14.30</td>
<td>$16.68</td>
<td>$19.06</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$14.68</td>
<td>17.12</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument person</th>
<th>Rod person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$34.02</td>
<td>31.16</td>
<td>22.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$35.49</td>
<td>32.53</td>
<td>23.83</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$36.53</td>
<td>33.46</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $ 22.75 $ 23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel 06/01/2014

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:  

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8 or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y); Gracypaac Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014

Crane 1 $ 42.48 $ 43.68
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$26.84</td>
<td>$1.35**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**) To be allocated at a later date

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $10.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $10.62

Painter - Bridge & Structural Steel 06/01/2014

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th - Hourly Rate up to 40 hours</td>
<td>$52.13*</td>
<td>$52.38*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$47.00</td>
<td>$47.00</td>
</tr>
</tbody>
</table>

| From Nov. 16th to April 30th - Hourly Rate up to 50 hours | $52.13 | $52.38 |
| Hourly Rate after 50 hours | $47.00 | $47.00 |

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th - Hourly Rate up to 40 hours</td>
<td>$27.05*</td>
<td>$28.30*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$6.75</td>
<td>$7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th - Hourly Rate up to 50 hours</td>
<td>$27.05</td>
<td>$28.30</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$6.75</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.
## OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>First 90 days</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 19.15</td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
<td>$ 23.50</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION
Painters - Line Striping 06/01/2014

### ENTIRE COUNTIES

### WAGES

#### Per hour:

- Painter (Striping-Highway):
  - 07/01/2013
  - $ 27.11

- Lineman Thermoplastic
  - $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

### Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

## HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

## JOB DESCRIPTION
Painter - Metal Polisher 06/01/2014

### ENTIRE COUNTIES

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker: All classification $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplentals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th><strong>DISTRICT</strong></th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Warren, Washington</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour 07/01/2014

Plumber & Steamfitter $31.93

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.45  + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>14.51 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>14.82 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>15.14 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Plumber

JOB DESCRIPTION  
Plumber

DISTRIBUTION  
1

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES  
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells. 
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$36.02</td>
<td>$35.27</td>
</tr>
<tr>
<td>09/01/2013</td>
<td>$35.27</td>
<td>$2.05*</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$2.05*</td>
<td></td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$2.05*</td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.26 $23.01

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$22.26</td>
</tr>
<tr>
<td>09/01/2013</td>
<td>$23.01</td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION  Roofer

WAGES  Per hour

07/01/2013

Roofer/Waterproofer  $ 27.45
Pitch & Asbestos  29.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 14.52

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr</td>
<td>2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>$ 12.75</td>
</tr>
<tr>
<td>1st yr</td>
<td>2nd half</td>
<td>12.94</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>13.17</td>
</tr>
<tr>
<td>2nd yr</td>
<td>2nd half</td>
<td>13.37</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>13.65</td>
</tr>
<tr>
<td>3rd yr</td>
<td>2nd half</td>
<td>13.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

WAGES  Per hour

07/01/2013  06/01/2014  06/01/2015

Additional  Additional  Additional

Sheetmetal Worker  $ 31.39  $ 2.10*  $ 2.15*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 23.58
+3% of wage

OVERTIME PAY
See (B, E, Q, *) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 16.40
2nd term 17.77
3rd term 18.46
4th term 19.15
5th term 19.31
6th term 20.26
7th term 21.85
8th term 23.44
9th term 25.03
10th term 26.62

Supplemental Benefits per hour worked

1st term $14.77*
2nd term 15.18*
3rd term 15.39*
4th term 15.59*
5th term 19.70*
6th term 20.00*
7th term 20.51*
8th term 21.03*
9th term 21.54*
10th term 22.05*

(*) Plus additional 3% of wage

Sprinkler Fitter 06/01/2014

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms: $8.60
3rd Term: 14.87
4th Term: 14.91
5th Term: 20.21
6th Term: 20.25
7th Term: 20.30
8th Term: 20.34
9th Term: 20.39
10th Term: 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

1st Term: $8.56
2nd Term: 8.60
3rd Term: 14.87
4th Term: 14.91
5th Term: 15.46
6th Term: 15.50
7th Term: 15.55
8th Term: 15.59
9th Term: 15.64
10th Term: 15.68

Teamster - Building

06/01/2014

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A: $25.27
Group B

$25.57

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

Journeyman

$ 17.06

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway

06/01/2014

**JOB DESCRIPTION**

Teamster - Heavy&Highway

**DISTRICT**

1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>26.67</td>
<td>26.92</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $17.77
- + $1.00 per hour worked
- $19.26
- + $1.00 per hour worked
- $20.90
- + $1.00 per hour worked
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schenectady County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.87*</td>
<td>$ 23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>(1/2 ) year terms at the following percentage of Journeyman's wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Page 1611

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.39</td>
<td>$ 1.61*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Lather</td>
<td>28.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.64</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.39</td>
<td>1.61*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.39</td>
<td>1.61*</td>
</tr>
</tbody>
</table>

An Additional

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Page 1611
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
<td>$28.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.14</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2013
Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

07/01/2014
Carpenter - Heavy&Highway
1-42AtSS

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour
07/01/2013
07/01/2014
An Additional

Carpenter $ 27.55
Millwright 29.05
Piledriver 27.55
Diver-Wet Day 62.50
Diver-Dry Day 28.55
Diver-Tender 28.55
Diver-Slurry and Effluent 93.75

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0' to 80' no additional.
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' and deeper an additional $1.25 per foot

Penetration pay for divers
0' to 50' no additional.
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year terms | $ 9.29 |
| 2nd year terms | 9.29 |
| 3rd year terms | 11.89 |
| 4th year terms | 11.89 |

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.97
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

**Supplemental Benefits per hour worked**

1st term $ 9.66*

2nd term $ 9.66*

All others $ 19.97*

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 40.36</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 41.51</td>
<td></td>
</tr>
</tbody>
</table>

---

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hours may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 25.185*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier 06/01/2014

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES

WAGES
Per hour

07/01/2013

Glazier base wage  $ 24.80
+ additional $1.50 per hour for all hours worked

*High Work Base Wage  28.50
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 15.78
Journeyman
High Work  20.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term  $ 14.01
5th-8th term  15.78

Apprentice High Work
1st-4th term  $ 16.03
5th-8th term  20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice  $ 15.78
Apprentice High Work  20.58
### Insulator - Heat & Frost

**JOB DESCRIPTION**  
Insulator - Heat & Frost  

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$30.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.  
(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $19.49

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $19.49

---

### Ironworker

**JOB DESCRIPTION**  
Ironworker  

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.50</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked
JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 25.39</td>
</tr>
<tr>
<td></td>
<td>except as noted in Groups 2 &amp; 3</td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well point operator & Laser operator 25.89

Group #3:
Handling of Asbestos or Toxic Materials 26.74

SUPPLEMENTAL BENEFITS
Per hour worked

|          | |
|----------||
| Journeyman | $ 16.91 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>Accounts</th>
<th>$ 16.91</th>
</tr>
</thead>
</table>

Labour - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 27.10</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.30</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>27.50</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.70</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>29.10</td>
<td>1.50*</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 18.24 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.
## REGISTERED APPRENTICES

Wages per hour

### 1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $18.24

---

### Lineman Electrician 06/01/2014

#### JOB DESCRIPTION Lineman Electrician

#### DISTRICT 6

**ENTIRE COUNTIES**


#### WAGES

Per hour:

- **NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>
### Cert. Welder-Pipe Type Cable
- 47.67
- 49.14
- 50.61

### Cable Splicer-Pipe Type Cable
- 49.94
- 51.48
- 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $19.00
- $19.75
- $20.50

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

### HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

### REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Per Hour</th>
<th>*plus 3% of wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

### Lineman Electrician - Traffic Signal Lighting

**06/01/2014**

**DISTRICT 6**

### ENTIRE COUNTIES


### WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall:

- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

**Per hour:**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 7.5% of hourly wage</em></td>
<td><em>plus 7.5% of hourly wage</em></td>
<td><em>plus 7.5% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 32.44</td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td>$ 1.25**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>32.44</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>32.44</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>32.44</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>32.44</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>32.44</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.60</td>
<td>$ 19.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0-500 Hours</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$10.15</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

1-2b.1
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tile/Marble/Terazzo</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Setter</strong></td>
<td>$ 29.78</td>
<td>$ 29.76</td>
<td>$ 31.13</td>
</tr>
<tr>
<td><strong>Finisher</strong></td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman Setter</strong></td>
<td>$ 17.93</td>
<td>$ 17.95</td>
<td></td>
</tr>
<tr>
<td><strong>Journeyman Finisher</strong></td>
<td>15.23</td>
<td>15.25</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Finisher:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 9.83</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>
WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$32.15</td>
<td>$32.15</td>
<td>$32.15</td>
<td>$32.15</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25*</td>
<td></td>
<td>$1.35*</td>
<td></td>
<td>$1.45*</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$17.64

$17.66

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

Millwright

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2014</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Millwright

DISTRICT 1

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.75</td>
<td>$28.75</td>
<td></td>
</tr>
<tr>
<td>An Additional</td>
<td>$1.28*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright

$17.86

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st Year Term | $7.79 |
| 2nd Year Term | $14.84 |
| 3rd Year Term | $15.85 |
| 4th Year Term | $16.85 |

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $23.12 | $23.87 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.55</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

1-158 Alb

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profile (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Dril Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

| Master Mechanic | 07/01/2013 | $ 37.67 |
| Master Mechanic | 07/01/2014 | $ 39.02 |
| Class A* | 36.06 | 37.41 |
| Class B | 35.15 | 36.50 |
| Class C | 32.58 | 33.93 |

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 23.35 | $ 24.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | 07/01/2013 | $ 18.75 | 07/01/2014 | $ 19.50 |

---

**Operating Engineer - Marine Construction**

**DISTRIBUTION**

**DISTRICT 4**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2013
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Beneficiary</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7%</td>
<td>of straight time wage overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 plus 8%</td>
<td>of straight time wage overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 plus 8%</td>
<td>of straight time wage overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES

District 6

Page 1630
PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

|                  | $22.25 | $22.75 | $23.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel
DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps. Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014

Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68

Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
### Painter

#### JOB DESCRIPTION
Painter

#### ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

#### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Walcover</td>
<td>$26.84</td>
<td>$1.35**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishes</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.84</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date

### Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.62</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $10.62 |

---

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### ENTIRE COUNTIES

#### WAGES
Per Hour Worked:

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$52.13*</td>
<td>$52.38*</td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$47.00</td>
<td>$47.00</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 27.05* $ 28.30*
Hourly Rate after 40 hours $ 6.75 $ 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

1st 90 days 07/01/2013 10/01/2013
$ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:

1st 90 days 07/01/2013 10/01/2013
$ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2013

Journeyworker:

- Striping-Machine operator $ 14.18
- Linerman Thermoplastic $ 14.55

**OVERTIME PAY**

See (B, E, E2, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

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**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

07/01/2013

- Metal Polisher $ 27.15
- Metal Polisher** $ 28.24
- Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation**

***** Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Journeyworker:

- All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

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**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

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**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>09/01/2013</th>
<th>05/01/2014 Additional</th>
<th>05/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$ 36.02</td>
<td>$ 35.27</td>
<td>$ 2.05*</td>
<td>$ 2.05*</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.26</td>
<td>$ 23.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour.

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.26</td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.45</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour.

Page 1637
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $12.75
1st yr 2nd half  12.94
2nd yr 1st half  13.17
2nd yr 2nd half  13.37
3rd yr 1st half  13.65
3rd yr 2nd half  13.85

Sheetmetal Worker

06/01/2014

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.39</td>
<td>$31.59</td>
<td>$31.84</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2.10*</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $23.58

+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.40</td>
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<tr>
<td>2nd</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd</td>
<td>18.46</td>
</tr>
<tr>
<td>4th</td>
<td>19.15</td>
</tr>
<tr>
<td>5th</td>
<td>19.31</td>
</tr>
<tr>
<td>6th</td>
<td>20.26</td>
</tr>
<tr>
<td>7th</td>
<td>21.85</td>
</tr>
<tr>
<td>8th</td>
<td>23.44</td>
</tr>
<tr>
<td>9th</td>
<td>25.03</td>
</tr>
<tr>
<td>10th</td>
<td>26.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sprinkler Fitter  

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.77*</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.18*</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.39*</td>
</tr>
<tr>
<td>4th</td>
<td>$15.59*</td>
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<tr>
<td>5th</td>
<td>$19.70*</td>
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<tr>
<td>6th</td>
<td>$20.00*</td>
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<tr>
<td>7th</td>
<td>$20.51*</td>
</tr>
<tr>
<td>8th</td>
<td>$21.03*</td>
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<tr>
<td>9th</td>
<td>$21.54*</td>
</tr>
<tr>
<td>10th</td>
<td>$22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage

**JOB DESCRIPTION**  
Sprinkler Fitter

**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2013  
Sprinkler Fitter $29.83

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman $20.52

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
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Supplemental Benefits per hour worked 07/01/2013

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
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</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
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<tr>
<td>4th Term</td>
<td>14.91</td>
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<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
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<td>7th Term</td>
<td>20.30</td>
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<td>8th Term</td>
<td>20.34</td>
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<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
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</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
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<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2014

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**
07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.27</td>
</tr>
<tr>
<td>B</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>07/01/2013</td>
</tr>
<tr>
<td></td>
<td>$26.67</td>
</tr>
<tr>
<td>#2</td>
<td>26.72</td>
</tr>
<tr>
<td>#3</td>
<td>26.81</td>
</tr>
<tr>
<td>#4</td>
<td>26.92</td>
</tr>
<tr>
<td>#5</td>
<td>27.07</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>$17.77</th>
<th>$19.26</th>
<th>$20.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
<tr>
<td>per hour</td>
<td>per hour</td>
<td>per hour</td>
</tr>
<tr>
<td>worked</td>
<td>worked</td>
<td>worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES Per hour</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Welder (To be paid the same rate of the mechanic performing the work)</td>
<td></td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>1-As Per Trade</td>
</tr>
</tbody>
</table>
Schoharie County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.10</td>
<td>$22.87*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$31.24</td>
<td>$23.88*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$22.87*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$23.88*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2014

JOB DESCRIPTION Carpenter - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
<th>Piledriver</th>
<th>Diver-Wet Day</th>
<th>Diver -Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
</table>

An Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 1.61*</td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$ 1.61*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Page 1642
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.55</td>
<td>$ 28.55</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.05</td>
<td>29.75</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.55</td>
<td>28.55</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>64.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.55</td>
<td>29.25</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.55</td>
<td>29.25</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>95.75</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay
0’ to 80’ no additional.
81’ to 100’ an additional $0.50 per foot
101’ to 150’ an additional $0.75 per foot
151’ and deeper an additional $1.25 per foot

Penetration pay for divers
0’ to 50’ no additional.
51’ to 100’ an additional $0.75 per foot
101’ and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year terms | $ 9.29 |
| 2nd year terms | 9.29   |
| 3rd year terms | 11.89  |
| 4th year terms | 11.89  |

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>34.50</td>
</tr>
<tr>
<td>Video</td>
<td>34.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 19.97 +3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1st Shift</th>
<th>8:00 AM to 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.66*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.66*</td>
</tr>
<tr>
<td>All others</td>
<td>19.97*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor

JOE DESCRIPTION Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.36</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

### JOB DESCRIPTION
Glazier

### ENTIRE COUNTIES

### WAGES
Per hour

- **07/01/2013**
  - **Glazier base wage**: $24.80
  - + additional $1.50 per hour for all hours worked

*High Work Base Wage*

- **28.50**
  - + additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

### SUPPLEMENTAL BENEFITS
Per hour worked

- **Journeyman**: $15.78
- **Journeyman High Work**: 20.58

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

### REGISTERED APPRENTICES
Wages per hour

**Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $14.01
  - 5th-8th term: 15.78

- **Apprentice High Work**
  - 1st-4th term: $16.03
  - 5th-8th term: 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**: $15.78
- **Apprentice High Work**: 20.58
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 30.60</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.49

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 19.49

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
JOURNEYMAN

$ 24.06  $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2013

Group #1:
All Classifications $ 25.39
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator 25.89

Group #3:
Handling of Asbestos or Toxic Materials 26.74

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.91

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.91</td>
</tr>
</tbody>
</table>

### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

<table>
<thead>
<tr>
<th>GROUP # A:</th>
<th>Basic, Drill Helper, Flagman, Outboard and Hand Boats.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # B:</td>
<td>Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2&quot; and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C:</td>
<td>Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D:</td>
<td>Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # E:</td>
<td>Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site &amp; where relevant State or Federal regulations require employees to use or wear forms of personal protection.</td>
</tr>
</tbody>
</table>

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$27.10</td>
<td>$27.30</td>
<td>$27.70</td>
</tr>
<tr>
<td>Group # B</td>
<td>$27.10</td>
<td>$27.30</td>
<td>$27.70</td>
</tr>
<tr>
<td>Group # C</td>
<td>$27.10</td>
<td>$27.30</td>
<td>$27.70</td>
</tr>
<tr>
<td>Group # D</td>
<td>$27.10</td>
<td>$27.30</td>
<td>$27.70</td>
</tr>
<tr>
<td>Group # E</td>
<td>$27.10</td>
<td>$27.30</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen: $18.24

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.
## REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Apprentices: $18.24

### Lineman Electrician

**JOB DESCRIPTION**: Lineman Electrician

**DISTRICT**: 6


**WAGES**

Per hour:

- NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>
### Cert. Welder-Pipe Type Cable
<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
</tbody>
</table>

### Cable Splicer-Pipe Type Cable
<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$41.96</td>
<td>$43.22</td>
<td>$44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.63</td>
<td>$40.82</td>
<td>$42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.30</td>
<td>$38.42</td>
<td>$39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.30</td>
<td>$38.42</td>
<td>$39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>$27.97</td>
<td>$28.81</td>
<td>$29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00 *plus 7.5% of hourly wage</td>
<td>$19.75 *plus 7.5% of hourly wage</td>
<td>$20.50 *plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid

Overtime

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

### SUPPLEMENTS for holidays paid at straight time

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRIBUTION** 6

**ENTIRE COUNTIES**

---

**Prevailing Wage Rates for 07/01/2013 - 06/30/2014**

**Last Published on Jun 01 2014**

**Schoharie County**
WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cable Splicer</strong></td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td><strong>Installer, Repairman</strong></td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td><strong>Teledata Lineman</strong></td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td><strong>Technician, Equipment Operator</strong></td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td><strong>Groundman</strong></td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43 *plus 3% of wage paid
$ 4.43 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

DISTRICT 6

**LINEMAN ELECTRICIAN - TRAFFIC SIGNAL LIGHTING**

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Certified Welder</strong></td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Digging Machine</strong></td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Mechanic 1st Class</strong></td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>
* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$19.75</td>
</tr>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM TO 4:30 PM  | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Job title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 31.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>31.69</td>
</tr>
</tbody>
</table>

(*): Fireproofing of Structural only.
(**): To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.15</td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
</tr>
</tbody>
</table>
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tile/Marble/Terazzo</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Setter</strong></td>
<td>$29.78</td>
<td>$29.76</td>
<td>$1.35*</td>
</tr>
<tr>
<td><strong>Finisher</strong></td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman Setter</strong></td>
<td>$17.93</td>
<td>$17.95</td>
</tr>
<tr>
<td><strong>Journeyman Finisher</strong></td>
<td>15.23</td>
<td>15.25</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td><strong>Finisher:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
<tr>
<td><strong>Finisher:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$9.83</td>
<td>$9.85</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

1-2TS.1

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

### ENTIRE COUNTIES


### PARTIAL COUNTIES
WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$17.64

$17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
</tr>
</tbody>
</table>

Millwright

06/01/2014

JOB DESCRIPTION Millwright
DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$1.28*</td>
</tr>
</tbody>
</table>

An Additional

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright

$17.86

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.79</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 23.12 | $ 23.87 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>3rd</td>
<td>2nd</td>
<td>1st</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.55</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

1-158 Alb

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7% of straight time wage
wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8% of straight time wage
wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

**Survey Classifications:**
- **Party Chief:** One who directs a survey party.
- **Instrument Person:** One who runs the instrument and assists the Party Chief.
- **Rod Person:** One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td><strong>Instrument Person</strong></td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td><strong>Rod Person</strong></td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**Supplemental Benefits**

**Journeyman:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE.

**Holiday**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

**Wages:** One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st Year</strong></td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td><strong>2nd Year</strong></td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td><strong>3rd Year</strong></td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer**

**Job Description:** Operating Engineer - Survey Crew - Consulting Engineer

**District:** 6

**Entire Counties:**
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**Partial Counties:**
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**Wages**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction.
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25
$22.75
$23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MATERIAL MECHANIC/CHIEF TUNNEL ENG.:
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81
CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
### Painter - Bridge & Structural Steel

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT**  8


**WAGES**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge Painting</strong></td>
<td>$52.13*</td>
<td>$52.38*</td>
</tr>
<tr>
<td><strong>Steel</strong></td>
<td>$98.16*</td>
<td>$98.46*</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $10.62

1-466-Z1
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 27.05* $ 28.30*
Hourly Rate after 40 hours $ 6.75 $ 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2013 10/01/2013

1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked:

07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2013
Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

Page 1667
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
<th>05/01/2014 Additional</th>
<th>05/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$36.02</td>
<td>$35.27</td>
<td>$2.05*</td>
<td>$2.05*</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>55</td>
<td>65</td>
<td>75</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>09/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.26</td>
<td>$23.01</td>
</tr>
</tbody>
</table>

**Roofers**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer:</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**DISTRIBUTION** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$23.62</td>
</tr>
<tr>
<td>Pitch Work:</td>
<td>24.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$14.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:
### Sheetmetal Worker

**JOB DESCRIPTION**  
Sheetmetal Worker

**DISTRICT**  
1

**ENTIRE COUNTIES**  

### WAGES

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker</strong></td>
<td>$31.39</td>
<td>$2.10*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$23.58</td>
</tr>
</tbody>
</table>

+3% of wage

### OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st term</strong></td>
<td>$16.40</td>
<td></td>
</tr>
<tr>
<td><strong>2nd term</strong></td>
<td>17.77</td>
<td></td>
</tr>
<tr>
<td><strong>3rd term</strong></td>
<td>18.46</td>
<td></td>
</tr>
<tr>
<td><strong>4th term</strong></td>
<td>19.15</td>
<td></td>
</tr>
<tr>
<td><strong>5th term</strong></td>
<td>19.31</td>
<td></td>
</tr>
<tr>
<td><strong>6th term</strong></td>
<td>20.26</td>
<td></td>
</tr>
<tr>
<td><strong>7th term</strong></td>
<td>21.85</td>
<td></td>
</tr>
<tr>
<td><strong>8th term</strong></td>
<td>23.44</td>
<td></td>
</tr>
<tr>
<td><strong>9th term</strong></td>
<td>25.03</td>
<td></td>
</tr>
<tr>
<td><strong>10th term</strong></td>
<td>26.62</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st term</strong></td>
<td>$14.77*</td>
</tr>
<tr>
<td><strong>2nd term</strong></td>
<td>15.18*</td>
</tr>
<tr>
<td><strong>3rd term</strong></td>
<td>15.39*</td>
</tr>
<tr>
<td><strong>4th term</strong></td>
<td>15.59*</td>
</tr>
<tr>
<td><strong>5th term</strong></td>
<td>19.70*</td>
</tr>
<tr>
<td><strong>6th term</strong></td>
<td>20.00*</td>
</tr>
<tr>
<td><strong>7th term</strong></td>
<td>20.51*</td>
</tr>
<tr>
<td><strong>8th term</strong></td>
<td>21.03*</td>
</tr>
<tr>
<td><strong>9th term</strong></td>
<td>21.54*</td>
</tr>
<tr>
<td><strong>10th term</strong></td>
<td>22.05*</td>
</tr>
</tbody>
</table>

(*) Plus additional 3% of wage
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013
1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
**Teamster - Building**  
06/01/2014

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  
07/01/2013

Group A  $25.27  
Group B  $25.57

**SUPPLEMENTAL BENEFITS**
Per hour worked

07/01/2013

Journeyman  $17.06

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**  
06/01/2014

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

**WAGES per hour**  
07/01/2013  07/01/2014  07/01/2015
Group #1  $26.67  $26.92  $26.92
Group #2  26.72  26.97  26.97
Group #3  26.81  27.06  27.06
Group #4  26.92  27.17  27.17
Group #5  27.07  27.32  27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$17.77  $19.26  $20.90
+ $1.00  + $1.00  + $1.00
per hour  per hour  per hour
worked  worked  worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Welders
06/01/2014

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|          | $25.72** | $27.19**** |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

| 1st to 6th | $24.72* | $26.19*** |
| 7th to 8th | 25.72** | 27.19**** |

* Note - $23.53 of this amount to be paid at the same premium as the wages.

** Note - $24.53 of this amount to be paid at the same premium as the wages.

*** Note - $25.00 of this amount to be paid at the same premium as the wages.

**** Note - $26.00 of this amount to be paid at the same premium as the wages.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>27.25</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.75</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

***Penetration pay:
- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeymen $17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$9.25</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>9.25</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 27.96</td>
<td>$ 0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter 1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>Carpenter 2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>Carpenter 3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>Carpenter 4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cortland, Schuyler, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.88</td>
<td>$0.96</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.13</td>
<td>0.96</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.88</td>
<td>0.96</td>
</tr>
<tr>
<td>Diver - Wet Day**</td>
<td>62.50</td>
<td>0.96</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver - Wet Day**</td>
<td>93.75</td>
<td>0.96</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.88</td>
<td>0.96</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.88</td>
<td>0.96</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.13</td>
<td>0.96</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.88</td>
<td>0.96</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOBS DESCRIPTION

JOB DESCRIPTION

Electrician

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayoga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tiooga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2013 06/01/2014

Electrician $31.90 $31.90

*To be allocated at a later date.

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00 AM to 4:30 PM $31.90
2ND SHIFT 4:30 PM to 12:30 AM 37.42
3RD SHIFT 12:30 AM to 8:30 PM 41.92

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Half year terms at the following percentage of Journeyman's wage.
SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am
eight hours constitute a work day.
$37.83

Between the hours of 12:30 am and 9:00 am
eight hours constitute a work day.
$42.38

SUPPLEMENTAL BENEFITS
Per hour worked:
$19.85 plus 3% of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeymen’s wage.
SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.30 plus 3% of gross wage
2nd term $15.08 plus 3% of gross wage
3rd term $16.03 plus 3% of gross wage
4th term $16.99 plus 3% of gross wage
5th term $17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term 50% of $3.25
3rd term 60% of $3.25
4th term 70% of $3.25
5th term 80% of $3.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Elevator Constructor / Helper
$25.485* $27.085*
*Add 8% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>
*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier DISTRICT 5
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Glazier</strong></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td><strong>Per hour</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>$ 23.55</strong></td>
<td></td>
<td><strong>$ 1.50</strong>*</td>
<td><strong>$ 1.50</strong>*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 16.45

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 5.65
3rd & 4th terms 5.77
5th & 6th terms 5.91
7th & 8th terms 6.04

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2013

Insulation Installer $30.15

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.33</td>
<td>$18.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
<td>$1.20*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $9.50
- Appr. 2nd year: $15.45
- Appr. 3rd year: $16.30
- Appr. 4th year: $17.15

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>(Chain Link/Security)</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift: $27.50
2nd Shift: 30.25
3rd Shift: 31.63

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen: $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.
SUPPLEMENTAL BENEFITS per hour worked:

1st year  $9.55
2nd year  16.17
3rd year  17.11
4th year  18.06

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.18</td>
<td>$23.23</td>
<td>$24.47</td>
<td>$25.81</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.68</td>
<td>23.68</td>
<td>24.68</td>
<td>25.68</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.68</td>
<td>24.68</td>
<td>25.68</td>
<td>26.68</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.68</td>
<td>24.68</td>
<td>25.68</td>
<td>26.68</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.30

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term  $9.30
2nd term  10.43
3rd term  11.55
4th term  12.68
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Chemung, Steuben

PARTIAL COUNTIES  Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$20.80</td>
<td>$22.10</td>
<td>$23.40</td>
<td>$24.70</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$21.30</td>
<td>$22.60</td>
<td>$23.90</td>
<td>$25.20</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$22.30</td>
<td>$23.60</td>
<td>$24.90</td>
<td>$26.20</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>$22.30</td>
<td>$23.60</td>
<td>$24.90</td>
<td>$26.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $15.52

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.66</td>
<td>$12.01</td>
<td>$13.37</td>
<td>$14.67</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Cortland, Tompkins

PARTIAL COUNTIES  Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.71</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.91</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.11</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.31</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$14.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>14.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>15.35</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>15.98</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.00</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.20</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.40</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.60</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.88</td>
</tr>
<tr>
<td>2nd</td>
<td>14.73</td>
</tr>
<tr>
<td>3rd</td>
<td>15.59</td>
</tr>
<tr>
<td>4th</td>
<td>16.44</td>
</tr>
</tbody>
</table>

--

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniteing from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster
GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.89</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>29.09</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>30.39</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.89</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.10</td>
</tr>
<tr>
<td>2nd</td>
<td>14.73</td>
</tr>
<tr>
<td>3rd</td>
<td>15.35</td>
</tr>
<tr>
<td>4th</td>
<td>15.98</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.18</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Group B</td>
<td>27.38</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Group C</td>
<td>28.68</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Group D**</td>
<td>29.18</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>
To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.88</td>
<td>14.73</td>
<td>15.59</td>
<td>16.44</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teleda Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 37.50 38.68 39.87
Mechanic 1st Class 35.30 36.41 37.52
Groundman, Truck Driver 35.30 36.41 37.52
Flagman 26.47 27.31 28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder $45.40 $46.80 $48.20
Crane, Crawler Backhoe 45.40 46.80 48.20
Digging Machine Operator 40.86 42.12 43.38
Tractor Trailer Driver 38.59 39.78 40.97
Groundman, Truck Driver 36.32 37.44 38.56
Mechanic 1st Class 36.32 37.44 38.56
Flagman 27.24 28.08 28.92
Cert. Welder-Pipe Type Cable 47.67 49.14 50.61
Cable Splicer-Pipe Type Cable 49.94 51.48 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder $46.62 $48.02 $49.41
Crane, Crawler Backhoe 46.62 48.02 49.41
Cable Splicer 46.62 48.02 49.41
Digging Machine Operator 41.96 43.22 44.47
Tractor Trailer Driver 39.63 40.82 42.00
Groundman, Truck Driver 37.30 38.42 39.53
Mechanic 1st Class 37.30 38.42 39.53
Flagman 27.97 28.81 29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 $19.75 $20.50
*plus 7.5% of hourly wage *plus 7.5% of hourly wage *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43 $ 4.43

*plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.**

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
</table>

*plus 7.5% of hourly wage

*plus 7.5% of hourly wage

*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

- Tree Trimmer $22.08
- Equipment Operator 19.48
- Mechanic 19.48
- Truck Driver 16.46
- Groundman 13.51
- Flag person 9.62

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

- $8.30
  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$27.92</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.92</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeymen $18.35

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$15.96</td>
<td>$17.43</td>
<td>$20.36</td>
<td>$23.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$7.00</td>
<td>$10.19</td>
<td>$11.92</td>
<td>$13.63</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2013 06/01/2014 06/01/2015

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>Additional</th>
<th>06/01/2014</th>
<th>Additional</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$30.62</td>
<td>$1.26</td>
<td>$31.88</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>30.62</td>
<td>1.26</td>
<td>31.88</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st term $10.21
Appr. 2nd term to 4th term 17.71

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2013

Tile Finisher $ 25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015
Additional Additional Additional

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$28.54</td>
<td>$29.65</td>
<td>$30.70</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$1.45</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2013 07/01/2014

Millwright $27.00 $1.24
Certified Welder 28.25 1.24
Hazardous Waste Work 28.25 1.24

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.07

OVERTIME PAY
See (B. E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.65</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.24</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.19</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>30.60</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>29.36</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>28.64</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>26.25</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.15 $ 23.40 $ 24.15

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
$ 23.15 $ 23.40 $ 24.15
WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Excavating and Paving:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 28.38</td>
<td>$ 28.38</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>Class A</td>
<td>27.78</td>
<td>27.78</td>
<td>28.53</td>
</tr>
<tr>
<td>Class B</td>
<td>27.35</td>
<td>27.35</td>
<td>28.10</td>
</tr>
<tr>
<td>Class C</td>
<td>26.74</td>
<td>26.74</td>
<td>27.49</td>
</tr>
<tr>
<td>Class D</td>
<td>23.65</td>
<td>23.65</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>22.55</td>
<td>22.55</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman | $ 22.80 | $ 23.05 | $ 23.80 |

OVERTIME PAY

See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
</tr>
<tr>
<td></td>
<td>$23.05</td>
</tr>
<tr>
<td></td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

**CLASS A:** Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber-tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

**CLASS C:** A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.63 24.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 23.63 24.53

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTRIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman
CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator and, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2014

JOB DESCRIPTION Operating Engineer - Pipeline
DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pileammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium.

Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$29.59</td>
<td>$30.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$23.55</td>
<td>$24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>$16.90</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$23.55</td>
<td>$24.45</td>
</tr>
<tr>
<td>Small Bore Pipe</td>
<td>$16.90</td>
<td>$17.40</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
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</tr>
</thead>
<tbody>
<tr>
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<td>$34.02</td>
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<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $22.25
- $22.75
- $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel  
**DISTRICT** 5

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Tractor or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd; Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjuction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

### CLASS A

- 38.48
- 39.68

### CLASS B

- 37.26
- 38.46

### CLASS C

- 34.47
- 35.67

### CLASS D

- 31.46
- 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

### SUPPLEMENTAL BENEFITS

Per hour paid:

- Journeyman $23.65 $24.55

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

- 1st term 60% of Class D
- 2nd term 65% of Class C
- 3rd term 70% of Class B
- 4th term 75% of Class A

Supplemental Benefits per hour paid:

- $23.65 $24.55

5-832TL.

### Painter

06/01/2014

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Page 1703
WAGES

Per hour: 07/01/2013 05/01/2014 05/01/2015

Bridge* $36.95 $2.00 $2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: $22.00

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | 3.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour: 07/01/2013 05/01/2014 05/01/2015 05/01/2016

Brush, Roller, Taper $20.85 $21.09 $0.72 $0.72
Spray Work, Spray Epoxy 21.85 22.09 0.72 0.72
(solvent base coating) 21.85 22.09 0.72 0.72
Swing Chair or Scaffold 21.85 22.09 0.72 0.72
Steeplejack 22.85 23.09 0.72 0.72
Sandblasting 21.85 22.09 0.72 0.72
Acid/High Pressure Wash 21.85 22.09 0.72 0.72
Paper or Vinyl Hangers 22.10 22.34 0.72 0.72
Structural Steel 22.10 22.34 0.72 0.72
Epoxy Brush or Roll 22.10 22.34 0.72 0.72
(solvent base only) 22.10 22.34 0.72 0.72
Drywall Machine Oper. 22.85 23.09 0.72 0.72

*To be allocated at a later date

NOTE: Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFAtherED APPRENTICES: Apprentices already indentured as of 05/01/2012
4000-5001 Hrs. 5001-6000 Hrs. 6001-7000 7001-8000
70% 75% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.09</td>
</tr>
<tr>
<td>2nd</td>
<td>5.09</td>
</tr>
<tr>
<td>3rd</td>
<td>6.09</td>
</tr>
<tr>
<td>4th</td>
<td>6.09</td>
</tr>
</tbody>
</table>

2-178 E

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

***Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Roofer  

**DISTRICT** 2  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins  

**WAGES**  
Per hour: 07/01/2013  

- Roofer, Waterproofer $23.62  
- Pitch Work $24.37  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

- Journeyman $14.07  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES: Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  

- 1st term $11.33  
- 2nd term $11.64  
- 3rd term $11.96  
- 4th term $12.28  
- 5th term $12.60  
- 6th term $13.23  

---  

**JOB DESCRIPTION**  Sheetmetal Worker  

**DISTRICT** 2  

**ENTIRE COUNTIES**  
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**WAGES**  
Per hour: 07/01/2013  

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.  

- Sheetmetal Worker $27.63  
- Polyresin Fiberglass $27.73  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

- Journeyman: $16.62  

**OVERTIME PAY**  
See (B*, E**, Q) on OVERTIME PAGE.  
* time and one half the ninth and tenth hours then double time  
**time and one half for the first ten hours then double time  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**
WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.05</td>
<td>12.43</td>
<td>$13.82</td>
<td>$15.20</td>
<td>$16.58</td>
<td>$17.96</td>
<td>$19.34</td>
<td>$22.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.06</td>
<td>$7.45</td>
<td>$12.77</td>
<td>$12.86</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

Page 1708
### Teamster - Building / Heavy & Highway

**JOB DESCRIPTION** Teamster - Building / Heavy & Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

- **GROUP #1:** Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).
- **GROUP #2:** Dump Truck (Over 10 yards), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).
- **GROUP #3:** Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group #1</strong></td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td><strong>Group #2</strong></td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td><strong>Group #3</strong></td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $11.36
- $11.53
- $11.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Seneca County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

| ENTIRE COUNTIES | Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins |

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 29.00</td>
<td>$ 29.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.39</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

Journeyman | $ 22.20* | $ 23.22*

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 15, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 07/01/2013 | $18.85 | $18.85 | $20.30 | $21.75 | $23.20 | $24.65 | $26.10 | $27.55 |
| 01/01/2014 | 18.93 | 18.93 | 20.39 | 21.85 | 23.30 | 24.76 | 26.22 | 27.67 |

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
</tr>
</tbody>
</table>

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

| ENTIRE COUNTIES | Cayuga, Seneca, Yates |

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.38</td>
<td>$ 1.43</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Building:</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.00</td>
<td>$ 24.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$ 24.00</td>
<td>$ 24.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 24.25</td>
<td>$ 24.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 25.00</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Position</td>
<td>Wage</td>
<td>Overtime</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------</td>
<td>----------</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>25.50</td>
<td>1.38</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>1.38</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.00</td>
<td>1.38</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.00</td>
<td>1.38</td>
</tr>
</tbody>
</table>

**Hazardous site requiring protective gear**

**Diver rate applies to all hours worked on the day of the dive.**

Depth pay for diver:

- 0’ to 80’  No additional fee.
- 81’ to 100’ An additional $0.50 per foot
- 101’ to 150’ An additional $1.00 per foot
- 151’ and deeper An additional $1.25 per foot

Penetration pay for diver:

- 0’ to 50’  No Additional fee
- 51’ to 100’ An additional $0.75 per foot
- 101’ and deeper An additional $1.00 per foot

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeymen  $15.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Appr. 1st year  $9.25
- Appr. 2nd year  9.25
- Appr. 3rd year  11.68
- Appr. 4th year  11.68

5-277B-Cay

---

Carpenter - Building / Heavy&Highway 06/01/2014

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>07/01/2014</td>
<td>An Additional</td>
</tr>
</tbody>
</table>

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer

$ 27.96  $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman  $ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:

07/01/2013

Carpenter
1st year term  $ 9.29
2nd year term  9.29
3rd year term  11.89
4th year term  11.89

For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $ 0.50 per foot
101' to 150' an additional $ 0.75 per foot
151' and more an additional $ 1.25 per foot.

Penetration pay divers:
0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot
101’ and more an additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 17.95 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 9.25
2nd year term 9.25
3rd year term 11.85
4th year term 11.85

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| 1ST SHIFT | 8:00 AM to 4:30 PM | $31.90 |
| 2ND SHIFT | 4:30 PM to 12:30 AM | 37.42 |
| 3RD SHIFT | 12:30 AM to 8:30 PM | 41.92 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- 1st thru 4th terms: $10.30 + 3% of hourly wage paid (for all terms).
- 5th & 6th terms: 17.62
- 7th & 8th terms: 18.74
- 9th & 10th terms: 19.86

---

**JOB DESCRIPTION**

**Electrician**

**DISTRICT**

**5**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$30.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>34.50***</td>
<td>34.50***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>37.50***</td>
<td>37.50***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:

- 0' to 49': An additional $.00 per foot per hour.
- 50' to 99': An additional $1.00 per foot per hour.
- 100' and over: An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $17.52* $18.52*
  *Plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Half year terms at the following percentage of journeyman's rate.

- 45%
- 55%
- 65%
- 75%
- 85%
### Supplemented Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 30.00</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Work From 4:30pm to 1:00am*</td>
<td>34.50***</td>
<td>34.50***</td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>37.50***</td>
<td>37.50***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE**- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:

- 0'to49' - An additional $.00 per foot per hour.
- 50'to99' - An additional $1.00 per foot per hour.
- 100' and over - An additional $2.00 per foot per hour.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 17.52*</th>
<th>$ 18.52*</th>
</tr>
</thead>
</table>

* Plus 3% of wage.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$ 9.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. All others</td>
<td>$ 17.52*</td>
</tr>
</tbody>
</table>
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.915</td>
<td>$43.535</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>30.04</td>
<td>30.47</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>

*Add 8% of regular hourly rate for all hours worked

**OVER TIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $18.00

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $13.15
- Appr. 3rd term 16.06
- Appr. 4th term 16.30
- Appr. 5th term 16.55
- Appr. 6th term 16.79
- Appr. 7th term 17.03
- Appr. 8th term 17.52

Insulator - Heat & Frost 06/01/2014

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013
Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $18.33

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage
### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$16.33</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>18.33</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
**Ironworker**

**DISTRIBUTION** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

### WAGES

<table>
<thead>
<tr>
<th><strong>Per hour:</strong></th>
<th><strong>07/01/2013</strong></th>
<th><strong>05/01/2014</strong></th>
<th><strong>05/01/2015</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Additional</em></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.50</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry including caulking</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.50</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$27.50</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>30.25</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>31.63</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th><strong>Per hour:</strong></th>
<th><strong>1st</strong></th>
<th><strong>2nd</strong></th>
<th><strong>3rd</strong></th>
<th><strong>4th</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:
<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>18.06</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per Hour 07/01/2013

Building Laborer:

- Basic: $24.44
- Blaster: 25.77
- Powder Monkey: 25.31
- Air Track Driller: 24.84
- Asphalt Raker: 24.84
- Chuck Tenders: 24.64
- Jackhammers, Mortar Mixer: 24.74
- Pipelayers, Burners, Cutters: 24.74
- Concrete Vibrators: 24.88

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet: $25.44
- 101 to 150 feet: 25.69
- 151 to 200 feet: 25.94
- 201 to 250 feet: 26.19
- 251 and higher: 26.44

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $15.53

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.45</td>
</tr>
<tr>
<td>4th term</td>
<td>20.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $8.18
- Appr. 2nd year: 8.18
- Appr. 3rd year: 11.43
- Appr. 4th year: 15.71
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway Laborer:
Group A $ 26.46
Group B 27.16
Group C 27.36
Group D 28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

1st term $ 17.59
2nd term 21.94
3rd term 22.79
4th term 22.96

Supplemental Benefits per hour worked:

Appr. 1st term $ 8.42
Appr. 2nd term 8.42
Appr. 3rd term 11.92
Appr. 4th term 16.10
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour) 07/01/2013**

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.81</td>
</tr>
<tr>
<td>B</td>
<td>30.01</td>
</tr>
<tr>
<td>C</td>
<td>31.01</td>
</tr>
<tr>
<td>D*</td>
<td>34.01</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $16.13 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.61</td>
</tr>
<tr>
<td>2nd</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd</td>
<td>24.55</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st term | $8.85 |
| Appr. 2nd term | 8.85  |
| Appr. 3rd term | 12.10 |
| Appr. 4th term | 16.13 |

---

**Lineman Electrician 06/01/2014**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Add. $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Add. $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
</tbody>
</table>

Add. $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  
$19.75  
$20.50  
*plus 7.5% of hourly wage  
*plus 7.5% of hourly wage  
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
$ 4.43  
*plus 3% of wage paid  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>19.00</th>
<th>19.75</th>
<th>20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  06/01/2014

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013
Tree Trimmer  $22.08
Equipment Operator  19.48
Mechanic  19.48
Truck Driver  16.46
Groundman  13.51
Flag person  9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building  06/01/2014

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Building:</td>
<td>$28.02</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>$28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.02</td>
<td>$17.54</td>
<td>$20.54</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$7.24</td>
<td>$10.43</td>
<td>$12.15</td>
<td>$13.30</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2013 06/01/2014 06/01/2015 Additional Additional

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$29.36</td>
<td>$29.36</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.00</td>
<td>29.00</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st term: $10.21
- Appr. 2nd term to 4th term: 17.71

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2013

| Building | $24.26 |
| Marble, Slate, Terrazzo and Tile | $24.26 |

Mason Finisher: 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked: $14.15

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2013 07/01/2014 07/01/2015

| Building | $29.02 | $1.26 | $1.26 |
| Marble, Slate, Terrazzo and Tile | $29.02 | $1.26 | $1.26 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Setter $18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.37</td>
<td>$16.36</td>
<td>$17.74</td>
<td>$19.43</td>
<td>$21.17</td>
<td>$22.75</td>
<td>$26.40</td>
<td>$27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.29</td>
<td>$9.70</td>
<td>$10.72</td>
<td>$11.42</td>
<td>$12.08</td>
<td>$12.90</td>
<td>$14.05</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

5-3TS - Z1

---

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES
Per Hour 07/01/2013 07/01/2014 Additional

Building and Heavy Highway:
Millwright $24.00 $1.11
Certified welder 25.25 1.11
Hazardous 25.25 1.11

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $16.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $8.15
Appr. 2nd year 13.76
Appr. 3rd year 14.57
Appr. 4th year 15.37

5-1163 Zone 2

---

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

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Page 1728
WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumur or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU’s per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Automatic), Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumur or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.03</td>
<td>32.28</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>31.43</td>
<td>31.68</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>29.55</td>
<td>29.80</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>25.79</td>
<td>26.04</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.18</td>
<td>33.43</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>32.93</td>
<td>33.18</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25

Page 1729
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.10</td>
<td>$22.10</td>
<td>$23.10</td>
<td>$23.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.14</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.24</td>
<td>22.30</td>
<td>22.65</td>
<td>22.80</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's.
CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonus</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTRIES
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.46 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Survey Crew  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES  
Per hour:

SURVEY CLASSIFICATIONS:  
Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel. Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS  
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.25</td>
<td>$ 22.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.25</td>
<td>$ 22.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer  

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The Northern portion of the county from the northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES  
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25
$22.75
$23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genese: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68

Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Additional Additional
Bridge* $36.95 $2.00 $2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental benefits per hour</th>
<th>3-4-Bridge, Tunnel, Tank</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.02</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
<td></td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonde, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
*Additional

<table>
<thead>
<tr>
<th>Work Type</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10</td>
</tr>
</tbody>
</table>

Page 1736
Parking Lot, Hwy Striping  23.00  23.00  1.10
Lead base paint abatement  23.00  23.00  1.10
Drywall Taper, Finisher  23.00  23.00  1.10
Drywall Machine Operator  23.50  23.50  1.10
Spray  23.50  23.50  1.10
Epoxy (Brush-Roller)  23.50  23.50  1.10
Epoxy (Spray)  23.50  23.50  1.10
Sandblasting (Operator)  23.50  23.50  1.10
Boatswain Chair  23.50  23.50  1.10
Swing Scaffold  23.50  23.50  1.10
Structural Steel  23.50  23.50  1.10
(except bridges,tunnels,tanks)
Coal Tar epoxy  24.50  24.50  1.10
Asbestos related work  25.20  25.20  1.10

*To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $17.19  $18.09

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: In Nuclear Power Plants - Double time where the other trades are receiving double time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
As of 05/01/2012

WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>50% &amp; 55%</th>
<th>$5.20</th>
<th>$5.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60% &amp; 65%</td>
<td>5.20</td>
<td>5.25</td>
</tr>
<tr>
<td>Appr</td>
<td>70% &amp; 75%</td>
<td>6.38</td>
<td>6.43</td>
</tr>
<tr>
<td>Appr</td>
<td>80% &amp; 90%</td>
<td>7.54</td>
<td>7.59</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES:

<table>
<thead>
<tr>
<th>Painter</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001-5000 hrs:</td>
<td>$16.10</td>
<td>$6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>17.25</td>
<td>6.38</td>
</tr>
<tr>
<td>6001-7000 hrs:</td>
<td>18.40</td>
<td>7.54</td>
</tr>
<tr>
<td>7001-8000 hrs:</td>
<td>20.70</td>
<td>7.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Finisher</th>
<th>Wage</th>
<th>Supplements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3001-4000 hrs:</td>
<td>$15.11</td>
<td>$5.20</td>
</tr>
<tr>
<td>4001-5000 hrs:</td>
<td>17.44</td>
<td>6.38</td>
</tr>
<tr>
<td>5001-6000 hrs:</td>
<td>19.76</td>
<td>6.38</td>
</tr>
</tbody>
</table>
Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTRIES

WAGES  07/01/2013

- Metal Polisher  $ 27.15
- Metal Polisher**  $ 28.24
- Metal Polisher***  $ 30.65

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2013

- Journeyworker:
  - All classification  $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber  DISTRICT  5

ENTIRE COUNTRIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTRIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour  07/01/2013  07/01/2014  Additional

- Plumber  $ 31.73  $ 31.73  $ 1.25
- Steamfitter  31.73  31.73  1.25

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $3.85*
- Appr. 2nd, 3rd & 4th years $12.88*
- Appr. All other years $13.88*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

Plumber 06/01/2014

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Coming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2013 05/01/2014

- Plumber/Steamfitter $30.36 $1.55
- Pipefitter/Welder/HVAC 30.36 1.55
- Refrigeration 30.36 1.55

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 30.36
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $22.07

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: One year terms

1st - $15.18  2nd - $16.70  3rd - $18.22  4th - $21.25  5th - $25.81

SUPPLEMENTAL BENEFITS per hour worked:


JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2013

Roofer, Waterproofer $26.05
Green Roofing ** 26.30
Addtl per hr for Pitch .90
Removal & Application
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E,*Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $.25
## JOB DESCRIPTION
Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

### WAGES
Per hour 07/01/2013

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.05</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30 am*</td>
<td>35.40</td>
</tr>
<tr>
<td>Work from 12:00 am to 8:30 am*</td>
<td>37.26</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$21.83</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.65</td>
<td>$10.68</td>
<td>$14.76</td>
<td>$14.89</td>
<td>$17.08</td>
<td>$17.19</td>
<td>$17.35</td>
<td>$17.46</td>
<td>$17.71</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

---

## JOB DESCRIPTION
Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
WAGES
Per hour 07/01/2013
Sprinkler $29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

- 1st & 2nd Terms $8.60
- 3rd Term 14.87
- 4th Term 14.91
- 5th Term 20.21
- 6th Term 20.25
- 7th Term 20.30
- 8th Term 20.34
- 9th Term 20.39
- 10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

- 1st Term $8.56
- 2nd Term 8.60
- 3rd Term 14.87
- 4th Term 14.91
- 5th Term 15.46
- 6th Term 15.50
- 7th Term 15.55
- 8th Term 15.59
- 9th Term 15.64
- 10th Term 15.68
ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$21.74</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.94</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2013 $20.33
07/01/2014 $21.10
07/01/2015 $21.84

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
St. Lawrence County General Construction

Boilermaker 06/01/2014

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2013 01/01/2014
Boilermaker $ 29.00 $ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $ 23.39 $ 24.41

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 22.20* $ 23.22*

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.07*</td>
<td>$18.07*</td>
<td>$18.83*</td>
<td>$19.59*</td>
<td>$20.34*</td>
<td>$21.11*</td>
<td>$21.88*</td>
<td>$22.64*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
<td>22.42*</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
<td>22.42*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building 06/01/2014

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013 06/01/2014 06/01/2015
Carpenter $ 25.75 $ 1.52 $ 1.57
Floorlayer 25.75 1.52 1.57
Piledriver 26.00 1.52 1.57
Certified Welder** 26.75 1.52 1.57
Hazardous Waste Worker 27.25 1.52 1.57

*Additional
Diver - Wet Day***  61.25  0.00  0.00
Diver - Dry Day  26.75  1.52  1.57
Dive Tender  26.75  1.52  1.57

*To be allocated at a later date
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
0’ to 80’  no additional fee
81’ to 100’  additional $0.50 per foot
101’ to 150’  additional $0.75 per foot
151’ and deeper  additional $1.25 per foot

***Penetration pay:
0’ to 50’  no additional fee
51’ to 100’  additional $0.75 per foot
101’ and deeper  additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2013
Journeyman $ 17.50

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term  $ 9.25
Appr 2nd term  9.25
Appr 3rd term  11.85
Appr 4th term  11.85

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.96</td>
<td>$ 0.73</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman
$ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.81</td>
<td>$1.03</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>27.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.31</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>28.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.06</td>
<td>1.03</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>29.81</td>
<td>1.03</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
</tr>
</tbody>
</table>

Depth pay for divers:

0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

Divers’ penetration pay

0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour
(1) year terms at the following percentages of journeymen's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Carpenter Apprentice</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>33.50</td>
</tr>
<tr>
<td>Tunnel Worker, Welder</td>
<td>33.50</td>
</tr>
</tbody>
</table>

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 16.93
*plus 3% of
gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Category</th>
<th>1-1000 to 2000</th>
<th>2000 to 3500</th>
<th>3500 to 5000</th>
<th>5000 to 6500</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$12.80</td>
<td>$16.00</td>
<td>$19.20</td>
<td>$22.40</td>
<td>$25.60</td>
</tr>
<tr>
<td>Cable Splicer,</td>
<td>$14.30</td>
<td>$17.50</td>
<td>$20.70</td>
<td>$23.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Tunnel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- **Appr 1st & 2nd term**: $7.92
  - *plus 3% of gross wage

- **Appr All other terms**: $16.93
  - *plus 3% of gross wage paid.

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$40.84</td>
<td>41.40</td>
<td>42.03</td>
</tr>
<tr>
<td>Helper</td>
<td>28.59</td>
<td>28.98</td>
<td>29.42</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$25.185*</th>
<th>$26.785*</th>
<th>$28.385*</th>
</tr>
</thead>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.
Glazier  

**JOB DESCRIPTION**  Glazier  

**ENTIRE COUNTIES**  Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates  

**WAGES**  

Per hour:  07/01/2013  

Glazier  

$ 24.25  

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.  

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

** NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project. **  

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

Journeyman  

$ 18.00  

OVERTIME PAY  

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.  

Note: * Double time after 8 hours on Saturday.  

** Emergency work on Sunday is 1 1/2 times the hourly rate.  

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

1000 hours terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

Appr. 1st & 2nd term  

$ 13.15  

Appr. 3rd term  

16.06  

Appr. 4th term  

16.30  

Appr. 5th term  

16.55  

Appr. 6th term  

16.79  

Appr. 7th term  

17.03  

Appr. 8th term  

17.52  

Insulator - Heat & Frost  

**JOB DESCRIPTION**  Insulator - Heat & Frost  

**ENTIRE COUNTIES**  Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

**WAGES**  

Per hour:  07/01/2013  

Insulation Installer  

$30.15  

(On mechanical systems only)  

5-677.1
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.33</td>
<td>18.33</td>
</tr>
</tbody>
</table>

6-30-Syracuse

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.00</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.00</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.00</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.99 $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 9.60</td>
<td>$ 15.97</td>
<td>$ 16.88</td>
<td>$17.79</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>9.50</td>
<td>15.87</td>
<td>16.78</td>
<td>17.69</td>
</tr>
</tbody>
</table>

07-440

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building DISTRICT 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
WAGE Group #4: Blasters and asbestos removal

Wages per hour:
07/01/2013

Building Laborer:
Group # 1 $ 21.83
Group # 2 22.03
Group # 3 22.23
Group # 4 22.43

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

All groups $ 18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55

7-322

Laborer - Heavy&Highway 06/01/2014
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer: All Groups</td>
<td>$23.36</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$23.36</td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>23.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>23.96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE-In order to use the ‘4 Day/10 Hour Work Schedule,' Employer Registration for Use of 4 Day/10 Hour Work Schedule,' for PW30R; additionally, thee must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

All Groups $18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $18.55

Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.
Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)  07/01/2013  07/01/2014  07/01/2015

<table>
<thead>
<tr>
<th>Tunnel Laborer:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A)</td>
<td>$26.54</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B)</td>
<td>26.74</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
$18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.55</td>
<td>$18.55</td>
<td>$18.55</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

7-322T

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)
Lineman, Technician | $44.12 | $45.51 | $46.90
Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90
Cable Splicer-Pipe Type Cable | 48.53 | 50.06 | 51.59
Cert. Welder-Pipe Type Cable | 46.33 | 47.79 | 49.25
Digging Machine Operator | 39.71 | 40.96 | 42.21
Tractor Trailer Driver | 37.50 | 38.68 | 39.87
Mechanic 1st Class | 35.30 | 36.41 | 37.52
Groundman, Truck Driver | 35.30 | 36.41 | 37.52
Flagman | 26.47 | 27.31 | 28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder | $45.40 | $46.80 | $48.20
Crane, Crawler Backhoe | 45.40 | 46.80 | 48.20
Digging Machine Operator | 40.86 | 42.12 | 43.38
Tractor Trailer Driver | 38.59 | 39.78 | 40.97
Groundman, Truck Driver | 36.32 | 37.44 | 38.56
Mechanic 1st Class | 36.32 | 37.44 | 38.56
Flagman | 27.24 | 28.08 | 28.92
Cert. Welder-Pipe Type Cable | 47.67 | 49.14 | 50.51
Cable Splicer-Pipe Type Cable | 49.94 | 51.48 | 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder | $46.62 | $48.02 | $49.41
Crane, Crawler Backhoe | 46.62 | 48.02 | 49.41
Cable Splicer | 46.62 | 48.02 | 49.41
Digging Machine Operator | 41.96 | 43.22 | 44.47
Tractor Trailer Driver | 39.63 | 40.82 | 42.00
Groundman, Truck Driver | 37.30 | 38.42 | 39.53
Mechanic 1st Class | 37.30 | 38.42 | 39.53
Flagman | 27.97 | 28.81 | 29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 | $19.75 | $20.50
*plus 7.5% of hourly wage | *plus 7.5% of hourly wage | *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$42.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$42.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$41.15</td>
<td>$42.13</td>
<td>$43.09</td>
<td>$44.05</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$35.27</td>
<td>$36.11</td>
<td>$36.94</td>
<td>$37.79</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$33.31</td>
<td>$34.10</td>
<td>$34.88</td>
<td>$35.65</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$31.35</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$33.59</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$31.35</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$33.59</td>
</tr>
<tr>
<td>Flagman</td>
<td>$23.51</td>
<td>$24.07</td>
<td>$24.62</td>
<td>$25.21</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

- All classifications: $19.00 *plus 7.5% of hourly wage
- Lineman, Technician: $19.75 *plus 7.5% of hourly wage
- Groundman, Truck Driver: $20.50 *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249a-LT
JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer $ 22.08
Equipment Operator 19.48
Mechanic 19.48
Truck Driver 16.46
Groundman 13.51
Flag person 9.62

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

06/01/2014

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
St. Lawrence

WAGES
Per hour

07/01/2013 08/01/2013 06/01/2014 Additional

Bricklayer/Blocker $ 29.96 $ 29.89 $ 1.25**
Cement Mason(Bldg) 29.96 29.89 1.25**
Plasterer/Fireproofing* 29.96 29.89 1.25**
Stone Mason 29.96 29.89 1.25**
Concrete Cutter 29.96 29.89 1.25**
Pointer/Caulker/Cleaner 29.96 29.89 1.25**

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.60 $ 17.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms: $17.60 $17.67

---

**Mason - Building 06/01/2014**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$26.91</td>
<td>$26.90</td>
<td>$26.91</td>
</tr>
<tr>
<td>Finisher</td>
<td>23.19</td>
<td>23.18</td>
<td>23.19</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$15.90</td>
<td>$15.91</td>
<td>$15.90</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>15.50</td>
<td>15.51</td>
<td>15.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**

1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

**Finisher:**

1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked
### Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

**Journeyman**

<table>
<thead>
<tr>
<th>Date</th>
<th>$17.64</th>
<th>$17.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

### REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>17.64</td>
<td>17.66</td>
</tr>
</tbody>
</table>

### Millwright

**JOB DESCRIPTION**  Millwright

**DISTRICT**  6

**ENTIRE COUNTIES**

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
<th>Certified Welder</th>
<th>Hazardous Waste Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$26.50</td>
<td>$27.75</td>
<td>$27.75</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$1.21</td>
<td>$1.21</td>
<td>$1.21</td>
</tr>
</tbody>
</table>

*Additional
*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked: $17.44

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 60% $7.75
- Appr 70% 14.53
- Appr 80% 15.50
- Appr 90% 16.47

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed or mobile, Overhead Crane-fixed or mobile, Overhead Wireline, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16s), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift (*with or without* attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU’s per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
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<tr>
<td>Asst. Master Mechanic</td>
<td>32.03</td>
<td>32.28</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>31.43</td>
<td>31.68</td>
<td>32.18</td>
<td>32.43</td>
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<tr>
<td>Class B</td>
<td>29.55</td>
<td>29.80</td>
<td>30.30</td>
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</tr>
<tr>
<td>Class C</td>
<td>25.79</td>
<td>26.04</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.18</td>
<td>33.43</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>32.93</td>
<td>33.18</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; 150 ft to 199 ft add</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>&quot; 200 ft to 299 ft add</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>&quot; 300 ft and over add</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.10</td>
<td>$22.10</td>
<td>$23.10</td>
<td>$23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
<td>$19.01</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
WAGES

NOTE: If a second employee is required for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slippform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubber mixer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spike (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shaft Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
</table>

Page 1762
Journeyman $23.70 $24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2013
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C

$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D

$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Instrument person</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rod person</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
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<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2014

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road; then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (If Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pum Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winn and Winn Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder, Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

- Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

- 1st & 2nd terms: $3.02
- 3rd & 4th terms: $5.02
- 5th & 6th terms: $6.02

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>Task Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$22.73</td>
<td>$22.74</td>
<td>$22.99</td>
</tr>
<tr>
<td>Floor Application</td>
<td>22.73</td>
<td>22.74</td>
<td>22.99</td>
</tr>
<tr>
<td>Paper Hanger, Removal, Wall Cover</td>
<td>22.73</td>
<td>22.74</td>
<td>22.99</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>22.99</td>
<td>23.00</td>
<td>23.02</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.09</td>
<td>23.10</td>
<td>23.11</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.09</td>
<td>23.10</td>
<td>23.11</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.09</td>
<td>23.10</td>
<td>23.11</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>23.24</td>
<td>23.25</td>
<td>23.26</td>
</tr>
<tr>
<td>Highway Striping, Parking lot</td>
<td>23.24</td>
<td>23.25</td>
<td>23.26</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>23.94</td>
<td>23.95</td>
<td>23.96</td>
</tr>
<tr>
<td>Sandblast, Bosun’s Chair</td>
<td>23.44</td>
<td>23.45</td>
<td>23.46</td>
</tr>
<tr>
<td>Steel Spray (Open-Non weather protected)</td>
<td>23.44</td>
<td>23.45</td>
<td>23.46</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$5.19</td>
<td>$5.20</td>
<td>$5.22</td>
</tr>
<tr>
<td>60%</td>
<td>$6.19</td>
<td>$6.20</td>
<td>$6.22</td>
</tr>
<tr>
<td>70%</td>
<td>$7.19</td>
<td>$7.20</td>
<td>$7.22</td>
</tr>
<tr>
<td>80%</td>
<td>$8.19</td>
<td>$8.20</td>
<td>$8.22</td>
</tr>
<tr>
<td>90%</td>
<td>$9.19</td>
<td>$9.20</td>
<td>$9.22</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked**:}

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50% &amp; 55% Terms</td>
<td>$5.19</td>
</tr>
<tr>
<td>60%</td>
<td>60% &amp; 65% Terms</td>
<td>5.19</td>
</tr>
<tr>
<td>70%</td>
<td>70% &amp; 75% Terms</td>
<td>6.37</td>
</tr>
<tr>
<td>80%</td>
<td>80% &amp; 90% Terms</td>
<td>7.53</td>
</tr>
</tbody>
</table>
*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher  **DISTRICT**  8


**WAGES**  

07/01/2013  

- Metal Polisher  $27.15  
- Metal Polisher**  $28.24  
- Metal Polisher***  $30.65  

**Notes:**  
- **Note:** Applies on New Construction & complete renovation  
- *** Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013  

- Journeyworker:  
  - All classification  $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:  

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:  

Per hour paid:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION**  Plumber  **DISTRICT**  6

**ENTIRE COUNTIES**  Jefferson, St. Lawrence

**PARTIAL COUNTIES**  

- Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
- Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 07/01/2013  

- Plumber/Steamfitter  $28.79  
- *Additional

**SERVICE WORK:**  

- HVAC, Plumbing  
  - & Refrigeration  $23.87  
  - $1.50

**Notes:**  
- *To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Page 1769
Per hour worked:

Journeyman $18.26

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.16</td>
<td>15.21</td>
<td>17.04</td>
<td>18.26</td>
<td></td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.86</td>
<td>8.78</td>
<td>10.53</td>
<td>11.71</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour 07/01/2013

Roofer, Waterproofer $26.05

Green Roofing ** 26.30

Addtl per hr for Pitch .90

Removal & Application

Addtl per hour for Asbestos Abatement 1.20

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.52

Additional contribution .75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, Q*) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.33
2nd term (1001 to 2000) 16.93
3rd term (2001 to 3000) 19.54
4th term (3001 to 4000) 22.14

Additional per hour:
Green Roofing $.25
Pitch Removal & Appl. .90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $13.07
3rd term 15.52
4th term 16.52

Additional contribution .75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015
Sheetmetal Worker:
**(under $10 million) $27.06 $27.06 $.75
**(over $10 million) 28.06 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.00 $17.75
plus 3% of hourly wage paid
Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

**Sprinkler Fitter 06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.83</td>
<td>$29.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.52</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.87</td>
<td>$14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>$14.91</td>
<td>$14.91</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.26</td>
</tr>
<tr>
<td>4th</td>
<td>$17.77</td>
</tr>
<tr>
<td>5th</td>
<td>$19.28</td>
</tr>
<tr>
<td>6th</td>
<td>$20.79</td>
</tr>
<tr>
<td>7th</td>
<td>$22.29</td>
</tr>
<tr>
<td>8th</td>
<td>$23.80</td>
</tr>
<tr>
<td>9th</td>
<td>$25.31</td>
</tr>
<tr>
<td>10th</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$8.56</td>
</tr>
<tr>
<td>1st Term</td>
<td>8.60</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.91</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.68</td>
</tr>
<tr>
<td>10th Term</td>
<td></td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION**

Teamster - Building

**DISTRICT**

7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.64</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.64</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.74</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.90</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups: $20.81, $21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway: Group #1</td>
<td>$ 22.40</td>
<td>$ 23.22</td>
</tr>
<tr>
<td>Heavy/Highway: Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$ 22.39</td>
<td>$ 23.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2014

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker  **DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $25.72** | $27.19**** |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>$24.72*</th>
<th>$26.19***</th>
</tr>
</thead>
<tbody>
<tr>
<td>7th to 8th</td>
<td>25.72**</td>
<td>27.19****</td>
</tr>
</tbody>
</table>

* Note - $23.53 of this amount to be paid at the same premium as the wages.

** Note - $24.53 of this amount to be paid at the same premium as the wages.

*** Note - $25.00 of this amount to be paid at the same premium as the wages.

**** Note - $26.00 of this amount to be paid at the same premium as the wages.

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  **DISTRICT 2**

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014 *Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$26.00</td>
<td>1.52</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>$26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$27.25</td>
<td>1.52</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>$61.25</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$26.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$26.75</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### Depth pay:
- 0' to 80' no additional fee
- 81' to 100' Additional $0.50 per foot
- 101' to 150' Additional $0.75 per foot
- 151' and deeper Additional $1.25 per foot

### Penetration pay:
- 0 to 50' No additional fee
- 51' to 100' Additional $0.75 per foot
- 101' and deeper Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

### SUPPLEMENTAL BENEFITS

**Per hour worked:** 07/01/2013

- **Journeymen:** $17.50

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

- **Appr 1st term:** $9.25
- **Appr 2nd term:** 9.25
- **Appr 3rd term:** 11.85
- **Appr 4th term:** 11.85

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per hour Paid:** 07/01/2013

- **Journeymen:** $18.14

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (2, 17) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

Steuben

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.69</td>
<td>$1.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.94</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.69</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver - Wet Day**</td>
<td>62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver - Wet Day**</td>
<td>93.75</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.69</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>29.69</td>
<td>1.50</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.19</td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.69</td>
<td>1.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeymen's wage.*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

- 1st year term: $9.25
- 2nd year term: 9.25
- 3rd year term: 11.85
- 4th year term: 11.85

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2013

- Electrician: $32.25
- Audio, Sound, Teledata: 32.25

An additional:
- $2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100’ high.
- $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction.
- $3.00 per hour for work requiring OSHA defined Class A supplied air
- $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am
- eight hours constitute $37.83 a work day.

Between the hours of 12:30 am and 9:00 am
- eight hours constitute $42.38 a work day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- $19.85 plus 3% of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

- $3.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.30 plus 3% of gross wage</td>
<td>$15.08 plus 3% of gross wage</td>
<td>$16.03 plus 3% of gross wage</td>
<td>$16.99 plus 3% of gross wage</td>
<td>$17.94 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th></th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50% of $3.25</td>
<td>60% of $3.25</td>
<td>70% of $3.25</td>
<td>80% of $3.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Elevator Constructor / Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.485* / $27.085*</td>
</tr>
</tbody>
</table>

*Add 8% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.485* / $27.085*</td>
</tr>
</tbody>
</table>

*Add 8% of regular hourly rate for all hours worked
Glazier

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.55</td>
<td>$1.50*</td>
</tr>
<tr>
<td>05/01/2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $16.45

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms  $5.65
3rd & 4th terms  5.77
5th & 6th terms  5.91
7th & 8th terms  6.04

Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$26.61</td>
<td>$1.50*</td>
</tr>
<tr>
<td>06/01/2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2015</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Asbestos Worker  $26.61  $1.50  $1.25

Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**

Page 1780
Per hour worked:

Journeyman $ 19.16

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.23</td>
</tr>
<tr>
<td>4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>5th year</td>
<td>22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 8.64</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.49</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>18.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2014</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.90</td>
<td>$ 1.20*</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 23.09

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $9.50
- Appr. 2nd year: $15.45
- Appr. 3rd year: $16.30
- Appr. 4th year: $17.15

---

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

- Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Layout</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Welders</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$26.03</td>
<td>$26.03</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$26.95</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors: $22.42
- All others: $23.92

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.43</td>
<td>$17.45</td>
<td>$18.60</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 2

---
ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$20.80</td>
<td>$21.30</td>
<td>$22.30</td>
<td>$22.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.30</td>
<td>21.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st Term  $10.66
2nd Term  12.01
3rd Term  13.37
4th Term  14.67

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power. Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.00</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.20</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.40</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.60</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman      $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:           See (5, 6) on HOLIDAY PAGE
Overtime:       See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term      $13.88
2nd term      14.73
3rd term      15.59
4th term      16.44

2-785HH-CS

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Chemung, Steuben
PARTIAL COUNTIES Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**
GROUP B
27.38
1.45
1.45

GROUP C
28.68
1.45
1.45

GROUP D**
29.18
1.45
1.45

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.88</td>
</tr>
<tr>
<td>2nd</td>
<td>14.73</td>
</tr>
<tr>
<td>3rd</td>
<td>15.59</td>
</tr>
<tr>
<td>4th</td>
<td>16.44</td>
</tr>
</tbody>
</table>

2-785T (CSS)

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.88</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
</tbody>
</table>
Cable Splicer-Pipe Type Cable 48.53 50.06 51.59
Cert. Welder-Pipe Type Cable 46.33 47.79 49.25
Digging Machine Operator 39.71 40.96 42.21
Tractor Trailer Driver 37.50 38.68 39.87
Mechanic 1st Class 35.30 36.41 37.52
Groundman, Truck Driver 35.30 36.41 37.52
Flagman 26.47 27.31 28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder $45.40 $46.80 $48.20
Crane, Crawler Backhoe 45.40 46.80 48.20
Digging Machine Operator 40.86 42.12 43.38
Tractor Trailer Driver 38.59 39.78 40.97
Groundman, Truck Driver 36.32 37.44 38.56
Mechanic 1st Class 36.32 37.44 38.56
Flagman 27.24 28.08 28.92
Cert. Welder-Pipe Type Cable 47.67 49.14 50.61
Cable Splicer-Pipe Type Cable 49.94 51.48 53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder $46.62 $48.02 $49.41
Crane, Crawler Backhoe 46.62 48.02 49.41
Cable Splicer 46.62 48.02 49.41
Digging Machine Operator 41.96 43.22 44.47
Tractor Trailer Driver 39.63 40.82 42.00
Groundman, Truck Driver 37.30 38.42 39.53
Mechanic 1st Class 37.30 38.42 39.53
Flagman 27.97 28.81 29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  
*plus 7.5% of  
hourly wage  
$19.75  
*plus 7.5% of  
hourly wage  
$20.50  
*plus 7.5% of  
hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $4.43
- *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$41.15</td>
<td>$42.13</td>
<td>$43.09</td>
<td>$2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$35.27</td>
<td>$36.11</td>
<td>$36.94</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$33.31</td>
<td>$34.10</td>
<td>$34.88</td>
<td>$2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$31.35</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$31.35</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$23.51</td>
<td>$24.07</td>
<td>$24.62</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications $19.00  
+ 7.5% of hourly wage $19.75  
+ 7.5% of hourly wage $20.50  
+ 7.5% of hourly wage $21.25

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. 

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. 
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

ENTIRE COUNTIES  

WAGES  
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

Tree Trimmer  $22.08  
Equipment Operator  19.48  
Mechanic  19.48  
Truck Driver  16.46  
Groundman  13.51  
Flag person  9.62  

SUPPLEMENTAL BENEFITS  
Per hour worked including holidays listed below:

$8.30  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

06/01/2014

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Chemung, Schuyler, Steuben

PARTIAL COUNTIES  
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES  
Per Hour:  

Building:  
Bricklayer  $27.92  $1.45  $1.45  
Cement Mason  27.92  1.45  
Plasterer  27.92  1.45  
Tuck Pointer  27.92  1.45  
Stone Mason  27.92  1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Journeyman  $18.35

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.96</td>
<td>$17.43</td>
<td>$20.36</td>
<td>$23.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$7.00</td>
<td>$10.19</td>
<td>$11.92</td>
<td>$13.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.71

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st term $10.21
Appr. 2nd term to 4th term 17.71

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.
Building: 07/01/2013

Tile Finisher $ 25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.05</td>
<td>$ 9.10</td>
<td>$ 11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015 Additional Additional

<table>
<thead>
<tr>
<th>Terms</th>
<th>Tile Setter:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.54</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 28.54</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 28.54</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Millwright**

**JOB DESCRIPTION**  
Millwright

**ENTIRE COUNTIES**  
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.00</td>
<td>$1.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.25</td>
<td>1.24</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.25</td>
<td>1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$18.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- Appr. 1st year: $8.65
- Appr. 2nd year: 15.24
- Appr. 3rd year: 16.19
- Appr. 4th year: 17.13

---

**Operating Engineer - Building**

**JOB DESCRIPTION**  
Operating Engineer - Building

**ENTIRE COUNTIES**  
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
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<tr>
<td>01/01/2014</td>
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<tr>
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</tr>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Crane 1</td>
</tr>
<tr>
<td>$ 29.36</td>
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<td>$ 29.36</td>
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<td>Crane 2</td>
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<td>31.35</td>
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<td>30.11</td>
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<tr>
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<td>27.00</td>
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<td>CLASS # 4</td>
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<td>22.19</td>
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<td>22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.15 $ 23.40 $ 24.15

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

Supplemental Benefits per hour worked:
$ 23.15 $ 23.40 $ 24.15
WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2013 01/01/2014 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 28.38 $ 28.38 $ 29.13
Class A 27.78 27.78 28.53
Class B 27.35 27.35 28.10
Class C 26.74 26.74 27.49
Class D 23.65 23.65 24.40
Class E 22.55 22.55 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 22.80 $ 23.05 $ 23.80

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>$23.05</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department fo Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradali or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerian or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Insertor (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
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<td>Crane 1</td>
<td>$40.21</td>
<td>$41.31</td>
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<tr>
<td>Crane 2</td>
<td>39.21</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.21</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.47</td>
<td>38.57</td>
</tr>
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</table>

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor

Last Published on Jun 01 2014 Steuben County
CLASS A 36.21 37.31
CLASS B 35.50 36.60
CLASS C 32.64 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.63 24.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 23.63 24.53

Operating Engineer - Marine Construction 06/01/2014

JOBS DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman
CLASS A
To conform to Operating Engineer
Dozer, Front Loader
Operator Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oilier will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oilier, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$ 37.44</td>
<td>$ 38.59</td>
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<tr>
<td>Class I*</td>
<td>36.18</td>
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</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

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<thead>
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<th></th>
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</thead>
<tbody>
<tr>
<td>Small Bore Pipe</td>
<td>$ 29.59</td>
<td>$ 30.95</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Operator             $ 23.55  $ 24.45  
Small Bore Pipe      $ 16.90  $ 17.40  

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operator             $ 23.55  $ 24.45  
Small Bore Pipe      $ 16.90  $ 17.40  

Operating Engineer - Survey Crew 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman       $22.25       $22.75       $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:              See (5, 6) on HOLIDAY PAGE
Overtime:         See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

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<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25       $22.75       $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
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<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
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<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $42.48 $43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81
CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$23.65 $24.55

5-832TL.

Painter 06/01/2014

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chaunataqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015 05/01/2016
Additional Additional
Bridge* $36.95 $2.00 $2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $3.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter
ENTIRE COUNTIES Chemung, Schuyler
PARTIAL COUNTIES Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015 05/01/2016
*Additional *Additional
Brush, Roller, Taper $20.85 $21.09 $0.72 $0.72
Spray Work, Spray Epoxy 21.85 22.09 0.72 0.72
(solvent base coating) 21.85 22.09 0.72 0.72
Swing Chair or Scaffold 21.85 22.09 0.72 0.72
Steeplejack 22.85 23.09 0.72 0.72
Sandblasting 21.85 22.09 0.72 0.72
Acid/High Pressure Wash 21.85 22.09 0.72 0.72
Paper or Vinyl Hangers 22.10 22.34 0.72 0.72
Structural Steel 22.10 22.34 0.72 0.72
Epoxy Brush or Roll 22.10 22.34 0.72 0.72
(solvent base only) 22.10 22.34 0.72 0.72

Page 1802
Drywall Machine Oper.  22.85  23.09  0.72  0.72

*To be allocated at a later date

NOTE: Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$15.47  $15.95

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st Term  $2.09
2nd Term  5.09
3rd Term  6.09
4th Term  6.09

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Painters 06/01/2014

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.00</td>
<td>$ 25.00</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.25</td>
<td>25.25</td>
<td>25.25</td>
</tr>
<tr>
<td>Abrasive and hydrolasting</td>
<td>25.25</td>
<td>25.25</td>
<td>25.25</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>25.25</td>
<td>25.25</td>
<td>25.25</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>25.75</td>
<td>25.75</td>
<td>25.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.24

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
All other terms 6.02

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: 07/01/2013
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.73</td>
<td>$31.73</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.73</td>
<td>31.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $19.23*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Appr. 1st year</th>
<th>Appr. 2nd, 3rd &amp; 4th years</th>
<th>Appr. All other years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.85*</td>
<td>12.88*</td>
<td>13.88*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Page 1805
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comming, Erwin, Hornby, Lindley, Pultney, Rathbone,
Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2013 05/01/2014
*Additional

Plumber/Steamfitter $30.36 $1.55
Pipefitter/Welder/HVAC 30.36 1.55
Refrigeration 30.36 1.55

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 30.36
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.07

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms
1st - $15.18 2nd - $16.70 3rd - $18.22 4th - $21.25 5th - $25.81

SUPPLEMENTAL BENEFITS per hour worked:

Roofer

JOB DESCRIPTION Roofer DISTRICT 2
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Roof, Waterproofer $23.62
Pitch Work 24.37

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.33</td>
</tr>
<tr>
<td>2nd</td>
<td>11.64</td>
</tr>
<tr>
<td>3rd</td>
<td>11.96</td>
</tr>
<tr>
<td>4th</td>
<td>12.28</td>
</tr>
<tr>
<td>5th</td>
<td>12.60</td>
</tr>
<tr>
<td>6th</td>
<td>13.23</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT 2

ENTIRE COUNTIES  Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker  $27.63
Polyresin Fiberglass  27.73

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:  $16.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.05</td>
</tr>
<tr>
<td>2nd</td>
<td>12.43</td>
</tr>
<tr>
<td>3rd</td>
<td>13.82</td>
</tr>
<tr>
<td>4th</td>
<td>15.20</td>
</tr>
<tr>
<td>5th</td>
<td>16.58</td>
</tr>
<tr>
<td>6th</td>
<td>17.96</td>
</tr>
<tr>
<td>7th</td>
<td>19.34</td>
</tr>
<tr>
<td>8th</td>
<td>22.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.06</td>
</tr>
<tr>
<td>2nd</td>
<td>7.45</td>
</tr>
<tr>
<td>3rd</td>
<td>12.77</td>
</tr>
<tr>
<td>4th</td>
<td>12.86</td>
</tr>
<tr>
<td>5th</td>
<td>12.95</td>
</tr>
<tr>
<td>6th</td>
<td>13.03</td>
</tr>
<tr>
<td>7th</td>
<td>13.12</td>
</tr>
<tr>
<td>8th</td>
<td>13.29</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT 1

### WAGES

Per hour 07/01/2013

- Sprinkler $29.83
- Fitter

### SUPPLEMENTAL BENEFITS

Per hour worked

- Journeyman $20.52

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

- 1st & 2nd Terms $8.60
- 3rd Term 14.87
- 4th Term 14.91
- 5th Term 20.21
- 6th Term 20.25
- 7th Term 20.30
- 8th Term 20.34
- 9th Term 20.39
- 10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

- 1st Term $8.56
- 2nd Term 8.60
- 3rd Term 14.87
- 4th Term 14.91
- 5th Term 15.46
- 6th Term 15.50
- 7th Term 15.55
- 8th Term 15.59
- 9th Term 15.64
- 10th Term 15.68

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
WAGES

GROUP 1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$21.74</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.94</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #3</td>
<td>$20.33</td>
<td>$21.10</td>
<td>$21.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES

Per hour 07/01/2013

Group #1 $22.00
Group #2 22.05
Group #3 22.10
Group #4 22.25
Group #5 22.40

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.
GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 16.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.93</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.00</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3:</td>
<td>20.49</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$11.36 $11.53 $11.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2014

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

Page 1810
WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Suffolk County General Construction

Asbestos Worker 06/01/2014

JOB DESCRIPTION  Asbestos Worker  DISTRICT 4

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013

Abestos Worker  $40.95
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $8.25
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice  Removal & Abatement  $8.25

4-12a - Removal Only

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker  DISTRICT 4

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013

Boilermaker  $ 47.98
Repairs & Renovations  $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Boilermaker  33% of hourly
Repairs & Renovations  Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.
OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s)

07/01/2013

33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

JOB DESCRIPTION

Carpenter

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2013

Piledriver $46.74 Plus $2.40*
Dockbuilder $46.74 Plus $2.40*

Note(*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $42.45

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour include percentage of Journeyworkers Wage

(1) year terms:
Supplemental benefits per hour:

Apprentices $27.77

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Carpenter $45.34 Plus $2.40*

*Additional to be added to wages or benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour paid:

Floor Coverer $38.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour is percentage of Journeyworkers Wage

(1) year terms:

1st. 2nd. 3rd. 4th.
40% 50% 65% 80%

Supplemental benefits per hour:

Apprentices $25.83

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Marine Diver $58.95 Plus $2.40*

M.D. Tender 42.10 Plus $2.40*

NOTE: (*Additional to be added to wages or benefit)

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 48.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

Timberman $ 44.03 Plus $ 2.40*

Wages per hour:

Building
Millwright

$ 48.12

$ 46.19 Plus an additional $ 2.40*

* May be allocated between wages and benefits

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2013

Timberman

$ 44.03 Plus $ 2.40*
*Additional to be added to Wages or Benefits

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2013

$ 40.62

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

---

**Carpenter**

06/01/2014

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2013

Core Drilling:

Driller $ 35.46 Plus

Assistant Driller $ 28.89 Plus

$2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Driller $ 17.52

Asst. driller 17.52

**OVERTIME PAY**
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:  
Paid: See (5,6) on HOLIDAY PAGE.  
Overtime: * See (5,6) on HOLIDAY PAGE.  
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Carpenter - Building / Heavy&amp;Highway</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Carpenter - Building / Heavy&amp;Highway</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Suffolk</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Nassau: Work performed &quot;North of Southern State Parkway and East of Seaford Creek&quot;</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Carpenter (Building)</td>
<td>$46.47</td>
</tr>
<tr>
<td>Carpenter (Heavy Highway)</td>
<td>$46.47</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>$28.81</td>
</tr>
<tr>
<td>Both Carpenter Categories</td>
<td>$28.81</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
</tr>
<tr>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td></td>
</tr>
<tr>
<td>One(1) Year Terms at the following:</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$18.14</td>
<td>$23.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All Terms: $17.50

<table>
<thead>
<tr>
<th>Electrician</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Electrician</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Tree Trimmer/ Line Clearance Specialist</td>
<td>$29.36</td>
</tr>
</tbody>
</table>

NOTE: This Rate Applys For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.
**SUPPLEMENTAL BENEFITS**

Per Hour:

Tree Trimmer/
Line Clearance Specialist  $13.62  $14.39

**OVERTIME PAY**

See (B, E, *K, P) on OVERTIME PAGE

*K: Plus the Holiday Pay

**HOLIDAY**

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>04/26/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>$48.45</td>
<td>$49.20</td>
</tr>
<tr>
<td>HVAC Controls</td>
<td>$48.45</td>
<td>$49.20</td>
</tr>
<tr>
<td>Fire Alarms</td>
<td>$48.45</td>
<td>$49.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>04/26/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>16.0% of Hourly</td>
<td>Wage Paid + $23.01</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wage Paid + $22.14</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

- Apprentices with start dates PRIOR TO 10/02/2010:
  - 4th 5th 6th
  - 50% 60% 70%

- Apprentices with start dates AFTER 10/02/2010:
  - 1st 2nd 3rd 4th 5th 6th
  - 35% 40% 45% 55% 65% 75%

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Start Date Prior to 10/02/2010</th>
<th>Start Date After 10/02/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>0% of Hourly Wage Paid + $0.00</td>
<td>3% of Hourly Wage Paid + $2.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>0% of Hourly Wage Paid + $0.00</td>
<td>8% of Hourly Wage Paid + $4.20</td>
</tr>
<tr>
<td>3rd Term</td>
<td>0% of Hourly Wage Paid + $0.00</td>
<td>9% of Hourly Wage Paid + $5.07</td>
</tr>
<tr>
<td>4th Term</td>
<td>16% of Hourly Wage Paid + $0.00</td>
<td>10% of Hourly</td>
</tr>
</tbody>
</table>
Wage Paid + $11.50 $11.07
5th Term 16% of Hourly Wage Paid + $13.80 $13.28
Wage Paid + $7.12 $10.71
Wage Paid + $6.66 $10.16
6th Term 16% of Hourly Wage Paid + $16.11 $15.50
Wage Paid + $13.80 $13.28
Wage Paid + $10.71 $10.16
$17.05 $16.40
"Hourly Wage Paid Shall Include Any and All Premiums"
"Second Amount Starts 04/26/2014"

<table>
<thead>
<tr>
<th>Electrician</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Electrician</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Telephone &amp; Intergrated Tele- Data Sytems</td>
<td>$36.18</td>
</tr>
<tr>
<td>Electrician</td>
<td>16% of Hourly Wage Paid + $16.15</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE

*PLEASE NOTE*
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly Wage Paid + $15.78

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

Supplemental Benefits Per Hour:

07/01/2013
1st Term 12% of Hourly Wage + $9.91
2nd Term 12% of Hourly Wage + $10.80
3rd Term 12% of Hourly Wage + $11.71
4th Term 12% of Hourly Wage + $12.60
5th Term 12% of Hourly Wage + $13.49

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013
Electrician $40.05

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician

Pump & Tank 65.25% of "Wage Paid"

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.02</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.02</td>
</tr>
<tr>
<td>4th</td>
<td>$20.03</td>
</tr>
<tr>
<td>5th</td>
<td>$26.03</td>
</tr>
<tr>
<td>6th</td>
<td>$30.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>65.25%</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums*

---

**Electrician Lineman 06/01/2014**

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES**  
Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

Per Hour: 07/01/2013 03/30/2014

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>03/30/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$48.31</td>
<td>$49.52</td>
</tr>
<tr>
<td>Material Man</td>
<td>$42.03</td>
<td>$43.08</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>$38.65</td>
<td>$39.62</td>
</tr>
<tr>
<td>Groundman</td>
<td>$28.99</td>
<td>$29.71</td>
</tr>
<tr>
<td>Flagman</td>
<td>$21.74</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech. $40.24

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

Utility Distribution & Transmission Line Construction:

All Classifications 23% of Hourly Wage Paid + $13.89

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:
Journeyman U.G.Mech. $ 20.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFIT: 07/01/2013
All Terms 23% of Hourly Wage Paid + $13.89
Natural Gas Mechanic: $20.02

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2013
Elevator Constructor $57.01
Modernization & Service/Repair $45.14

SUPPLEMENTAL BENEFITS Per Hour:
**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

07/01/2013
Elevator Constructor $28.03 plus**% of wage per hour
Modernization & Service/Repair $27.88 plus**% of wage per hour

OVERTIME PAY Constructor. See (D, O ) on OVERTIME PAGE.
Modern./Service See (B, H ) on OVERTIME PAGE.

HOLIDAY
REGISTERED APPRENTICES
WAGES PER HOUR:

BASED ON PERCENTAGE OF JOURNEYMAN’S WAGE IN THE CLASSIFICATION WORKED
EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>65%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor
07/01/2013
1st Term: $24.05
2nd Term: $24.45
3rd Term: $25.24
4th Term: $26.04

Modernization & Service/Repair
1st Term: $23.97
2nd Term: $24.37
3rd Term: $25.14
4th Term: $25.92

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$50.00</td>
<td>$50.50</td>
<td>$1.50***</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>$1.10 per hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding

$50.00
Additional $1.10 per hour
for all regular hours worked

$50.00
Additional $1.10 per hour
for all regular hours worked

$1.50***

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Glazier

$26.50
Additional $0.10 per hour for all regular hours worked

$26.60

**Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.
<table>
<thead>
<tr>
<th>Journeyworker...</th>
<th>$ 25.34</th>
<th>$ 25.69</th>
<th>$ 25.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier**</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

*Premium is applied to the respective base wage only.*

See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**

*Paid:* See (1) on HOLIDAY PAGE

*Overtime:* See (4, 6, 16, 25) on HOLIDAY PAGE

*The Following are paid holidays for the Repair & Maintenance Class:* New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

*Wage per hour:*

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 16.95</td>
<td>$ 24.99</td>
<td>$ 30.00</td>
<td>$ 40.05</td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$ 16.95</td>
<td>$ 25.29</td>
<td>$ 30.35</td>
<td>$ 40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 12.07</td>
<td>$ 17.28</td>
<td>$ 17.28</td>
<td>$ 22.12</td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$ 12.07</td>
<td>$ 17.46</td>
<td>$ 19.10</td>
<td>$ 22.40</td>
</tr>
</tbody>
</table>

**8-1281 (DC9 NYC)**

<table>
<thead>
<tr>
<th>Insulator - Heat &amp; Frost</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$63.38 Plus</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>12/31/2013</td>
<td>Additional</td>
<td>$ 2.00* to be Added</td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$27.69</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

*Paid:* See (1) on HOLIDAY PAGE

*Overtime:* See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>12/31/2013</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Page 1824
Apprentice Insulator(s) $ 2.00* to be Added

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.35</td>
<td>$38.04</td>
<td>$44.37</td>
<td>$50.70</td>
</tr>
</tbody>
</table>

plus $ 2.00* to all terms

(* Additional may be allocated between wages & benefits)

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.08</td>
<td>$16.61</td>
<td>$19.39</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Ironworker $ 37.28

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
</tbody>
</table>

An additional $ 1.50* $ 1.50* $ 2.10* $ 2.40* $ 2.70* $ 2.70*

* May be allocated between wages and benefits.

Registered Apprentice

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.27</td>
<td>$ 19.27</td>
<td>$ 28.15</td>
</tr>
</tbody>
</table>

Supplemental benefits

Ironworker
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  
07/01/2013  

Ornamental $41.00  
Chain Link Fence $41.00  
Guide Rail Installation $41.00  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
07/01/2013  

Journeyworker: $40.07  

OVERTIME PAY  
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.  

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.  
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.  

APPRENTICES: Employed Prior to 8/01/2008  
1st 2nd 3rd 4th 5th 6th  
60% 65% 70% 80% 85% 95%  

APPRENTICES: Employed After 8/01/2008  
1st 2nd 3rd 4th 5th 6th  
50% 50% 55% 60% 70% 80%  

Supplemental Benefits per hour paid:  
07/01/2013  

APPRENTICES:  
1st Term $31.75  
2nd Term 31.75  
3rd Term 32.58  
4th Term 33.41  
5th Term 35.08  
6th Term 36.74  

4-580-Or  

Ironworker  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
PER HOUR:  
07/01/2013 01/01/2014  

Ironworker:  
Structural $46.75  
Bridges *additional $2.45/Hr  
Machinery  

*To be allocated to Wages or Benifits.  

SUPPLEMENTAL BENEFITS  
PER HOUR:  

Page 1826
Journeyman $62.95

**OVERTIME PAY**
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

1st Term $24.48  
2nd Term $25.08  
3rd - 6th Term $25.68  

*To be allocated to Wages or Benefits

Supplemental Benefits PER HOUR:

ALL TERMS $44.64  

4-40/361-Str

Ironworker 06/01/2014

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2013 07/01/2014

Reinforcing & Metal Lathing $50.73 Additional $2.00*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing $31.08

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Published by the New York State Department of Labor
Suffolk County

Page 1828

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
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</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
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<tbody>
<tr>
<td>$ 20.08</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
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</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

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<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
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</thead>
<tbody>
<tr>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
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</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
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</thead>
<tbody>
<tr>
<td>$ 20.08</td>
<td>$ 20.08</td>
<td>$ 20.08</td>
</tr>
</tbody>
</table>

4-46 Reinf

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

**WAGES**

Per Hour:  07/01/2013

Building Laborer  $35.65

Asbestos Abatement Workers  $35.10
(Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:  07/01/2013

Building Laborer  $26.16

Asbestos Abatement Worker  $15.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>TERM</th>
<th>1 hr to 1000hrs</th>
<th>1001hrs to 2000hrs</th>
<th>2001hrs to 3000hrs</th>
<th>3001hrs to 4000hrs</th>
</tr>
</thead>
</table>

Wages per hour:

**APPRENTICES**

Building Laborer

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.60</td>
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<tr>
<td>2nd Term</td>
<td>$19.45</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>$27.12</td>
</tr>
</tbody>
</table>
Benifits per hour
Building Laborer

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.77</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.87</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.64</td>
</tr>
<tr>
<td>4th</td>
<td>$19.64</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR: 07/01/2013

GROUP # 1
Total Wage Paid $43.47
"Base Wage" $38.55

GROUP # 2
Total Wage Paid $42.36
"Base Wage" $37.44

GROUP # 3
Total Wage Paid $38.97
"Base Wage" $34.05

NOTE: "Base Wage" for Premium/Overtime calculation Only.
$4.92 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $ 25.51

After Forty (40) paid
Hours in a work Week
OVERTIME PAY $ 15.52

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only
Example Group# 3: $34.05 X Time and One Half = 51.08+$4.92 = $56.00
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Pecentage of the Journeyman's Wage:

1st 0-1999/Hrs 80%
2nd 2000-3999/Hrs 90%

Supplemental Benefits per hour:
All APPRENTICES $25.51

After Forty(40) paid hours in a work Week $15.52

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $23.08

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 14.90

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic $ 45.73 plus $ 2.50*
Mosaic & Terrazzo Finisher $ 44.16 plus $ 2.45*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:

Mechanic $ 19.40* plus $10.25
Finisher $ 19.40* plus $10.25

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.
07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>750</th>
<th>1500</th>
<th>2250</th>
<th>3000</th>
<th>3750</th>
<th>4500</th>
<th>5250</th>
<th>6000</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.74</td>
<td>$25.11</td>
<td>$27.41</td>
<td>$29.68</td>
<td>$31.98</td>
<td>$34.25</td>
<td>$38.81</td>
<td>$43.38</td>
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<td>751-</td>
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</table>

Supplemental benefits per worked.
(750 hour) terms as shown above.

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<tr>
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<th>1st</th>
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<tr>
<td></td>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

06/01/2014

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2013

Building:
Tile Setters $50.90

**SUPPLEMENTAL BENEFITS**
Journeyworker:

Per Hour:

Tile Setters $21.25* plus $7.71

* This portion of benefit is subject to the same premium as shown for overtime.

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
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<th>8th</th>
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<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
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</tr>
</tbody>
</table>

| $26.25 | $29.23 | $33.24 | $35.01 | $37.85 | $39.30 | $45.08 | $50.35 | $50.85 |

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.10* + $0.52</td>
<td>$14.10* + $0.54</td>
<td>$14.10* + $0.54</td>
<td>$16.00* + $0.86</td>
<td>$15.60* + $4.95</td>
<td>$17.75* + $5.01</td>
<td>$20.02* + $5.45</td>
<td>$21.25* + $7.71</td>
</tr>
<tr>
<td>2nd</td>
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</tbody>
</table>
5th term $ 17.10* plus $0.91

* This portion of the benefit is subject to same premium as overtime.
OVERTIME PAY
See (A, E, *Q) on OVERTIME PAGE
* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Marble, Stone, etc.
Finishers $ 19.95 plus $1.00

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc
Finisher $ 11.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following wages: 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>$ 14.32 plus $.50*</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>15.14 plus $.56*</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>15.94 plus $.60*</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>16.77 plus $.66*</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>17.99 plus $.70*</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>19.62 plus $.76*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.79</td>
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<tr>
<td>2nd term</td>
<td>10.80</td>
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<tr>
<td>3rd term</td>
<td>10.81</td>
</tr>
<tr>
<td>4th term</td>
<td>10.82</td>
</tr>
<tr>
<td>5th term</td>
<td>10.83</td>
</tr>
<tr>
<td>6th term</td>
<td>10.86</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2013
Marble-Finisher $ 43.72

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid
Marble-Finisher $ 27.51

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT 4

WAGES
Per Hour: 07/01/2013 07/01/2014
Cement Mason $ 45.63 $ 46.63
Additional $ 1.00*

* To be allocated to Wages or Benefits.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 32.37

OVERTIME PAY
See (B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.
1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 22.11
2nd Term 24.16
3rd Term 26.21
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2’ x 2’ or larger.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.69</td>
<td>$58.69</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.50 to be Added*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.51</td>
<td>$40.51</td>
</tr>
<tr>
<td></td>
<td>$1.00*</td>
<td>$1.00*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

|                      | $27.48      |
| Stone Setter         | $17.53      |

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $17.69

Mason - Heavy&Highway

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp;</td>
<td>$46.72</td>
<td>$46.72</td>
</tr>
<tr>
<td>Cleaners</td>
<td>$1.35*</td>
<td>$1.80 to be Added*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits

SUPPLEMENTAL BENEFITS

Per Hour:

|                      | $23.61      |
| Pointer, Cleaners &  | $23.61      |
| Caulkers             | $23.61      |

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.00</td>
<td>$25.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.25</td>
<td>$25.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.23</td>
<td>$27.25</td>
</tr>
<tr>
<td>4th</td>
<td>$38.66</td>
<td>$32.23</td>
</tr>
</tbody>
</table>

Additional $ 1.80 to be added 7/01/2013

*Additional Amount(s) to be added to Wages and or Benefits

Apprentices Supplemental Benefits:

(per hour paid)

$3.64 $8.59 $11.34 $11.34

4-1PCC

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2013

Class "AA" $66.92
Crane: Boom length over 100 feet add $ 1.00 per hour

"""""" 150 "" $ 1.50 ""
"""""" 250 "" $ 2.00 ""
"""""" 350 "" $ 3.00 ""

Class "A" $55.85*

*Add $3.50 for Hazardous Waste Work
**Class "B"**
$ 53.06*

*Add $2.50 for Hazardous Waste Work

**Class "C"**
$ 51.20*

*Add $1.50 for Hazardous Waste Work

**Class "D"**
$ 47.44*

*Add $1.00 for Hazardous Waste Work

**Class "E"**
$ 45.56

**SUPPLEMENTAL BENEFITS**
Per Hour:
07/01/2013

ALL CLASSES
$ 30.45

NOTE: Overtime Rate
$ 22.85

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.

**REGISTERED APPRENTICES**
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES $ 15.89

Note:
OVERTIME AMOUNT $ 5.85

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2013

Well Driller $ 33.98

Well Driller Helper $ 29.76

Hazardous Waste Differential

Added to Hourly Wage:
Level A $ 3.00
Level B 2.00
Level C 1.00

Monitoring Well Work

Add to Hourly Wage:
Level A $ 3.00
Level B 2.00
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Well Driller $ 10% of straight & Helper time rate plus $ 10.79

(NOTE) Additional $3.42 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2013

1st Term $20.84
2nd Term $21.67
3rd Term $22.33

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $5.10
2nd Term 10% of Wage + $5.60
3rd Term 10% of Wage + $6.60

BENEFITS AT PREMIUM TIME
Per Hour:

1st Term 10% of Wage + $5.85
2nd Term 10% of Wage + $6.60
3rd Term 10% of Wage + $8.10

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2013

Heavy Highway/Building

Party Chief $ 60.40
Instrument Man 46.02
Rodman 39.46

SUPPLEMENTAL BENEFITS
Per Hour:
Heavy Highway/Building $ 30.62

Premium*: Heavy Highway/Building $ 42.74

Premium**: Heavy Highway/Building $ 54.84

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2014

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherry picker (over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch, Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Winches (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler (Thermoplastic), Curb Machine (Asphalt & Concrete), Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi-Mixer, Pumps (Hydraulic & 4in or over), Roller (Dirt), Vac-All, Jet Pump, Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine (Structural Steel & Pipe Work).

CLASS "D":

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2013

Class "AA" $66.26

Cranes: Boom Length over 100 feet add $ 1.00 per hour
  ** 150 "  " $ 1.50 "
  ** 250 "  " $ 2.00 "
  ** 350 "  " $ 3.00 "

Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014 Suffolk County

Published by the New York State Department of Labor

Page 1839
Class "A"  $58.79*
*Add $3.50 for Hazardous Waste Work.

Class "B"  $55.02*
*Add $2.50 for Hazardous Waste Work.

Class "C"  $53.11*
*Add $1.50 for Hazardous Waste Work.

Class "D"  $49.25*
*Add $1.00 for Hazardous Waste Work.

Class "E"  $47.37

*NOTE*: ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

ALL CLASSES  $30.07

Note: OVERTIME AMOUNT  $22.85

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 7, 8) on HOLIDAY PAGE

Overtime:  See (5, 6, 7, 8) on HOLIDAY PAGE

*Note* Employee must be employed day before and day after a holiday to receive holiday pay.

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term  $20.84
2nd Term  $21.67
3rd Term  $22.33

**SUPPLEMENTAL:**

APPRENTICES  $15.89

Note:

OVERTIME AMOUNT  $5.85

---

Operating Engineer - Marine Construction 06/01/2014

**JOB DESCRIPTION**  Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

DREDGING OPERATIONS  07/01/2013

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
To conform to Operating Engineer

Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,

$28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

$ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator

$ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

07/01/2014
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

WAGES: (per hour)

Survey Rates:

07/01/2013
07/01/2014
An additional
**SUPPLEMENTAL BENEFITS**

**Per Hour:**

All Crew Members: $17.90

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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**Operating Engineer - Trenchless Pipe Rehab**

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

**IMPORTANT NOTE:** This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$35.55</td>
<td>$1.06</td>
</tr>
<tr>
<td></td>
<td>$29.41</td>
<td>0.94</td>
</tr>
<tr>
<td></td>
<td>$25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$41.85</td>
<td>$43.85</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$41.85</td>
<td>$43.85</td>
</tr>
</tbody>
</table>

- **Brush**
- **Abatement/Removal of lead based or lead containing paint on materials to be repainted**
- **Spray & Scaffold**
- **Fire Escape**
- **Decorator**
- **Paperhanger/Wall Coverer**
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 05/01/2014

Paperhanger $29.33 $29.33
All others $20.97 $20.97
Premium* $23.47* $23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $15.85 $16.65
Appr 2nd term... $20.76 $21.76
Appr 3rd term... $25.14 $26.34
Appr 4th term... $33.52 $35.12

Supplemental benefits:
(per Hour worked)
Appr 1st term... $10.23 $10.23
Appr 2nd term... $12.92 $12.92
Appr 3rd term... $15.20 $15.20
Appr 4th term... $19.70 $19.70

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cegerhurcst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern bdv. At Northern bdv, going east the district north of Northern bdv. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2013 05/01/2014

Drywall Taper $41.75 $41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $2.44 from 2nd term wage rate, and $3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2013 01/01/2014 06/25/2014

1500 hour terms at the following wage rate:
<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.73</td>
<td>$17.93</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$26.39</td>
<td>$26.89</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$35.46</td>
<td>$35.86</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$10.25</td>
</tr>
<tr>
<td>2</td>
<td>$16.43</td>
</tr>
<tr>
<td>3</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 1st to Nov. 15th</td>
<td>$52.13*</td>
<td>$47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$52.13</td>
<td>$47.00</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 1st to Nov. 15th</td>
<td>$27.05*</td>
<td>$6.75</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$27.05</td>
<td>$6.75</td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms
Prevailing Wage Rates for 07/01/2013 - 06/30/2014

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plasterer 06/01/2014

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour: 07/01/2013

Building:
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1) year terms at the following % Journeyworkers wage rate.

First year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>40%</td>
<td>45%</td>
</tr>
</tbody>
</table>

Second year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Third year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th></th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 8.37</td>
<td>9.35</td>
</tr>
<tr>
<td></td>
<td>11.35</td>
<td>12.33</td>
</tr>
<tr>
<td></td>
<td>14.33</td>
<td></td>
</tr>
</tbody>
</table>

Page 1846
Plumber

06/01/2014

JOB DESCRIPTION
Plumber

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Plumber/
PUMP & TANK $43.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $23.06

OVERTIME PAY
See (B, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term 70%
6th Term 85%

Supplemental Benefits Per Hour:

1st Term $11.38
2nd Term $12.01
3rd Term $12.79
4th Term $13.16
5th Term $16.36
6th Term $19.65

4-200 Pump & Tank

Plumber

06/01/2014

JOB DESCRIPTION
Plumber

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Plumber

MAINTENANCE ONLY $29.46

(NOTE)
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber

MAINTENANCE ONLY $11.25

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

---

**Plumber**

**06/01/2014**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$48.48</td>
<td>$48.48</td>
<td>$48.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.90</td>
<td>$32.90</td>
<td>$34.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, Q, "V") on OVERTIME PAGE

**CODE "V" is only for SUNDAYS and HOLIDAYS WORKED**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following percentage of Plumbers Rate:

- 1st Term  2nd Term  3rd Term  4th Term  5th Term
- 30%  40%  50%  60%  70%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/13</th>
<th>11/01/13</th>
<th>05/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.19</td>
<td>$19.19</td>
<td>$21.32</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.57</td>
<td>$21.57</td>
<td>$23.10</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$21.94</td>
<td>$22.94</td>
<td>$24.44</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.46</td>
<td>$24.46</td>
<td>$25.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>$25.06</td>
<td>$26.06</td>
<td>$27.56</td>
</tr>
</tbody>
</table>

---

**Roofer**

**06/01/2014**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>Total Wage to be Paid</td>
<td>$42.50</td>
</tr>
<tr>
<td></td>
<td>&quot;Base&quot; Wage</td>
<td>$38.50**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>$24.69</td>
</tr>
</tbody>
</table>
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $38.50 x time and one half = $57.75 + $4.00 = $61.75 )

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Wage Rates of Roofers/Waterproofers.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
</tr>
<tr>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.92</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.00</td>
</tr>
<tr>
<td>4th</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
</tr>
<tr>
<td>4th</td>
<td>$17.69</td>
</tr>
<tr>
<td>5th</td>
<td>$23.27</td>
</tr>
<tr>
<td>6th</td>
<td>$24.89</td>
</tr>
<tr>
<td>7th</td>
<td>$27.17</td>
</tr>
<tr>
<td>8th</td>
<td>$28.80</td>
</tr>
<tr>
<td>9th</td>
<td>$30.47</td>
</tr>
<tr>
<td>10th</td>
<td>$30.47</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$43.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
</tr>
<tr>
<td>4th</td>
<td>50%</td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td>60%</td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td>70%</td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
</tr>
<tr>
<td>4th</td>
<td>$17.69</td>
</tr>
<tr>
<td>5th</td>
<td>$23.27</td>
</tr>
<tr>
<td>6th</td>
<td>$24.89</td>
</tr>
<tr>
<td>7th</td>
<td>$27.17</td>
</tr>
<tr>
<td>8th</td>
<td>$28.80</td>
</tr>
<tr>
<td>9th</td>
<td>$30.47</td>
</tr>
<tr>
<td>10th</td>
<td>$30.47</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2014
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2013  08/01/2013
Sheetmetal Worker  $50.60  $49.41
Temporary Operation or Maintenance of Fans  $40.48  $39.53

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $40.46  $41.65
Maintenance Worker  $40.46  $41.65

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:Wages
07/01/2013  08/01/2013
Six(6) Month Terms As Follows:

1st Term  $14.35  $14.35
2nd Term  $17.72  $17.72
3rd Term  $22.12  $22.12
4th Term  $24.89  $24.89
5th Term  $26.24  $26.24
6th Term  $28.45  $28.45
7th Term  $34.53  $34.53
8th Term  $37.23  $37.23
9th Term  $40.34  $40.34

Per Hour: Supplemental Benefits

1st Term  $ 6.05  $ 6.15
2nd Term  $15.35  $15.77
3rd Term  $22.06  $22.60
4th Term  $23.86  $24.46
5th Term  $25.49  $26.25
6th Term  $27.59  $28.30
7th Term  $31.15  $31.98
8th Term  $32.32  $33.22
9th Term  $33.49  $34.44

Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2013
AC Service/Heat Service  $37.05
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).
SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $9.55
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION
Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2013 01/01/2014

Steam/Sprinkler $57.81 $57.81
Fitter
*Additional $1.25/Hr

Temporary $44.19 $44.19
Heat & AC
*Additional $1.25/Hr

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for “Contracting Agency”
Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $45.71 $45.71
Fitter

Temporary $37.36 $37.36
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,000.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$22.76 $28.44 $36.95 $45.46 $48.30

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$19.13 $23.58 $30.21 $36.85 $39.09

Teamster - Asphalt Delivery

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery $34.765

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Asphalt Delivery $28.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

*Heavy Construction Work*

"TRUCK DRIVER"

Asphalt Delivery $38.9425

*Light Construction Work*

"TRUCK DRIVER"

Asphalt Delivery $11.65

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNEMENTAL MANDATED off shift work.

NOTE: (B,E,P,T&*U) Apply to Heavy Construction.

NOTE: (B2,I,T&*U) Apply to Light Construction.

NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


Teamster - Building 06/01/2014

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Truck Driver (Building Demolition & Debris)

Trailers $29.37

Straight Jobs $29.07

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $30.34
OVERTIME PAY
See (B, E, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2014

JOB DESCRIPTION Teamster - Delivery of Concrete
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Concrete Delivery $36.415

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

"TRUCK DRIVER"

Concrete Delivery $32.785

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

"Heavy Construction Work"

Concrete Delivery $36.225

"Light Construction Work"

Concrete Delivery $11.625

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating (Chauffeurs) $34.765
Light Construction Work:  
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating  
(Chauffeurs) $28.02

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2013

Heavy Construction Work  
Chauffeurs $38.9425
Light Construction Work  
Chauffers $11.65

OVERTIME PAY  
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE  
NOTE: PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & *U) Apply to Heavy Construction.
NOTE: (B2,I,T & *U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours work on holiday

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Welder  
(To be paid the same rate of the mechanic performing the work)

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES  

WAGES  
Per hour 07/01/2013

OVERTIME PAY

HOLIDAY  
1-As Per Trade
Sullivan County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2013

Boilermaker  $47.98
Repairs & Renovations  $47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013

Boilermaker  33% of hourly Wage Paid + $22.25
Repairs & Renovations  Wage Paid

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour:

07/01/2013

Apprentice(s)  33% of Hourly Wage Paid plus amount below

1st  2nd  3rd  4th  5th  6th  7th  8th
$17.41  $18.10  $18.79  $19.48  $20.17  $20.86  $21.55  $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

07/01/2013

Page 1855
Carpenter $ 33.73
Carpenter-Floor Coverer* 33.73
Dockbuilder/Piledriver 33.73
Diver Tender 33.73
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.
1st 2nd 3rd 4th
$17.20 $20.10 $23.01 $25.92

Supplemental Benefits per hour paid:
Apprentices $13.85
All terms $13.85

11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $27.96 $0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:
Journeyman $18.14

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$37.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>$37.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>$41.00**</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>$43.06</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>$47.75**</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under three (3) million dollars</td>
<td>$47.99</td>
</tr>
<tr>
<td>Electrical/Technician Projects over three (3) million dollars</td>
<td>$53.25**</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
</tbody>
</table>
Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 8.06</td>
<td>$ 8.20</td>
<td>$ 8.34</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$ 10.32</td>
<td>$ 10.52</td>
<td>$ 10.72</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 12.58</td>
<td>$ 12.82</td>
<td>$ 13.08</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>$ 15.99</td>
<td>$ 16.31</td>
<td>$ 16.68</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>$ 19.36</td>
<td>$ 19.78</td>
<td>$ 20.25</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
<td></td>
</tr>
</tbody>
</table>

Helper
70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

06/01/2014

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 50.00</td>
<td>$ 50.50</td>
<td>$ 1.50***</td>
</tr>
<tr>
<td>Additional</td>
<td>$ .10 per hour</td>
<td>$ .10 per hour</td>
<td></td>
</tr>
<tr>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>$ 50.00</td>
<td>$ 50.50</td>
<td>$ 1.50***</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.10 per hour</td>
<td>$1.10 per hour</td>
<td></td>
</tr>
<tr>
<td>for all regular hours worked</td>
<td>for all regular hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.50</td>
<td>$ 26.50</td>
<td>$ 26.60</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$ .10 per hour for all regular hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$ 25.34</td>
<td>$ 25.69</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier**</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.95</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.99</td>
<td>$25.29</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>4th</td>
<td>$40.05</td>
<td>$40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.28</td>
<td>$17.46</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.28</td>
<td>$19.10</td>
</tr>
<tr>
<td>4th</td>
<td>$22.12</td>
<td>$22.40</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$30.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $19.49

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices  $19.49

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2013

Structural $42.77
Reinforcing* 42.77
Ornamental 42.77
Chain Link Fence 42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $31.48

OVERTIME PAY
OVERTIME:...See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.39</td>
<td>$25.66</td>
<td>$29.94</td>
<td>$34.22</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$27.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>28.82</td>
</tr>
<tr>
<td>4th year</td>
<td>29.70</td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General $31.25
Premium 35.80

These rates will cover all work within five feet of the building foundation line.
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman $23.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 20.11</td>
<td>$ 17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>30.09</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices $17.00

*Pre 2011 shall include all apprentices enrolled before January 1 2011.

**Post 2011 shall include all apprentices enrolled on or after January 1 2011.

*** To be allocated at a later date

---

**Laborer - Heavy & Highway & Tunnel**

**JOB DESCRIPTION** Laborer - Heavy & Highway & Tunnel

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

**CLASS 2:** General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

**CLASS 3:** Asbestos, toxic, lead or hazardous materials abatement when protective clothing & equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

**CLASS 4:** Blaster, all laborers involved in pipejacking, and boring operations.

**CLASS 5:** All laborers involved in shaft, tunnel and caisson operations.

**WAGES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 29.65</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.00</td>
</tr>
</tbody>
</table>
**CLASS 3**

37.90

**CLASS 4**

41.65

**CLASS 5**

42.65***

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.55</td>
</tr>
</tbody>
</table>

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

**OVERTIME PAY**

See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**

(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.11</td>
</tr>
<tr>
<td>2nd</td>
<td>23.48</td>
</tr>
<tr>
<td>3rd</td>
<td>26.78</td>
</tr>
<tr>
<td>4th</td>
<td>30.09</td>
</tr>
</tbody>
</table>

Post 2011 shall include all apprentices enrolled on or after January 1 2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd</td>
<td>23.43</td>
</tr>
<tr>
<td>4th</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$16.55</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

06/01/2014

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Trade</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Classification</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additonal $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additonal $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 *plus 7.5% of hourly wage  
$19.75 *plus 7.5% of hourly wage  
$20.50 *plus 7.5% of hourly wage
*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

06/01/2014
JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$42.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>42.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>44.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>38.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>36.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>34.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>34.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>26.62</td>
</tr>
</tbody>
</table>

* Additional

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

- **Tree Trimmer**: $22.08
- **Equipment Operator**: 19.48
- **Mechanic**: 19.48
- **Truck Driver**: 16.46
- **Groundman**: 13.51
- **Flag person**: 9.62

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

- **$ 8.30**
- *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

07/01/2013

- **Bricklayer**: $37.57
- **Cement Mason Bldg**: 37.57
- **Plasterer/Stone Mason**: 37.57
- **Pointer/Caulker**: 37.57

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.13

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

WAGES Per hour: 07/01/2013

Building:
Tile, Marble, & Terrazzo Mechanic/Setter $ 45.01

SUPPLEMENTAL BENEFITS Per Hour: $ 20.88* plus $6.27

* This portion of the benefits subject to same premium as wages.

OVERTIME PAY
See (B, "E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.19</td>
<td>$25.39</td>
<td>$27.71</td>
<td>$30.02</td>
<td>$32.33</td>
<td>$34.63</td>
<td>$39.24</td>
<td>$43.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2013
Building

Tile, Marble, & Terrazzo
Finisher $39.56

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

SUPPLEMENTAL BENEFITS
Journeyman: 07/01/2013
Per Hour.
$16.33* plus $6.17

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15, 16) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour: 07/01/2013

Bricklayer $38.07
Cement Mason $38.07
Marble/Stone Mason $38.07
Plasterer $38.07
Pointer/Caulker $38.07

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $28.13

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$32.00</td>
<td>$33.51</td>
</tr>
</tbody>
</table>

An Additional

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.06

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.96</td>
<td>19.13</td>
<td>20.44</td>
<td>21.75</td>
</tr>
</tbody>
</table>
WAGES

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pum preachre and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type). Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pum preachre Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batching, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-track mounted, Pipe Bending (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole-Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Sealman pulverizing mixer, Shoulder widener, Silos, Skinner Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 43.07</td>
<td>$ 44.07</td>
</tr>
<tr>
<td>Class B</td>
<td>41.48</td>
<td>42.48</td>
</tr>
<tr>
<td>Class C</td>
<td>39.57</td>
<td>40.57</td>
</tr>
</tbody>
</table>
Class D
37.94  38.94
Class E
36.23  37.33
Helicopter:
Pilot/Engineer   44.89  45.89
Lead/Safety Engineer   43.81  44.81
Surveying:
Chief of Party   43.07  44.07
Transit/Instrument Man   36.23  37.23
Rod/Chainman   33.65  34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman   $ 29.08  $ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices   $ 29.08  $ 29.33

---

Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2014

JOB DESCRIPTION Operating Engineer - Steel Erectors
DISTRIBUTION 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric) Converters of any type, Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 47.09</td>
<td>$ 48.09</td>
</tr>
<tr>
<td>Class A</td>
<td>45.43</td>
<td>46.43</td>
</tr>
<tr>
<td>Class B</td>
<td>42.64</td>
<td>43.64</td>
</tr>
<tr>
<td>Class C</td>
<td>39.98</td>
<td>40.98</td>
</tr>
<tr>
<td>Class D</td>
<td>38.45</td>
<td>39.45</td>
</tr>
<tr>
<td>Class E</td>
<td>36.69</td>
<td>37.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 46.70 47.70
Lead/Safety Engineer 44.26 45.26

Surveying:
Chief of Party 45.43 46.43
Transit/Instrument man 36.69 37.69
Rod/Chairman 33.65 34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $29.08 $ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.08 $ 29.33

11-825SE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

07/01/2013

Page 1874
Brush/Paper Hanger $ 29.44
Dry Wall Finisher 29.44
Lead Abatement 29.44
Sandblaster-Painter 29.44
Spray Rate 30.44

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>$ 8.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>18.79</td>
<td></td>
</tr>
</tbody>
</table>

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $27.05* $28.30*
Hourly Rate after 40 hours $6.75 $7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $27.05 $28.30
Hourly Rate after 50 hours $6.75 $7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$20.85</td>
<td>$21.25</td>
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<tr>
<td>2nd year</td>
<td>$31.28</td>
<td>$31.88</td>
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<tr>
<td>3rd year</td>
<td>$41.70</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.45</td>
<td>$8.65</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$8.70</td>
<td>$8.90</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.15</td>
<td>$19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$23.10</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

****Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.74*</td>
<td>$ 31.99*</td>
</tr>
</tbody>
</table>

* An additional $ 1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Rockland, Sullivan

**PARTIAL COUNTIES** Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

<table>
<thead>
<tr>
<th>Total Projects</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $230,000.00</td>
<td>$40.45</td>
<td>$41.20</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Projects</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$230,000.00 and under.</td>
<td>34.38</td>
<td>35.02</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Projects over $230,000.00:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.59</td>
<td>$32.84</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Projects $230,000.00 and under:</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>26.84</td>
<td>27.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:** (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

For Projects over $230,000.00:

<table>
<thead>
<tr>
<th>1st term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.18</td>
<td>$14.42</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.22</td>
<td>18.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.29</td>
<td>26.78</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.21</td>
<td>$ 17.18</td>
<td>$ 24.08</td>
<td>$ 25.23</td>
<td>$ 28.41</td>
</tr>
<tr>
<td></td>
<td>$ 11.57</td>
<td>$ 14.84</td>
<td>$ 25.37</td>
<td>$ 26.26</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

(1) year terms at the following wages.
For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.75</td>
<td>$ 17.62</td>
<td>$ 22.34</td>
<td>$ 24.08</td>
<td>$ 29.22</td>
</tr>
<tr>
<td>$ 12.25</td>
<td>$ 15.75</td>
<td>$ 22.76</td>
<td>$ 24.51</td>
<td>$ 29.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.15</td>
<td>$ 15.09</td>
<td>$ 20.14</td>
<td>$ 21.43</td>
<td>$ 24.13</td>
</tr>
<tr>
<td></td>
<td>$ 9.82</td>
<td>$ 12.59</td>
<td>$ 21.55</td>
<td>$ 22.30</td>
<td>$ 25.11</td>
</tr>
</tbody>
</table>

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.33</td>
<td>$ 34.38</td>
<td>$ 44.08</td>
<td>$ 54.23</td>
<td>$ 59.84</td>
</tr>
<tr>
<td>$ 28.84</td>
<td>$ 35.02</td>
<td>$ 45.37</td>
<td>$ 55.26</td>
<td>$ 60.56</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker** 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.24</td>
<td>$ 14.13</td>
<td>$ 16.88</td>
<td>$ 21.03</td>
</tr>
</tbody>
</table>
Sheet Metal Worker
07/01/2013
$ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 31.90

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, Hourly Wage is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplementary Benefits per hour:

Apprentices
1st term $ 14.05
2nd term 15.82
3rd term 17.57
4th term 19.33
5th term 21.10
6th term 22.84
7th term 24.13
8th term 25.41

Sprinkler Fitter
06/01/2014

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2013
Sprinkler Fitter $ 39.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked

07/01/2013

1st & 2nd Terms $ 8.74
3rd Term 15.02
4th Term 15.08
5th Term 20.39
6th Term 20.45
7th Term 20.51
8th Term 20.56
9th Term 20.47
10th Term 20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

07/01/2013

1st $ 17.73
2nd $ 19.70
3rd $ 21.35
4th $ 23.32
5th $ 25.29
6th $ 27.26
7th $ 29.23
8th $ 31.20
9th $ 33.17
10th $ 35.14

Supplemental Benefits per hour worked

07/01/2013

1st Term $ 8.68
2nd Term $ 8.74
3rd Term 15.02
4th Term 15.08
5th Term 15.64
6th Term 15.70
7th Term 15.76
8th Term 15.81
9th Term 15.87
10th Term 15.93

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2013

GROUP 1 $30.75
GROUP 1A 31.89
GROUP 2 30.19
GROUP 3 29.97
GROUP 4  29.86
GROUP 5  29.74
GROUP 6  29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours $27.30
Over 40 hours 22.00

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.10</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$22.87*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$23.88*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**  Broome, Tioga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$24.00</td>
</tr>
<tr>
<td>6/01/2014</td>
<td>$24.00</td>
</tr>
</tbody>
</table>

*Additional

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.25</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>25.00</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.50</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>36.25</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>25.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
**Depth pay:**
- 0' to 80'  no additional fee
- 81' to 100'  Additional $0.50 per foot
- 101' to 150'  Additional $0.75 per foot
- 151' and deeper  Additional $1.25 per foot

**Penetration pay:**
- 0 to 50'  No additional fee
- 51' to 100'  Additional $0.75 per foot
- 101' and deeper  Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**
- Per hour worked: 07/01/2013
  - Journeyman  $15.50

**OVERTIME PAY**
- See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
- Appr 1st term  $9.25
- Appr 2nd term  9.25
- Appr 3rd term  11.85
- Appr 4th term  11.85

---

**Carpenter - Building / Heavy&Highway**  06/01/2014

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  **DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
- Wages per hour:
  - 07/01/2013
  - An Additional
  - Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer  $ 27.96  $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
- Per hour Paid: 07/01/2013
  - Journeyman  $ 18.14

**OVERTIME PAY**
- See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (2, 17) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$9.29</td>
</tr>
<tr>
<td>1st year term</td>
<td>9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cortland, Schuyler, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.88</td>
<td>$0.96</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$29.13</td>
<td>0.96</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$28.88</td>
<td>0.96</td>
</tr>
<tr>
<td>Diver - Wet Day**</td>
<td>$62.50</td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Wet Day**</td>
<td>$93.75</td>
<td>0.96</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$28.88</td>
<td>0.96</td>
</tr>
<tr>
<td>Hazardous Worker***</td>
<td>$29.88</td>
<td>0.96</td>
</tr>
<tr>
<td>Millwright</td>
<td>$29.13</td>
<td>0.96</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$27.88</td>
<td>0.96</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Depth pay for divers:

<table>
<thead>
<tr>
<th></th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:

<table>
<thead>
<tr>
<th></th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$9.25</td>
<td>9.25</td>
<td>11.85</td>
<td>11.85</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start - End</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM - 4:30 PM</td>
<td>$31.90</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM - 12:30 AM</td>
<td>37.42</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM - 8:30 PM</td>
<td>41.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms $10.30  Plus 3% of hourly wage paid (for all terms).
5th & 6th terms 17.62  SEE NOTE ABOVE
7th & 8th terms 18.74
9th & 10th terms 19.86

JOB DESCRIPTION  Electrician
DISTRICT  2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2013

Electrician $32.25
Audio, Sound, Teledata 32.25

An additional:
$2.00 per hour for work on towers, smoke stacks and wind turbine generators over 100’ high.
$1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction.
$3.00 per hour for work requiring OSHA defined Class A supplied air
$2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours
of 4:30 pm and 1:00 am
eight hours constitute $37.83
a work day.

Between the hours
of 12:30 am and 9:00 am
eight hours constitute $42.38
a work day.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.85 plus 3%
of gross wage

NOTE: For all overtime hours the following portion of the listed supplement for Journeymen is to be paid at the premium rate:

$3.25

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st term    $10.30 plus 3% of gross wage
2nd term    $15.08 plus 3% of gross wage
3rd term    $16.03 plus 3% of gross wage
4th term    $16.99 plus 3% of gross wage
5th term    $17.94 plus 3% of gross wage

NOTE: For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term    50% of $3.25
3rd term    60% of $3.25
4th term    70% of $3.25
5th term    80% of $3.25

Electrician  06/01/2014

JOB DESCRIPTION  Electrician

DISTRICT  2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2013

Electrician  $30.70
Cable Splicer  33.95

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30 pm and 1:00 am
eight hours constitute $36.01 a work day.

Between the hours of 12:30 am and 9:00 am
eight hours constitute $40.34 a work day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.50 plus 3% of wage

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE.
*Double time after 8 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Elevator Constructor 06/01/2014

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$40.84</td>
<td>$28.59</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>41.40</td>
<td>28.98</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>42.03</td>
<td>29.42</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>$25.185*</th>
<th>$26.785*</th>
<th>$28.385*</th>
</tr>
</thead>
</table>

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

Glazier 06/01/2014

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.55</td>
<td></td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$23.55</td>
<td>$1.50*</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$23.55</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25’ or more from ground, floor or roof levels.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.45

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 5.65
3rd & 4th terms 5.77
5th & 6th terms 5.91
7th & 8th terms 6.04

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 6

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Journeyman $18.33

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$16.33</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>18.33</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

- Chenango: Only the Townships of Linclael, Otseica, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2013</td>
</tr>
<tr>
<td></td>
<td>*Additional</td>
</tr>
</tbody>
</table>

- Structural/Reinf/Rebar: $27.50, $1.20, $1.20
- Mach Mover & Rigger: 27.50, 1.20, 1.20
- Ornamental & Curtain
  - Wall, Window Wall: 27.50, 1.20, 1.20
  - Pre-glazed metal framed windows attached to steel or masonry including caulking: 27.50, 1.20, 1.20
- Fence Erector
  - (Chain Link/Security): 27.50, 1.20, 1.20
- Sheeter/Bridge rail: 27.50, 1.20, 1.20
- Pre-Cast erector: 27.50, 1.20, 1.20
- Stone Derrickman: 27.50, 1.20, 1.20
- Pre-Engineered Bldg Erector: 27.50, 1.20, 1.20

*To be allocated at a later date.

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$27.50</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>30.25</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>31.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rates.
1st 2nd 3rd 4th
$15.00 $17.00 $19.00 $21.00

SUPPLEMENTAL BENEFITS per hour worked:
1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06

Laborer - Building 06/01/2014

JOB DESCRIPTION Laborer - Building

DISTRICT 6

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.18</td>
<td>$22.18</td>
<td>$22.18</td>
<td>$22.18</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.68</td>
<td>22.68</td>
<td>22.68</td>
<td>22.68</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.68</td>
<td>23.68</td>
<td>23.68</td>
<td>23.68</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.68</td>
<td>23.68</td>
<td>23.68</td>
<td>23.68</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.30

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$9.30</td>
<td>10.43</td>
<td>11.55</td>
<td>12.68</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $9.30
2nd term 10.43
3rd term 11.55
4th term 12.68
Laborer - Building 06/01/2014

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

GROUP #1: Basic Laborer
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$20.80</td>
<td>$22.30</td>
<td>$22.30</td>
<td>$22.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
<td>22.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:  $15.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$9.69</td>
<td>$10.88</td>
<td>$12.07</td>
<td>$13.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st Term  $9.69
2nd Term  10.88
3rd Term  12.07
4th Term  13.26

2-785 (7)
GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.71</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.91</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.11</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.31</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000 hrs</td>
<td>$14.10</td>
<td>14.73</td>
<td>15.35</td>
<td>15.98</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000 hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Per hour:
GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.06</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.26</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.46</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.66</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, workers shall receive an additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| term    | $14.45 | 15.15 | 15.85 | 16.55 |

2-785 (7)

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.89</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>29.09</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>30.39</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.89</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.10</td>
<td>14.73</td>
<td>15.35</td>
<td>15.98</td>
</tr>
</tbody>
</table>

6-785T

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**
<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$28.24</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>28.44</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>29.74</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.24</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional $1.00 per hour for entire crew when a helicopter is used.

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $17.25 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>$14.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>15.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.55</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUTION** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Hourly Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
$ 4.43
*plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

- All classifications $19.00
- All classifications $19.75
- All classifications $20.50

*plus 7.5% of hourly wage
*plus 7.5% of hourly wage
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**Job Description:** Lineman Electrician - Tree Trimmer

**District:** 6


**Wages**

- **Per Hour:**
  - Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
  - **07/01/2013**
    - Tree Trimmer: $22.08
    - Equipment Operator: 19.48
    - Mechanic: 19.48
    - Truck Driver: 16.46
    - Groundman: 13.51
    - Flag Person: 9.62

**Supplemental Benefits**

- Per hour worked including holidays listed below:
  - $8.30
  - *plus 3% of hourly wage

  *The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Job Description:** Mason - Building

**District:** 5

**Entire Counties:** Broome, Chenango, Delaware, Otsego, Tioga

**Wages**

- **Per Hour:**
  - **07/01/2013**
    - **Building:** $28.46
  - **07/01/2014**
    - **Additional:** $1.45
  - **07/01/2015**
    - **Additional:** $1.45

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.46</td>
<td>$28.46</td>
<td>$28.46</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
</tr>
</tbody>
</table>

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Supplemental Benefits**

Per hour worked:

- **Journeyman:** $17.12

**Overtime Pay**

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Page 1901
Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cenment Mason</td>
<td>$29.36</td>
<td>$29.62</td>
<td>$29.62</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>29.62</td>
<td>29.62</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.71

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.12

Mason - Tile Finisher 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2013

Tile Finisher $ 25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015

Tile Setter: $ 28.54 $ 1.45 $ 1.45
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.34</td>
<td>$9.47</td>
<td>$14.51</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTRIES**
Broome, Tioga

**WAGES**
Per hour: 07/01/2013 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$24.00</td>
<td>$1.11</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.25</td>
<td>1.11</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.25</td>
<td>1.11</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked: $16.17

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**NOTE:** Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$8.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.57</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.37</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTRIES**
Broome, Chenango, Tioga

**WAGES**
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$34.78</td>
<td>$35.78</td>
</tr>
<tr>
<td>Class # A</td>
<td>32.66</td>
<td>33.66</td>
</tr>
<tr>
<td>Class # B</td>
<td>32.25</td>
<td>33.25</td>
</tr>
<tr>
<td>Class # C</td>
<td>30.19</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour paid

| Journeyman | $22.70 | $23.45 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.25</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
<td></td>
</tr>
</tbody>
</table>

Page 1905
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), actor (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Piler (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Marine Construction**  
**06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Marine Construction  
**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

**DREDGING OPERATIONS**

**CLASS A**
Operator, Leverman,
Lead Dredgeman

$ 32.89

**CLASS A1**
Dozer, Front Loader, Operator

To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

$ 26.84

**CLASS C**
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

$ 26.14

**CLASS D**
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

$ 21.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 plus 7%</td>
<td>of straight time</td>
</tr>
</tbody>
</table>
wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.25</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
</tbody>
</table>
3rd year 18.20 19.06 19.57

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

06/01/2014

Operating Engineer - Survey Crew - Consulting Engineer

JOBDESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

07/01/2013 07/01/2014 07/01/2015
Party Chief $34.02 $35.49 $36.53
Instrument person 31.16 32.53 33.46
Rod person 22.75 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $22.75 $23.75

06/01/2014

Operating Engineer - Tunnel

JOBDESCRIPTION Operating Engineer - Tunnel DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Crane Lift (8" or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grount Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity))); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.26</td>
<td>38.46</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.47</td>
<td>35.67</td>
</tr>
<tr>
<td>CLASS D</td>
<td>31.46</td>
<td>32.66</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman

|          | $23.65 | $24.55 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

|          | $23.65 | $24.55 |

5-832TL.

Painter  06/01/2014

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2013  05/01/2014  05/01/2015
Bridge*  $36.95  $2.00  $2.25
Tunnel*  36.95  2.00  2.25
Tank*  34.95  2.00  2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.02</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$23.95</td>
<td>$24.40</td>
<td>$0.60</td>
<td>$0.60</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.20</td>
<td>24.65</td>
<td>0.60</td>
<td>0.60</td>
</tr>
</tbody>
</table>

Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10*
except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work

|                      | 24.45      | 24.90      | 0.60       | 0.60       |

Spray Work/Steeple Jack (over 100 ft.)

|                      | 24.95      | 25.40      | 0.60       | 0.60       |

Spray Epoxy

|                      | 25.20      | 25.65      | 0.60       | 0.60       |

* To be allocated at a later date.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

|                      | 16.03      | 16.93      |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>4000-5001 Hrs.</th>
<th>5001-6000 Hrs.</th>
<th>6001-7000</th>
<th>7001-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>5.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>5.68</td>
</tr>
<tr>
<td>3rd Term</td>
<td>6.18</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

WAGES

07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

\[
\begin{array}{ccc}
1st & 2nd & 3rd \\
$11.00 & $12.50 & $15.50 \\
\end{array}
\]

Supplements benefits:
Per hour paid:

\[
\begin{array}{ccc}
1st & 2nd & 3rd \\
$ 9.94 & $10.31 & $10.51 \\
\end{array}
\]

8-8A/28A-MP

Plumber

06/01/2014

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

Per hour: 07/01/2013 05/01/2014

*Additional

Plumber/Steamfitter $30.36 $1.55
Pipefitter/Welder/HVAC 30.36 1.55
Refrigeration 30.36 1.55

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 30.36
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $22.07

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.18</td>
<td>$16.70</td>
<td>$18.22</td>
<td>$21.25</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.30</td>
<td>$19.71</td>
<td>$19.97</td>
<td>$20.49</td>
<td>$21.29</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Plumber

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.73</td>
<td>30.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyman $22.19

Agency-mandated shift operations:
1. Single irregular shiftwork of less than 5 consecutive days: Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more: Second shift - regular hourly rate plus 10%
   Third shift - regular hourly rate plus 15%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
per hour worked:

All terms: $18.19
Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2013

Roofer, Waterproofer  $23.62
Pitch Work  24.37

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.33</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.64</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.96</td>
</tr>
<tr>
<td>4th term</td>
<td>12.28</td>
</tr>
<tr>
<td>5th term</td>
<td>12.60</td>
</tr>
<tr>
<td>6th term</td>
<td>13.23</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

07/01/2013

Sheetmetal Worker  $27.63
Polyresin Fiberglass  27.73

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.62

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES per hour: Half year terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.05</td>
<td>12.43</td>
<td>$13.82</td>
<td>$15.20</td>
<td>$16.58</td>
<td>$17.96</td>
<td>$19.34</td>
<td>$22.10</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.06</td>
<td>7.45</td>
<td>$12.77</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sprinkler Fitter  
ENTIRE COUNTIES  
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,  
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,  
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,  

WAGES  
Per hour  07/01/2013  
Sprinkler  $29.83  
Fitter

SUPPLEMENTAL BENEFITS  
Per hour worked

Journoyman  $20.52  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES  
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$11.36</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$11.53</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.93</td>
<td>$20.39</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.00</td>
<td>20.46</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.49</td>
<td>20.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

|          | $11.36 | $11.53 | $11.71 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.54</td>
<td>$23.14</td>
<td>$23.64</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.74</td>
<td>23.34</td>
<td>23.84</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.87</td>
<td>$18.77</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.00</td>
<td>$29.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.20*</td>
<td>$23.22*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$18.85</td>
<td>$18.85</td>
<td>$20.30</td>
<td>$21.75</td>
<td>$23.20</td>
<td>$24.65</td>
<td>$26.10</td>
<td>$27.55</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.93</td>
<td>18.93</td>
<td>20.39</td>
<td>21.85</td>
<td>23.30</td>
<td>24.76</td>
<td>26.22</td>
<td>27.67</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.07</td>
<td>$18.07</td>
<td>$18.83</td>
<td>$19.59</td>
<td>$20.34</td>
<td>$21.11</td>
<td>$21.88</td>
<td>$22.64</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>18.73</td>
<td>18.73</td>
<td>19.54</td>
<td>20.35</td>
<td>21.15</td>
<td>21.98</td>
<td>22.80</td>
<td>23.61</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$16.88*</td>
<td>$16.88*</td>
<td>$17.64*</td>
<td>$18.40*</td>
<td>$19.15*</td>
<td>$19.92*</td>
<td>$20.69*</td>
<td>$21.45*</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
<td>22.42*</td>
</tr>
</tbody>
</table>

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.75</td>
<td>$1.52</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.75</td>
<td>1.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.00</td>
<td>1.52</td>
</tr>
</tbody>
</table>

*Additional
Certified Welder**  26.75  1.52
Hazardous Waste Worker  27.25  1.52
Diver - Wet Day***  61.25
Diver - Dry Day  26.75  1.52
Dive Tender  26.75  1.52

**To be allocated at a later date.
***When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0' to 80'  no additional fee
- 81' to 100'  Additional $0.50 per foot
- 101' to 150'  Additional $0.75 per foot
- 151' and deeper  Additional $1.25 per foot

***Penetration pay:
- 0 to 50'  no additional fee
- 51' to 100'  Additional $0.75 per foot
- 101' and deeper  Additional $1.00 per foot

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2013
Journeymen  $17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$9.25</td>
<td>9.25</td>
<td>11.85</td>
<td>11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>An Additional</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td>$ 27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeymen

$ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2013
Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cortland, Schuyler, Tioga, Tompkins

WAGES
Per hour:
07/01/2013 07/01/2014
*CAdditional

Carpenter $27.88 $0.96
Certified Welder 29.13 0.96
Diver - Dry Day 28.88 0.96
Diver - Wet Day** 62.50
Effluent & Slurry Diver - Wet Day** 93.75
Dive Tender 28.88 0.96
Hazardous Worker*** 29.88 0.96
Millwright 29.13 0.96
Piledriver 27.88 0.96

*To be allocated at a later date

**Depth pay for divers:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

**Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

Journeyman $17.95

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$9.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>9.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.85</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION  Electrician

<table>
<thead>
<tr>
<th>ENTIRE COUNTRIES</th>
<th>PARTIAL COUNTRIES</th>
</tr>
</thead>
</table>
| Cortland, Herkimer, Madison, Oneida, Oswego | Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton.  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler. |

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.58</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.25</td>
<td>34.65</td>
</tr>
</tbody>
</table>

### NOTES:

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rates</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>See rates posted above</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>Add 15% to rates posted above</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>Add 25% to rates posted above</td>
<td></td>
</tr>
</tbody>
</table>
OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014
Journeyman $20.17 plus $20.72 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st period</th>
<th>4th period</th>
<th>2nd period</th>
<th>5th period</th>
<th>3rd period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
<td>$9.89 plus</td>
<td>$19.51 plus</td>
<td>$19.07 plus</td>
<td>$19.73 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43
PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2013 06/01/2014

Electrician $31.90 $1.15

*To be allocated at a later date.

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00 AM to 4:30 PM $31.90
2ND SHIFT 4:30 PM to 12:30 AM 37.42
3RD SHIFT 12:30 AM to 8:30 PM 41.92

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.05 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Half year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms $10.30 Plus 3% of hourly wage paid (for all terms).
5th & 6th terms 17.62 SEE NOTE ABOVE
7th & 8th terms 18.74
9th & 10th terms 19.86

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

WAGES
Per hour: 07/01/2013 01/01/2014 01/01/2015

Elevator Constructor $40.84 41.40 42.03
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$25.185*</th>
<th>$26.785*</th>
<th>$28.385*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 6% of wage (under 5 years service)</td>
<td>plus 8% of wage (after 5 years service)</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, M, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman above

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.55</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.45

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1. 1st & 2nd terms  $ 5.65
2. 3rd & 4th terms  5.77
3. 5th & 6th terms  5.91
4. 7th & 8th terms  6.04

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** Insulator - Heat & Frost **

06/01/2014

** JOB DESCRIPTION ** Insulator - Heat & Frost

** ENTIRE COUNTRIES **
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

** WAGES **
Per hour: 07/01/2013

Insulation Installer $30.15
(On mechanical systems only)

** NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED. **

1st Shift $30.15
2nd Shift 34.68
3rd Shift 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

** NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project. **

** SUPPLEMENTAL BENEFITS **
Per hour worked: 07/01/2013

Journeyman $18.33

** OVERTIME PAY **
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

** REGISTERED APPRENTICES **
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS ** per hour worked:

1. 1st & 2nd years $16.33
2. 3rd & 4th years 18.33

---

** Ironworker **

06/01/2014

** JOB DESCRIPTION ** Ironworker

** DISTRICT ** 6
**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Structural/Reinf/Rebar</strong></td>
<td>$27.50</td>
<td>$28.70</td>
<td>$28.70</td>
</tr>
<tr>
<td><strong>Mach Mover &amp; Rigger</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Ornamental &amp; Curtain Wall, Window Wall</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Pre-glazed metal framed windows attached to steel or masonry including caulking</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Fence Erector (Chain Link/Security)</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Sheeter/Bridge rail</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Pre-Cast erector</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Stone Derrickman</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>Pre-Engineered Bldg Erector</strong></td>
<td>27.50</td>
<td>28.70</td>
<td>28.70</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $27.50
2nd Shift  30.25
3rd Shift  31.63

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

Journeymen  $21.85

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>18.06</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Laborer - Building  
**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
**WAGES**

**Per hour:**

**GROUP #1: Basic Laborer**

**GROUP #2: Air Tool Operators**

**GROUP #3: Blaster, Rock Drill (compressor driven)**

**GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.18</td>
<td>$22.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$22.68</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
<td>$23.68</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman $16.30

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

1st term $9.30
2nd term $10.43
3rd term $11.55
4th term $12.68

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Cortland, Tompkins

**PARTIAL COUNTIES** Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**

**Per hour:**

**GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.**
GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>07/01/2014 *Additional</th>
<th>07/01/2015 *Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.71</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.91</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.11</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.31</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$14.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>14.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>15.35</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>15.98</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2014

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Cortland, Tompkins
PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer
WAGES Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunitting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.89</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>29.09</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>30.39</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.89</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $14.10
2nd term 14.73
3rd term 15.35
4th term 15.98

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Classification</td>
<td>Hourly Wage</td>
<td>Hourly Wage</td>
<td>Hourly Wage</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
<tr>
<td><strong>Additional $1.00 per hour for entire crew when a helicopter is used.</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

**Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
<tr>
<td><strong>Additional $1.00 per hour for entire crew when a helicopter is used.</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

**Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
<tr>
<td><strong>Additional $1.00 per hour for entire crew when a helicopter is used.</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

**Additional $1.00 per hour for entire crew when a helicopter is used.**

**IMPORTANT NOTICE:**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2014

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

Page 1932
ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.00</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeymen's wage.
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

- $8.30
- *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Brick/Block Layer</td>
<td>$27.70</td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>27.70</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>27.70</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$1.45</td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 18.65

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $ 18.65

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.71

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| Appr. 1st term | $ 10.21 |
| Appr. 2nd term to 4th term | 17.71 |
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Finisher $25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.05</td>
<td>$9.10</td>
<td>$11.90</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015

Additional Additional Additional

Tile Setter: $28.54 $1.45 $1.45
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.34</td>
<td>$ 9.47</td>
<td>$ 14.51</td>
<td>$ 14.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.34</td>
<td>$ 9.47</td>
<td>$ 14.51</td>
<td>$ 14.60</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2013 07/01/2014

*Additional

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.00</td>
<td>$1.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.25</td>
<td>1.24</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.25</td>
<td>1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.65</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.24</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.19</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.13</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.
When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated. Fork Lift (Load/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumaran or equal), Hoist (2 or 3 Drum), Hydro blaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed, permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck (automatic), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft.), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$33.20</td>
<td>$33.45</td>
<td>$33.95</td>
<td>$34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.03</td>
<td>32.28</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>31.43</td>
<td>31.68</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>29.55</td>
<td>29.80</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>25.79</td>
<td>26.04</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.18</td>
<td>33.43</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>32.93</td>
<td>33.18</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
<td>$3.75</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.10 $22.10 $23.10 $23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term Date</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>18.86</td>
<td>19.01</td>
<td>19.31</td>
<td>19.46</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>20.43</td>
<td>20.59</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>22.00</td>
<td>22.18</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>25.14</td>
<td>25.34</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

JOB DESCRIPTION Operating Engineer - Heavy&Highway

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Tractor mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckl Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberize, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spkier (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (ride-on), Farm Tractor with accessories, Farm Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.
SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.80</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.45</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.57</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.29</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1 To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C $ 8.10 plus 8% of straight time wage overtime hours
add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess:  : The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument person - One who runs the instrument and assists the Party Chief.
Rod person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument person - One who runs the instrument and assists the Party Chief.
Rod person - One who holds the rods and in general, assists the Survey Party.


**Operating Engineer - Tunnel**

**DISTRICT** 5

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 4 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.:**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibo Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 42.48</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A

38.48

CLASS B

37.26

CLASS C

34.47

CLASS D

31.46

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>23.65</th>
<th>24.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

5-832TL.

Painter

06/01/2014

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Page 1944
WAGES
Per hour: 07/01/2013 05/01/2014 05/01/2015 05/01/2016
Additional Additional Additional Additional
Bridge* $36.95 $2.00 $2.25 $2.25
Tunnel* 36.95 2.00 2.25
Tank* 34.95 2.00 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$22.00

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- $16.58
- $16.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

- 4000-5001 Hrs.
- 5001-6000 Hrs.
- 6001-7000 Hrs.
- 7001-8000 Hrs.

- 70%
- 75%
- 80%
- 90%

SUPPLEMENTAL BENEFITS per hour worked:
- 1st & 2nd Terms $5.04
- 3rd Term 5.68
- 4th Term 6.18

Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES  07/01/2013

- Metal Polisher $ 27.15
- Metal Polisher** $ 28.24
- Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

- Journeyworker: $ 13.61
- All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
</table>
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chenung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$30.36</td>
<td>$31.91</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>30.36</td>
<td>31.91</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>30.36</td>
<td>31.91</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 30.36
2nd Shift  4:00 PM to 12:00 AM  ABOVE RATE PLUS 15%
3rd Shift  12:00 AM to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $22.07

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.18</td>
<td>$16.70</td>
<td>$18.22</td>
<td>$21.25</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.30</td>
<td>$19.71</td>
<td>$19.97</td>
<td>$20.49</td>
<td>$21.29</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chenung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$23.62</td>
</tr>
<tr>
<td>Pitch Work</td>
<td>24.37</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.33</td>
<td>11.64</td>
<td>11.96</td>
<td>12.28</td>
<td>12.60</td>
<td>13.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.06</td>
<td>$7.45</td>
<td>$12.77</td>
<td>$12.86</td>
<td>$12.95</td>
<td>$13.03</td>
<td>$13.12</td>
<td>$13.29</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68
**Welders**

**JOB DESCRIPTION**

Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2013 07/01/2014 07/01/2015

GROUP 1: $21.74 $22.47 $23.23

GROUP 2: 21.94 22.67 23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**SUPPLEMENTAL BENEFITS**

Per hour paid: $20.33 $21.10 $21.84

---

**Teamster**

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$21.74</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.94</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**SUPPLEMENTAL BENEFITS**

Per hour paid: $20.33 $21.10 $21.84

---

**Welder**

**JOB DESCRIPTION**

Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Ulster County General Construction

**Boilermaker**

**JOB DESCRIPTION**

Boilermaker

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2013

Boilermaker $47.98

Repairs & Renovations $47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2013

Boilermaker 33% of hourly Wage Paid + $22.25

Repairs & Renovations Wage Paid

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2013

Apprentice(s) 33% of Hourly Wage Paid plus amount below

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**

Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES:(per hour)

07/01/2013

Page 1951
Carpenter $33.73
Carpenter-Floor Coverer* 33.73
Dockbuilder/Piledriver 33.73
Diver Tender 33.73
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.20</td>
<td>$20.10</td>
<td>$23.01</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $13.85
All terms

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRIBUTION:

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.14

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2013
Carpenter
1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

JOB DESCRIPTION Electrician
DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2013
Electrician Wireman/Technician

Electrical/Technician Projects
under three (3) million dollars $ 37.00
Electrical/Technician Projects
over three (3) million dollars 41.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under three (3) million dollars $ 43.06
Electrical/Technician Projects
over three (3) million dollars 47.75**

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under three (3) million dollars 47.99
Electrical/Technician Projects
over three (3) million dollars 53.25**

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Journeyman $ 22.77 plus 6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2013

<table>
<thead>
<tr>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.06 plus 6% of wage</td>
<td>10.32 plus 6% of wage</td>
<td>12.58 plus 6% of wage</td>
<td>15.99 plus 6% of wage</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-363/2

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 50.68</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 50.00</td>
<td>$ 50.50</td>
<td>$ 1.50***</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$.10 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>for all regular</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 50.00</td>
<td>$ 50.50</td>
<td>$ 1.50***</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$1.10 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>for all regular</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance:

**Glazier $ 26.50 $ 26.50 $ 26.60

Additional $.10 per hour for all regular hours worked

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

***To be allocated.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>11/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$ 25.34</td>
<td>$ 25.69</td>
<td>$ 25.69</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glazier**</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:

Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (4, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.
REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.95</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.99</td>
<td>$25.29</td>
</tr>
<tr>
<td>3rd term</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$40.05</td>
<td>$40.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>11/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
<td>$17.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.28</td>
<td>$19.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.12</td>
<td>$22.40</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$30.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.49

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $19.49

Ironworker 06/01/2014

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2013

Structural $ 42.77
Reinforcing* 42.77
Ornamental 42.77
Chain Link Fence 42.77

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 31.48

OVERTIME PAY
OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.39</td>
<td>$ 25.66</td>
<td>$ 29.94</td>
<td>$ 34.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $ 27.04
2nd year 27.92
3rd year 28.82
4th year 29.70

11-417

Laborer - Building

06/01/2014

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pumpcrete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

07/01/2013

General $ 31.25
Premium 35.80

These rates will cover all work within five feet of the building foundation line.
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.11</td>
<td>$ 17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.48</td>
<td>20.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.78</td>
<td>23.43</td>
</tr>
<tr>
<td>4th term</td>
<td>30.09</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 17.00

*Pre 2011 shall include all apprentices enrolled before January 1 2011.
**Post 2011 shall include all apprentices enrolled on or after January 1 2011.
*** To be allocated at a later date

Labourer - Heavy&Highway & Tunnel 06/01/2014

JOB DESCRIPTION  Laborer - Heavy&Highway & Tunnel
DISTRICT 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 29.65</td>
</tr>
<tr>
<td>CLASS 2*</td>
<td>34.00</td>
</tr>
</tbody>
</table>

11-17.BA
CLASS 3 37.90
CLASS 4 41.65
CLASS 5 42.65***

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate
***NOTE: Safety miner to receive an additional $ 2.00

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 22.55

Class 5 benefits at one and a half times for overtime, holidays, Saturday, Sunday, 2nd and 3rd Shifts.

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 20.11
2nd term 23.48
3rd term 26.78
4th term 30.09
Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 17.19
2nd term 20.31
3rd term 23.43
4th term 26.56

Supplemental Benefits per hour paid:

Apprentices $ 16.55

11-17.1H/H

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
</tbody>
</table>
Digging Machine Operator 39.71 40.96 42.21
Tractor Trailer Driver 37.50 38.68 39.87
Groundman, Truck Driver 35.30 36.41 37.52
Mechanic 1st Class 35.30 36.41 37.52
Flagman 26.47 27.31 28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 *plus 7.5% of hourly wage
$19.75 *plus 7.5% of hourly wage
$20.50 *plus 7.5% of hourly wage
The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

 ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

Lineman Electrician - Traffic Signal Lighting

DISTRICT 6
JOB DESCRIPTION  
Lineman Electrician - Traffic Signal Lighting  

DISTRICT  
6  

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster  

WAGES  
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.45</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.47</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.41</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.38</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.36</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.27</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY  
Paid  
See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.  

Overtime  
See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

REGISTERED APPRENTICES  
WAGES: 1000 hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeymen

<table>
<thead>
<tr>
<th>Lineman Electrician - Tree Trimmer</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer  
**DISTRICT**  6  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td></td>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td></td>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td></td>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td></td>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td></td>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked including holidays listed below:

- $8.30  
+ 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  11  

**ENTIRE COUNTIES**  
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**  
Orange: Entire county except the Township of Tuxedo.

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Bricklayer</td>
<td>$37.57</td>
</tr>
<tr>
<td></td>
<td>Cement Mason Bldg</td>
<td>37.57</td>
</tr>
<tr>
<td></td>
<td>Plasterer/Stone Mason</td>
<td>37.57</td>
</tr>
<tr>
<td></td>
<td>Pointer/Caulker</td>
<td>37.57</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL**  
When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.13

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building 06/01/2014

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour: 07/01/2013

Building:
Tile, Marble,&
Terrazzo Mechanic.Setter $ 45.01

SUPPLEMENTAL BENEFITS
Per Hour: $ 20.88* plus $6.27

* This portion of the benefits subject to same premium as wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>23.19</td>
<td>25.39</td>
<td>27.71</td>
<td>30.02</td>
<td>32.33</td>
<td>34.63</td>
<td>39.24</td>
<td>43.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.85</td>
<td>17.44</td>
<td>19.02</td>
<td>20.62</td>
<td>22.19</td>
<td>23.78</td>
<td>26.94</td>
<td>30.11</td>
</tr>
</tbody>
</table>

9-7/52B
Mason - Building

JOB DESCRIPTION: Mason - Building

ENTIRE COUNTIES: Dutchess, Sullivan, Ulster

WAGES:
Per hour: 07/01/2013

Building

Tile, Marble, & Terrazzo Finisher: $39.56

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

SUPPLEMENTAL BENEFITS:
Journeyman: 07/01/2013

Per Hour: $16.33* plus $6.17

* This portion of benefit subject to same premium as wages

OVERTIME PAY:
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION: Mason - Heavy&Highway

ENTIRE COUNTIES: Dutchess, Sullivan, Ulster

PARTIAL COUNTIES:
Orange: Entire county except the Township of Tuxedo.

WAGES:
Per hour: 07/01/2013

Bricklayer: $38.07
Cement Mason: 38.07
Marble/Stone Mason: 38.07
Plasterer: 38.07
Pointer/Caulker: 38.07

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS:
Per hour paid:
Journeyman: $28.13

OVERTIME PAY:
See (B, O) on OVERTIME PAGE

HOLIDAY:
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES:
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of Journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Columbia, Greene, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$32.00</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$33.51</td>
</tr>
</tbody>
</table>

An Additional $1.51*

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$23.06

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

"Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.96</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.13</td>
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<tr>
<td>3rd term</td>
<td>20.44</td>
</tr>
<tr>
<td>4th term</td>
<td>21.75</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11
ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Comb., Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overall & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar Types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpster, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type) Steel Cutting Machine (service & maintain), Tractor, Tug Captain Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders, Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmater of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 43.07</td>
<td>$ 44.07</td>
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<tr>
<td>Class B</td>
<td>41.48</td>
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<td>Class C</td>
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<td>40.57</td>
</tr>
<tr>
<td>Class D</td>
<td>37.94</td>
<td>38.94</td>
</tr>
<tr>
<td>Class E</td>
<td>36.23</td>
<td>37.33</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Pilot/Engineer 44.89 45.89
Lead/Safety Engineer 43.81 44.81
Surveying:
Chief of Party 43.07 44.07
Transit/Instrument Man 36.23 37.23
Rod/Chainman 33.65 34.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 29.08 $ 29.33

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.08 $ 29.33

11-825

Operating Engineer - Marine Construction 06/01/2014

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Certified Welder, Boat Operator(licensed) $ 28.49
$ 26.84

11-825
CLASS C
Drag Barge Operator, $26.14
Steward, Mate, 
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63

All Class C $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48

All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2014

JOB DESCRIPTION Operating Engineer - Steel Erectors DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or
### Electric Converters of any type, Welding System Multiple (Rectifier Transformer type).

### CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

#### WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$47.09</td>
<td>$48.09</td>
</tr>
<tr>
<td>Class A</td>
<td>45.43</td>
<td>46.43</td>
</tr>
<tr>
<td>Class B</td>
<td>42.64</td>
<td>43.64</td>
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<tr>
<td>Class C</td>
<td>39.98</td>
<td>40.98</td>
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<tr>
<td>Class D</td>
<td>38.45</td>
<td>39.45</td>
</tr>
<tr>
<td>Class E</td>
<td>36.69</td>
<td>37.69</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 46.70 / 47.70
- Lead/Safety Engineer: 44.26 / 45.26

Surveying:
- Chief of Party: 45.43 / 46.43
- Transit/Instrument man: 36.69 / 37.69
- Rod/Chainman: 33.65 / 34.65

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.**

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per hour paid:**

- **Journeyman**:
  - 2013: $29.08
  - 2014: $29.33

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 10, 15) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 15) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

- **Apprentices**:
  - 2013: $29.08
  - 2014: $29.33

11-825SE

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**Painter**

**06/01/2014**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
- Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$29.44</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
</tr>
</tbody>
</table>

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Page 1970
See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

**Journeyman**: $18.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term: $8.89
All others: 18.79

Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**
Bridge Painting: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours: $52.13* $52.38*
Hourly Rate after 40 hours: $47.00 $47.00

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours: $52.13 $52.38
Hourly Rate after 50 hours: $47.00 $47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

**Journeyworker**: 07/01/2013 10/01/2013

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours: $27.05* $28.30*
Hourly Rate after 40 hours: $6.75 $7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
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<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 31.28</td>
<td>$ 31.88</td>
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<tr>
<td>3rd year</td>
<td>$ 41.70</td>
<td>$ 42.50</td>
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Supplemental Benefits per hour worked:

<table>
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<tr>
<th></th>
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<th>10/01/2013</th>
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</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.45</td>
<td>$ 8.65</td>
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<tr>
<td>1st year after 90 days</td>
<td>$ 8.70</td>
<td>$ 8.90</td>
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<tr>
<td>2nd year</td>
<td>$ 19.15</td>
<td>$ 19.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 23.10</td>
<td>$ 23.50</td>
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</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8
**ENTIRE COUNTIES**


**WAGES**

07/01/2013

- Metal Polisher $ 27.15
- Metal Polisher** $ 28.24
- Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2013

- Journeymen: All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**Plumber** 06/01/2014

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

(per hour)

07/01/2013

- Plumber & Steamfitter $ 46.04

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeymen: $ 25.04 per hour paid
  + 2.73 per hour worked**

**Not Subject to Overtime**
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 24.20</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 28.12</td>
</tr>
<tr>
<td>4th</td>
<td>$ 33.85</td>
</tr>
<tr>
<td>5th</td>
<td>$ 40.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per hour paid</th>
<th>Rate per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.92</td>
<td>$ 1.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.87</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.99</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.77</td>
<td>$ 2.36</td>
</tr>
<tr>
<td>5th</td>
<td>$ 19.54</td>
<td>$ 2.36</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION: Plumber

DISTRICT: 11

ENTIRE COUNTIES:
Orange, Rockland, Sullivan

PARTIAL COUNTIES:
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 31.74*</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$ 31.99*</td>
</tr>
</tbody>
</table>

* An additional $ 1.00 for Star Certification

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.13 $ 24.63

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.69</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 15.87</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.04</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$10.49</td>
<td>$12.60</td>
<td>$14.70</td>
<td>$16.80</td>
<td>$19.96</td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.*

### Wage Rates

#### Wage Rates (per hour)

**Plumber/Steamfitter**

<table>
<thead>
<tr>
<th>Total Projects</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $230,000.00</td>
</tr>
<tr>
<td>under $230,000.00</td>
</tr>
</tbody>
</table>

#### (1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$14.21</td>
<td>$17.18</td>
<td>$24.08</td>
<td>$25.23</td>
<td>$28.41</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
**Plumber**  

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

### Wage Rates (per hour)

<table>
<thead>
<tr>
<th>Total Projects</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $230,000.00</td>
</tr>
<tr>
<td>under $230,000.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour worked:**

On Projects over $230,000.00:

- **Journeymen**
  - 1st term: $31.59
  - 2nd term: 26.84
  - 3rd term: 34.38
  - 4th term: 36.29
  - 5th term: 38.33

On Projects $230,000.00 and under:

- **Journeymen**
  - 1st term: $13.91
  - 2nd term: 15.52
  - 3rd term: 20.22
  - 4th term: 26.29
  - 5th term: 34.44

**OVERTIME PAY**

**OVERTIME:** (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$14.21</td>
<td>$17.18</td>
<td>$24.08</td>
<td>$25.23</td>
</tr>
</tbody>
</table>

(1) year terms at the following wages.
For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice</th>
<th>journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.15</td>
<td>$ 9.82</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.09</td>
<td>12.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.14</td>
<td>21.55</td>
</tr>
<tr>
<td>4th term</td>
<td>21.43</td>
<td>22.30</td>
</tr>
<tr>
<td>5th term</td>
<td>24.13</td>
<td>25.11</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Apprentice</th>
<th>journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.75</td>
<td>$ 11.82</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.62</td>
<td>15.75</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.34</td>
<td>22.76</td>
</tr>
<tr>
<td>4th term</td>
<td>24.08</td>
<td>24.51</td>
</tr>
<tr>
<td>5th term</td>
<td>29.22</td>
<td>29.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Service</th>
<th>Jobbing &amp; Alteration*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$ 37.70</td>
<td>$ 36.09</td>
</tr>
<tr>
<td>08/01/13</td>
<td>+ Additional $1.00**</td>
<td></td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**Increase to be allocated at a later date

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker HVAC Service</th>
<th>Journeyworker Jobbing Alterations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$ 17.54 per hour paid</td>
<td>$ 20.43 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.10 per hour worked**</td>
<td>+ 2.73 per hour worked**</td>
</tr>
</tbody>
</table>

** Not subject to overtime

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 17.63</td>
<td>$ 20.56</td>
<td>$ 25.79</td>
<td>$ 31.57</td>
<td>$33.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2013
1st term $ 15.00 per hour paid
+ 1.10 per hour worked
2nd term $ 15.43 per hour paid
+ 1.10 per hour worked
3rd term $ 16.01 per hour paid
+ 1.10 per hour worked
4th term $ 16.64 per hour paid
+ 1.10 per hour worked
5th term $ 17.13 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 14.55</td>
<td>$ 19.05</td>
<td>$ 22.75</td>
<td>$ 26.65</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2013
1st term $ 8.58 per hour paid
+ 0.50 per hour worked
2nd term $ 11.16 per hour paid
+ 0.93 per hour worked
3rd term $ 12.35 per hour paid
+ 1.05 per hour worked
4th term $ 15.06 per hour paid
+ 1.46 per hour worked
5th term $ 16.12 per hour paid
+ 1.90 per hour worked

Roofer 06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013

Roofer/Waterproofer $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.24</td>
<td>$14.13</td>
<td>$16.88</td>
<td>$21.03</td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 39.08</td>
<td>Fitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman | $ 20.80

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.74</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.02</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>15.08</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>20.39</td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>20.45</td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>20.51</td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>20.56</td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>20.47</td>
<td></td>
</tr>
<tr>
<td>10th Term</td>
<td>20.68</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>$ 17.73</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 8.68</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.74</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.02</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>15.08</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>15.64</td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>15.70</td>
<td></td>
</tr>
<tr>
<td>7th Term</td>
<td>15.76</td>
<td></td>
</tr>
<tr>
<td>8th Term</td>
<td>15.81</td>
<td></td>
</tr>
<tr>
<td>9th Term</td>
<td>15.87</td>
<td></td>
</tr>
<tr>
<td>10th Term</td>
<td>15.93</td>
<td></td>
</tr>
</tbody>
</table>

1-669.2

Teamster - Building / Heavy&Highway  06/01/2014

Page 1979
JOB DESCRIPTION  Teamster - Building / Heavy&Highway  

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster  

WAGES  
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.  
GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.  
GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.  
GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.  
GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.  
GROUP 5: Straight Trucks.  
GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.  

WAGES: (per hour) 07/01/2013  
GROUP 1 $ 30.75  
GROUP 1A 31.89  
GROUP 2 30.19  
GROUP 3 29.97  
GROUP 4 29.86  
GROUP 5 29.74  
GROUP 6 29.74  

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.  

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
First 40 hours $ 27.30  
Over 40 hours 22.00  

OVERTIME PAY  
OVERTIME:... See ( B, E, P, T*, U**) on OVERTIME PAGE.  

HOLIDAY  
HOLIDAY:  
Paid:...... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.  
Overtime:... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.  
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.  
*Holidays worked on Saturday, code T applies.  
**Holidays worked on Sunday, code U applies.  

11-445B/HH  

Welder 06/01/2014  

JOB DESCRIPTION  Welder  


WAGES  
Per hour 07/01/2013  

Welder (To be paid the same rate of the mechanic performing the work)  

OVERTIME PAY  

HOLIDAY
Warren County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$31.10</td>
<td>$31.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.87*</td>
<td>$23.88*</td>
</tr>
<tr>
<td></td>
<td>+ 1.19</td>
<td>+ 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2014

JOB DESCRIPTION  Carpenter - Building

DISTRICT  1

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.71</td>
<td>$27.20</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.71</td>
<td>25.96</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.71</td>
<td>25.96</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.71</td>
<td>25.96</td>
</tr>
<tr>
<td>Lather</td>
<td>25.71</td>
<td>25.96</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.96</td>
<td>25.96</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.71</td>
<td>26.71</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.71</td>
<td>26.71</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$1.49</td>
<td>$1.49*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Lather</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>1.49*</td>
<td>1.49*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Page 1982
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $0.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 16.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

Carpenter - Building / Heavy&Highway
06/01/2014

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman  $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.29</td>
<td>9.29</td>
<td>11.89</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.56</td>
<td>$ 1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>29.06</td>
<td>1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.56</td>
<td>1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.56</td>
<td>1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.56</td>
<td>1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Slurry and</td>
<td>93.75</td>
<td>1.05*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effluent</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

- Depth Pay
  - 0' to 80' no additional.
  - 81' to 100' an additional $0.50 per foot
  - 101' to 150' an additional $0.75 per foot
  - 151' and deeper an additional $1.25 per foot

- Penetration pay for divers
  - 0' to 50' no additional.
  - 51' to 100' an additional $0.75 per foot
  - 101' and deeper an additional $1.00 per foot

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $18.22

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year terms</td>
<td>11.89</td>
</tr>
</tbody>
</table>

**Electrician** 06/01/2014

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician</strong></td>
<td>$34.50</td>
</tr>
<tr>
<td><strong>Audio/Sound</strong></td>
<td>34.50</td>
</tr>
<tr>
<td><strong>Video</strong></td>
<td>34.50</td>
</tr>
<tr>
<td><strong>Tele-Data</strong></td>
<td>34.50</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen $19.97 +3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
3rd Shift 12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.66*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>9.66*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>19.97*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

1-236

Elevator Constructor 06/01/2014

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.36</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 25.185*</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Page 1986
Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>24.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>+ additional $1.50 per hour for all hours worked</td>
</tr>
</tbody>
</table>

28.50

<table>
<thead>
<tr>
<th></th>
<th>+ additional $3.50 per hour for all hours worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>*High Work Base Wage</td>
<td>28.50</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.78</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>20.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>14.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td></td>
</tr>
<tr>
<td>5th-8th term</td>
<td>15.78</td>
</tr>
</tbody>
</table>

Apprentice Glazier High Work

| 1st-4th term     | 16.03 |
| 5th-8th term     | 20.58 |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>15.78</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Glazier High Work</td>
<td>20.58</td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 30.60</td>
<td>$ 31.50**</td>
<td>$ 32.00**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>31.50**</td>
<td>32.00**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>26.50**</td>
<td>27.00**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.49

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 19.49

---

### Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 28.50</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN

$ 24.06  $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.50</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.82</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>21.11</td>
<td>22.06</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 20.48</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>Group # B</td>
<td>20.63</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # C</td>
<td>20.78</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # D</td>
<td>20.93</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # E</td>
<td>20.98</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group # F</td>
<td>21.48</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 17.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 17.32

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2013 07/01/2014 Additional 07/01/2015 Additional

<table>
<thead>
<tr>
<th>Group #</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 23.59</td>
<td>$ 24.89</td>
<td>$ 26.19</td>
</tr>
<tr>
<td>B</td>
<td>23.79</td>
<td>24.99</td>
<td>26.29</td>
</tr>
<tr>
<td>C</td>
<td>24.19</td>
<td>25.49</td>
<td>26.79</td>
</tr>
<tr>
<td>D</td>
<td>25.56</td>
<td>26.86</td>
<td>28.16</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $ 18.33

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

| Apprentices | $ 18.33 |

---

**Laborer - Tunnel**  06/01/2014

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**  Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 26.77</td>
<td>$ 1.30**</td>
<td>$ 1.30**</td>
</tr>
<tr>
<td>Group B</td>
<td>26.97</td>
<td>1.30**</td>
<td>1.30**</td>
</tr>
<tr>
<td>Group C*</td>
<td>28.77</td>
<td>1.30**</td>
<td>1.30**</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen  $ 18.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplements per hour worked
Apprentices $ 18.33

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

07/01/2013 05/05/2014 05/04/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)
Lineman, Technician, Welder $46.62 $48.02 $49.41
Crane, Crawler Backhoe 46.62 48.02 49.41
Cable Splicer 46.62 48.02 49.41
Digging Machine Operator 41.96 43.22 44.47
Tractor Trailer Driver 39.63 40.82 42.00
Groundman, Truck Driver 37.30 38.42 39.53
Mechanic 1st Class 37.30 38.42 39.53
Flagman 27.97 28.81 29.65

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00 $19.75 $20.50
*plus 7.5% of hourly wage *plus 7.5% of hourly wage *plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Cable Splicer $28.55 $29.12
Installer, Repairman 27.10 27.64
Teledata Lineman 27.10 27.64
Technician, Equipment Operator 27.10 27.64
Groundman 14.37 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal Lighting</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Lineman Electrician - Traffic Signal Lighting</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Lineman/Technician shall perform all overhead aerial work and make all electrical connections. A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment. A flagger's duties shall consist of traffic control only.</td>
<td></td>
</tr>
</tbody>
</table>

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
## OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

## HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

### Mason - Building 06/01/2014

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

## WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$31.19</td>
<td>$1.25**</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>1.25**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>1.25**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.  
(**) To be allocated at a later date

## SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

## OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.15</td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
</tr>
</tbody>
</table>

## Mason - Building 06/01/2014

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

## WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/01/2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2014</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

Page 1996
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.93 $ 17.95
Journeyman Finisher 15.23 15.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 10.33</td>
<td>$ 10.35</td>
</tr>
<tr>
<td>2nd term 501-1500</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000</td>
<td>17.93</td>
<td>17.95</td>
</tr>
<tr>
<td>Finisher:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 9.83</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>2nd term 501-1500</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building
DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.75</td>
<td>$ 1.00**</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>27.75</td>
<td>1.00**</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason ($)</th>
<th>Bricklayer ($)</th>
<th>Additional ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>32.17</td>
<td></td>
<td>$1.25*</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>32.15</td>
<td></td>
<td>$1.35*</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>32.15</td>
<td></td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.64         $17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Hour group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.98
All others 17.38

Mason & Bricklayer

1-2b.8
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2013 07/01/2014
An Additional

Millwright $25.71 $1.19*

Note: WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Millwright $17.69

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Millwrights
1st Year Term $7.79
2nd Year Term 14.72
3rd Year Term 15.71
4th Year Term 16.70

Operating Engineer - Building 06/01/2014

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist 2 drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$36.55</td>
<td>$37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $23.12  $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
 Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear

Contracting Agency.

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the

Class C
Class B
Class A*

Master Mechanic

$ 37.67
36.06
35.15
32.58

$ 39.02
37.41
36.50
33.93

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

Page 2001
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>$23.35</th>
<th>$24.10</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

1-158H/H Alb

---

**Operating Engineer - Marine Construction**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>07/01/2013</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>$28.49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>$26.14</td>
</tr>
</tbody>
</table>

Certified Welder, Boat Operator(licensed)

Welder (please add)$ 0.06

---

**ENTIRE COUNTIES**


**DISTRICT 4**
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Period</th>
<th>All Classes A &amp; B</th>
<th>All Class C</th>
<th>All Class D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.25</th>
<th>$ 22.75</th>
<th>$ 23.75</th>
</tr>
</thead>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$22.25</th>
<th>$22.75</th>
<th>$23.75</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Operating Engineer - Tunnel 06/01/2014
### Entire Counties


### Partial Counties

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

### Wages

- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### Master Mechanic/Chief Tunnel Eng.

#### Class A:
- Automatic Concrete Spreader (CMI Type);
- Automatic Fine Grader;
- Backhoe (except tractor-mounted, rubber tired);
- Belt Placer (CMI Type);
- Blacktop Plant (Automated);
- Cableway;
- Caisson Auger;
- Central Mix Concrete Plant (Automated);
- Concrete Curb Machine (Self-propelled slipform);
- Concrete Pump (8" or over);
- Dredge;
- Dual Drum Paver;
- Any Mechanical Shaft Drill;
- Excavator (all purpose-hydraulic-Gradall or Similar);
- Fork Lift (factory rated 15 ft and over);
- Front End Loader (4 c.y & over);
- Gradall;
- Head Tower (Sauerman or Equal), Hoist Shaft;
- Hoist (two or three Drum);
- Mine Hoist;
- Maintenance Engineer (Shaft and Tunnel);
- Mine Hoist;
- Mucking Machine or Mole,
- Overhead Crane (Gantry or Straddle Type);
- Pile Driver;
- Power Grader;
- Remote Controlled Mole or Tunnel Mach.;
- Scraper;
- Shovel;
- Side Boom;
- Slip Form Paver (If a second man is needed, he shall be an Oiler);
- Tractor Drawn Belt Type Loader;
- Trippe/Maintenance Eng. (Shaft & Tunnel);
- Truck or Trailer Mounted Log Chipper (self-feeding);
- Tug Operator (Manned rented equip. excluded);
- Tunnel Shovel;
- Mining Machine (Mole and Similar Types).

#### Class B:
- Automated Concrete Spreader (CMI Type);
- Automatic Fine Grader;
- Backhoe (except tractor-mounted, rubber tired);
- Belt Placer (CMI Type);
- Blacktop Plant (Automated);
- Blast or Rotary Drill (Truck or Tractor Mounted);
- Boring Machine;
- Cage Hoist;
- Central Mix Plant (Non-Automated) and All Concrete Batching Plants;
- Compressors (4 or less exceeding 2,000 c.f.m. combined capacity);
- Concrete Pump;
- Crusher;
- Diesel Power Unit;
- Drill Rigs (Tractor Mounted);
- Front End Loader (under 4 c.y.);
- Grayco Epoxy Machine;
- Hoist (One Drum);
- Hoist 2 or 3 Drum (Topside);
- Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler);
- L.C.M. Work Boat Operator;
- Locomotive; Maint. Eng. (Topside);
- Grease Man;
- Welder;
- Mixer (for stabilized base-self propelled);
- Monorail Machine;
- Plant Eng.; Personnel Hoist;
- Pump Crete;
- Ready Mix Concrete Plant;
- Refrigeration Equipment (for soil stabilization);
- Road Widener;
- Roller (all above sub-grade);
- Sea Mule;
- Shotcrete Mach.;
- Shovel (Topside);
- Tractor with Dozer and/or Pusher;
- Trencher;
- Tugger Hoist;
- Tunnel Locomotive;
- Winch and Winch Cat.

#### Class C:
- A Frame Truck;
- Ballast Regulator (ride-on);
- Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm);
- Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination);
- Concrete Pavement Spreaders and Finishers;
- Conveyor;
- Drill (core);
- Drill well;
- Elec Pump Used in Conjunction with Well Point System;
- Farm Tractor with Accessories;
- Fine Grade Machine;
- Fork Lift (under 15 ft);
- Grout Pump (over (5) cu. ft.);
- Gunite Machine;
- Hammers (hydraulic- self propelled);
- Hydra-Spiker-Ride on;
- Hydra-Blaster;
- Hydra Blaster (water);
- Motorized Form Carrier;
- Post Hole Digger & Post Driver;
- Power Sweep;
- Roller grade & fill;
- Scarifier (Ride on);
- Span-Saw (Ride-on);
- Submersible Electric Pump (when used in lieu of well point system);
- Tamper (Ride-on);
- Tie-Extractor;
- Tie Handler;
- Tie Inserter;
- Tie Spacer and Track Liner (Ride-on);
- Tractor (with towed accessories);
- Vibrator Compactor;
- Vibro Tamp;
- Well Point.

#### Class D:
- Aggregate Plant;
- Cement & Bin Operator;
- Compressors (4 under 2,000 c.f.m. combined capacity);
- Concrete Saw (self propelled);
- Fireman;
- Form Tamper;
- Hydraulic Pump (jacking system);
- Light Plants;
- Mulching Machine;
- Oiler;
- Parapet Concrete or Pavement Grinder;
- Power Broome towed;
- Power Heaterman;
- Revinius Widener;
- Shell Winder;
- Steam Cleaner and Tractor;
- Greaseman;
- Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>42.48</td>
<td>43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.48</td>
<td>39.68</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
- **Journeyman**: $23.65
- **$24.55**

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.
- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:
- $23.65
- $24.55

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Essex, Hamilton, Warren, Washington

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wallcover</td>
<td>$26.69</td>
<td>$1.35**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.69</td>
<td>1.35**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked
- **Journeyman**: $10.77
REGISTERED APPRENTICES
Wages per hour
1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $ 10.77 |

Supplemental Benefits per hour worked

| All terms | $ 10.77 |

Painters - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours: $ 52.13*
Hourly Rate after 40 hours: $ 47.00
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours: $ 52.13
Hourly Rate after 50 hours: $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours: $ 27.05*
Hourly Rate after 40 hours: $ 6.75
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours: $ 27.05
Hourly Rate after 50 hours: $ 6.75

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>1st 90 days</th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.85</td>
<td>$ 21.25</td>
</tr>
</tbody>
</table>
### Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping  
**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour paid: 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

### Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher  
**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation  
**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Plumber 06/01/2014

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour 07/01/2013

Plumber & Steamfitter $ 31.93

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.45
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2013 - 06/30/2014

Roofer

06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES

Per hour worked

07/01/2013

Roofer/Waterproofer $ 27.45
Pitch & Asbestos 29.45

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 14.52

OVERTIME PAY

See ( B, E*, Q ) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 12.75
1st yr 2nd half 12.94
2nd yr 1st half 13.17
2nd yr 2nd half 13.37
3rd yr 1st half 13.65
3rd yr 2nd half 13.85

Sheetmetal Worker

06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES

Per hour
Sheetmetal Worker
$ 31.39
$ 2.10*
$ 2.15*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 23.58
+3% of wage

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 16.40
2nd term 17.77
3rd term 18.46
4th term 19.15
5th term 19.31
6th term 20.26
7th term 21.85
8th term 23.44
9th term 25.03
10th term 26.62

Supplemental Benefits per hour worked

1st term $ 14.77*
2nd term 15.18*
3rd term 15.39*
4th term 15.59*
5th term 19.70*
6th term 20.00*
7th term 20.51*
8th term 21.03*
9th term 21.54*
10th term 22.05*

(*) Plus additional 3% of wage

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler $ 29.83
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

1st & 2nd Terms $ 8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

1st Term $ 8.56
2nd Term 8.60
3rd Term 14.87
4th Term 14.91
5th Term 15.46
6th Term 15.50
7th Term 15.55
8th Term 15.59
9th Term 15.64
10th Term 15.68

Teamster - Building 06/01/2014

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2013

Group A $25.27
Group B $25.57

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2013

Journeyman $17.06

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building 06/01/2014

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck,
Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen,
Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump
tucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump
trucks.

Wages per hour

07/01/2013 06/01/2014

Building:
Group #1 $19.64 $20.59
Group #2 19.64 20.59
Group #3 19.74 20.69
Group #4 19.90 20.85

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $20.81 $21.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour paid:

<table>
<thead>
<tr>
<th>Per hour worked (worked)</th>
<th>$17.77</th>
<th>$19.26</th>
<th>$20.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $1.00 (per hour)</td>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
</tbody>
</table>

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2014

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.40</td>
<td>$23.22</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.62</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$22.39</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Washington County General Construction

Boilermaker 06/01/2014

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.10</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.87* + 1.19</td>
</tr>
<tr>
<td></td>
<td>$ 23.88* + 1.19</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>65%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
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<td></td>
<td></td>
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<tr>
<td>5th</td>
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<td></td>
<td></td>
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<tr>
<td>6th</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2014

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  1

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.71</td>
<td>$ 25.71</td>
</tr>
<tr>
<td>An Additional</td>
<td>$ 1.49*</td>
<td>$ 1.49*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.71</td>
<td>1.49*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.71</td>
<td>1.49*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.71</td>
<td>1.49*</td>
</tr>
<tr>
<td>Lather</td>
<td>25.71</td>
<td>1.49*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.96</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.71</td>
<td>1.49*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.71</td>
<td>1.49*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Page 2016
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st term 2nd term 3rd term 4th term
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 9.31
2nd year term 9.31
3rd year term 11.91
4th year term 11.91

1-291B-Ham

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman $ 18.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

1-42AtSS

Carpenter - Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.56</td>
<td>$28.61</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.06</td>
<td>30.05*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.56</td>
<td>28.61</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td>63.55*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.56</td>
<td>29.55*</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.56</td>
<td>29.55*</td>
</tr>
<tr>
<td>Diver-Slurry and Effluent</td>
<td>93.75</td>
<td>95.75*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Certified welders when required to perform welding work will receive an additional $1.25 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Diver rates applies to all hours worked on dive day. Additional pay based upon the deepest depth or penetration on the day of the dive:

Depth Pay

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>an additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>an additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>an additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for divers

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>an additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>an additional $1.00 per foot</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $18.22

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>9.29</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year</td>
<td>11.89</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician  

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.50</td>
<td>$36.45</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$34.50</td>
<td>$36.45</td>
</tr>
<tr>
<td>Video</td>
<td>$34.50</td>
<td>$36.45</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$34.50</td>
<td>$36.45</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

(* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$19.97</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.66*</td>
<td>9.66*</td>
<td>19.97*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.36</td>
<td>$40.90</td>
<td>$41.51</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Helper</th>
<th>70% of Mechanic Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.185*</td>
<td>$26.785*</td>
<td>$28.385*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1


**WAGES**

Per hour

07/01/2013

Glazier base wage $24.80

+ additional $1.50 per hour for all hours worked

*High Work Base Wage 28.50

+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.78

Journeyman Hi-Work 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

**Apprentice**

1st-4th term $14.01

5th-8th term 15.78

**Apprentice High Work**

1st-4th term $16.03

5th-8th term 20.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

**Apprentice** $15.78

**Apprentice High Work** 20.58
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 1  

**WAGES**  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$30.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>30.60</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.01</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.  
(**)To be allocated at a later date.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

Journeyman $19.49

**OVERTIME PAY**  
See (*B1, **Q) on OVERTIME PAGE  
*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  

| One year terms at the following percentage of Journeyman's wage. |
|----------------------|-------|-------|-------|-------|
| 1st                  | 2nd   | 3rd   | 4th   |
| 60 %                 | 70 %  | 80 %  | 90 %  |

Supplemental Benefits per hour worked:  

Apprentices $19.49

---

### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1  
**ENTIRE COUNTIES** Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$28.50</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>28.75</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>28.50</td>
<td>29.05</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 24.06 $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year $ 9.50 $ 10.00
2nd year 18.53 19.38
3rd year 19.82 20.72
4th year 21.11 22.06

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Albany, Rensselaer, Washington
PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour 07/01/2013

Group #1:
All Classifications $ 24.26
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator 24.76

Group #3:
Handling of Asbestos or Toxic Materials 25.61

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2013
Apprentices
$ 18.04

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2013 07/01/2014 07/01/2015
Additional Additional Additional
Group # A $ 27.04 $ 1.50* 27.24 $ 1.50* 27.44 $ 1.50* 27.64 $ 1.50* 29.04
Group # B 27.24 1.50* 1.50* 1.50*
Group # C 27.44 1.50* 1.50*
Group # D 27.64 1.50* 1.50*
Group # E 29.04 1.50* 1.50*

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.30 1-190 h/h

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
</tbody>
</table>
Flagman  27.24  28.08  28.92  
Cert. Welder-Pipe Type Cable  47.67  49.14  50.61  
Cable Splicer-Pipe Type Cable  49.94  51.48  53.02  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder  $46.62  $48.02  $49.41  
Crane, Crawler Backhoe  46.62  48.02  49.41  
Cable Splicer  46.62  48.02  49.41  
Digging Machine Operator  41.96  43.22  44.47  
Tractor Trailer Driver  39.63  40.82  42.00  
Groundman, Truck Driver  37.30  38.42  39.53  
Mechanic 1st Class  37.30  38.42  39.53  
Flagman  27.97  28.81  29.65  

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.00  
$19.75  
$20.50  

*plus 7.5% of hourly wage  
*plus 7.5% of hourly wage  
*plus 7.5% of hourly wage  

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2014

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal Lighting**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DISTRICT 6</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTRIES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Lineman/Technician shall perform all overhead aerial work and make all electrical connections.</td>
<td></td>
</tr>
</tbody>
</table>

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>
To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2014

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 31.19</td>
<td>$ 31.19</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.19</td>
<td>31.19</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>31.69</td>
<td>31.69</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman                $ 18.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.15</td>
</tr>
<tr>
<td>All others</td>
<td>18.60</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

District 1

Page 2029
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$29.78</td>
<td>$29.76</td>
<td>$31.13*</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>23.57</td>
<td>23.55</td>
<td>1.07*</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.93</td>
<td>$18.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.23</td>
<td>15.30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hours</td>
<td>$10.33</td>
<td>$10.35</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>10.33</td>
<td>10.35</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>14.13</td>
<td>14.15</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>16.03</td>
<td>16.05</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>17.93</td>
<td>17.95</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>$9.83</td>
<td>$9.85</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.83</td>
<td>9.85</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>12.53</td>
<td>12.55</td>
</tr>
</tbody>
</table>
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$32.17</td>
<td>$32.15</td>
<td>$1.25*</td>
<td>$1.35*</td>
<td>$1.45*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.64</td>
<td>$17.66</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.29</td>
</tr>
<tr>
<td>All others</td>
<td>$17.64</td>
</tr>
</tbody>
</table>

1-2hh.1

**Millwright**

**06/01/2014**

**JOB DESCRIPTION** Millwright

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.71</td>
<td>$1.19*</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman Millwright

|             | $17.69     |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.79</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>14.72</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>15.71</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>16.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 36.55</td>
<td>$ 37.90</td>
</tr>
<tr>
<td>Class # A</td>
<td>36.11</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>35.20</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.63</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 23.12 | $ 23.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 18.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder
CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.67</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.06</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>35.15</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>32.58</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.35</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 18.75</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS  

CLASS A  
Operator, Leverman,  
Lead Dredgeman  $ 32.89

CLASS A1  
Dozer, Front Loader  
Operator  
To conform to Operating Engineer  
Prevaling Wage in locality where work  
is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator,  
Tug Operator (over 1000hp),  
Operator II, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer  
Certified Welder,  
Boat Operator (licensed)  $ 26.84

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add) $ 0.06

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS  
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate (base)</th>
<th>Overtime Rate</th>
<th>Benefit Rate</th>
<th>Hours</th>
<th>Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.45 + 7%</td>
<td>$ 8.45 + 7%</td>
<td>$ 0.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 8.10 + 8%</td>
<td>$ 8.10 + 8%</td>
<td>$ 0.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.85 + 8%</td>
<td>$ 7.85 + 8%</td>
<td>$ 0.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
OPERATING ENGINEER  
DISTRICT 6  
ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 34.02</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$ 22.25 $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION District 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:  
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2013 07/01/2014
Crane 1 $ 42.48 $ 43.68
Crane 2 41.48 42.68
Crane 3 40.48 41.68
Master Mechanic 40.61 41.81

CLASS A 38.48 39.68
CLASS B 37.26 38.46
CLASS C 34.47 35.67
CLASS D 31.46 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 23.65 $ 24.55
Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
### Painter

**JOB DESCRIPTION**  Painter  

**ENTIRE COUNTIES**  
Essex, Hamilton, Warren, Washington  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$26.69</td>
<td>$26.69</td>
<td>$26.69</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.69</td>
<td>26.69</td>
<td>26.69</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.69</td>
<td>26.69</td>
<td>26.69</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.69</td>
<td>28.69</td>
<td>28.69</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.  
(**) To be allocated at a later date.  

### Drywall Finishers

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.69</td>
<td>26.69</td>
<td>26.69</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.69</td>
<td>26.69</td>
<td>26.69</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>27.69</td>
<td>27.69</td>
<td>27.69</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.69</td>
<td>28.69</td>
<td>28.69</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date.  

### Bridge Painter

See Bridge Painter rates for the following work:

- All Bridges and Tanks

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th>$10.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

### HOLIDAY

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.77</td>
</tr>
</tbody>
</table>

---

### Painter - Bridge & Structural Steel

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**ENTIRE COUNTIES**  

**WAGES**  
Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>10/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$52.13*</td>
<td>$52.38*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$47.00</td>
<td>$47.00</td>
</tr>
</tbody>
</table>

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1-466-Z2

Page 2039
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 52.13 $ 52.38
Hourly Rate after 50 hours $ 47.00 $ 47.00

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

NOTE: All premium wages are to be calculated on $47.00 per hour only.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2013 10/01/2013
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 27.05* $ 28.30*
Hourly Rate after 40 hours $ 6.75 $ 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours $ 27.05 $ 28.30
Hourly Rate after 50 hours $ 6.75 $ 7.50

* EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms 07/01/2013 10/01/2013
1st 90 days $ 20.85 $ 21.25
1st year after 90 days $ 20.85 $ 21.25
2nd year $ 31.28 $ 31.88
3rd year $ 41.70 $ 42.50

Supplemental Benefits per hour worked: 07/01/2013 10/01/2013
1st 90 days $ 8.45 $ 8.65
1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:
- Striping-Machine operator: $14.18
- Lineman Thermoplastic: $14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2013
- Metal Polisher: $27.15
- Metal Polisher**: $28.24
- Metal Polisher***: $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
- All classification: $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:
- 1st: $9.94
- 2nd: $10.31
- 3rd: $10.51

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**

---

8-1456-LS

8-8A/28A-MP

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Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**
Per hour

07/01/2013

Plumber & Steamfitter

$31.93

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$15.45

+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $13.88 + 4.55*
2nd yr $14.19 + 5.46*
3rd yr $14.51 + 6.37*
4th yr $14.82 + 7.28*
5th yr $15.14 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Roofer**

06/01/2014

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2013

Roofer/Waterproofer

$27.45

Pitch & Asbestos

29.45

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$14.52

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**  
Wages per hour  

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr</td>
<td>2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>$12.75</td>
</tr>
<tr>
<td>1st yr</td>
<td>2nd half</td>
<td>12.94</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>13.17</td>
</tr>
<tr>
<td>2nd yr</td>
<td>2nd half</td>
<td>13.37</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>13.65</td>
</tr>
<tr>
<td>3rd yr</td>
<td>2nd half</td>
<td>13.85</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**  
06/01/2014  

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.39</td>
<td></td>
</tr>
<tr>
<td>06/01/2014</td>
<td>$33.50</td>
<td>$2.10*</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$33.65</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

Journeyman | $23.58  
+3% of wage  

**OVERTIME PAY**  
See (B,E, Q) on OVERTIME PAGE  
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**  
Wages per hour  

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.46</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION**  
Sprinkler Fitter  
**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2013  
Sprinkler Fitter  
$29.83

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  
$20.52

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2013  
1st & 2nd Terms  
$8.60  
3rd Term  
14.87  
4th Term  
14.91  
5th Term  
20.21  
6th Term  
20.25  
7th Term  
20.30  
8th Term  
20.34

(*) Plus additional 3% of wage
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
</tr>
<tr>
<td>2nd</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.87</td>
</tr>
<tr>
<td>4th</td>
<td>14.91</td>
</tr>
<tr>
<td>5th</td>
<td>15.46</td>
</tr>
<tr>
<td>6th</td>
<td>15.50</td>
</tr>
<tr>
<td>7th</td>
<td>15.55</td>
</tr>
<tr>
<td>8th</td>
<td>15.59</td>
</tr>
<tr>
<td>9th</td>
<td>15.64</td>
</tr>
<tr>
<td>10th</td>
<td>15.68</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group B</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.
**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage per hour 07/01/2013</th>
<th>Wage per hour 07/01/2014</th>
<th>Wage per hour 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.67</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.72</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.81</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>26.92</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.07</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $17.77
- + $1.00 per hour worked
- $19.26
- + $1.00 per hour worked
- $20.90
- + $1.00 per hour worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**
HOLIDAY

1-As Per Trade
Wayne County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|                | $25.72**   | $27.19**** |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

| 1st to 6th | $24.72* | $26.19*** |
| 7th to 8th | 25.72** | 27.19**** |

* Note - $23.53 of this amount to be paid at the same premium as the wages.

** Note - $24.53 of this amount to be paid at the same premium as the wages.

*** Note - $25.00 of this amount to be paid at the same premium as the wages.

**** Note - $26.00 of this amount to be paid at the same premium as the wages.

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$24.61</td>
<td>$1.43</td>
<td>$1.48</td>
</tr>
<tr>
<td>Floor Layer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $16.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.85</td>
</tr>
<tr>
<td>4th year</td>
<td>11.85</td>
</tr>
</tbody>
</table>

**Carpenter - Building 06/01/2014**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014 Additional</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.15</td>
<td>$1.61</td>
<td>$1.67</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>28.65</td>
<td>1.61</td>
<td>1.67</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
<td>1.67</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
<td></td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive**

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $1.00 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:

- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, "E2,Q") on OVERTIME PAGE.

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st: $9.25
- Appr. 2nd: 9.25
- Appr. 3rd: 11.85
- Appr. 4th: 11.85

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRIBUTION
1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$18.14</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
<td>$0.73*</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman

$18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (2, 17) on HOLIDAY PAGE

Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.29</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

06/01/2014
**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.53</td>
<td>$ 0.49</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.78</td>
<td>0.49</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.53</td>
<td>0.49</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>43.75</td>
<td>2.00</td>
</tr>
<tr>
<td>Effluent &amp; Slurry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>65.63</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.53</td>
<td>0.49</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>29.53</td>
<td>0.49</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.03</td>
<td>0.49</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.75</td>
<td>0.49</td>
</tr>
</tbody>
</table>

Note: For Hazardous Waste Work an additional $ 2.00 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

**SUPPLEMENTAL BENEFITS**

Depth pay for divers:

- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $ 0.50 per foot
- 101’ to 150’ an additional $ 0.75 per foot
- 151’ and more an additional $ 1.25 per foot.

Penetration pay divers

- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $ 0.75 per foot
- 101’ and more an additional $ 1.00 per foot.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 9.25 |
| 2nd year term | 9.25   |
| 3rd year term | 11.85  |
| 4th year term | 11.85  |

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 5

5-276HH-Liv
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013
Electrician* $ 31.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.32 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

1st 2nd 3rd 4th 5th 6th
40% 45% 50% 60% 70% 80%

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $ 9.32 plus 3% of wage
All other Appr. $ 19.32 plus 5% of wage

5-86

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
WAGES
Per hour: 07/01/2013 06/01/2014

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$36.58</td>
<td>$38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>$33.25</td>
<td>$34.65</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED:
1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 06/01/2014

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.17</td>
<td>$20.72</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**, Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>%</th>
<th>1st Period (0-1000 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>$9.89 plus</td>
<td>$19.29 plus</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
<th>1st period</th>
<th>4th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.89</td>
<td>$19.29</td>
<td></td>
</tr>
</tbody>
</table>
*3% of hourly wage paid  

2nd period $9.89 plus  
5th period $19.51 plus  
3rd period $19.07 plus  
6th period $19.73 plus  

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**JOB DESCRIPTION** Electrician  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Yates  

**PARTIAL COUNTIES**  
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
Onondaga: Townships of Elbridge and Skaneateles  
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
Seneca: All Townships except Covert and Lodi  
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$30.00</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Work from 4:30PM to 1:00AM* | 34.50*** | 34.50***  
Work from 12:30AM to 9:00AM* | 37.50*** | 37.50***  

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:  
0' to 49' An additional $.00 per foot per hour.  
50' to 99' An additional $.10 per foot per hour.  
100' and over An additional $.20 per foot per hour.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $17.52* $18.52*  
*Plus 3% of wage  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
hourly term at the following percentage of journeyman's rate  

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
<th>5th term (5001-6500 hrs)</th>
<th>6th term (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
Appr. 1st and 2nd $9.00* $9.00*  
All others 17.52* 18.52*
* Plus 3% of wages.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.52* $ 18.52*

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Benefits per hour worked</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 9.00*</td>
<td>$ 9.00*</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>$ 17.52*</td>
<td>$ 18.52*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage
**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor 06/01/2014**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013 01/01/2014

Elevator Constructor $42.915 $43.535

Helper (70%) 30.04 30.47

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper $25.485* $27.085*

*Add 8% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2013 01/01/2014
Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2013 $ 24.25

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor, or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.00

**OVERTIME PAY**
See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $ 13.15
- Appr. 3rd term 16.06
- Appr. 4th term 16.30
- Appr. 5th term 16.55
- Appr. 6th term 16.79
- Appr. 7th term 17.03
- Appr. 8th term 17.52

5-677.1

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**
Per hour 07/01/2013 06/01/2014 06/01/2015
Asbestos Worker $ 26.61 $ 1.50 $ 1.25

Insulation Work (On mechanical systems only)
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.16</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.23</td>
</tr>
<tr>
<td>4th year</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th year</td>
<td>$22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$8.64</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.49</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>18.66</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Ironworker**

**DISTRIBUTION** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$26.15</td>
<td>$27.30</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>$25.90</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

---

Page 2058
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $9.50
- Appr. 2nd year: $15.45
- Appr. 3rd year: $16.30
- Appr. 4th year: $17.15

5-33.1

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>05/01/2014</td>
<td>*Additional</td>
<td>*Additional</td>
</tr>
</tbody>
</table>

- Structural/Reinforced Steel: $27.50 + $1.20 + $1.20
- Mach Mover & Rigger: $27.50 + $1.20 + $1.20
- Ornamental & Curtain: $27.50 + $1.20 + $1.20
- Wall, Window Wall: $27.50 + $1.20 + $1.20
- Pre-glazed metal framed windows attached to steel or masonry including caulking: $27.50 + $1.20 + $1.20
- Fence Erector: $27.50 + $1.20 + $1.20
- (Chain Link/Security): $27.50 + $1.20 + $1.20
- Sheeter/Bridge rail: $27.50 + $1.20 + $1.20
- Pre-Cast Erector: $27.50 + $1.20 + $1.20
- Stone Derrickman: $27.50 + $1.20 + $1.20
- Pre-Engineered Bldg Erector: $27.50 + $1.20 + $1.20

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>$17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>$18.06</td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION
Laborer - Building

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2013

Building Laborer:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$24.44</td>
</tr>
<tr>
<td>Blaster</td>
<td>25.77</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>25.31</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.84</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.84</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>24.64</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>24.74</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>24.74</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.88</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.44</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.69</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.94</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.19</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.44</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.70</td>
</tr>
<tr>
<td>2nd</td>
<td>19.70</td>
</tr>
<tr>
<td>3rd</td>
<td>20.45</td>
</tr>
<tr>
<td>4th</td>
<td>20.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st year $ 8.18
Appr. 2nd year 8.18
Appr. 3rd year 11.43
Appr. 4th year 15.71

**Laborer - Heavy&Highway** 06/01/2014

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

**WAGES (per hour)** 07/01/2013

Heavy/Highway

Laborer:

- **Group A** $ 26.46
- **Group B** 27.16
- **Group C** 27.36
- **Group D** 28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

- **1st term** $ 17.59
- **2nd term** 21.94
- **3rd term** 22.79
- **4th term** 22.96

Supplemental Benefits per hour worked:

- **Appr. 1st term** $ 8.42
- **Appr. 2nd term** 8.42
- **Appr. 3rd term** 11.92
- **Appr. 4th term** 16.10
**JOB DESCRIPTION**  Laborer - Tunnel  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  

GROUP A : Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunrming from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Cement finisher, Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**  

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 29.81</td>
</tr>
<tr>
<td>B</td>
<td>$ 30.01</td>
</tr>
<tr>
<td>C</td>
<td>$ 31.01</td>
</tr>
<tr>
<td>D*</td>
<td>$ 34.01</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman $16.13

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.81</td>
</tr>
<tr>
<td>2nd</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd</td>
<td>24.55</td>
</tr>
<tr>
<td>4th</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st term $8.85
Appr. 2nd term 8.85
Appr. 3rd term 12.10
Appr. 4th term 16.13

---

**Lineman Electrician**  

**JOB DESCRIPTION**  Lineman Electrician  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

|$19.00$  | $19.75$  | $20.50$
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$^{*}$plus 7.5% of hourly wage</td>
<td>$^{*}$plus 7.5% of hourly wage</td>
<td>$^{*}$plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2014

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

|$ 4.43$  | $ 4.43$
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$^{*}$plus 3% of wage paid</td>
<td>$^{*}$plus 3% of wage paid</td>
</tr>
</tbody>
</table>

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*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

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Page 2065
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Per Hour 07/01/2013 07/01/2014 07/01/2015
Building:
Bricklayer $28.02 $1.26 $1.26
Cement Finish (Bldg) 28.02 1.26 1.26
Plasterer 28.02 1.26 1.26
Tuck Pointer 28.02 1.26 1.26
Stone Mason 28.02 1.26 1.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $18.81

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.02</td>
<td>$17.54</td>
<td>$20.54</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.24</td>
<td>$10.43</td>
<td>$12.15</td>
<td>$13.30</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2014

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st term: $10.21
- Appr. 2nd term to 4th term: 17.71

Mason - Tile Finisher 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Building

- Tile Finisher: $24.26
- Marble, Slate, Terrazzo and Tile: 24.26
- Mason Finisher: 24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2014

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013 07/01/2014 07/01/2015

Additional Additional

Page 2068
Building: $ 29.02  
Tile Setter:  $ 1.26  $ 1.26
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter  $ 18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.37</td>
<td>$ 16.36</td>
<td>$ 17.74</td>
<td>$ 19.43</td>
<td>$ 21.17</td>
<td>$ 22.75</td>
<td>$ 26.40</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.29</td>
<td>$ 9.70</td>
<td>$ 10.72</td>
<td>$ 11.42</td>
<td>$ 12.08</td>
<td>$ 12.90</td>
<td>$ 14.05</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

5-3TS - Z1 06/01/2014

JOB DESCRIPTION  Millwright
DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour:
07/01/2013  07/01/2014
*Additional

| Millwright | $27.00  | $1.24  |
| Certified Welder | 28.25  | 1.24  |
| Hazardous Waste Work | 28.25  | 1.24  |

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Crane 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Crane 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Crane 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Per hour:

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
<td>32.09</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
<td>32.87</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>30.60</td>
<td>30.60</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>29.36</td>
<td>29.36</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>28.64</td>
<td>28.64</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>26.25</td>
<td>26.25</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.19</td>
<td>22.19</td>
<td>22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 23.15 | $ 23.40 | $ 24.15 |

Page 2070
OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>23.15</td>
<td>$</td>
</tr>
<tr>
<td>23.40</td>
<td>$</td>
</tr>
<tr>
<td>24.15</td>
<td>$</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skate parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamper; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2013 01/01/2014 07/01/2015

Building Excavating and Paving:
<table>
<thead>
<tr>
<th>Class</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$28.38</td>
<td>$28.38</td>
<td>$29.13</td>
<td>$28.38</td>
</tr>
<tr>
<td>Class A</td>
<td>$27.78</td>
<td>$27.78</td>
<td>$28.53</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>$27.35</td>
<td>$27.35</td>
<td>$28.10</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>$26.74</td>
<td>$26.74</td>
<td>$27.49</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>$23.65</td>
<td>$23.65</td>
<td>$24.40</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>$22.55</td>
<td>$22.55</td>
<td>$23.30</td>
<td></td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $22.80 | $23.05 | $23.80 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| $22.80 | $23.05 | $23.80 |

**Operating Engineer - Heavy&Highway 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department for Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$40.21</td>
<td>$41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>39.21</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.21</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.47</td>
<td>38.57</td>
</tr>
</tbody>
</table>

CLASS A

| 36.21 | 37.31 |

CLASS B

| 35.50 | 36.60 |

CLASS C

| 32.64 | 33.74 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

| 23.63 | 24.53 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

*Per Hour:*

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td>A1</td>
<td>To conform to Operating Engineer</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$28.49</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$26.14</td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per Hour:*

| All Classes A & B | 07/01/2013 | $8.45 plus 7% of straight time wage overtime hours add $0.63 |
| All Class C       | $8.10 plus 8% of straight time wage overtime hours add $0.48 |
### JOB DESCRIPTION
Operating Engineer - Pipeline

### WAGES
**Tower Cranes:**
- Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

**Crane Rates:**
- **Crane 1:** All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.**

**Classification I**
- Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required.
- Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

**Classification II**
- Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$37.44</td>
<td>$38.59</td>
<td></td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
<td></td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
<td></td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

<table>
<thead>
<tr>
<th>Small Bore Pipe</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.59</td>
<td>$30.95</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $23.55 $24.45
Small Bore Pipe $16.90 $17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
50% 55% 70% 75%

Supplemental Benefits per hour worked:

Operator $23.55 $24.45
Small Bore Pipe $16.90 $17.40

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.65</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.25</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the northern boundary of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradal or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft.); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>42.48</td>
<td>43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A | 38.48 | 39.68 |
CLASS B | 37.26 | 38.46 |
CLASS C | 34.47 | 35.67 |
CLASS D | 31.46 | 32.66 |
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.65 $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 23.65 $ 24.55

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 21.98</td>
<td>$.90</td>
<td>$.90</td>
</tr>
<tr>
<td>Spray</td>
<td>22.58</td>
<td>.90</td>
<td>.90</td>
</tr>
<tr>
<td>Sandblast</td>
<td>22.73</td>
<td>.90</td>
<td>.90</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.28</td>
<td>.90</td>
<td>.90</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.46</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Taper-Finisher $ 17.20
Journeyman All others 17.83

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Painter
  - Appr. 1st & 2nd terms: $2.12
  - Appr. 3rd thru 8th terms: 4.12

- Drywall: Taper-Finisher
  - Appr. 1st. & 2nd terms: $2.12
  - Appr. 3rd thru 6th: 4.12

JOBS DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$36.95</td>
<td>$36.95</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
<td>36.95</td>
<td>36.95</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
<td>34.95</td>
<td>34.95</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

OVERTIME PAY

$22.00
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $3.02
- 3rd & 4th terms: $5.02
- 5th & 6th terms: $6.02

Supplemental benefits per hour worked:

- 1st & 2nd terms: $9.94
- 3rd & 4th terms: $10.31
- 5th & 6th terms: $10.51

*******

Plumber

JOB DESCRIPTION Plumber

DISTRIBUTION 5

ENTIRE COUNTIES

WAGES
07/01/2013

- Metal Polisher: $27.15
- Metal Polisher**: $28.24
- Metal Polisher***: $30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2013

Journeyworker:
All classification: $13.61

OVERTIME PAY
See (B, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014

JOB DESCRIPTION Plumber

DISTRIBUTION 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2013 07/01/2014 Additional
Plumber $31.73 $1.25
Steamfitter 31.73 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.23*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$3.85*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd, 3rd &amp; 4th years</td>
<td>12.88*</td>
</tr>
<tr>
<td>Appr. All other years</td>
<td>13.88*</td>
</tr>
</tbody>
</table>

*NOTE-$1.00 of this amount must be paid at the same premium as the wage.

5-13-SF

Plumber 06/01/2014

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Cayuga, Oswego
PARTIAL COUNTIES Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2013 05/01/2014 *
Plumber,Welder, Heating,Steamfitter, Air Conditioning $31.00 $1.50

*Additional

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $18.26 |

Note: $11.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

<table>
<thead>
<tr>
<th>(6) month terms at the following percentage of Journeyman's wage.</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50% 55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80% 85%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

<table>
<thead>
<tr>
<th>(1) year terms at the following percentage of Journeyman's wage.</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$15.21</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>$17.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td></td>
<td></td>
<td>$18.26</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.86</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>$8.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td>$10.53</td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td></td>
<td></td>
<td></td>
<td>$11.71</td>
</tr>
</tbody>
</table>

**ROOFER**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour 07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>$26.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td></td>
</tr>
<tr>
<td>Waterproofer</td>
<td>26.00*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $17.17* |

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**
See (B, E, Note, E2, Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

** Sheetmetal Worker **

** JOB DESCRIPTION ** Sheetmetal Worker

** ENTIRE COUNTIES ** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

** WAGES **

Per hour 07/01/2013

Sheetmetal Worker $31.05

Work from 4:00 pm to 12:30 am* 35.40
Work from 12:00 am to 8:30 am* 37.26

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

Journeyman $21.83

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.65</td>
<td>$10.68</td>
<td>$14.76</td>
<td>$14.89</td>
<td>$17.08</td>
<td>$17.19</td>
<td>$17.35</td>
<td>$17.46</td>
<td>$17.71</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

5-46
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2013
Sprinkler Fitter
$ 29.83

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>1st &amp; 2nd Terms</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>20.21</td>
<td>20.25</td>
<td>20.30</td>
<td>20.34</td>
<td>20.39</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
<th>10th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>8.60</td>
<td>14.87</td>
<td>14.91</td>
<td>15.46</td>
<td>15.50</td>
<td>15.55</td>
<td>15.59</td>
<td>15.64</td>
<td>15.68</td>
</tr>
</tbody>
</table>
Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Westchester County General Construction

Boilermaker 06/01/2014

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2013
Boilermaker
$47.98

Repairs & Renovations
$47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013
Boilermaker
33% of hourly wage

Repairs & Renovations
Wage Paid + $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2013
33% of Hourly Wage Paid plus amount below

1st 2nd 3rd 4th 5th 6th 7th 8th
$17.41 $18.10 $18.79 $19.48 $20.17 $20.86 $21.55 $22.25

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2014

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor
Last Published on Jun 01 2014 Westchester County
SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 27.77

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Carpet/Resilient Floor Coverer $ 45.34 Plus $2.40*

*Additional to be Added to Wages or Benefits

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

**Carpenter 06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2013

**Marine Construction:**

Marine Diver $ 58.95 Plus $2.40*

M.D.Tender 42.10 Plus $2.40*

NOTE:(*Additional to be added to wages or benefit)

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman $ 42.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

**Millwright 06/01/2014**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2013

Building Millwright $ 46.19 Plus an

additional $ 2.40*

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright $ 48.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworkers wage:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.12</td>
<td>$34.32</td>
<td>$38.64</td>
<td>$43.95</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

07/01/2013

Timberman $44.03Plus $2.40*

*Additional to be added to Wages or Benefits

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2013

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.14

8-1536

Carpenter 06/01/2014

JOB DESCRIPTION Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2013

Core Drilling:

Driller $ 35.46 Plus $2.40*
Assistant Driller $ 28.89 Plus $2.40*

*Additional to be added to Wages or Benefits

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 11

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES WAGES: (per hour) 07/01/2013

BUILDING:
Carpenter $ 42.05

HEAVY/HIGHWAY:
Carpenter $ 42.05
Carpenter Concrete Forms $ 42.05

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 28.06

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, V*) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.93</td>
<td>$24.39</td>
<td>$27.84</td>
<td>$31.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $13.75

11-279.1B/HH

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Westchester

WAGES
Per hour: 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$50.75</td>
</tr>
<tr>
<td>A-Technician</td>
<td>50.75</td>
</tr>
</tbody>
</table>

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$39.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE
*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.65</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.65</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.60</td>
</tr>
<tr>
<td>MIJ 5th term</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.62</td>
</tr>
<tr>
<td>MIJ 5th term</td>
<td>$13.20</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Electrician
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: $28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $11.19 + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime:
See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Electrician
DISTRICT 8
ENTIRE COUNTIES
Westchester

WAGES (per hour)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$26.00</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

**SUPPLEMENTAL BENEFITS**
(per hour worked)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$13.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

**PCTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:**
4% - Up to 5 years
6% - 6th year to 15 years
8% - 15 years or more

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$28.03</td>
</tr>
<tr>
<td>plus**% of wage per hour</td>
<td>$27.88</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$27.88</td>
</tr>
<tr>
<td>plus**% of wage per hour</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Constructor. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

BASED ON PERCENTAGE OF JOUREYNAMS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

1 YEAR TERMS
### Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.05</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.45</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.24</td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.04</td>
</tr>
</tbody>
</table>

### Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.97</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>$25.92</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUTION**

**ENTIRE COUNTIES**
- Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>50.68</td>
<td>01/01/2014</td>
</tr>
<tr>
<td>51.55</td>
<td>01/01/2015</td>
</tr>
</tbody>
</table>

Helper: 70% of Mechanic Wage Rate

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$25.185*</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$26.785*</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*): Plus 6% of gross wages if less than 5 years service

(*): Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>50 %</td>
</tr>
<tr>
<td>6-12 mo</td>
<td>55 %</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65 %</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70 %</td>
</tr>
<tr>
<td>4th yr</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper
Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$50.50</td>
<td>$50.50</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$1.50***</td>
<td>$1.50***</td>
</tr>
</tbody>
</table>

- Additional $0.10 per hour for all regular hours worked

**Scaffolding**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$50.50</td>
<td>$50.50</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$1.50***</td>
<td>$1.50***</td>
</tr>
</tbody>
</table>

- Additional $1.10 per hour for all regular hours worked

*Includes swing scaffold, mechanical equipment, scissors jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$26.50</td>
<td>$26.50</td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$26.50</td>
<td>$26.50</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$26.60</td>
<td>$26.60</td>
</tr>
</tbody>
</table>

Additional $0.10 per hour for all regular hours worked

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyworker</th>
<th>Repair &amp; Maintenance: Glazier**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.34</td>
<td>$15.64</td>
</tr>
<tr>
<td>11/01/2013</td>
<td>$25.69</td>
<td>$15.64</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$25.69</td>
<td>$16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

**HOLIDAY**

See (1) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>$30.00</td>
</tr>
<tr>
<td>4th term</td>
<td>$40.05</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)

1st term $ 12.07 $ 12.07
2nd term $ 17.28 $ 17.46
3rd term $ 17.28 $ 19.10
4th term $ 22.12 $ 22.40

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

06/01/2014

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2013

- Insulator $ 46.90

Fire Stop Work* $ 24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Year's Day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

- Journeyworker $ 30.42

- Fire Stop Work: Journeyworker $ 15.52

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

(1) year terms.

**MEMBERS PRIOR TO MAY 28, 2012**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.80</td>
<td>$ 24.70</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.80</td>
<td>$ 24.70</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
</tbody>
</table>

**MEMBERS INDENTURED AFTER MAY 28, 2012**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.00</td>
<td>$ 24.48</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 20.00</td>
<td>$ 24.48</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

- Apprentices:
  - 1st term $ 12.53
  - 2nd term 15.52
  - 3rd term 21.45
  - 4th term 24.47

8-91

**Ironworker**

06/01/2014

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Page 2097
WAGES
Per Hour: 07/01/2013

IRONWORKER:
Ironworker Rigger $51.75
Ironworker Stone Derrickman $51.75

SUPPLEMENTAL BENEFITS
Ironworker: $37.28

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$23.75</td>
<td>23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
<td>$ 2.10*</td>
<td>$ 2.40*</td>
<td>$ 2.70*</td>
<td>$ 2.70*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits.

Supplemental benefits
Per hour paid:
Registered Apprentice
1st term $19.27
2nd term $19.27
All others $28.15

JOB DESCRIPTION Ironworker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Ornamental $41.00
Chain Link Fence $41.00
Guide Rail Installation $41.00

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013

Journeyworker: $40.07

OVERTIME PAY
See (A*, D1, E**, Q, V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$31.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$32.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>$33.41</td>
</tr>
<tr>
<td>5th Term</td>
<td>$35.08</td>
</tr>
<tr>
<td>6th Term</td>
<td>$36.74</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Ironworker:</td>
</tr>
<tr>
<td></td>
<td>Structural</td>
</tr>
<tr>
<td></td>
<td>Bridges</td>
</tr>
<tr>
<td></td>
<td>Machinery</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.48</td>
</tr>
<tr>
<td></td>
<td>*additional $2.45/Hr for all</td>
</tr>
</tbody>
</table>

Ironworker:

TO BE ALLOCATED TO WAGES OR BENEFITS:

OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$24.48</td>
</tr>
<tr>
<td></td>
<td>*additional $2.45/Hr for all</td>
</tr>
</tbody>
</table>

Page 2099
2nd Term $25.08 Terms

3rd - 6th Term $25.68

*To be allocated to Wages or Benefits

Supplemental Benefits
PER HOUR:

ALL TERMS $44.64

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2013 07/01/2014
Reinforcing & Additional
Metal Lathing $ 50.73 $ 2.00*

*To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & $ 31.08
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 28.11 $ 32.71 $ 37.77

Apprentices Registered ON or AFTER 6/29/2011

$ 17.71 $ 22.81 $ 27.91

SUPPLEMENTAL BENIFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 23.02 $ 24.67 $ 25.82

Apprentices Registered On or AFTER 6/29/2011

$ 20.08 $ 20.08 $ 20.08
JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Putnam, Westchester

WAGES

07/01/2013

Laborer  $34.85
Laborer-Asbestos & Hazardous Materials Removal  $36.50*

* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyworker  $22.15

OVERTIME PAY

OVERTIME:... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Laborer Only)

(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>20.30</td>
<td>24.00</td>
<td>27.11</td>
<td>32.40</td>
<td>34.85</td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4001+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
Level A  $10.90
Level B  12.97
Level C  15.60
Level D  16.10
Level E  22.15

8-235/B

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Putnam, Westchester

WAGES

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**
GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/Asphalt Screedman/Raker.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP VII: Blaster (WRECKING)

WAGES: (per hour) 07/01/2013

GROUP I  $ 36.65
GROUP II  35.30
GROUP III  34.90
GROUP IV  34.55
GROUP V  34.20
GROUP VIA  36.20
GROUP VII  36.75
Gas Mechanic  41.65
Bar Person, Burner  35.35
Bar Person Helper  35.15
Flagperson  27.85

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid  $ 19.45
Over 40 Hours
Per Hour Worked  14.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE:
For ‘Holiday Paid: 5,6,9,12,16,25’
For ‘Holiday Overtime: 5,6′ Code ‘S’ applies
For ‘Holiday Overtime: 9,12,16,25′ Code ‘R’ applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th>Hourly Terms</th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st term  None
2nd term  $ 2.85
3rd term  3.85
4th term  4.85
5th term  5.60

8-60H/H
Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2013

GROUP 1  $ 41.32
GROUP 2  40.07
GROUP 3  39.57
GROUP 4  39.07
GROUP 5  38.82
GROUP 6  38.42
GROUP 7  38.22
GROUP 8  38.07
GROUP 9  37.92
GROUP 10  37.82

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
  First 40 Hours
    Per Hour Paid  $ 19.45
  Over 40 Hours-
    Per Hour Worked  14.75

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE:
For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
  1st term  none
  2nd term  $ 2.85
  3rd term  3.85
  4th term  4.85
  5th term  5.60

8-60Tun
**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**  Westchester

**WAGES**
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$51.86</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>51.28</td>
<td>52.82</td>
<td>54.35</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>48.95</td>
<td>50.42</td>
<td>51.88</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See ( B, E, Q, ) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Westchester

WAGES
Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.04</td>
<td>$45.97</td>
<td>$47.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.04</td>
<td>45.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>46.33</td>
<td>47.29</td>
<td>48.27</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>39.71</td>
<td>40.54</td>
<td>41.37</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.28</td>
<td>39.07</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>35.30</td>
<td>36.03</td>
<td>36.78</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.03</td>
<td>36.78</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.02</td>
<td>27.58</td>
<td>2.00</td>
</tr>
</tbody>
</table>
To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** HOLIDAY **

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

** REGISTERED APPRENTICES **

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS: Same as Journeyman**

---

Mason - Building

06/01/2014

** JOB DESCRIPTION **

Mason - Building

** ENTIRE COUNTIES **

Putnam, Rockland, Westchester

** PARTIAL COUNTIES **

Orange: Only the Township of Tuxedo.

** WAGES **

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.36</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>38.36</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.36</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.36</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman: $28.68

**OVERTIME PAY**

Cement Mason: See (D, E2, O) on OVERTIME PAGE.
All Others: See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

750 hour terms at the following percentage of journeyman supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits.

---

**JOB DESCRIPTION**

Mason - Building

**DISTRIBUTION**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:
Per Hour: 07/01/2013

Mosaic & Terrazzo Mechanic: $45.73 + $2.50*
Mosaic & Terrazzo Finisher: $44.16 + $2.45*

*May be allocated between wages and benefits.

**SUPPLEMENTAL BENEFITS**

Journeyworker:
Mechanic: $19.40* + $10.25
Finisher: $19.40* + $10.25

*This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE.
Double the rate after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>750</td>
</tr>
</tbody>
</table>
Supplemental benefits per worked.
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+5.13</td>
<td>+5.64</td>
<td>+6.15</td>
<td>+6.66</td>
<td>+7.18</td>
<td>+7.69</td>
<td>+8.71</td>
<td>+9.74</td>
<td>+10.25</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2013
Building: $50.90

SUPPLEMENTAL BENEFITS
Journeyworker:

Per Hour:
Tile Setters $21.25* plus $7.71

* This portion of benefit is subject to the same premium as shown for overtime.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$26.25</td>
<td>$29.23</td>
<td>$33.24</td>
<td>$35.01</td>
<td>$37.85</td>
<td>$39.30</td>
<td>$45.08</td>
<td>$50.35</td>
<td>$50.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $13.10* plus $0.52
2nd term $14.10* plus $0.52
3rd term $14.10* plus $0.52
4th term $16.00* plus $0.86
5th term $17.10* plus $0.91
6th term $15.60* plus $4.95
7th term $17.75* plus $5.01
8th term $20.02* plus $5.45
9th term $21.25* plus $7.71

* This portion of the benefit is subject to same premium as overtime.
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc $38.01

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyworker:
Building-Marble Restoration: Marble, Stone & Polisher $21.92

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour) terms at the following wages:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
<td></td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$26.57</td>
<td>$30.37</td>
<td>$34.15</td>
<td>$37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

$20.05 $20.67 $21.30 $21.92 9-7/24-MP

Mason - Building 06/01/2014

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages: 07/01/2013

Building:
Marble Cutters & Setters $53.00 plus $2.60*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $27.33

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
</tr>
<tr>
<td>2nd</td>
<td>1501</td>
</tr>
<tr>
<td>3rd</td>
<td>2251</td>
</tr>
<tr>
<td>4th</td>
<td>3001</td>
</tr>
<tr>
<td>5th</td>
<td>3751</td>
</tr>
<tr>
<td>6th</td>
<td>4501</td>
</tr>
<tr>
<td>7th</td>
<td>5251</td>
</tr>
<tr>
<td>8th</td>
<td>6000</td>
</tr>
</tbody>
</table>

07/01/2013
$ 26.47 $29.11 $31.77 $34.41 $37.17 $39.70 $44.99 $50.29

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.20</td>
</tr>
<tr>
<td>4th</td>
<td>$22.79</td>
</tr>
<tr>
<td>5th</td>
<td>$23.38</td>
</tr>
<tr>
<td>6th</td>
<td>$23.98</td>
</tr>
<tr>
<td>7th</td>
<td>$25.16</td>
</tr>
<tr>
<td>8th</td>
<td>$26.34</td>
</tr>
</tbody>
</table>

9-7/4

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:

07/01/2013

Building:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Finishers</td>
<td>$ 19.95 plus $1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker: $ 18.25* plus $7.57

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**
See (A, E, *Q) on OVERTIME PAGE

* APPLIES TO WORK ON SATURDAYS BEYOND 10 HOURS

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Marble, Stone, etc
Finisher $11.06

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the
following wages: 07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>$14.32 plus $.50*</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>15.14 plus $.56*</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>15.94 plus $.60*</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>16.77 plus $.66*</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>17.99 plus $.70*</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>19.62 plus $.76*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>10.81</td>
</tr>
<tr>
<td>4th term</td>
<td>10.82</td>
</tr>
<tr>
<td>5th term</td>
<td>10.83</td>
</tr>
<tr>
<td>6th term</td>
<td>10.86</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2013

Marble-Finisher $43.72

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble-Finisher $27.51

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.
WAGES
Per hour:

07/01/2013

Bricklayer $ 38.86
Cement Mason 38.86
Marble/Stone Mason 38.86
Plasterer 38.86
Pointer/Caulker 38.86

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 28.68

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers,
Clamshell Crane, Derrick, Dragline, Franki Pile Rig or
similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letoumeau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

GROUP I
- Cranes- up to 100 tons $ 56.33
- Cranes- 100 tons and over 63.76

07/01/2013
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker 07/01/2013 $ 18.93

Per hour paid
+$8.02

Per hour worked

OVERTIME PAY
OVERTIME:..... See ( B, E, U*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:......... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 10, 11, 12, 15 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
  Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Rodman $28.71

Steel Erection:
Party Chief $58.50 $2.52
Instrument Man $45.53 2.16
Rodman $30.43 1.73

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief $62.61
Instrument man $46.00
Rodman $38.61

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

All Classifications $30.62
Premium* $42.74
Premium** $54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE

Notes:
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 11S to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Road Paver-Asphalt.
GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.


GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant, Paint Compressor, Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compresor Truck mounted (2-6).

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar), Hoist Engineer (Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$53.38</td>
</tr>
<tr>
<td>I-A</td>
<td>47.17</td>
</tr>
<tr>
<td>I-B</td>
<td>49.65</td>
</tr>
<tr>
<td>II-A</td>
<td>45.21</td>
</tr>
<tr>
<td>II-B</td>
<td>46.60</td>
</tr>
<tr>
<td>III</td>
<td>44.44</td>
</tr>
<tr>
<td>IV-A</td>
<td>40.48</td>
</tr>
<tr>
<td>IV-B</td>
<td>34.89</td>
</tr>
<tr>
<td>V-A</td>
<td>60.34</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>54.73</td>
</tr>
<tr>
<td>Hoist Engineer (Steel)</td>
<td>58.30</td>
</tr>
<tr>
<td>Engineer (Pile Driver)</td>
<td>46.24</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram)</td>
<td>46.24</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS (per hour)

Journeyman: 07/01/2013

$16.80 on all hours paid
PLUS $8.00
limited to first 40 hours worked.
PLUS $1.00 per hour on all hours worked.

OVERTIME PAY
See (B, E, E2, Q, "U) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid:........ See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE.

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.11</td>
</tr>
<tr>
<td>4th term</td>
<td>35.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: $16.80 on all hours paid.
PLUS $1.00 per hour on all hours worked.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2013
- Party Chief $60.29
- Instrument Man $44.16
- Rodman $36.93

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
- All Categories
  - Straight Time: $30.62
  - Premium:
    - Time & 1/2 $42.74
    - Double Time $54.94
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION
Operating Engineer - Heavy&Highway - Tunnel

DISTRICT
8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist-Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Mobile Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Spreader(Asphalt), Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck 'A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibration(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

WAGES: (per hour)

<table>
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<tbody>
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<td>GROUP I</td>
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<tr>
<td>GROUP I-B</td>
<td>49.65</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>45.21</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>46.60</td>
</tr>
</tbody>
</table>

07/01/2013
GROUP III  44.44
GROUP IV-A  40.48
GROUP IV-B  34.89
GROUP V-A  
  Engineer-Pile Driver  58.30
  Engineer-Cranes  60.34
  Hoist Engineer  54.73
  Jersey Spreader, Pavement Breaker (Air Ram), Post Hole Digger  46.24
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

07/01/2013
$16.80 all hours paid
+$8.00 first 40 hours worked
+$1.00 for all hours worked

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts.

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2013

1st year  
$22.22 per hr.

2nd year  
$26.66 per hr.

3rd year  
$31.11 per hr.

4th year  
$35.55 per hr.

Supplemental Benefits per hour:

Apprentices:  
07/01/2013

$16.80 all hours paid
+$1.00 for all hours worked
JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2013
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2013
$ 8.45 plus 7%
of straight time wage overtime hours
add $ 0.63

All Class C
$ 8.10 plus 8%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.85 plus 8%
of straight time wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part of Dutchess county lying SOUTH of the North City Line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief...</td>
<td>$ 35.55</td>
<td>$ 1.06</td>
</tr>
<tr>
<td>Instrument Man..</td>
<td>$ 29.41</td>
<td>0.94</td>
</tr>
<tr>
<td>Rodman.........</td>
<td>$ 25.54</td>
<td>0.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Crew Members: $ 17.90

**OVERTIME PAY**
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Brush</th>
<th>$ 41.85</th>
<th>$ 43.85</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 44.85</td>
<td>$ 46.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 39.10</td>
<td>$ 41.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Paperhanger</th>
<th>$ 29.33</th>
<th>$ 29.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.
OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$15.85</td>
<td>$16.65</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>$20.76</td>
<td>$21.76</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>$25.14</td>
<td>$26.34</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>$33.52</td>
<td>$35.12</td>
</tr>
</tbody>
</table>

Supplemental benefits:

(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$10.23</td>
<td>$10.23</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>$12.92</td>
<td>$12.92</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>$15.20</td>
<td>$15.20</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>$19.70</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES Putnam, Suffolk, Westchester

PARTIAL COUNTIES Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2013 | 05/01/2014
Drywall Taper | $41.75 | $41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013 | Journeymen | $20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeymen: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $2.44 from 2nd term wage rate, and $3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>06/25/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.73</td>
<td>$17.93</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$26.39</td>
<td>$26.89</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$35.46</td>
<td>$35.86</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.
1st year $ 10.25
2nd year $ 16.43
3rd year $ 19.25

<table>
<thead>
<tr>
<th>Painter - Bridge &amp; Structural Steel</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Painter - Bridge &amp; Structural Steel</td>
<td><strong>DISTRIBUTION</strong> 8</td>
</tr>
<tr>
<td><strong>WAGES</strong> Per Hour Worked:</td>
<td></td>
</tr>
<tr>
<td><strong>STEEL:</strong> Bridge Painting: 07/01/2013 10/01/2013</td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours $ 52.13*</td>
<td>$ 52.38*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours $ 47.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours $ 52.13</td>
<td>$ 52.38</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours $ 47.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>* EXCEPT: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.</td>
<td></td>
</tr>
<tr>
<td>NOTE: All premium wages are to be calculated on $47.00 per hour only.</td>
<td></td>
</tr>
<tr>
<td>Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
</tr>
<tr>
<td>NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.</td>
<td></td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong> Per Hour Worked:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker: 07/01/2013 10/01/2013</td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours $ 27.05*</td>
<td>$ 28.30*</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours $ 6.75</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours $ 27.05</td>
<td>$ 28.30</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours $ 6.75</td>
<td>$ 7.50</td>
</tr>
<tr>
<td>* EXCEPT: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.</td>
<td></td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong> See (A, F, R) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
</tr>
<tr>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime: See (4, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong> (Wage per hour Worked):</td>
<td></td>
</tr>
<tr>
<td>Apprentices: (1) year terms 07/01/2013 10/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st 90 days $ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>1st year after 90 days $ 20.85</td>
<td>$ 21.25</td>
</tr>
<tr>
<td>2nd year $ 31.28</td>
<td>$ 31.88</td>
</tr>
<tr>
<td>3rd year $ 41.70</td>
<td>$ 42.50</td>
</tr>
<tr>
<td>Supplemental Benefits per hour worked: 07/01/2013 10/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st 90 days $ 8.45</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2013 - 06/30/2014 Published by the New York State Department of Labor
Last Published on Jun 01 2014 Westchester County
Prevailing Wage Rates for 07/01/2013 - 06/30/2014
Last Published on Jun 01 2014
Westchester County

8-DC-9/806/155-BrSS

1st year after 90 days $ 8.70 $ 8.90
2nd year $ 19.15 $ 19.45
3rd year $ 23.10 $ 23.50

Painter - Line Striping 06/01/2014

JOB DESCRIPTION Painter - Line Striping
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2013
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2013
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

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Painter - Metal Polisher 06/01/2014

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2013

Metal Polisher $ 27.15
Metal Polisher** $ 28.24
Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION
Plumber

DISTRICT 8
ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour: 07/01/2013

Plumber and Steamfitter $50.66

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $24.83 Per hour paid + $2.73 per hr. worked**

** Not Subject to Overtime.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V ) on OVERTIME PAGE.

* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.73</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.52</td>
</tr>
<tr>
<td>5th Term</td>
<td>38.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $10.56 per hour paid + 1.16 per hour worked

2nd term $11.68 per hour paid + 1.30 per hour worked

3rd term $13.93 per hour paid + 1.60 per hour worked
4th term  
17.73 per hour paid  
+ 2.36 per hour worked  

5th term  
18.87 per hour paid  
+ 2.36 per hour worked  

---

**Plumber - HVAC / Service**  
**06/01/2014**  

**JOB DESCRIPTION**  
Plumber - HVAC / Service  

**DISTRICT** 8

**ENTIRE COUNTIES**  
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**  
Per hour:  
07/01/2013  
08/01/2013

**HVAC Service**  
$ 37.70  
+ Additional  
$ 1.00**

**Jobbing & Alteration**  
(Dutchess and Ulster County Only)  
$ 36.09

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**Increase to be allocated at a later date

**SHIFT WORK:**  
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
07/01/2013

**Journeyworker HVAC Service**  
$ 17.54 per hour paid  
+ 1.10 per hour worked**

**Journeyworker Jobbing Alterations**  
$ 20.43 per hour paid  
+ 2.73 per hour worked**

**Not subject to overtime

**OVERTIME PAY**  
See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

**Overtime:**  
See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
HVAC SERVICE  

**REGISTERED APPRENTICES**  
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 17.63</td>
<td>$ 20.56</td>
<td>$ 25.79</td>
<td>$ 31.57</td>
<td>$ 33.88</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Apprentices 07/01/2013
1st term $ 15.00 per hour paid
+ 1.10 per hour worked

2nd term $ 15.43 per hour paid
+ 1.10 per hour worked

3rd term $ 16.01 per hour paid
+ 1.10 per hour worked

4th term $ 16.64 per hour paid
+ 1.10 per hour worked

5th term $ 17.13 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES (1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 14.55</td>
<td>$ 19.05</td>
<td>$ 22.75</td>
<td>$ 26.65</td>
<td>$ 30.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2013
1st term $ 8.58 per hour paid
+ 0.50 per hour worked

2nd term $ 11.16 per hour paid
+ 0.93 per hour worked

3rd term $ 12.35 per hour paid
+ 1.05 per hour worked

4th term $ 15.06 per hour paid
+ 1.46 per hour worked

5th term $ 16.12 per hour paid
+ 1.90 per hour worked

**Plumber - Jobbing & Alterations 06/01/2014**

**JOB DESCRIPTION**

**Plumber - Jobbing & Alterations**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 39.21</td>
</tr>
</tbody>
</table>

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker $ 20.83 per hour paid
+ 2.73 per hour worked**

**Not subject to overtime

**NOT SUBJECT TO OVERTIME**

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year $ 17.29
2nd year 19.14
3rd year 20.47
4th year 28.88
5th year 30.42

Supplemental Benefits per hour:

Apprentices
1st year $ 6.57 per hour paid
+ 0.50 per hour worked
2nd year 7.56 per hour paid
+ 0.93 per hour worked
3rd year 10.77 per hour paid
+ 1.05 per hour worked
4th year 14.24 per hour paid
+ 1.46 per hour worked
5th year 15.29 per hour paid
+ 1.90 per hour worked

8-21.3-J&A

Roofer 06/01/2014

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2013

Roofer/Waterproofer $ 39.00

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.92

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:
Sheetmetal Worker 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2013
$43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $31.90

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

1st          2nd          3rd          4th          5th          6th          7th          8th
$16.07       $18.07       $20.09       $22.09       $24.09       $26.11       $28.59       $31.07

Supplemental Benefits per hour:

Apprentices
1st term     $14.05
2nd term     $15.82
3rd term     $17.57
4th term     $19.33
5th term     $21.10
6th term     $22.84
7th term     $24.13
8th term     $25.41

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2013
Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

---

Page 2129
**Sign Erector**  
$41.44

**OVERTIME PAY**  
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Per Hour:  
6 month Terms at the following percentage of  
Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>45%</td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>55%</td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>65%</td>
</tr>
<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>75%</td>
</tr>
<tr>
<td>10th</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
</tr>
<tr>
<td>4th</td>
<td>$17.69</td>
</tr>
<tr>
<td>5th</td>
<td>$23.27</td>
</tr>
<tr>
<td>6th</td>
<td>$24.89</td>
</tr>
<tr>
<td>7th</td>
<td>$27.17</td>
</tr>
<tr>
<td>8th</td>
<td>$28.80</td>
</tr>
<tr>
<td>9th</td>
<td>$30.47</td>
</tr>
<tr>
<td>10th</td>
<td>$30.47</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**  
06/01/2014

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour

| Sprinkler Fitter | 07/01/2013 | $39.08 |

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman      | 07/01/2013 | $20.80 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$19.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2013

<table>
<thead>
<tr>
<th>1st &amp; 2nd Terms</th>
<th>07/01/2013</th>
<th>$8.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Term</td>
<td>07/01/2013</td>
<td>$15.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>07/01/2013</td>
<td>$15.08</td>
</tr>
</tbody>
</table>
5th Term 20.39
6th Term 20.45
7th Term 20.51
8th Term 20.56
9th Term 20.47
10th Term 20.68

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.73</td>
<td>$ 19.70</td>
<td>$ 21.35</td>
<td>$ 23.32</td>
<td>$ 25.29</td>
<td>$ 27.26</td>
<td>$ 29.23</td>
<td>$ 31.20</td>
<td>$ 33.17</td>
<td>$ 35.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2013

1st Term $ 8.68
2nd Term 8.74
3rd Term 15.02
4th Term 15.08
5th Term 15.64
6th Term 15.70
7th Term 15.76
8th Term 15.81
9th Term 15.87
10th Term 15.93

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES (per hour)

<table>
<thead>
<tr>
<th>GROUP A</th>
<th>GROUP B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 39.32*</td>
<td>39.94*</td>
</tr>
</tbody>
</table>

1-669.2
GROUP BB 39.44*
GROUP C 42.07*
GROUP CC 39.32*
GROUP D 39.77*
GROUP E 40.32*
GROUP F 41.32*
GROUP G 40.07*
GROUP H 40.69*
GROUP HH 41.07*
GROUP I 40.82*
GROUP II 41.19*

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

First 40 hours $22.02
For the 41st-45th hours 9.08
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, "R") on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

Overtime:
See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive straight time wage for working, plus Holiday pay.

06/01/2014

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY  1-As Per Trade
Wyoming County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT   3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2013 01/01/2014 01/01/2015 Additional
Boilermaker  $29.97  $30.25  $1.25

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:
$25.72**  $27.19****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.72*</td>
<td>$25.72**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$26.19***</td>
<td>$27.19****</td>
</tr>
</tbody>
</table>

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

3-7

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT   5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour  07/01/2013 06/01/2014 06/01/2015 Additional Additional
Building:  $24.61  $1.43  $1.48
Floor Layer  $24.61  $1.43  $1.48

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Note: Double Time after 8 hours worked on Saturday.

** OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
<td></td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**  
**06/01/2014**

**JOB DESCRIPTION**  
Carpenter - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 27.15</td>
<td>$ 1.61</td>
<td>$ 1.67</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>28.65</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.15</td>
<td>1.61</td>
<td>1.67</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear  
**Diver rate applies to all hours worked on the day of the dive

Depth pay for divers:

- 0’ to 80’ no additional fee  
- 81’ to 100’ an additional $0.50 per foot  
- 101’ to 150’ an additional $1.00 per foot  
- 151’ to deeper an additional $1.25

Penetration pay for divers:

- 0’ to 50’ no additional fee  
- 51’ to 100’ an additional $0.75 per foot  
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$ 18.79

**OVERTIME PAY**

See (B, E, “E2,Q”) on OVERTIME PAGE.

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st</th>
<th>$ 9.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd</td>
<td>9.25</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>11.85</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 18.14</td>
</tr>
</tbody>
</table>

An Additional

Artificial Turf/Synthetic Sport Surface Installer

$ 27.96 $ 0.73*

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2013

Journeyman $ 18.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2013

Carpenter

1st year term $ 9.29
2nd year term 9.29
3rd year term 11.89
4th year term 11.89

Copyright 

5-276B-DW-Liv
Carpenter $ 31.30 $ 1.76
Certified Welder 32.55 1.76
Diver-Dry Day 32.30 1.76
Diver-Wet Day** 43.75 2.00
Diver Tender 32.30 1.76
Hazardous Material Worker* 33.30 1.76
Piledriver 31.30 1.76
Millwright 32.80 1.76
Effluent & Slurry Diver-Wet Day 65.63 0.00

* Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.55
Pile Driver 25.38
Diver (Wet Day Only) 25.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.25</td>
<td>$ 9.25</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2014

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013
Electrician* $ 31.35

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 36.75
Work from 12:30 AM - 9:00 AM** 41.20

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.32 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.


1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $ 9.32 plus 3% of wage
All other Appr. $ 19.32 plus 5% of wage

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:
07/01/2013 $ 32.94
05/26/2014 Additional $ 1.75

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.99*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$12.20  $13.20  $14.80  $18.10  $23.05  $26.35
Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$10.35*  $18.54*  $20.99*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman*** 06/01/2014

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

5-86T/S

Elevator Constructor 06/01/2014

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming
**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$43.49</td>
<td>$44.13</td>
<td>$2.31</td>
</tr>
<tr>
<td>Helper</td>
<td>30.44</td>
<td>30.90</td>
<td>1.87</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $25.19
- $26.79

*Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:

- See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:

- See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $25.19
- $26.79

*Note - add 6% of regular hourly rate for all hours worked.

---

**JOB DESCRIPTION**

Glazier

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>26.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>11.55*</td>
</tr>
</tbody>
</table>

*Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen Glazier: $17.07
- Maintenance: 10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:

- See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid:

- See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime:

- See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $6.95
- 3rd & 4th terms: $7.80
- All other terms: $8.70

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2013

- Heat & Frost Insulator: $30.55

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $19.09

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st and 2nd: $14.79
- All other terms: $19.09

Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2013

- Structural: $25.90

Additional

- Structural: $1.20*
Reinforcing 25.90 1.20*
Ornamental 25.90 1.20*
Fence Erector 25.90 1.20*
Welder 25.90 1.20*
Sheeter 26.15 1.20*
Stone Derrick Man 25.90 1.20*
Mach. Mov./Rigger 25.90 1.20*
Precast Concrete Erector 25.90 1.20*
Window/Curtainwall Erector 25.90 1.20*
Pre-Engineered Building 25.90 1.20*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $9.50
- Appr. 2nd year 15.45
- Appr. 3rd year 16.30
- Appr. 4th year 17.15

5-33.1

Ironworker 06/01/2014

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
 Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
 Erie: All except the Town of Grand Island north of Whitehaven Road.
 Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
 Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$28.38</td>
</tr>
<tr>
<td>Ornamental</td>
<td>28.38</td>
</tr>
<tr>
<td>Layout</td>
<td>28.38</td>
</tr>
<tr>
<td>Rodmen</td>
<td>28.38</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>28.38</td>
</tr>
<tr>
<td>Welders</td>
<td>28.38</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>28.38</td>
</tr>
<tr>
<td>Window Erector</td>
<td>26.03</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

- Fence erectors $22.42
- All others 23.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.43</td>
<td>$17.45</td>
<td>$18.60</td>
<td>$19.74</td>
</tr>
</tbody>
</table>

3-6

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2013

Building Laborer:

| Basic | $24.44 |
| Blaster | 25.77 |
| Powder Monkey | 25.31 |
| Air Track Driller | 24.84 |
| Asphalt Raker | 24.84 |
| Chuck Tenders | 24.64 |
| Jackhammers, Mortar Mixer | 24.74 |
| Pipelayers, Burners, Cutters | 24.74 |
| Concrete Vibrators | 24.88 |

Asbestos removal $1.00 over basic rates.

New Chimney Work:

| Base to 100 feet | $25.44 |
| 101 to 150 feet | 25.69 |
| 151 to 200 feet | 25.94 |
| 201 to 250 feet | 26.19 |
| 251 and higher | 26.44 |

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $15.53 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.70</td>
<td>19.70</td>
<td>20.45</td>
</tr>
</tbody>
</table>
4th term 20.16

Supplemental Benefits per hour worked:

- Appr. 1st year $8.18
- Appr. 2nd year 8.18
- Appr. 3rd year 11.43
- Appr. 4th year 15.71

Laborer - Heavy&Highway 06/01/2014

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2013

Heavy/Highway Laborer:
- Group A $26.46
- Group B 27.16
- Group C 27.36
- Group D 28.19

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $17.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage.

- 1st term $17.59
- 2nd term 21.94
- 3rd term 22.79
- 4th term 22.96

Supplemental Benefits per hour worked:

- Appr. 1st term $8.42
- Appr. 2nd term 8.42
- Appr. 3rd term 11.92

Page 2144
Laborer - Tunnel 06/01/2014

JOB DESCRIPTION  Laborer - Tunnel

DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2013

Tunnel Laborer:
Group A  $ 29.81
Group B  30.01
Group C  31.01
Group D*  34.01

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 16.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term  $ 18.61
2nd term  23.21
3rd term  24.55
4th term  25.12

Supplemental Benefits per hour worked:

Appr. 1st term  $ 8.85
Appr. 2nd term  8.85
Appr. 3rd term  12.10
Appr. 4th term  16.13

Lineman Electrician 06/01/2014

JOB DESCRIPTION  Lineman Electrician

DISTRICT  6

ENTIRE COUNTIES
### WAGES

**Per hour:**

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>46.33</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$45.40</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.40</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.86</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.59</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.32</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>27.24</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.67</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>49.94</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.62</td>
<td>$48.02</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>46.62</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>41.96</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.63</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.30</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.97</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

** Lineman Electrician - Teledata **

** JOB DESCRIPTION ** Lineman Electrician - Teledata

** ENTIRE COUNTIES **

** WAGES **

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
*The 7.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.46</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

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**Mason - Building**  
**06/01/2014**

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Page 2149
## JOB DESCRIPTION

**Mason - Building**

### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.02</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.02</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $18.81

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

### ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cenement Mason</td>
<td>$29.36</td>
<td>$1.26</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.36</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project. Scaffold suspended from bridges.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $18.81
Journeyman $ 17.71

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- Appr. 1st term $10.21
- Appr. 2nd term to 4th term 17.71

**Mason - Tile Finisher 06/01/2014**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2013

- Building
  - Tile Finisher $24.26
  - Marble, Slate, Terrazzo and Tile

Mason Finisher $24.26

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $14.15

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.25</td>
<td>$15.80</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.92</td>
<td>$7.12</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter 06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**

Page 2151
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013 07/01/2014 07/01/2015
Additional Additional
Building:
Tile Setter: $29.02 $1.26 $1.26

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $18.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.37</td>
<td>16.36</td>
<td>17.74</td>
<td>19.43</td>
<td>21.17</td>
<td>22.75</td>
<td>26.40</td>
<td>27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.29</td>
<td>9.70</td>
<td>10.72</td>
<td>11.42</td>
<td>12.08</td>
<td>12.90</td>
<td>14.05</td>
<td>17.38</td>
</tr>
</tbody>
</table>

Millwright 06/01/2014

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2013 07/01/2014
Additional
Millwright $29.81 $1.51
Certified Welder 31.06 1.51
Hazardous Waste Work 31.06 1.51
Air Supplied PPE 33.81 1.51

SUPPLEMENTAL BENEFITS
Per hour Paid:

$25.05

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Journeymen
Per hour:

SUPPLEMENTAL BENEFITS
over 60 ton capacity.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shoel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if licensing or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/14</th>
<th>07/01/14</th>
<th>08/01/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>$ 20.03</td>
<td>$ 21.42</td>
<td>$ 23.84</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen  $ 26.84*  $ 27.12*  $ 27.90*
Apprentice Engineers

26.44*  26.72*  27.50*

*Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits per hour:

$ 26.44*  $ 26.72*  $ 27.50*

*Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2014

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blowor for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishing, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles, Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Pbobcat (similar type), Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.38</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$32.74</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>$33.06</td>
</tr>
<tr>
<td>- (boom over 200ft)</td>
<td>$33.31</td>
</tr>
<tr>
<td>- (boom over 300ft)</td>
<td>$33.81</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$32.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$27.81</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- **Journeymen**: $28.19*
- **Apprentice Engineers**: $27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.86 of the time and one half premium benefit must be paid as wages.
* $19.71 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$27.79*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.86 of the time and one half premium benefit must be paid as wages.
* $19.71 of the double time premium benefit must be paid as wages.

---

### Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician</td>
<td>$28.49</td>
</tr>
</tbody>
</table>
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed) $ 26.84
CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29
CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2013
All Classes A & B
$ 8.45 plus 7%
of straight time
wage overtime hours
add $ 0.63

07/01/2014
All Class C
$ 8.10 plus 8%
of straight time
wage overtime hours
add $ 0.48

07/01/2015
All Class D
$ 7.85 plus 8%
of straight time
wage overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2014

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2013 07/01/2014 07/01/2015
### Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 3

#### ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

#### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

#### WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Survey Rates:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 33.12</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument</td>
<td>30.26</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rodperson</td>
<td>21.85</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

#### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.15</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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### Painter

**06/01/2014**

#### JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

#### WAGES
Per hour:

3-545 D.H.H.
JOB DESCRIPTION  Painter  

ENTIRE COUNTRIES  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES  
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$36.95</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$36.95</td>
<td>2.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$34.95</td>
<td>2.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$22.00

OVERTIME PAY  
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$3.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Page 2158
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.24

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Types of Terms</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See ( B, E, E2, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2014

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2013
Plumber $32.18*
Steamfitter 32.18*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

Roofer 06/01/2014

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming
WAGES
Per hour: 07/01/2013

Asbestos Removal $ 28.25
Slate, Tile 25.40
Precast tile / slabs 25.40
Crete / gypsum planks 25.40
Damp and waterproofer 25.25
Composition, spayers, 25.25
Asphalt mastic, 25.25
Steep roofers 25.25

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
50% 55% 60% 65% 70% 75% 80%

Supplemental benefits per hour worked:

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
$ 0.00 $ 9.50 $ 14.22 $ 14.73 $ 15.22 $ 15.72 $ 16.21

Sheetmetal Worker 06/01/2014

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2013 $ 32.50

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.70*
* Note - $14.27 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 14.63
2nd term 18.88
3rd term 20.24
4th term 24.33
5th term 27.05
Supplemental benefits per hour:

1st term $11.49 Note - $6.06 of this amount must be paid at the same premium as the wage.
2nd term 14.11 Note - $8.68 of this amount must be paid at the same premium as the wage.
3rd term 17.34 Note - $11.91 of this amount must be paid at the same premium as the wage.
4th term 18.12 Note - $12.69 of this amount must be paid at the same premium as the wage.
5th term 18.65 Note - $13.22 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013
Sprinkler Fitter $29.83

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.08</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

1st & 2nd Terms $8.60
3rd Term 14.87
4th Term 14.91
5th Term 20.21
6th Term 20.25
7th Term 20.30
8th Term 20.34
9th Term 20.39
10th Term 20.43

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.57</td>
<td>$15.08</td>
<td>$16.26</td>
<td>$17.77</td>
<td>$19.28</td>
<td>$20.79</td>
<td>$22.29</td>
<td>$23.80</td>
<td>$25.31</td>
<td>$26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2013

1st Term $8.56
2nd Term 8.60
3rd Term 14.87 4th Term 14.91 5th Term 15.46 6th Term 15.50 7th Term 15.55 8th Term 15.59 9th Term 15.64 10th Term 15.68

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 32.61</td>
<td>$ 33.96</td>
<td>$ 35.30</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.63*</td>
<td>$ 10.98*</td>
<td>$ 11.34*</td>
</tr>
</tbody>
</table>

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2013

Heavy/Highway

Group #1 $22.00
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 16.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2014

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Truck Operator</td>
<td>$ 18.00</td>
<td>$ 18.45</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.59

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2014

JOB DESCRIPTION Welder

ENTIRE COUNTIES
<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>(To be paid the same rate of the mechanic performing the work)</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.97</td>
<td>$30.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.72**</td>
<td>$27.19****</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st to 6th</th>
<th>7th to 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$24.72*</td>
<td>$26.19***</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>25.72**</td>
<td>27.19****</td>
</tr>
</tbody>
</table>

* Note - $23.53 of this amount to be paid at the same premium as the wages.
** Note - $24.53 of this amount to be paid at the same premium as the wages.
*** Note - $25.00 of this amount to be paid at the same premium as the wages.
**** Note - $26.00 of this amount to be paid at the same premium as the wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$24.00</td>
<td>$1.38</td>
<td>$1.43</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.00</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.25</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.00</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Hazardous Waste Worker*</td>
<td>25.50</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.00</td>
<td>1.38</td>
<td>1.43</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.00</td>
<td>1.38</td>
<td>1.43</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive.
0' to 80'  No additional fee.
81' to 100'  An additional $0.50 per foot
101' to 150'  An additional $1.00 per foot
151' and deeper  An additional $1.25 per foot.

Penetration pay for diver:

0' to 50'  No Additional fee
51' to 100'  An additional $0.75 per foot
101' and deeper  An additional $1.00 per foot.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $15.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note-Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.25</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>9.25</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>11.68</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>11.68</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$27.96</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.96</td>
</tr>
</tbody>
</table>
Journeyman $ 18.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013 Carpenter</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2013 1st year term</td>
<td></td>
</tr>
<tr>
<td>2013 2nd year term</td>
<td>9.29</td>
</tr>
<tr>
<td>2013 3rd year term</td>
<td>11.89</td>
</tr>
<tr>
<td>2013 4th year term</td>
<td>11.89</td>
</tr>
</tbody>
</table>

1-42AtSS

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Type</th>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td>$ 27.88</td>
<td>$ 27.88</td>
<td>$ 0.96</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.88</td>
<td>27.88</td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>29.38</td>
<td></td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.88</td>
<td></td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effluent &amp; Slurry</td>
<td>93.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>28.88</td>
<td></td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.88</td>
<td></td>
<td>0.96</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.13</td>
<td></td>
<td>0.96</td>
<td></td>
</tr>
</tbody>
</table>

For Hazardous Waste Work an additional $ 1.50 per hour.

Note: Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $ 0.50 per foot
101' to 150' an additional $ 0.75 per foot
151' and more an additional $ 1.25 per foot.

Penetration pay divers
0' to 50' no additional fee
51' to 100' an additional $ 0.75 per foot
101' and more an additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 17.95

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 9.25
2nd year term 9.25
3rd year term 11.85
4th year term 11.85

---

**JOB DESCRIPTION** Electrician

**DISTRICT** 5

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**
Per Hour 07/01/2013 06/01/2014

<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate (07/01/2013)</th>
<th>Hourly Rate (06/01/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$ 30.00</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>34.50***</td>
<td>34.50***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>37.50***</td>
<td>37.50***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.52* $ 18.52*

*Plus 3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$9.00*</td>
</tr>
<tr>
<td>All others</td>
<td>$17.52*</td>
</tr>
</tbody>
</table>

* Plus 3% of wages.

**JOB DESCRIPTION** Electrician

**DISTRICT** 5

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.00</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Work From 4:30pm to 1:00am* 34.50***
Work from 12:30am to 9:00am* 37.50***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE- In order to use the 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $17.52* $18.52*
* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$9.00*</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>$17.52*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**DISTRICT** 5

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.915</td>
<td>$43.535</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>30.04</td>
<td>30.47</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor / Helper</td>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.485*</td>
<td>$27.085*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked 5-27

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**DISTRICT** 5

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25’ or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time after 8 hours on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term: $13.15
- Appr. 3rd term: 16.06
- Appr. 4th term: 16.30
- Appr. 5th term: 16.55
- Appr. 6th term: 16.79
- Appr. 7th term: 17.03
- Appr. 8th term: 17.52

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

- Asbestos Worker: $26.61 $1.50 $1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $19.16

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
* Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.30</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.23</td>
</tr>
<tr>
<td>4th year</td>
<td>20.21</td>
</tr>
<tr>
<td>5th year</td>
<td>22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. First 1000 Hours: $8.64
- Appr. Rest of First year: 10.49
- Appr. 2nd year: 17.66
- Appr. 3rd year: 18.66
- Appr. 4th year: 18.66
- Appr. 5th year: 18.66
**Ironworker**

**JOB DESCRIPTION**  Ironworker  

**ENTIRE COUNTIES**  
Chenango, Herkimer, Otsego, Tioga, Delaware, Madison, Saratoga

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Steuben: Only the Townships of Dix, Orange, Reading and Tyrone.

WAGES

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.15</td>
</tr>
</tbody>
</table>

5-33.1

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour  07/01/2013

<table>
<thead>
<tr>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$24.44</td>
</tr>
<tr>
<td>Blaster</td>
<td>25.77</td>
</tr>
</tbody>
</table>

Page 2173
Powder Monkey 25.31
Air Track Driller 24.84
Asphalt Raker 24.84
Chuck Tenders 24.64
Jackhammers, Mortar Mixer 24.74
Pipelayers, Burners, Cutters 24.74
Concrete Vibrators 24.88

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Base to 100 feet</th>
<th>$25.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>101 to 150 feet</td>
<td>25.69</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.94</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.19</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.44</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.53

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>$15.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>19.70</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.45</td>
</tr>
<tr>
<td>4th term</td>
<td>20.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$ 8.18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>8.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>11.43</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.71</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.
12 month carry over from bid date of the wage rates effective at the time of bid.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$26.46</td>
</tr>
<tr>
<td>Group B</td>
<td>27.16</td>
</tr>
<tr>
<td>Group C</td>
<td>27.36</td>
</tr>
<tr>
<td>Group D</td>
<td>28.19</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman       | $17.05 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

1st term $17.59
2nd term 21.94
3rd term 22.79
4th term 22.96

Supplemental Benefits per hour worked:

| Appr. 1st term | $8.42 |
| Appr. 2nd term | 8.42  |
| Appr. 3rd term | 11.92 |
| Appr. 4th term | 16.10 |

---

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Genesee, Living</td>
<td>Monroe, Ontario,</td>
</tr>
<tr>
<td>Orleans, Seneca</td>
<td>Wayne, Wyoming,</td>
</tr>
<tr>
<td>Yates</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Cement finisher, Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$29.81</td>
</tr>
<tr>
<td>Group B</td>
<td>30.01</td>
</tr>
</tbody>
</table>
Group C 31.01
Group D* 34.01

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.21</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.55</td>
</tr>
<tr>
<td>4th term</td>
<td>25.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 8.85</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.85</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>12.10</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.13</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2014

JOB DESCRIPTION Lineman Electrician

DISTRIBUTED 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>39.71</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.50</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.30</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.47</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$44.12</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>44.12</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>48.53</td>
<td>50.06</td>
<td>51.59</td>
</tr>
</tbody>
</table>
Cert. Welder-Pipe Type Cable
46.33
47.79
49.25
Digging Machine Operator
39.71
40.96
42.21
Tractor Trailer Driver
37.50
38.68
39.87
Mechanic 1st Class
35.30
36.41
37.52
Groundman, Truck Driver
35.30
36.41
37.52
Flagman
26.47
27.31
28.14

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

Lineman, Technician, Welder
$45.40
$46.80
$48.20
Crane, Crawler Backhoe
45.40
46.80
48.20
Digging Machine Operator
40.86
42.12
43.38
Tractor Trailer Driver
38.59
39.78
40.97
Groundman, Truck Driver
36.32
37.44
38.56
Mechanic 1st Class
36.32
37.44
38.56
Flagman
27.24
28.08
28.92
Cert. Welder-Pipe Type Cable
47.67
49.14
50.61
Cable Splicer-Pipe Type Cable
49.94
51.48
53.02

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

Lineman, Technician, Welder
$46.62
$48.02
$49.41
Crane, Crawler Backhoe
46.62
48.02
49.41
Cable Splicer
46.62
48.02
49.41
Digging Machine Operator
41.96
43.22
44.47
Tractor Trailer Driver
39.63
40.82
42.00
Groundman, Truck Driver
37.30
38.42
39.53
Mechanic 1st Class
37.30
38.42
39.53
Flagman
27.97
28.81
29.65

Supplemental Benefits
Per hour worked including holidays listed below:

The following Supplemental Benefits apply to all classification categories of Construction, Transmission and Distribution.

$19.00
$19.75
$20.50
*plus 7.5% of hourly wage
*plus 7.5% of hourly wage
*plus 7.5% of hourly wage

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

Note: The following rates will apply on all contracting agency mandated multiple shifts of at least five (5) days duration worked between the hours listed below:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
**SUPPLEMENTAL BENEFITS**

For holidays paid at straight time, **REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS: Same as Journeyman**

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$28.55</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.10</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.37</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see **LINEMAN**.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43

*plus 3% of wage paid

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on **OVERTIME PAGE**

**HOLIDAY**

Paid: See (1) on **HOLIDAY PAGE**

Overtime: See (5, 6, 16) on **HOLIDAY PAGE**

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a
wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while
curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill
helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric
tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator
equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground
man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2013</th>
<th>05/05/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$39.19</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>39.19</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.15</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.27</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>33.31</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.35</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.51</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Position</th>
<th>$19.00</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
<td>*plus 7.5% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2014
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

ENTIRE COUNTIES

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building  

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour  

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.02</td>
<td>$ 29.28</td>
<td>$ 30.54</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>$ 28.02</td>
<td>$ 29.28</td>
<td>$ 30.54</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$ 28.02</td>
<td>$ 29.28</td>
<td>$ 30.54</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$ 28.02</td>
<td>$ 29.28</td>
<td>$ 30.54</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$ 28.02</td>
<td>$ 29.28</td>
<td>$ 30.54</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.81
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.02</td>
<td>$ 17.54</td>
<td>$ 20.54</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.24</td>
<td>$ 10.43</td>
<td>$ 12.15</td>
<td>$ 13.30</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.36</td>
<td>$29.36</td>
<td>$29.36</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$9.36</td>
<td>$9.36</td>
<td>$9.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project for scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 10.21</td>
</tr>
<tr>
<td>Appr. 2nd term to 4th term</td>
<td>17.71</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRIBUTION

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

Page 2181
## WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher, Marble, Slate, Terrazzo and Tile</td>
<td>$24.26</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

---

### SUPPLEMENTAL BENEFITS

Per hour worked: $14.15

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

## REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$21.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$7.12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$9.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

## JOB DESCRIPTION

**Mason - Tile Setter**

**DISTRIBUTION**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo and Tile</td>
<td>$29.02</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

---

### SUPPLEMENTAL BENEFITS

Per hour worked: $18.62

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

---

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### REGISTERED APPRENTICES

1000 hours per term at the following wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.37</td>
<td>$ 16.36</td>
<td>$ 17.74</td>
<td>$ 19.43</td>
<td>$ 21.17</td>
<td>$ 22.75</td>
<td>$ 26.40</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.29</td>
<td>$ 9.70</td>
<td>$ 10.72</td>
<td>$ 11.42</td>
<td>$ 12.08</td>
<td>$ 12.90</td>
<td>$ 14.05</td>
<td>$ 17.38</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 29.36</td>
<td>$ 29.36</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.09</td>
<td>32.09</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>32.87</td>
<td>32.87</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>33.64</td>
<td>33.64</td>
<td>34.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 23.15 $ 23.40 $ 24.15

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
$ 23.15 $ 23.40 $ 24.15
WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steam Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishes; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 28.38</td>
<td>$ 28.38</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>Class A</td>
<td>27.78</td>
<td>27.78</td>
<td>28.53</td>
</tr>
<tr>
<td>Class B</td>
<td>27.35</td>
<td>27.35</td>
<td>28.10</td>
</tr>
<tr>
<td>Class C</td>
<td>26.74</td>
<td>26.74</td>
<td>27.49</td>
</tr>
<tr>
<td>Class D</td>
<td>23.65</td>
<td>23.65</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>22.55</td>
<td>22.55</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.80</td>
<td>$ 23.05</td>
<td>$ 23.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class C rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Page 2185
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$40.21</td>
<td>$41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>39.21</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.21</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>37.47</td>
<td>38.57</td>
</tr>
</tbody>
</table>
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $23.63 | 24.53 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

| $23.63 | 24.53 |

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

**DREDGING OPERATIONS**
07/01/2013

CLASS A
Operator, Leverman, Lead Dredgeman $32.89

CLASS A1
To conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer</td>
<td>$ 26.84</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
</tr>
<tr>
<td>Boat Operator(licensed)</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Drag Barge Operator</td>
<td></td>
</tr>
<tr>
<td>Steward, Mate, Assistant Fill Placer</td>
<td></td>
</tr>
<tr>
<td>Welder (please add)</td>
<td>$ 0.06</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>Shoreman, Deckhand</td>
<td></td>
</tr>
<tr>
<td>Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
</tr>
<tr>
<td>Oiler(please add)</td>
<td>$ 0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>Rate</th>
<th>Formula</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 8.45 plus 7% of straight time wage overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>$ 8.10 plus 8% of straight time wage overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$ 7.85 plus 8% of straight time wage overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Pipeline**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Pipeline</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies East of a linedown down the center of Route 98 and the entirety of the City of Batavia.</td>
</tr>
</tbody>
</table>

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck man, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic*</td>
<td>$37.44</td>
<td>$38.59</td>
</tr>
<tr>
<td>Class I*</td>
<td>36.18</td>
<td>37.33</td>
</tr>
<tr>
<td>Class II*</td>
<td>35.47</td>
<td>36.62</td>
</tr>
</tbody>
</table>

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $29.59 $30.95

SUPPLEMENTAL BENEFITS
Per hour worked:
Operator $23.55 $24.45
Small Bore Pipe $16.90 $17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operator $23.55 $24.45
Small Bore Pipe 16.90 17.40
PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year or 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.65</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.93</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.20</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$22.25 $22.75 $23.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument person - One who runs the instrument and assists the Party Chief.
Rod person - One who holds the rods and in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$34.02</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument person</td>
<td>31.16</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod person</td>
<td>22.75</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.25 $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 5

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedel Road then east along Bedel Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Muckng Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.48</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.48</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.48</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>40.61</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A
38.48
CLASS B
37.26
CLASS C
34.47
CLASS D
31.46

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $23.65 $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$23.65 $24.55

5-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base</strong></td>
<td>$21.98</td>
<td>$.90*</td>
<td>$.90*</td>
</tr>
<tr>
<td><strong>Spray</strong></td>
<td>22.58</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td><strong>Sandblasting</strong></td>
<td>22.73</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td><strong>Wall Covering</strong></td>
<td>22.28</td>
<td>.90*</td>
<td>.90*</td>
</tr>
<tr>
<td><strong>Drywall: Taper-Finisher</strong></td>
<td>23.46</td>
<td>1.10*</td>
<td>1.10*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R, additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman Taper-Finisher: $17.20
- Journeyman All others: $17.83

## OVERTIME PAY

Exterior work only See (B,E4,F,R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

### Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

### Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

### Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

### Apprentices - Taper/Drywall: 750 hours terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.86</td>
<td>$13.06</td>
<td>$14.27</td>
<td>$15.47</td>
<td>$17.88</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Painter: $2.12
- Appr. 1st & 2nd terms: $2.12
<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Additional Bridge*</td>
<td>$ 36.95</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>36.95</td>
</tr>
<tr>
<td>Tank*</td>
<td>34.95</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per hour worked:</th>
<th>$ 22.00</th>
</tr>
</thead>
</table>

| OVERTIME PAY |
| Exterior work only See (B, E4*, F, R) on OVERTIME PAGE. |
| All other work See (B, F, R) on OVERTIME PAGE. |

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

| HOLIDAY |
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

| REGISTERED APPRENTICES |
| Wages per hour: |
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Metal Polisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2013
Metal Polisher $ 27.15  
Metal Polisher** $ 28.24  
Metal Polisher*** $ 30.65  

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2013

Journeyworker:  
All classification $ 13.61  

OVERTIME PAY  
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour: One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:  
Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2014  

JOB DESCRIPTION  Plumber  
DISTRIBUTION 5

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES  
Per hour 07/01/2013 07/01/2014 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.73</td>
<td>$ 31.73</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.73</td>
<td>31.73</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY  
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.85*
- Appr. 2nd, 3rd & 4th years: 12.88*
- Appr. All other years: 13.88*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION**

**Roofer**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

Per hour 07/01/2013

- Roofer: $26.00*
- Waterproofer: 26.00*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
- Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: 17.17* *

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**

See ( B,E*Note,E2,Q ) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st thru 2nd term: 6.36*
- 3rd thru 6th term: 17.32*

*Licensed Asbestos Handler plus $ 0.30.

---

**Sheetmetal Worker**

**JOB DESCRIPTION**

**Sheetmetal Worker**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour 07/01/2013
**Sheetmetal Worker**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:00pm to 12:30am</td>
<td>$31.05</td>
</tr>
<tr>
<td>12:00am to 8:30am</td>
<td>$35.40</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - Hourly Rate: $21.83

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$13.30</td>
</tr>
<tr>
<td>2nd.</td>
<td>$14.30</td>
</tr>
<tr>
<td>3rd.</td>
<td>$15.30</td>
</tr>
<tr>
<td>4th.</td>
<td>$16.29</td>
</tr>
<tr>
<td>5th.</td>
<td>$17.96</td>
</tr>
<tr>
<td>6th.</td>
<td>$19.29</td>
</tr>
<tr>
<td>7th.</td>
<td>$20.62</td>
</tr>
<tr>
<td>8th.</td>
<td>$21.95</td>
</tr>
<tr>
<td>9th.</td>
<td>$24.94</td>
</tr>
<tr>
<td>10th.</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$9.65</td>
</tr>
<tr>
<td>2nd.</td>
<td>$10.68</td>
</tr>
<tr>
<td>3rd.</td>
<td>$14.76</td>
</tr>
<tr>
<td>4th.</td>
<td>$14.89</td>
</tr>
<tr>
<td>5th.</td>
<td>$17.08</td>
</tr>
<tr>
<td>6th.</td>
<td>$17.19</td>
</tr>
<tr>
<td>7th.</td>
<td>$17.35</td>
</tr>
<tr>
<td>8th.</td>
<td>$17.46</td>
</tr>
<tr>
<td>9th.</td>
<td>$17.71</td>
</tr>
<tr>
<td>10th.</td>
<td>$17.95</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

- **Per hour** 07/01/2013
  - Sprinkler: $29.83
  - Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman** $20.52

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.08</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st &amp; 2nd Terms</td>
<td>$ 8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>20.21</td>
</tr>
<tr>
<td>6th Term</td>
<td>20.25</td>
</tr>
<tr>
<td>7th Term</td>
<td>20.30</td>
</tr>
<tr>
<td>8th Term</td>
<td>20.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>20.39</td>
</tr>
<tr>
<td>10th Term</td>
<td>20.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.57</td>
<td>$ 15.08</td>
<td>$ 16.26</td>
<td>$ 17.77</td>
<td>$ 19.28</td>
<td>$ 20.79</td>
<td>$ 22.29</td>
<td>$ 23.80</td>
<td>$ 25.31</td>
<td>$ 26.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 8.56</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.87</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.46</td>
</tr>
<tr>
<td>6th Term</td>
<td>15.50</td>
</tr>
<tr>
<td>7th Term</td>
<td>15.55</td>
</tr>
<tr>
<td>8th Term</td>
<td>15.59</td>
</tr>
<tr>
<td>9th Term</td>
<td>15.64</td>
</tr>
<tr>
<td>10th Term</td>
<td>15.68</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  

**ENTIRE COUNTIES** Cayuga, Cortland, Seneca, Tompkins, Yates  

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.  

**WAGES**  
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Term</th>
<th>GROUP #1</th>
<th>GROUP #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.74</td>
<td>21.94</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$22.47</td>
<td>22.67</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$23.23</td>
<td>23.43</td>
</tr>
</tbody>
</table>
For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$20.33</th>
<th>$21.10</th>
<th>$21.84</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOE DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Albany County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.04</td>
</tr>
</tbody>
</table>

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$26.51</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$26.41</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
</tr>
</tbody>
</table>

Page 2200
SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $17.83 $17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

Mason - Tile Setter & Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2013
Tile/Marble/Terazzo
Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecitcut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013 07/01/2014
Journeymen All Classifications $32.63 $33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
<th>Supplements per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 17.95</td>
<td>$ 16.72</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 18.69</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

Per hour worked

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2013
Sprinkler Fitter
$ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Page 2202
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION  Carpenter - Residential  DISTRICT  3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 18.66</td>
<td>$ 1.10</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.75</td>
<td>$ 8.75</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

3-276R-All

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential  DISTRICT  3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoleon, Oleary, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>18.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>75%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1600</td>
<td>6.15*</td>
</tr>
<tr>
<td>1600 to 4800</td>
<td>8.15*</td>
</tr>
</tbody>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Residential Electrician $24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.35 plus 3% of wage</td>
</tr>
<tr>
<td>Overtime Rate</td>
<td>$10.17 plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2013

Glazier $11.55

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 10.67

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential 06/01/2014**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 17.60</td>
<td>$ 18.40</td>
<td>$ 19.40</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.10

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Building - Residential 06/01/2014**

**JOB DESCRIPTION**  Mason - Building - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 23.58</td>
</tr>
</tbody>
</table>

3-660r
Cement Mason 23.58
Plaster 23.58
Tuck Pointer 23.58
Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.13</td>
<td>$8.13</td>
<td>$8.13</td>
<td>$8.13</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2013

Tile Setter: Marble, Slate, Terrazzo and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $8.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2013

Lead Operator* $26.25***

Operator** 25.25***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS
Lead Operator $ 17.49

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2013

Plumber $ 24.07

Steamfitter 24.07

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.
Plumber

$ 20.50

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN

$ 10.00

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$ 15.00</td>
<td>$ 16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

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5-13-SFR

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Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 20.06</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.06</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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3-210r

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Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Bronx County Residential

Plumber - Residential 06/01/2014

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2013

Plumber $ 36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Plumber $ 25.46

OVERTIME PAY

OVERTIME:
Residential See ( D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber

Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Broome County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential  DISTRICT 2

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES  
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES  
Per hour: 07/01/2013

Residential Electrician  $19.03

SUPPLEMENTAL BENEFITS  
Per hour worked:

$ 7.05 plus
3% of wage

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION  Mason - Building - Residential  DISTRICT 5

ENTIRE COUNTIES  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES  
Per hour: 07/01/2013

Bricklayer  $ 23.58
Cement Mason  23.58
Plaster  23.58
Tuck Pointer  23.58
Stone Mason  23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeymen  $ 9.63

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
One year term at the following percent:
Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per Hour:** 07/01/2013

**Tile Finisher:**
Marble, Slate, Terrazzo and Tile
$ 19.89

Mason finisher:
19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

**Journeyman**
$ 8.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2013

**Tile Setter:**
Marble, Slate, Terrazzo and Tile
$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>All Classifications</td>
</tr>
<tr>
<td>$27.80</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen:</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per Hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$20.27</td>
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</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$16.05</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION  Carpenter - Residential
ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
  Allegany: Entire county except the Township of Alfred.
  Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2013 06/01/2014
Carpenter  $18.66 $19.76

Additional  $1.10  $1.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $16.53

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.75</td>
<td>$8.75</td>
<td>$11.85</td>
<td>$11.85</td>
<td></td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential
ENTIRE COUNTIES  Erie

PARTIAL COUNTIES
  Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
  Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2013 05/26/2014 06/01/2015
Electrician  $20.00  $20.75  $20.75

Additional  $0.75  $0.75  $0.75

SUPPLEMENTAL BENEFITS
Per hour worked:  $10.64*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2013
Electrician $18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30PM - 1:00AM</td>
<td>17.3%</td>
</tr>
<tr>
<td>12:30AM - 9:00AM</td>
<td>31.4%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1600</th>
<th>1600 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>6.15%</td>
<td>8.15%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

0 to 1600*
1600 to 4800*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour worked:

$18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30PM - 1:00AM</td>
<td>17.3%</td>
</tr>
<tr>
<td>12:30AM - 9:00AM</td>
<td>31.4%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1600</th>
<th>1600 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>6.15%</td>
<td>8.15%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

0 to 1600*
1600 to 4800*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2013
Glazier $ 11.55

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.67

OVERTIME PAY
See (B, E, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2013 07/01/2014 07/01/2015
Laborer $ 17.60 $ 0.80 $ 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 13.10
JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

- Bricklayer $23.58
- Cement Mason 23.58
- Plaster 23.58
- Tuck Pointer 23.58
- Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen $9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

Cattaraugus County

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

- Bricklayer $27.81
- Tuck Pointer 27.81
- Cement Mason* 27.81*
- Plaster* 27.81*
- Stone Mason 27.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Page 2220
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st. 2nd. 3rd. 4th.
$ 13.64 $ 16.47 $ 19.30 $ 22.15

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$ 5.02 $ 5.95 $ 6.88 $ 7.80

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Finisher $ 21.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st. 2nd. 3rd.
$ 10.43 $ 12.62 $ 17.00

Benefits per hour worked:

1st. 2nd. 3rd.
$ 4.48 $ 5.30 $ 6.94

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES

5-3B-Z3R
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo
and Tile $ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>


Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo
and Tile $ 27.70

Mason Finisher: $ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked $ 9.40

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE


**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.58</td>
<td>$16.41</td>
<td>$19.23</td>
<td>$22.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.90</td>
<td>$5.79</td>
<td>$6.70</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2013

**Tile Setter:**
Marble, Slate, Terrazzo  
and Tile  
$23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  
$8.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

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<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**  
**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulthoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2013
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2014

JOB DESCRIPTION  Plumber - Residential
ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2013
Plumber $ 24.07
Steamfitter 24.07

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM | $16.75 | $17.00 |
2nd shift 4:30 PM to 1:00 AM | 19.65 | 19.94 |
3rd shift 12:30 AM to 9:00 AM | 22.01 | 22.34 |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>$5.50 plus 3% of hourly wage paid*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus 3% of hourly wage paid*</td>
</tr>
</tbody>
</table>

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

---

Cayuga County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab Electrician</td>
<td>$23.93</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| $8.31 plus 3% of hourly wage paid* |

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2014

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2013
Electrician $19.50
Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2014

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2013
Residential: Glazier $14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $11.54

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>64%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>69%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>92%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $11.54

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2013

Residential Laborer $16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.00

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $12.00

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

---

Page 2229
**IMPORTANT NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$21.15</td>
<td>$21.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential** 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $16.58 | $16.58 | $17.33 | $17.33 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential** 06/01/2014

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.16</td>
<td>15.21</td>
<td>17.04</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2013 Residential:

- HVAC Tech (installs & services) $19.21
- Journeyman (installation only) $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Tech & Journeyman $5.27
Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential  06/01/2014

JOB DESCRIPTION  Carpenter - Residential  DISTRICT  3

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany:  Entire county except the Township of Alfred.
Cattaraugus:  Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE:  Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour:  07/01/2013  06/01/2014  Additional
Carpenter  $ 18.66  $ 1.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.75</td>
<td>$ 8.75</td>
<td>$ 11.85</td>
<td>$ 11.85</td>
</tr>
</tbody>
</table>

3-276R-All

Electrician - Residential  06/01/2014

JOB DESCRIPTION  Electrician - Residential  DISTRICT  3

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany:  Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneeada and Scio that are west of the Genesee River.
Cattaraugus:  Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
***IMPORTANT NOTE:  Applies to residential buildings not to exceed four (4) stories.***

Per hour:  07/01/2013  Electrician  $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from  4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>75%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1600</td>
<td>6.15*</td>
</tr>
<tr>
<td>1600 to 4800</td>
<td>8.15*</td>
</tr>
</tbody>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

** Glazier - Residential **

** JOB DESCRIPTION **
Glazier - Residential

** ENTIRE COUNTIES **
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

- 07/01/2013: Glazier $11.55

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

- $10.67

** OVERTIME PAY **
See (B, E2, F, R) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

** Laborer - Residential **

** JOB DESCRIPTION **
Laborer - Residential

** ENTIRE COUNTIES **
Allegany, Chautauqua

** PARTIAL COUNTIES **
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

** WAGES **

***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour:

- 07/01/2013: Laborer $17.60
- 07/01/2014: Additional $0.80
- 07/01/2015: Additional $1.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $13.10

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.10

---

**Mason - Building - Residential**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$23.58</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.58</td>
</tr>
<tr>
<td>Plaster</td>
<td>23.58</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.58</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.58</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.13

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $8.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
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Benefits per hour worked:

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<th></th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

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Operating Engineer - Residential
06/01/2014

JOB DESCRIPTION
Operating Engineer - Residential

DISTRICT
3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullohoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines, 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomatic, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibur Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2013
Class A $16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

Page 2237
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2013
Plumber $24.07
Steamfitter 24.07

SUPPLEMENTAL BENEFITS
Per hour worked: $21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
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<tr>
<td>2nd</td>
<td>55%</td>
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<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2014

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2013
Roofer $20.06
Waterproofer 20.06
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $11.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2013
Roofer $20.06
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $11.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked
07/01/2013
Sprinkler Fitter
$22.37

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Electrician - Residential

**JOB DESCRIPTION**

Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

---

**WAGES**

Per hour:

- Residential Electrician: $24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman: $8.35 plus 3% of wage

- Overtime Rate: $10.17 plus 3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Mason - Building - Residential

**JOB DESCRIPTION**

Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

- Bricklayer: $23.58
- Cement Mason: $23.58
- Plaster: $23.58
- Tuck Pointer: $23.58
- Stone Mason: $23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:
Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher: Marble, Slate, Terrazzo and Tile

$ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

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<thead>
<tr>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Setter: Marble, Slate, Terrazzo and Tile

$ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$ 8.75</td>
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**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.75</td>
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<tr>
<td>2nd</td>
<td>$8.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.75</td>
</tr>
<tr>
<td>4th</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential
**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2013

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
<td>$26.25***</td>
</tr>
<tr>
<td>Operator**</td>
<td>25.25***</td>
</tr>
</tbody>
</table>

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator</td>
<td>$ 17.49</td>
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<tr>
<td>Operator</td>
<td>17.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential
**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2013 06/01/2014
Residential & Rehab $16.75 $17.00
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $16.75 $17.00
2nd shift 4:30 PM to 1:00 AM $19.65 $19.94
3rd shift 12:30 AM to 9:00 AM $22.01 $22.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $5.50 plus $5.50 plus
3% of hourly 3% of hourly
wage paid* wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2013
Residential
Electrician $19.03

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential  DISTRICT 11
ENTIRE COUNTIES  Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delight, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2013

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$24.50</td>
</tr>
<tr>
<td>Premium</td>
<td>29.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $13.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION  Mason - Building - Residential  DISTRICT 5
ENTIRE COUNTIES  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$23.58</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.58</td>
</tr>
<tr>
<td>Plaster</td>
<td>23.58</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.58</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.58</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.89
Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.
**WAGES**

Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $8.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen All Classifications</td>
<td>$27.80</td>
<td>$28.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.05</td>
<td>$16.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5-3TS - Z2R</td>
<td></td>
</tr>
</tbody>
</table>

Page 2247
Apprentice $ 20.27  $ 21.27

Supplements per hour paid:
Apprentice $ 16.05  $ 16.80

Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour  07/01/2013
Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $ 5.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2013
Sprinkler Fitter $ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Clinton County Residential

Electrician - Residential 06/01/2014

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2013

Residential-Single Family Housing
Wireman $15.51

Residential-Walk up apartments 1,2,3 story
(No elevators)
Wireman $19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family $9.90 plus
3.8% of wage*

Walk up apartments $10.15 plus
3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing</td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
<td>$13.96</td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$12.68</td>
<td>$13.65</td>
<td>$14.63</td>
<td>$15.60</td>
<td>$16.58</td>
<td>$17.55</td>
</tr>
</tbody>
</table>

(1,2,3 story)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-910 r

Laborer - Residential 06/01/2014

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2013

All Classifications Laborer $14.34

**SUPPLEMENTAL BENEFITS**

Per hour worked

All Classifications $17.32

**OVERTIME PAY**
**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.51</td>
<td>$ 26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.63</td>
<td>$33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.95</td>
<td>$18.69</td>
</tr>
<tr>
<td>Supplements per hour worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apprentice</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp;</td>
<td>$27.93</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $15.45
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr  $13.88 + 4.55*
2nd yr 14.19 + 5.46*
3rd yr 14.51 + 6.37*
4th yr 14.82 + 7.28*
5th yr 15.14 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Sprinkler Fitter
Per hour 07/01/2013

$22.37

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2013
Carpenter $ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 18.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

1st 2nd 3rd 4th
$ 13.76 $ 16.08 $ 18.41 $ 20.74

Supplemental Benefits per hour paid:
Apprentices all terms $ 11.00

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene:  Entire county except the Township of Catskill.
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2013
Laborer $ 18.19

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.04

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

Apprentices $18.04

---

Mason - Residential 06/01/2014

**JOB DESCRIPTION**: Mason - Residential  
**DISTRICT**: 1  

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate 07/01/2013</th>
<th>Hourly Rate 08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
<td>$26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate 07/01/2013</th>
<th>Hourly Rate 08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.83</td>
<td>$17.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

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Mason - Tile Setter & Finisher - Residential 06/01/2014

**JOB DESCRIPTION**: Mason - Tile Setter & Finisher - Residential  
**DISTRICT**: 1  

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

Page 2256
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2013 07/01/2014
Journeyman
All Classifications $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

07/01/2013 07/01/2013
Apprentice $ 17.95 $ 18.69

Supplements per hour worked

Apprentice $ 16.72 $ 17.22

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE:** “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler  $22.37
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See *(5, 6)* on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**  06/01/2014

**JOB DESCRIPTION**  Teamster - Residential  **DISTRICT**  1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A  $18.95
Group # B  19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

$17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See *(5, 6)* on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential  
**ENTIRE COUNTIES**  Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 8:00 AM to 4:30 PM  
  $16.75  
  $17.00
- 2nd shift 4:30 PM to 1:00 AM  
  $19.65  
  $19.94
- 3rd shift 12:30 AM to 9:00 AM  
  $22.01  
  $22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**  
  $5.50 plus 3% of hourly wage paid*
  $5.50 plus 3% of hourly wage paid*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E,*,Q) on OVERTIME PAGE.

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Glazier - Residential

**JOB DESCRIPTION**  Glazier - Residential  
**ENTIRE COUNTIES**  Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Glazier</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE:** In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 11.54

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

| Bricklayer | $ 23.58 |
| Cement Mason | 23.58 |
| Plaster | 23.58 |
| Tuck Pointer | 23.58 |
| Stone Mason | 23.58 |

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5
**ENtire Counties**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTial Counties**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**Wages**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher: Marble, Slate, Terrazzo and Tile</td>
<td>$ 19.89</td>
</tr>
<tr>
<td>Mason Finisher:</td>
<td>19.89</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per Hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

---

**Mason - Tile Setter - Residential**  
**06/01/2014**

**Job Description**
Mason - Tile Setter - Residential

**District**
5

**Entire Counties**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**Partial Counties**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**Wages**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter: Marble, Slate, Terrazzo and Tile</td>
<td>$ 23.40</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per Hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.58</td>
<td>$16.58</td>
<td>$17.33</td>
<td>$17.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 6
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2013

| Residential: |
| HVAC Tech (installs & services) | $19.21 |
| Journeyman (installation only) | $16.44 |

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler Fitter

$ 22.37

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

**Electrician - Residential**

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2013

Residential Electrician $19.03

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 7.05 plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

2-325r ATMS

---

**Electrician - Residential**

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2013

Electrician Wireman/Technician $31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $36.36

Shift worked between 12:30am & 8:30am $40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2013

Journeyman $18.77 plus 6% of wage

**OVERTIME PAY**
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term $ 7.50 plus 6% of wage
3rd & 4th term $ 11.30 plus 6% of wage
5th & 6th term $ 15.06 plus 6% of wage

Laborer - Residential

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.
WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

General $ 24.50
Premium 29.50

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 13.60

OVERTIME PAY
See (B, E, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.
WAGES
Per hour:

07/01/2013

Bricklayer $ 23.58
Cement Mason 23.58
Plaster 23.58
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:
Mason - Tile Setter - Residential

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013
Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour) 07/01/2013
Residential:
Plumber & Steamfitter $ 30.51

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.
SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 18.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
OVERTIME:
New Work.............. See ( B, E, Q ) on OVERTIME PAGE.
Other Work............ See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.
1st year $ 12.56
2nd year 16.15
3rd year 19.03
4th year 22.67
5th year 26.02

Supplemental Benefits per hour:
1st year $7.66 per hour paid
+0.50 per hour worked
2nd year 10.57 per hour paid
+0.93 per hour worked
3rd year 12.01 per hour paid
+1.05 per hour worked
4th year 13.76 per hour paid
+1.46 per hour worked
5th year 14.95 per hour paid
+1.90 per hour worked

06/01/2014

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2013

Sprinkler Fitter $ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Carpenter - Residential

**JOB DESCRIPTION**  
Carpenter - Residential  
**DISTRICT** 11  
**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster  

**WAGES**  
07/01/2013  
Carpenter  
$27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman  
$18.69

### Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential  
**DISTRICT** 11  
**ENTIRE COUNTIES**  
Orange, Putnam, Rockland  

**PARTIAL COUNTIES**  
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**  
07/01/2013  
Electrician Wireman/Technician  
$35.00*  

*SHIFT DIFFERENTIAL:* On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  
$41.06  

Shift worked between 12:30am & 8:30am  
$45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$18.77 plus
6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>40%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
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<td></td>
<td></td>
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<tr>
<td>60%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
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<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2013

- 1st & 2nd term: $ 7.50 plus 6% of wage
- 3rd & 4th term: 11.30 plus 6% of wage
- 5th & 6th term: 15.06 plus 6% of wage

**11-R363/1**

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential  
**DISTRICT** 11

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**
Per hour: 07/01/2013

- Electrician Wireman/Technician: $ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $ 36.36
- Shift worked between 12:30am & 8:30am: $ 40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2013

- Journeyman: $ 18.77 plus 6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6) month terms at the following percentage of Journey's wage*
<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/2

Insulator - Heat & Frost - Residential 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost - Residential  DISTRICT  8

ENTIRE COUNTRIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>Asbestos Worker</td>
<td>$37.93</td>
</tr>
<tr>
<td></td>
<td>Apprentices</td>
<td>24.48</td>
</tr>
<tr>
<td></td>
<td>Fire Stop Work*</td>
<td>24.48</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$24.47</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.52</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>15.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:......... See (1) on HOLIDAY PAGE.
Overtime:... See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION  Operating Engineer - Residential  DISTRICT  1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>Different</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
<tr>
<td>All classifications</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Supplements per hour worked</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRIBUTION 8**

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

**GROUP I:**
- Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers,
- Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Crane (All types 50-99 tons), Conventional and Hydraulic.

Crane (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

**GROUP I-A:**
- Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum
Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes (All- up to 49 tons)</td>
<td>$55.10</td>
<td>56.58</td>
</tr>
<tr>
<td>Cranes (All- 50-99 tons)</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes (All- 99 tons &amp; over)</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>41.43</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>39.18</td>
<td>39.98</td>
</tr>
<tr>
<td>GROUP II</td>
<td>39.94</td>
<td>40.75</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>39.71</td>
<td>40.52</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>37.53</td>
<td>38.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>39.55</td>
<td>40.36</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$18.08</td>
<td>$18.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

07/01/2013

Residential:
Plumber & Steamfitter
$ 30.51

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman:
$ 18.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
OVERTIME:
New Work............. See ( B, E, Q ) on OVERTIME PAGE.
Other Work............. See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st year  $ 12.56
2nd year  16.15
3rd year  19.03
4th year  22.67
5th year  26.02

Supplemental Benefits per hour:

1st year  $7.66 per hour paid
+0.50 per hour worked

2nd year  10.57 per hour paid
+0.93 per hour worked

3rd year  12.01 per hour paid
+1.05 per hour worked

4th year  13.76 per hour paid
+1.46 per hour worked

5th year  14.95 per hour paid
+1.90 per hour worked

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2013

Sheetmetal Worker $ 29.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2013

Sprinkler Fitter $ 29.31

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.80

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2013</th>
<th>05/26/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician $20.00</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked: $10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2014

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier $11.55</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: $10.67

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Mason - Building - Residential 06/01/2014

**JOB DESCRIPTION** Mason - Building - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.81</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.81</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>27.81*</td>
</tr>
<tr>
<td>Plaster*</td>
<td>27.81*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.81</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.64</td>
<td>$16.47</td>
<td>$19.30</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.02</td>
<td>$5.95</td>
<td>$6.88</td>
<td>$7.80</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential 06/01/2014

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**
Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.43</td>
<td>$12.62</td>
<td>$17.00</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.48</td>
<td>$5.30</td>
<td>$6.94</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z3R

**Mason - Tile Setter - Residential 06/01/2014**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $27.70

Mason Finisher: $27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked $9.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.58</td>
<td>$16.41</td>
<td>$19.23</td>
<td>$22.05</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.90</td>
<td>$5.79</td>
<td>$6.70</td>
<td>$7.60</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z3R
Operating Engineer - Residential

**JOB DESCRIPTION**
Operating Engineer - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deco of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mover, Post Hole Digger and Post Driver, Power Broom, Power Heeterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer

07/01/2013

Class A

$18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

$10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (1) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION**
Plumber - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:

07/01/2013

Plumber

$25.74

Steamfitter

25.74

**SUPPLEMENTAL BENEFITS**

Per hour worked:
$ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2013

- Roofer: $ 20.20
- Waterproofer: 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 18.95

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs: $ 12.63
2nd 1000 hrs: 13.89
3rd 1000 hrs: 16.41

Supplemental benefits per hour worked:

1st 1000 hrs: $ 0.00
2nd 1000 hrs: 9.50
3rd 1000 hrs: 14.22

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2013

$ 26.00
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.70*

*For overtime hours $14.27 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Essex County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

DISTRICT  6

WAGES
Per hour: 07/01/2013

Residential-Single Family Housing
Wireman
$ 15.51

Residential- Walk up apartments 1,2,3 story
(No elevators)
Wireman
$ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Single family
$ 9.90 plus
3.8% of wage*

Walk up apartments
$ 10.15 plus
3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

Single family housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

Walk up apartments:
(1,2,3 story)

|       | $12.68  | $13.65  | $14.63  | $15.60  | $16.58  | $17.55  |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Clinton, Essex, Warren

DISTRICT  1

WAGES
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2013

All Classifications
Laborer
$ 14.34

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications
$ 17.32

OVERTIME PAY
**JOB DESCRIPTION** Mason - Residential

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$17.83</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (B, E, <em>H</em>)</td>
</tr>
<tr>
<td><em>Work performed on Labor Day will be paid at double time.</em></td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter</strong></td>
<td>$23.80</td>
</tr>
<tr>
<td><strong>Finisher</strong></td>
<td>19.08</td>
</tr>
</tbody>
</table>

---

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

**Journeyman Setter** $8.15

**Journeyman Finisher** 8.03
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeyman
All Classifications

$ 32.63  $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications

$ 16.72  $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

07/01/2013  07/01/2014

Apprentice

$ 17.95  $ 18.69

Supplements per hour worked

Apprentice

$ 16.72  $ 17.22

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2013

Plumber &
Steamfitter

$ 28.93
**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.45

+ 9.10*  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$14.51 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$14.82 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$15.14 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

Electrician - Residential

**JOB DESCRIPTION**
Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2013

Residential-Single Family Housing
  Wireman
  $ 15.51

Residential- Walk up apartments 1,2,3 story
(No elevators)
  Wireman
  $ 19.50

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Single family
  $ 9.90 plus
  3.8% of wage*

Walk up apartments
  $ 10.15 plus
  3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms.

Single family housing:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
  $10.08 | $10.86 | $11.63 | $12.41 | $13.18 | $13.96 |

Walk up apartments:
(1,2,3 story)
  $12.68 | $13.65 | $14.63 | $15.60 | $16.58 | $17.55 |

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Laborer - Residential

**JOB DESCRIPTION**
Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2013

Residential Laborer
  $ 16.03

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2013

Residential Laborer
  $ 18.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55

Mason - Residential

JOB DESCRIPTION Mason - Residential


WAGES

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.51</td>
<td>$ 26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman               | $ 17.83    | $ 17.85    |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES

**IMPORTANT NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman Setter | $ 8.15 |
| Journeyman Finisher | 8.03  |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$32.63</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $16.72 | $17.22 |

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
</table>

| Supplements per hour worked | | |
| Applentice | $16.72 | $17.22 |

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.
07/01/2013 05/01/2014

Residential-Rehab.
Plumber/Steamfitter $18.60 $1.50

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.21</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.04</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>18.26</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2013

Plumber & Steamfitter $28.93

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.45
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>14.51 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>14.82 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>15.14 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler Fitter $ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2013
Laborer $ 19.04

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.91

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013
Apprentices $ 16.91

1-157r

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2013
Residential Laborer $ 17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Residential Laborer $ 16.39

OVERTIME PAY
$ 16.39
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplemental Benefits per hour worked:

$16.39

**Mason - Residential** 06/01/2014

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
<td>$26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Mason - Tile Setter & Finisher - Residential** 06/01/2014

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
</tbody>
</table>
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one-family, two-family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013 07/01/2014
Journeyman
All Classifications $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour 07/01/2013 07/01/2013
Apprentice $ 17.95 $ 18.69
Supplements per hour worked
Apprentice $ 16.72 $ 17.22

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour
07/01/2013
Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2014

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2013
Group # A $ 18.95
Group # B 19.18

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2013
$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour 07/01/2013

Residential:
Wireman $ 20.40**
Work from 4:30PM - 1:00 AM* 23.95**
Work from 12:30 AM - 9:00 AM* 26.80**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.07 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek, Tonawanda Creek, the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:
07/01/2013 05/26/2014 06/01/2015
Electrician $ 20.00 $ 0.75 Additional $ 0.75 Additional

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2014

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2013
Glazier $ 11.55

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 10.67

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2014

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2013
Residential: Laborer-Bldg* $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 12.03
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Building:
Bricklayer $25.25
Cement Finish (Bldg) 25.25
Plaster 25.25
Tuck Pointer 25.25
Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $8.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.24</td>
<td>$14.84</td>
<td>$17.44</td>
<td>$20.05</td>
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</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.65</td>
<td>$5.49</td>
<td>$6.33</td>
<td>$7.17</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $19.06
Mason finisher 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.15</td>
<td>$ 11.12</td>
<td>$ 15.10</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.67</td>
<td>$ 5.52</td>
<td>$ 7.20</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.38</td>
<td>$ 14.99</td>
<td>$ 17.60</td>
<td>$ 20.21</td>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.81</td>
<td>$ 5.70</td>
<td>$ 6.59</td>
<td>$ 7.48</td>
</tr>
</tbody>
</table>
Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradrall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2013
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2013
Plumber $ 25.74
Steamfitter 25.74

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2013

Plumber $ 20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 10.00

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.00</td>
<td>$ 15.00</td>
<td>$ 16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Roofer - Residential 06/01/2014

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$20.20</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $18.95

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$12.63</td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>13.89</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>16.41</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$0.00</td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>9.50</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>14.22</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $19.70*

*For overtime hours $14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2014

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings.***

Per hour: 07/01/2013

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $26.00

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, 
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, 
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, 

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which 
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four 
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care 
facilities.***

Per hour

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Greene County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential  
**DISTRICT** 11

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrician Wireman/Technician</strong></td>
<td>$31.00*</td>
</tr>
</tbody>
</table>

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $36.36
- Shift worked between 12:30am & 8:30am: $40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$18.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st &amp; 2nd term</strong></td>
</tr>
<tr>
<td><strong>3rd &amp; 4th term</strong></td>
</tr>
<tr>
<td><strong>5th &amp; 6th term</strong></td>
</tr>
</tbody>
</table>

11-R363/2

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.
WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2013

Laborer $ 18.19

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.04

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

Apprentices $ 18.04

---

**Laborer - Residential 06/01/2014**

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2013

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General</td>
<td>$ 24.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Premium</td>
<td>29.50</td>
<td></td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 13.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE
**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
<td>$26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman     | $17.83     | $17.85     |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman Setter | $8.15 |
| Journeyman Finisher | 8.03 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**

**WAGES**

---

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

---

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2013  
Journeyman  
All Classifications  $ 32.63

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeyman  
All Classifications  $ 16.72

OVERTIME PAY  
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages Per Hour

07/01/2013  
07/01/2013

Apprentice  
$ 17.95  
$ 18.69

Supplements per hour worked

Apprentice  
$ 16.72  
$ 17.22

Sprinkler Fitter - Residential  

JOB DESCRIPTION  
Sprinkler Fitter - Residential  
DISTRIBUTION 1

ENTIRE COUNTIES  

WAGES  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2013

Sprinkler  
$ 22.37  
Fitter

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeyman  
$ 20.52

OVERTIME PAY  
See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2014

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2013

Group # A $18.95
Group # B 19.18

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2013

$17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential  DISTRICT  7

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour: 07/01/2013
Residential Laborer $ 17.24
Hazardous Waste Removal  22.00
Asbestos & Lead Removal  22.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Residential Laborer $ 16.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 16.39 7-35r

Mason - Residential 06/01/2014

JOB DESCRIPTION  Mason - Residential  DISTRICT  1


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013 08/01/2013
Bricklayer $ 26.51 $ 26.41
Cement Mason 26.51 26.41
Plasterer 26.51 26.41
Point/Caulk/Clean 26.51 26.41
Acid Brick 27.01 26.41

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 17.83 $ 17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2014

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRIBUTIONS**

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Label</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Label</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

---

Operating Engineer - Residential 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRIBUTIONS**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Label</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
</tr>
<tr>
<td>$32.63</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Label</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
</tr>
<tr>
<td>$16.72</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.95</td>
<td>$18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$16.72</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$28.93</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.45</td>
<td>+ 9.10*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>14.51 + 6.37*</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2013
Sprinkler Fitter $ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Herkimer County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego


WAGES  ***IMPORTANT NOTE:  These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  07/01/2013  06/01/2014  
Residential & Rehab  $16.75  $17.00  
Electrician  $16.75  $17.00  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $16.75  $17.00  
2nd shift 4:30 PM to 1:00 AM  19.65  19.94  
3rd shift 12:30 AM to 9:00 AM  22.01  22.34  

SUPPLEMENTAL BENEFITS  Per hour worked:

Journeymen  $5.50 plus  $5.50 plus  
3% of hourly wage paid*  3% of hourly wage paid*  

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  See (B,E*,Q) on OVERTIME PAGE  
* Double time after 10 hours on Saturday.

HOLIDAY  Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Glazier - Residential 06/01/2014

JOB DESCRIPTION  Glazier - Residential  DISTRICT  5

ENTIRE COUNTIES  Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES  ***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:  07/01/2013  
Residential:  Glazier  $ 14.25  

**IMPORTANT NOTICE**  Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

Page 2314
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $11.54

5-677r.2

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2013

Residential Laborer $17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Residential Laborer $16.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$16.39

7-35r

Mason - Residential 06/01/2014

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.34</td>
<td>$ 21.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.14</td>
<td>$ 17.16</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2013

Residential:
- HVAC Tech (installs & services) $19.21
- Journeyman (installation only) $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Tech & Journeyman $5.27

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2013

Sprinkler Fitter $22.37

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeymen $20.52

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Jefferson County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2013

Residential-Single Family Housing
Wireman $15.51

Residential- Walk up apartments 1,2,3 story
(No elevators)
Wireman $19.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Single family $9.90 plus
3.8% of wage*

Walk up apartments $10.15 plus
3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

Single family housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
<td>$13.96</td>
</tr>
</tbody>
</table>

Walk up apartments:
(1,2,3 story)

$12.68 $13.65 $14.63 $15.60 $16.58 $17.55

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2013

Residential
Laborer $16.03

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Residential Laborer $18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 18.55</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 21.36</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$ 21.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 25.79</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$ 26.04</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$ 26.54</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 26.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Plumber - Residential 06/01/2014

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

07/01/2013  05/01/2014  *Additional
Residential-Rehab.  $18.60  $1.50
Plumber/Steamfitter

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $18.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be
observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeymen's wage.

1st year  2nd year  3rd year  4th year  5th year
(6) (6) (6) (6) (6)
50%  55%  60%  65%  70%  75%  80%  85%  90%  95%

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeymen's wage.

1st year  2nd year  3rd year  4th year  5th year
50%  55%  65%  75%  85%

SUPPLEMENTAL BENEFITS per hour worked:

1st year  $12.16
2nd year  15.21
3rd year  17.04
4th/5th years  18.26

Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence
WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2013
Residential:
- HVAC Tech (installs & services): $19.21
- Journeyman (installation only): $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Tech & Journeyman: $5.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2013
Sprinkler Fitter: $22.37

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2013
Plumber $ 36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Plumber $ 25.46

OVERTIME PAY
OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician - Residential</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Single Family Housing Wireman</td>
<td>$15.51</td>
</tr>
<tr>
<td>Residential-Walk up apartments 1,2,3 story (No elevators) Wireman</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$9.90 plus 3.8% of wage*</td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$10.15 plus 3.8% of wage*</td>
</tr>
</tbody>
</table>

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>Single family housing:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
<td>$13.96</td>
<td></td>
</tr>
</tbody>
</table>

| Walk up apartments: (1,2,3 story) | $12.68 | $13.65 | $14.63 | $15.60 | $16.58 | $17.55 |

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

Laborer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Residential</td>
<td>7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franklin, Jefferson, Lewis, St. Lawrence</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(Hour) terms at the following percentage of Journeyman’s wage.

to 1000    to 2000    to 3000    to 4000
60%    70%    80%    90%

Supplements per hour worked:
All terms $18.55

---

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.34</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$21.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$17.14</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$17.16</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Residential

JOB DESCRIPTION Mason - Residential

PARTIAL COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.36</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$21.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.52</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$18.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Employer:

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
<td>$26.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

|                  | $16.58     | $16.58     | $17.33     | $17.33     |

**OVERTIME PAY**
See (B, E, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**
Per hour:

**NOTE:** New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$18.60</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

*Additional

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen

$18.26

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.16</td>
<td>15.21</td>
<td>17.04</td>
<td>18.26</td>
<td></td>
</tr>
</tbody>
</table>

**Sheetmetal Worker - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence</td>
</tr>
<tr>
<td>WAGES</td>
<td><em><strong>IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.</strong></em></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
<tr>
<td>TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked:</td>
</tr>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Sprinkler Fitter - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
</tbody>
</table>
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>$ 22.37</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 20.52 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Livingston County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour  07/01/2013

Residential:
Wireman  $ 20.40**
Work from 4:30PM - 1:00 AM*  23.95**
Work from 12:30 AM - 9:00 AM*  26.80**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 5.07  plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

5-86r

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential  DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour  07/01/2013

Residential:
Laborer-Bldg*  $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 12.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Building:
Bricklayer $ 25.25
Cement Finish (Bldg) 25.25
Plaster 25.25
Tuck Pointer 25.25
Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.24</td>
<td>$14.84</td>
<td>$17.44</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.65</td>
<td>$5.49</td>
<td>$6.33</td>
<td>$7.17</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.06
Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.15</td>
<td>$ 11.12</td>
<td>$ 15.10</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.67</td>
<td>$ 5.52</td>
<td>$ 7.20</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.38</td>
<td>$ 14.99</td>
<td>$ 17.60</td>
<td>$ 20.21</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.81</td>
<td>$ 5.70</td>
<td>$ 6.59</td>
<td>$ 7.48</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2013

Lead Operator*  $26.25***
Operator**  25.25***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS
Lead Operator  $17.49
Operator  17.49

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour  07/01/2013

Plumber  $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $10.00

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

1st.  2nd.  3rd.
$14.00  $15.00  $16.00

Supplemental Benefits per hour worked.
**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential  

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates  

**WAGES**  
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***  

Per hour: 07/01/2013  
Residential:  
Roof $ 21.32  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $ 14.44  

**OVERTIME PAY**  
See (B, E*Note, E2, Q) on OVERTIME PAGE.  

*Note: Double-time for New Work on Saturday.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(Hour) terms at the following wage.  

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.66</td>
<td>$ 12.79</td>
<td>$ 14.94</td>
<td>$ 15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Appr. 1st 500 hours</th>
<th>$ 0.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd 500 hours</td>
<td>5.89</td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td>14.44</td>
</tr>
<tr>
<td>Appr. 4th 1000 hours</td>
<td>14.44</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential  

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates  

**WAGES**  

Per hour: 07/01/2013  
Sheetmetal $ 21.89  

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $ 8.15  

**OVERTIME PAY**  
See (B, B2, Q) on OVERTIME PAGE  

**HOLIDAY**
REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
58% 62% 66% 70% 74% 78% 82% 86%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $20.52 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Madison County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.65</td>
<td>19.94</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>22.01</td>
<td>22.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$5.50 plus</th>
<th>$5.50 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Glazier</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 11.54

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2013

Residential Laborer $ 17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Residential Laborer $ 16.39

OVERTIME PAY
See (B, E, E2**, Q ) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 16.39

Mason - Residential 06/01/2014

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
**Madison:** Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mason</strong></td>
<td>$ 21.15</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 18.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential 06/01/2014**

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT** 1  
**ENTIRE COUNTIES** Herkimer, Oneida  

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mason</strong></td>
<td>$ 21.34</td>
<td>$ 21.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 17.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2014**

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mason</strong></td>
<td>$ 22.75</td>
<td>$ 22.75</td>
<td>$ 22.75</td>
<td>$ 22.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 18.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Residential Operating Engineer $25.79 $26.04 $26.54 $26.79

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.58 $16.58 $17.33 $17.33

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION Sheetmetal Worker - Residential
DISTRICT 6
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***
Per hour: 07/01/2013
Residential:
HVAC Tech (installs & services) $19.21
Journeyman (installation only) $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $5.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour 07/01/2013
Sprinkler Fitter $22.37

Page 2337
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Monroe County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013

Residential:
Wireman $ 20.40**
Work from 4:30PM - 1:00 AM* 23.95**
Work from 12:30 AM - 9:00 AM* 26.80**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.07 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.
Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2013

Residential:
Laborer-Blg* $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
5-435r

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Building:
Bricklayer $ 25.25
Cement Finish (Bldg) 25.25
Plaster 25.25
Tuck Pointer 25.25
Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.24</td>
<td>$14.84</td>
<td>$17.44</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.65</td>
<td>$5.49</td>
<td>$6.33</td>
<td>$7.17</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.15</td>
<td>$ 11.12</td>
<td>$ 15.10</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.67</td>
<td>$ 5.52</td>
<td>$ 7.20</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.38</td>
<td>$ 14.99</td>
<td>$ 17.60</td>
<td>$ 20.21</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.81</td>
<td>$ 5.70</td>
<td>$ 6.59</td>
<td>$ 7.48</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential

06/01/2014
**JOB DESCRIPTION** Operating Engineer - Residential  

**ENTIRE COUNTIES**  
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
<td>$ 26.25***</td>
</tr>
<tr>
<td>Operator**</td>
<td>25.25***</td>
</tr>
</tbody>
</table>

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.  

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.  

***All types of crane work is not covered by this agreement.  

**SUPPLEMENTAL BENEFITS**  

| Lead Operator | $ 17.49 |  
| Operator      | 17.49   |  

**OVERTIME PAY**  
See (B, G) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE  
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.  

---

**JOB DESCRIPTION** Plumber - Residential  

**DISTRICT 5**  

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Yates  

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.  
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.  
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.  

**WAGES**  

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.  

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (*B, E, E2, Q) on OVERTIME PAGE  
*Time and one half on the day after Thanksgiving.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year terms at the following rates.  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$ 15.00</td>
<td>$ 16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.
### Roofer - Residential

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates  

**WAGES**  
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

- **Per hour:** 07/01/2013  
  - Residential: $21.32  
  - Roofer: $21.32

**SUPPLEMENTAL BENEFITS**  
**Per hour worked:**  
- Journeymen: $14.44

**OVERTIME PAY**  
See (B, E*Note, E2, Q) on OVERTIME PAGE.  
*Note: Double-time for New Work on Saturday.*

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(Hour) terms at the following wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.66</td>
<td>$12.79</td>
<td>$14.94</td>
<td>$15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
- Aprr 1st 500 hours: $0.00  
- Aprr 2nd 500 hours: 5.89  
- Aprr 3rd 1000 hours: 14.44  
- Aprr 4th 1000 hours: 14.44

---

### Sheetmetal Worker - Residential

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates  

**WAGES**  
- **Per hour:** 07/01/2013  
  - Sheetmetal: $21.89

* Work shall be further defined as applying to work on any single family dwelling or mutiple famlty housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**  
**Per hour worked:**  
- Journeymen: $8.15

**OVERTIME PAY**  
See (B, B2, Q) on OVERTIME PAGE  

**HOLIDAY**
REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>58%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>62%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td>66%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th.</td>
<td>74%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th.</td>
<td>78%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th.</td>
<td>82%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th.</td>
<td>86%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential
06/01/2014

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2013
Sprinkler Fitter
$ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton:  Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.
Saratoga:  Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013
Laborer $ 19.04

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.91

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2013
Apprentices $ 16.91

1-157r

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery:  Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour:  07/01/2013
Residential Laborer $ 17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2013
Residential Laborer $ 16.39

OVERTIME PAY $ 16.39
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$16.39

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
<td>$26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$17.83
$17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Page 2346
Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2013  07/01/2014
Journeyman  $32.63  $33.98
All Classifications

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $16.72  $17.22
All classifications

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2013  07/01/2013
Apprentice  $17.95  $18.69

Supplements per hour worked
Apprentice  $16.72  $17.22

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler

$22.37

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A

$18.95

Group # B

19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

$17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Nassau County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Carpenter (Residential) $30.21

SUPPLEMENTAL BENEFITS
Per Hour:

Carpenter (Residential) $18.75

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:

1st Yr $11.80
2nd Yr $15.58
3rd Yr $18.12
4th Yr $20.66

Supplemental Benefits per hour:

Apprentice(s) $10.52

Electrician - Residential 06/01/2014

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Electrician/Residential Wireman $26.10

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 13% of Hourly Wage Paid + $10.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

4-Reg Council Nass/Suff-r
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2013

Apprentices
ALL TERMS
3% of Hourly Wage Paid + $8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential
06/01/2014

JOB DESCRIPTION  Plumber
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

PLUMBER
RESIDENTIAL ONLY
$29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2013

PLUMBER
RESIDENTIAL ONLY
$9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>$8.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$8.19</td>
</tr>
<tr>
<td>4th term</td>
<td>$8.19</td>
</tr>
<tr>
<td>5th term</td>
<td>$8.19</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
PER HOUR:
07/01/2013
Plumber
Residential $29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:
Plumber
Residential $11.25

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

1st Term $15.00
2nd Term $16.75
3rd Term $17.35
4th Term $18.61
5th Term $19.91

SUPPLEMENTS PER HOUR
ALL TERMS $ 9.74
New York County Residential

Plumber - Residential 06/01/2014

JOB DESCRIPTION  Plumber - Residential  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2013

Plumber $ 36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Plumber $ 25.46

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Niagara County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

- Per hour: 07/01/2013
  - Electrician $20.50

**SUPPLEMENTAL BENEFITS**

- Per hour worked: $8.55*
  - * NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- Hour terms at the following percentage of Journeyman's wage:
  - 0 to 800: 50%
  - 800 to 1600: 60%
  - 1600 to 3200: 70%
  - 3200 to 4800: 85%

- Supplemental benefits per hour worked: $8.55*
  - * NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

- Per hour: 07/01/2013
  - Glazier $11.55

**IMPORTANT NOTICE**

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

- NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

- Per hour worked: $10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

**IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

- Per hour: 07/01/2013
  - Laborer $10.67

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  
Niagara

WAGES

***IMPORTANT NOTE: Applies to residential buildings of four (4) stories or less in height. Does not apply to the following: demolition projects, hospitals, nursing homes, hotels, motels, assisted living facilities, university and student housing.***

Per hour:  07/01/2013  
Laborer  $ 31.00

SUPPLEMENTAL BENEFITS  
None

OVERTIME PAY

See (B) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (1) on HOLIDAY PAGE

Mason - Building - Residential  06/01/2014

JOB DESCRIPTION  Mason - Building - Residential  

ENTIRE COUNTIES  
Erie, Niagara, Orleans

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:  07/01/2013

Bricklayer  $27.81  
Tuck Pointer  27.81  
Cement Mason*  27.81*  
Plaster*  27.81*  
Stone Mason  27.81

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 9.66

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 13.64</td>
<td>$ 16.47</td>
<td>$ 19.30</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 5.02</td>
<td>$ 5.95</td>
<td>$ 6.88</td>
<td>$ 7.80</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

JOB DESCRIPTION
Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Finisher
$ 21.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.43</td>
<td>$12.62</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.48</td>
<td>$ 5.30</td>
<td>$ 6.94</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential

JOB DESCRIPTION
Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile
$ 27.70

Mason Finisher:
$ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked $ 9.40
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$13.58</td>
</tr>
<tr>
<td>2nd.</td>
<td>$16.41</td>
</tr>
<tr>
<td>3rd.</td>
<td>$19.23</td>
</tr>
<tr>
<td>4th.</td>
<td>$22.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.90</td>
</tr>
<tr>
<td>2nd.</td>
<td>$5.79</td>
</tr>
<tr>
<td>3rd.</td>
<td>$6.70</td>
</tr>
<tr>
<td>4th.</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**WAGES**
**IMPORTANT NOTE:** Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$27.38</td>
<td>$1.70</td>
<td>$1.70</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>26.70</td>
<td>1.70</td>
<td>1.70</td>
</tr>
</tbody>
</table>

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$24.90*

* The half time portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

---

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffalo, Niagara

---

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2013

Roofers $ 20.20

Waterproofers 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.63</td>
<td>13.89</td>
<td>16.41</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 0.00</td>
<td>9.50</td>
<td>14.22</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2013

$ 26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 19.70*

* For overtime hours $14.27 of this amount must be paid at the same premium as the wage.
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

DISTRIBUTION 1

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2013

Sprinkler Fitter $ 22.37

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

Electrician - Residential

JOB DESCRIPTION

Cortland, Herkimer, Madison, Oneida, Oswego

ENTIRE COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE:  These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.65</td>
<td>19.94</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>22.01</td>
<td>22.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$5.50 plus</th>
<th>3% of hourly wage paid*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.50 plus</td>
<td>3% of hourly wage paid*</td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

JOB DESCRIPTION

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:

| Residential: Glazier | 07/01/2013 | $ 14.25 |

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $11.54

5-677r.2

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2013

Residential Laborer $17.24
Hazardous Waste Removal 22.00
Asbestos & Lead Removal 22.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013

Residential Laborer $16.39

OVERTIME PAY
See (B,E,E2**,Q ) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$16.39

7-35r

Mason - Residential 06/01/2014

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$21.34</td>
<td>$21.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2014**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Residential</td>
<td>6</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
</tr>
</tbody>
</table>

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
<td>$26.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential 06/01/2014**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker - Residential</td>
<td>6</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence</td>
</tr>
</tbody>
</table>

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
</tbody>
</table>
Journeyman (installation only) $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $5.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2013
Sprinkler Fitter $22.37

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Onondaga County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 8:00 AM to 4:30 PM: $16.75 to $17.00
- 2nd shift 4:30 PM to 1:00 AM: 19.65 to 19.94
- 3rd shift 12:30 AM to 9:00 AM: 22.01 to 22.34

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>$5.50 plus 3% of hourly wage paid*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus 3% of hourly wage paid*</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

---

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Work from 4:30 PM-1:30AM: 22.43*
Work from 12:30 AM-9:00 AM: 24.38*

Page 2363
Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-840 R

Glazier - Residential 06/01/2014

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2013

Residential: Glazier $14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $11.54

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***
<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$16.35</td>
</tr>
<tr>
<td></td>
<td>(<strong>SUPPLEMENTAL BENEFITS</strong>) Per hour worked: $12.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

$12.00

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$21.15</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$21.08</td>
</tr>
<tr>
<td>Mason</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.15</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$18.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.79</td>
</tr>
<tr>
<td>01/01/2014</td>
<td>$26.04</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$26.54</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$26.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.58

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
**IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2013

Residential:

HVAC Tech (installs & services) $19.21
Journeyman (installation only) $16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $5.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1


WAGES
**IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour

Residential:

Wireman $20.40**
Work from 4:30PM - 1:00 AM* 23.95**
Work from 12:30 AM - 9:00 AM* 26.80**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $5.07 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

Electrician $19.50

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><strong>IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).</strong>*</td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Laborer-Bldg*</td>
<td>$18.82**</td>
</tr>
<tr>
<td>* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.</td>
<td></td>
</tr>
<tr>
<td>** All Asbestos Removal - $1.00 over base rate.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked:</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$12.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Mason - Building - Residential</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Building - Residential</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$25.25</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>25.25</td>
</tr>
<tr>
<td>Plaster</td>
<td>25.25</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>25.25</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>25.25</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.85

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.24</td>
<td>$14.84</td>
<td>$17.44</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.65</td>
<td>$5.49</td>
<td>$6.33</td>
<td>$7.17</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo
and Tile $ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 8.89

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.15</td>
<td>$11.12</td>
<td>$15.10</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.67</td>
<td>$5.52</td>
<td>$7.20</td>
</tr>
</tbody>
</table>
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile  $ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.38</td>
<td>$ 14.99</td>
<td>$ 17.60</td>
<td>$ 20.21</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.81</td>
<td>$ 5.70</td>
<td>$ 6.59</td>
<td>$ 7.48</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2013

Lead Operator*  $ 26.25***
Operator**  25.25***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS
Lead Operator  $ 17.49
Operator  17.49

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential DISTRICT 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour
07/01/2013

Plumber
$ 20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN
$ 10.00

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$ 15.00</td>
<td>$ 16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

---

Roofer - Residential
06/01/2014

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2013

Residential:

Roofers
$ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 14.44

OVERTIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Hour) terms at the following wage.

1st. 500 hrs 2nd. 500 hrs 3rd. 1000 hrs 4th. 1000 hrs
$ 10.66  $ 12.79  $ 14.94  $ 15.99

Supplemental Benefits per hour worked:

Appr. 1st 500 hours
Appr. 2nd 500 hours
Appr. 3rd 1000 hours
Appr. 4th 1000 hours

Supplemental Benefits per hour worked:

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 8.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

58%  62%  66%  70%  74%  78%  82%  86%

Supplemental Benefits per hour worked:

1st.  2nd.  3rd.  4th.  5th.  6th.  7th.  8th.
$ 7.10  $ 7.10  $ 7.10  $ 7.10  $ 7.10  $ 7.10  $ 7.10  $ 7.10

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Page 2373
Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2013

Carpenter  $ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman  $ 18.69

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$13.76</td>
<td>$16.08</td>
<td>$18.41</td>
<td>$20.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms  $ 11.00

11-279.2r

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

Per hour:

07/01/2013

Electrician Wireman/Technician  $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$ 41.06

Shift worked between 12:30am & 8:30am
$ 45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2013

Journeyman  $ 18.77 plus
6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

- 1st & 2nd term: $7.50 plus 6% of wage
- 3rd & 4th term: 11.30 plus 6% of wage
- 5th & 6th term: 15.06 plus 6% of wage

**Insulator - Heat & Frost - Residential**

06/01/2014

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES (per hour)

07/01/2013

- Asbestos Worker: $37.93
- Apprentices: 24.48
- Fire Stop Work*
  - Asbestos Worker: 24.48

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

- Journeyworker: $24.47
- Apprentice: 15.52
- Fire Stop Work:
  - Journeyworker: 15.52

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
**JOB DESCRIPTION**  
**Laborer - Residential**

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.  
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.  
Greene: Only the Township of Catskill.  

**WAGES**  
GENERAL LABORER: Laborer.  
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)  
07/01/2013

<table>
<thead>
<tr>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.50</td>
<td>29.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman  
$13.60

**OVERTIME PAY**  
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 12) on HOLIDAY PAGE

---

**Plumber - Residential**  
06/01/2014

**JOB DESCRIPTION**  
**Plumber - Residential**

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**  
RESIDENTIAL (One and Two Family).  
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)  
07/01/2013  
05/01/2014

<table>
<thead>
<tr>
<th>Plumber/Steamfitter</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.75</td>
<td>$26.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.40</td>
<td>$13.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.30</td>
<td>$10.70</td>
<td>$15.45</td>
<td>$16.05</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.92</td>
<td>$7.12</td>
</tr>
<tr>
<td>8.00</td>
<td>8.25</td>
</tr>
</tbody>
</table>
### Sheetmetal Worker - Residential

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>9.08</td>
</tr>
<tr>
<td>4th</td>
<td>10.16</td>
</tr>
<tr>
<td>5th</td>
<td>11.78</td>
</tr>
</tbody>
</table>

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
Journeyworker $17.74

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
REGISTERED APPRENTICES WAGES: (per hour)

1/2 year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>10.55</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>11.47</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>12.39</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>13.36</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>13.96</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>14.72</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
</tr>
<tr>
<td>15.22</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>16.03</td>
<td></td>
</tr>
</tbody>
</table>

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orleans County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2013

Residential:
Wireman  $ 20.40**
Work from 4:30PM - 1:00 AM*  23.95**
Work from 12:30 AM - 9:00 AM*  26.80**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 5.07 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

Register Apprentices
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked:

$ 8.55°

° NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  ***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour  07/01/2013
Glazier  $ 11.55

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 10.67

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES  ***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour  07/01/2013
Residential:  $ 18.82**
Laborer-Bldg*  $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 12.03

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Mason - Building - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Orleans</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.81</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.81</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>27.81*</td>
</tr>
<tr>
<td>Plaster*</td>
<td>27.81*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.81</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $9.66 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.64</td>
<td>$16.47</td>
<td>$19.30</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.02</td>
<td>$5.95</td>
<td>$6.88</td>
<td>$7.80</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Orleans</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 8.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.43</td>
<td>$ 12.62</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.43</td>
<td>$ 12.62</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Tile Finisher:

Marble, Slate, Terrazzo and Tile $ 27.70

Mason Finisher: $ 27.70

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked $ 9.40

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.58</td>
<td>$ 16.41</td>
<td>$ 19.23</td>
<td>$ 22.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.90</td>
<td>$ 5.79</td>
<td>$ 6.70</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>
**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulloho (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farmer Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Boom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2013
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2013

Plumber $ 25.74

---
Steamfitter 25.74

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.05*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*

* Note - $2.00 of this amount must be paid at the same premium as the wage.

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.

Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2013

Plumber $20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $10.00

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
</table>
**Roofer - Residential** 06/01/2014

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2013

- Roofer: $20.20
- Waterproofer: 20.20

**SUPPLEMENTAL BENEFITS**

Per hour worked: $18.95

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 1st 1000 hrs: $12.63
- 2nd 1000 hrs: 13.89
- 3rd 1000 hrs: 16.41

Supplemental benefits per hour worked:

- 1st 1000 hrs: $0.00
- 2nd 1000 hrs: 9.50
- 3rd 1000 hrs: 14.22

---

**Sheetmetal Worker - Residential** 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour: 07/01/2013

- $26.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: $19.70*

*For overtime hours $14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential** 06/01/2014

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**DISTRICT** 1
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate 2013</th>
<th>Rate 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.65</td>
<td>19.94</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>22.01</td>
<td>22.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - 3% of hourly wage paid
  - $5.50 plus

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Glazier</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Three Months</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>57%</td>
<td>60%</td>
<td>64%</td>
<td>69%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>92%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $11.54

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2013

Residential Laborer $16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $12.00

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms $12.00

Mason - Residential 06/01/2014

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Oswego

WAGES
**IMPORTANT NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 22.30</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2014

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<p>|</p>
<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|  
| Journeyman | $16.58 |

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Plumber - Residential 06/01/2014

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.21</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.04</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>18.26</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential** 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2013

Residential:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman $5.27
**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2013

Sprinkler  
$22.37

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked  

Journeyman  
$20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1st shift 8:00 AM to 4:30 PM**
  - $16.75
  - $17.00

- **2nd shift 4:30 PM to 1:00 AM**
  - 19.65
  - 19.94

- **3rd shift 12:30 AM to 9:00 AM**
  - 22.01
  - 22.34

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$5.50 plus</th>
</tr>
</thead>
</table>

- 3% of hourly wage paid*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
- Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour:

| Residential Electrician | $19.03 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $ 7.05 plus
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour) 07/01/2013
General $ 24.50
Premium 29.50

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building - Residential
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013
Bricklayer $ 23.58
Cement Mason 23.58
Plaster 23.58
Tuck Pointer 23.58
Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.
WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st 2nd 3rd 4th
55% 70% 80% 90%

Benefits per hour worked:

1st 2nd 3rd 4th
$8.75 $8.75 $8.75 $8.75

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeyman
All Classifications $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $ 16.72 $ 17.22

OVERTIME PAY
See (B, E2, "H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.37</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Putnam County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2013

Carpenter  $ 33.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker  $ 22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

1st  2nd  3rd  4th
$16.75  $19.51  $22.28  $25.04

Supplemental Benefits per hour worked:

Apprentice all terms  $ 10.92  11-279.1r

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Orange, Putnam, Rockland

PARTIAL COUNTIES  Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour:

07/01/2013

Electrician Wireman/Technician  $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $ 41.06
Shift worked between 12:30am & 8:30am  $ 45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2013

JourNEYMAN  $ 18.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost - Residential  DISTRICT 8

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)  07/01/2013

Asbestos Worker  $37.93
Apprentices  24.48
Fire Stop Work*  24.48
Asbestos Worker  24.48

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker  $24.47
Apprentice  15.52
Fire Stop Work:
  Journeyworker  15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2014

JOB DESCRIPTION  Laborer - Residential  DISTRICT 8

ENTIRE COUNTIES  Putnam, Westchester

Page 2399
WAGES

07/01/2013

Laborer $ 30.40

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker $ 17.65

OVERTIME PAY

OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range</td>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>Wage</td>
<td>$17.65</td>
<td>21.07</td>
<td>23.75</td>
<td>28.09</td>
<td>30.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Level</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level</td>
<td>$ 8.65</td>
<td>10.05</td>
<td>12.21</td>
<td>12.70</td>
<td>17.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer, Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Paver House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES:(per hour) 07/01/2013 03/04/2014

GROUP I
Cranes (All- up to 49 tons) $55.10 56.58
Cranes (All- 50-99 tons) 57.10 58.58
Cranes (All- 99 tons & over) 65.30 67.01
GROUP I-A 41.43 42.29
GROUP I-B 39.18 39.98
GROUP II 39.94 40.75
GROUP III-A 39.71 40.52
GROUP III-B 37.53 38.28
GROUP IV-A 39.55 40.36

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS (per hour)

Journeyworker 07/01/2013 03/03/2014
$18.08 $18.93
Per hour paid Per hour paid
+7.79 +8.02
Per hour worked Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2013

Sheetmetal Worker  $ 29.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler  $ 29.31
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.80

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2013
Plumber $36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2013
Plumber $25.46

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential** 06/01/2014

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Austerlitz.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2013

Laborer $18.19

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.04

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2013

Apprentices $18.04

Mason - Residential 06/01/2014

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2013 08/01/2013

Bricklayer $26.51 $26.41

Cement Mason 26.51 26.41

Plasterer 26.51 26.41

Point/Caulk/Clean 26.51 26.41

Acid Brick 27.01 26.41

Page 2405
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83 $ 17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2013
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER

JOB DESCRIPTION Operating Engineer - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013 07/01/2014
Journeyman All Classifications $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $16.72 $17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.95</td>
<td>$18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentice $16.72 $17.22

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Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2014

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A $ 18.95
Group # B 19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2013

$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked: 07/01/2013

Plumber $36.97

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2013

Plumber $25.46

OVERTIME PAY

OVERTIME:

Residential
See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rockland County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES Per hour:

07/01/2013

Carpenter $ 33.72

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyworker $ 22.37

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES (1)year terms at the following wages.

1st 2nd 3rd 4th
$16.75 $ 19.51 $22.28 $25.04

Supplemental Benefits per hour worked:

Apprentice all terms $ 10.92

11-279.1r

11-279.1r

Electrician - Residential 06/01/2014

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES Per hour:

07/01/2013

Electrician Wireman/Technician $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 41.06

Shift worked between 12:30am & 8:30am $ 45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS Per hour worked:

07/01/2013

Journeyman $ 18.77 plus 6% of wage

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2013

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 37.93</td>
</tr>
<tr>
<td>Apprentices</td>
<td>24.48</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>24.48</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>24.48</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
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<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 24.47</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.52</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>15.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 25.75</td>
<td>$ 26.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 13.40</td>
<td>$ 13.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.30</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.87</td>
<td>13.37</td>
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<tr>
<td>3rd term</td>
<td>15.45</td>
<td>16.05</td>
</tr>
<tr>
<td>4th term</td>
<td>18.02</td>
<td>18.72</td>
</tr>
<tr>
<td>5th term</td>
<td>21.88</td>
<td>22.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.92</td>
<td>$ 7.12</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.00</td>
<td>8.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.08</td>
<td>9.38</td>
</tr>
<tr>
<td>4th term</td>
<td>10.16</td>
<td>10.96</td>
</tr>
<tr>
<td>5th term</td>
<td>11.78</td>
<td>12.20</td>
</tr>
</tbody>
</table>

11-373.r

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

1st $ 10.55
2nd 11.47
3rd 12.39
4th 13.36
5th 13.96
6th 14.72
7th 15.22
8th 16.03

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler Fitter $ 29.31

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.80

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2
Saratoga County Residential

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential  

DISTRICT 1

ENTIRE COUNTIES  
Albany, Rensselaer, Washington  

PARTIAL COUNTIES  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.  

WAGES  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2013  
Laborer $18.19  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $18.04  

OVERTIME PAY  
See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's building wage.  

1st 2nd 3rd 4th  
65% 70% 80% 80%  
Supplemental Benefits per hour worked  
07/01/2013  
Apprentices $18.04  

1-190r

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential  

DISTRICT 1

ENTIRE COUNTIES  
Schenectady, Schoharie  

PARTIAL COUNTIES  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  

WAGES  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2013  
Laborer $19.04  

Page 2414
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.91

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2013
Apprentices $ 16.91

Mason - Residential 06/01/2014

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>08/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
<td>26.41</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
<td>26.41</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83 $ 17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**WAGES**

***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

<table>
<thead>
<tr>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.95</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$ 16.72</th>
</tr>
</thead>
</table>
Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

Plumber & Steamfitter $27.93

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.45 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>14.51 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>14.82 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>15.14 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

### Teamster - Residential

#### JOB DESCRIPTION
Teamster - Residential

#### ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

#### PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

#### WAGES
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

**GROUP # A:**
- Straight trucks, winch, transit mix on the site, road oilers,
- dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
- Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>A</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>B</td>
<td>19.18</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  Schenectady, Schoharie  

**PARTIAL COUNTIES**  
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$19.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  
$16.91  

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE  
*Double Time on Labor Day  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's building wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2013  
Apprentices  
$16.91

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential  

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83 $ 17.85

OVERTIME PAY
See (B, E, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

Mason - Tile Setter & Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2013

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2TSFr

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013 07/01/2014

Journeyman
All Classifications $ 32.63 $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications

$ 16.72  $ 17.22

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

07/01/2013  07/01/2013

Apprentice

$ 17.95  $ 18.69

Supplements per hour worked

Apprentice

$ 16.72  $ 17.22

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler

$ 22.37

Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen

$ 20.52

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-158r Alb

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A $ 18.95
Group # B 19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2013

$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential** 06/01/2014

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES** 
Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$ 19.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$ 16.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$ 16.91</td>
</tr>
</tbody>
</table>

---

**Mason - Residential** 06/01/2014

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES** 

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer</th>
<th>Point/Caulk/Clean</th>
<th>Acid Brick</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/13</td>
<td>$ 26.51</td>
<td>26.51</td>
<td>26.51</td>
<td>26.51</td>
<td>27.01</td>
</tr>
<tr>
<td>08/01/13</td>
<td>$ 26.41</td>
<td>26.41</td>
<td>26.41</td>
<td>26.41</td>
<td>26.41</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15 $ 8.03
Journeyman Finisher $ 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 1


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2013

Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedellt Road then east along Bedellt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2013

Journeyman $ 32.63 $ 33.98
All Classifications

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications  $16.72  $17.22

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
</tr>
<tr>
<td>Apprentice</td>
</tr>
</tbody>
</table>

Supplements per hour worked

| Apprentice   | $16.72  $17.22 |

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential  **DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
</tr>
<tr>
<td>Journeymen</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential  **DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.18</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Residential-Rehab 07/01/2013
Electrician $23.93

SUPPLEMENTAL BENEFITS
Per hour worked:
$8.31 plus
3% of hourly wage paid*

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2013
Residential Electrician $24.19

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $8.35 plus
3% of wage

Overtime Rate: $10.17 plus
3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

- Bricklayer: $23.58
- Cement Mason: 23.58
- Plaster: 23.58
- Tuck Pointer: 23.58
- Stone Mason: 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>

5-3B - Jam - Z2R

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**Mason - Tile Finisher - Residential** 06/01/2014

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2013

- Tile Finisher: Marble, Slate, Terrazzo and Tile: $19.89
- Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $8.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 8.75</td>
<td>$ 8.75</td>
<td>$ 8.75</td>
<td>$ 8.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2013

Lead Operator* $ 26.25***
Operator** 25.25***
A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>Lead Operator</td>
<td>$17.49</td>
</tr>
<tr>
<td>Operator</td>
<td>17.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

**Sprinkler Fitter - Residential 06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2013

Sprinkler Fitter $22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

**Electrician - Residential**

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab Electrician</td>
<td>$23.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $8.31 plus
- 3% of hourly wage paid*

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$19.50</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>22.43*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>24.38*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandates either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.75</td>
</tr>
<tr>
<td>Plus 3% of Wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Laborer - Residential**

**DISTRICT** 5

**ENTIRE COUNTIES**

**Yates**

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.75</td>
</tr>
<tr>
<td>Plus 3% of Wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

**IMPORTANT NOTE:** Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).

Per hour 07/01/2013

Residential:
- Laborer-Bldg* $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeyman $ 12.03

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-435r

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Mason - Building - Residential 06/01/2014

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2013

Building:
- Bricklayer $ 25.25
- Cement Finish (Bldg) 25.25
- Plaster 25.25
- Tuck Pointer 25.25
- Stone Mason 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeyman $ 8.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.24</td>
<td>$14.84</td>
<td>$17.44</td>
<td>$20.05</td>
</tr>
</tbody>
</table>

Page 2432
Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

DISTRICT 5

WAGES

Per hour:

07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile
$ 19.06

Mason finisher:
19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 8.89

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.15</td>
<td>$ 11.12</td>
<td>$ 15.10</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.67</td>
<td>$ 5.52</td>
<td>$ 7.20</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

DISTRICT 5

WAGES

Per hour:

07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile
$ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked: $9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.38</td>
<td>$14.99</td>
<td>$17.60</td>
<td>$20.21</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.81</td>
<td>$5.70</td>
<td>$6.59</td>
<td>$7.48</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
<td>$26.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen | $16.58 | $16.58 | $17.33 | $17.33 |

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Caron, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sudus, Walworth and Williamson.
WAGES
Per Hour 07/01/2013

Plumber $ 20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 10.00

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2013

Sheetmetal $ 21.89

* Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2014
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

DISTRICT 1

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

07/01/2013

Sprinkler Fitter

$22.37

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

Electrician - Residential  06/01/2014

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2013

Residential-Single Family Housing
Wireman  $ 15.51

Residential- Walk up apartments 1,2,3 story
(No elevators)
Wireman  $ 19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Single family  $ 9.90 plus
3.8% of wage*

Walk up apartments  $ 10.15 plus
3.8% of wage*

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
<td>$13.96</td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$12.68</td>
<td>$13.65</td>
<td>$14.63</td>
<td>$15.60</td>
<td>$16.58</td>
<td>$17.55</td>
</tr>
<tr>
<td>(1,2,3 story)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-910 r

Laborer - Residential  06/01/2014

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2013

Residential
Laborer  $ 16.03

**SUPPLEMENTAL BENEFITS**

Per hour worked:  07/01/2013

Residential Laborer  $ 18.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

Supplements per hour worked:

All terms: $18.55

Mason - Residential

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT:** 1

**ENTIRE COUNTIES**: St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour:

- Mason: $20.97 to $20.90

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $17.89 to $17.96

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

-------------------

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT:** 6

**ENTIRE COUNTIES**: Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

- Residential Operating Engineer: $25.79 to $26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $16.58 to $17.33

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

-------------------
Plumber - Residential

JOB DESCRIPTION

Plumber - Residential

ENTIRE COUNTIES
Cayuga, Jefferson, Oswego, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.60</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$17.10</td>
</tr>
</tbody>
</table>

*Additional Residential-Rehab.
Plumber/Steamfitter
$18.60 $1.50

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be
observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.16</td>
<td>15.21</td>
<td>17.04</td>
<td>18.26</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION

Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***
Per hour: 07/01/2013
Residential:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Tech & Journeyman | $5.27 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2013

<table>
<thead>
<tr>
<th>Fitter</th>
<th>$ 22.37</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 20.52 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Steuben County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2013

Residential Electrician $24.19

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $8.35 plus 3% of wage

Overtime Rate: $10.17 plus 3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

2-139 r

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Mason - Building - Residential

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2013

Bricklayer $23.58
Cement Mason $23.58
Plaster $23.58
Tuck Pointer $23.58
Stone Mason $23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $9.63

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Page 2441
Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour:  07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo
and Tile  $ 19.89

Mason finisher:  19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION  Mason - Tile Setter - Residential

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2013

Tile Setter:
Marble, Slate, Terrazzo
and Tile  $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 8.75 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES Per hour worked: 07/01/2013

| Lead Operator* | $ 26.25*** |
| Operator**     | 25.25***   |

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS

| Lead Operator | $ 17.49 |
| Operator      | 17.49   |

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B, E, E2, Q*) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

1st. 2nd. 3rd.
$14.00 $15.00 $16.00

Supplemental Benefits per hour worked.

1st. 2nd. 3rd.
$ 8.90 $ 8.90 $ 8.90

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Suffolk County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Carpenter (Residential) $30.21

SUPPLEMENTAL BENEFITS
Per Hour:

Carpenter (Residential) $18.75

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:

1st Yr $11.80
2nd Yr $15.58
3rd Yr $18.12
4th Yr $20.66

Supplemental Benefits per hour:

Apprentice(s) $10.52

4-Reg Council Nass/Suff-r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2013

Electrician/Residential Wireman $26.10

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 13% of Hourly Wage Paid + $10.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2013

Apprentices
ALL TERMS
3% of Hourly Wage Paid + $8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>PLUMBER</td>
<td>RESIDENTIAL ONLY</td>
<td>$29.46</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>PLUMBER</td>
<td>RESIDENTIAL ONLY</td>
<td>$9.69</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td>See (B, J) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

One(1) Year Terms, WAGES Per Hour as follows:

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd Term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.15</td>
<td>$17.35</td>
<td>$18.61</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.19</td>
<td>$8.19</td>
<td>$8.19</td>
<td>$8.19</td>
<td>$8.19</td>
</tr>
</tbody>
</table>

Plumber - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>PLUMBER</td>
<td>RESIDENTIAL ONLY</td>
<td>$29.46</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>PLUMBER</td>
<td>RESIDENTIAL ONLY</td>
<td>$9.69</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td>See (B, J) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

One(1) Year Terms, WAGES Per Hour as follows:

07/01/2013

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd Term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$16.15</td>
<td>$17.35</td>
<td>$18.61</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.19</td>
<td>$8.19</td>
<td>$8.19</td>
<td>$8.19</td>
<td>$8.19</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
PER HOUR: 07/01/2013
Plumber Residential $29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:
Plumber Residential $11.25

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

1st Term $15.00
2nd Term $16.75
3rd Term $17.35
4th Term $18.61
5th Term $19.91

SUPPLEMENTS PER HOUR
ALL TERMS $ 9.74
Sullivan County Residential

**Carpenter - Residential 06/01/2014**

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$27.06</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.76</td>
<td>$16.08</td>
<td>$18.41</td>
<td>$20.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2014

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$31.00*</td>
</tr>
</tbody>
</table>

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift worked between 4:30pm &amp; 12:30am</td>
<td>$36.36</td>
</tr>
<tr>
<td>Shift worked between 12:30am &amp; 8:30am</td>
<td>$40.74</td>
</tr>
</tbody>
</table>

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $18.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

1st & 2nd term $7.50 plus 6% of wage
3rd & 4th term 11.30 plus 6% of wage
5th & 6th term 15.06 plus 6% of wage

11-R363/2

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

07/01/2013

General $24.50
Premium 29.50

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $13.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$25.75</td>
<td>$26.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.40</td>
<td>$13.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.30</td>
<td>12.87</td>
<td>15.45</td>
<td>18.02</td>
<td>21.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.92</td>
<td>8.00</td>
<td>9.08</td>
<td>10.16</td>
<td>11.78</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2014

JOB DESCRIPTION    Sheetmetal Worker - Residential
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.55</td>
<td>11.47</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler Fitter

$ 29.31

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 20.80

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential**  

**JOB DESCRIPTION**  

**ENTIRE COUNTIES**  
Broome  

**PARTIAL COUNTIES**  
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherbourne.  
Darleigh: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**  
Per hour: 07/01/2013  
Residential Electrician $19.03  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 7.05 plus  
3% of wage  

**OVERTIME PAY**  
See (B, E, Q) on OVER TIME PAGE  
* Double the hourly rate after the first 8 hours on Saturday  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE  
Or the Monday following Good Friday  

2-325r ATMS  

---

**Electrician - Residential**  

**JOB DESCRIPTION**  

**ENTIRE COUNTIES**  
Broome  

**PARTIAL COUNTIES**  
Chenango: Only the Township of Genoa.  
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.  
Seneca: Only the Townships of Lodi and Covert.  
Tioga: Only the Townships of Spencer and Candor.  
Tompkins: Entire county except the Township of Groton.

**WAGES**  
Per hour: 07/01/2013  
Residential-Rehab Electrician $23.93  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$8.31 plus  
3% of hourly wage paid*

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVER TIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

6-241r  

---

**Electrician - Residential**  

**JOB DESCRIPTION**  

**ENTIRE COUNTIES**  
Chemung, Steuben  

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

07/01/2013
Residential Electrician $24.19

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $8.35 plus 3% of wage

Overtime Rate:

$10.17 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2014

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

07/01/2013
Bricklayer $ 23.58
Cement Mason 23.58
Plaster 23.58
Tuck Pointer 23.58
Stone Mason 23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.63

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st. 2nd. 3rd. 4th.

55% 70% 80% 90%

Benefits per hour worked:

1st. 2nd. 3rd. 4th.

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2013

Tile Finisher: Marble, Slate, Terrazzo and Tile
  $ 19.89

Mason finisher: 19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Setter: Marble, Slate, Terrazzo and Tile
  $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
<td>$ 8.13</td>
</tr>
</tbody>
</table>

5-3TF - Z2R
Journeyman $ 8.75

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z2R

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 27.80</td>
<td>$ 28.80</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 16.05</td>
<td>$ 16.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 20.27</td>
<td>$ 21.27</td>
</tr>
</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.05</td>
<td>$ 16.80</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour

07/01/2013

Sprinkler $ 22.37
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga:  Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory. 
Chenango: Only the Townships of Columbus, New Berlin and Sherburne. 
Onondaga:  Entire County except Townships of Elbridge and Skaneateles. 
Tompkins:  Only the Township of Groton 
Wayne:  Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  07/01/2013  06/01/2014
Residential & Rehab  $16.75  $17.00
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$16.75</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.65</td>
<td>19.94</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>22.01</td>
<td>22.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $5.50 plus  $5.50 plus
3% of hourly  3% of hourly
wage paid*  wage paid*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga:  Only the Township of Genoa. 
Schuyler:  Only the Towns of Cayuta, Catherine, and Hector. 
Seneca:  Only the Townships of Lodi and Covert. 
Tioga:  Only the Townships of Spencer and Candor. 
Tompkins:  Entire county except the Township of Groton.

WAGES

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$8.31 plus
3% of hourly wage paid*

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Building - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2013

- **Bricklayer**: $23.58
- **Cement Mason**: $23.58
- **Plaster**: $23.58
- **Tuck Pointer**: $23.58
- **Stone Mason**: $23.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**: $9.63

**OVER TIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

- 1st: 55%
- 2nd: 70%
- 3rd: 80%
- 4th: 90%

Benefits per hour worked:

- 1st: $9.63  
- 2nd: $9.63  
- 3rd: $9.63  
- 4th: $9.63

**Mason - Tile Finisher - Residential** 06/01/2014

**JOB DESCRIPTION** Mason - Tile Finisher - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2013

- **Tile Finisher**: Marble, Slate, Terrazzo and Tile $19.89
- **Mason finisher**: $19.89

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.13</td>
<td>$8.13</td>
<td>$8.13</td>
<td>$8.13</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.40

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
<td>$8.75</td>
</tr>
</tbody>
</table>

5-3TS - Z2R
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$25.79</td>
<td>$26.04</td>
<td>$26.54</td>
<td>$26.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
<th>01/01/2014</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.58</td>
<td>$16.58</td>
<td>$17.33</td>
<td>$17.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

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### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1  

**WAGES**  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

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Page 2460
Ulster County Residential

Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential
DISTRICT  11

ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES  07/01/2013

Carpenter $ 27.06

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 18.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.76</td>
<td>$ 16.08</td>
<td>$ 18.41</td>
<td>$ 20.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms $ 11.00

11-279.2r

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential
DISTRICT  11

ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES  Delaware:  Only in the Townships of Andes, Harpersfeld, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:  07/01/2013

Electrician Wireman/Technician $ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 36.36
Shift worked between 12:30am & 8:30am $ 40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc.,forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 18.77 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2013

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td></td>
</tr>
<tr>
<td>General</td>
<td>$ 24.50</td>
</tr>
<tr>
<td>Premium</td>
<td>29.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 13.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

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Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $18.63 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
OVERTIME:
New Work.................. See (B, E, Q ) on OVERTIME PAGE.
Other Work.............. See (B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.56</td>
</tr>
<tr>
<td>2nd</td>
<td>16.15</td>
</tr>
<tr>
<td>3rd</td>
<td>19.03</td>
</tr>
<tr>
<td>4th</td>
<td>22.67</td>
</tr>
<tr>
<td>5th</td>
<td>26.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.66 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+0.50 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>10.57 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+0.93 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>12.01 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+1.05 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>13.76 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+1.46 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>14.95 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+1.90 per hour worked</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$25.75</td>
</tr>
<tr>
<td>05/01/2014</td>
<td>$26.75</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

**SUPPLEMENTAL BENEFITS (per hour worked)**

| Journeyman | $ 13.40 | $ 13.90 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wages.

| 1st term       | $ 10.30 | $ 10.70 |
| 2nd term       | 12.87   | 13.37   |
| 3rd term       | 15.45   | 16.05   |
| 4th term       | 18.02   | 18.72   |
| 5th term       | 21.88   | 22.73   |

Supplemental Benefits (per hour worked):

| 1st term       | $ 6.92 | $ 7.12 |
| 2nd term       | 8.00   | 8.25   |
| 3rd term       | 9.08   | 9.38   |
| 4th term       | 10.16  | 10.96  |
| 5th term       | 11.78  | 12.20  |

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**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRIBUTION**

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker | $ 17.74 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

| 1st    | $ 10.55 |
| 2nd    | 11.47   |
| 3rd    | 12.39   |
| 4th    | 13.36   |
| 5th    | 13.96   |
| 6th    | 14.72   |
| 7th    | 15.22   |
| 8th    | 16.03   |
Sprinkler Fitter - Residential

06/01/2014

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler
Fitter

$ 29.31

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 20.80

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  

See (1) on HOLIDAY PAGE

Overtime:  

See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2013

All Classifications
Laborer $ 14.34

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications $ 17.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2014

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2013 08/01/2013

Bricklayer $ 26.51 $ 26.41
Cement Mason 26.51 26.41
Plasterer 26.51 26.41
Point/Caulk/Clean 26.51 26.41
Acid Brick 27.01 26.41

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83 $ 17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

Page 2466
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setter | $ 8.15 |
| Journeyman Finisher | 8.03 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

OPERATING ENGINEER - RESIDENTIAL

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2013</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>$ 32.63</td>
<td>$ 33.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman All classifications | $ 16.72 | $ 17.22 |

OVERTIME PAY
See (B, E2, "H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>
Supplements per hour worked

**Apprentice**

$16.72  
$17.22  

1-158r Alb

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**Plumber - Residential**  
06/01/2014

**JOB DESCRIPTION**  
Plumber - Residential  

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Clinton, Warren, Washington  

**PARTIAL COUNTIES**  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**  
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour  
07/01/2013

Plumber &  
Steamfitter  
$27.93

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
$15.45  
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16, 23) on HOLIDAY PAGE  

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$13.88 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$14.19 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$14.51 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$14.82 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$15.14 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Sprinkler Fitter - Residential**  
06/01/2014

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential  

**DISTRICT**  
1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler $22.37

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2014**

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2013

Group # A $18.95

Group # B 19.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2013

$17.06

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene:  Entire county except the Township of Catskill.
- Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater, and Austerlitz.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$18.04</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  1


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$26.51</td>
</tr>
<tr>
<td>08/01/2013</td>
<td>$26.41</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.51</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.51</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.51</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.51</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>27.01</td>
</tr>
</tbody>
</table>

Page 2471
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83 $ 17.85

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
" Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
"IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings."

Per hour 07/01/2013 07/01/2014
Journeyman $ 32.63 $ 33.98
All Classifications

---

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.15 $ 8.03
Journeyman  
All classifications  $ 16.72  $ 17.22

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages Per Hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 17.95</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 16.72</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

---

**Plumber - Residential**  

**JOB DESCRIPTION**  Plumber - Residential  

**DISTRICT**  1

**ENTIRE COUNTIES**  
Clinton, Warren, Washington

**PARTIAL COUNTIES**  
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**  
***IMPORTANT NOTE:*** Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

**Per hour**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.45</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 23) on HOLIDAY PAGE  

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**  
Wages per hour  

One year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

1st yr $ 13.88 + 4.55*
2nd yr 14.19 + 5.46*
3rd yr 14.51 + 6.37*
4th yr 14.82 + 7.28*
5th yr 15.14 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler Fitter $ 22.37

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.52

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2014

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2013

Group # A  $ 18.95
Group # B  19.18

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2013
$ 17.06

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Claremont, Kendall and Murray.
Wyoming: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

WAGES
Per hour 07/01/2013

Residential:
Wireman $20.40**
Work from 4:30 PM - 1:00 AM* 23.95**
Work from 12:30 AM - 9:00 AM* 26.80**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $5.07 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Wayne County

Electrician - Residential 06/01/2014

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2013 06/01/2014
Residential & Rehab $16.75 $17.00
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $16.75 $17.00

Page 2476
2nd shift 4:30 PM to 1:00 AM
3rd shift 12:30 AM to 9:00 AM

<table>
<thead>
<tr>
<th>Time</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 1:00 AM</td>
<td>19.65</td>
<td>19.94</td>
</tr>
<tr>
<td>12:30 AM to 9:00 AM</td>
<td>22.01</td>
<td>22.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.50 plus 3% of wage paid*</td>
<td>$4.75</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopwell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.75 plus 3% of wage paid*</td>
<td>$4.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.75 plus 3% of wage paid*</td>
<td>$4.75</td>
</tr>
</tbody>
</table>
Residential:
Laborer-Bldg*  $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 12.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION  Mason - Building - Residential

DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2013

Building:
Bricklayer  $ 25.25
Cement Finish (Bldg)  25.25
Plaster  25.25
Tuck Pointer  25.25
Stone Mason  25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 8.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.24</td>
<td>$ 14.84</td>
<td>$ 17.44</td>
<td>$ 20.05</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.65</td>
<td>$ 5.49</td>
<td>$ 6.33</td>
<td>$ 7.17</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRICT  5

Page 2478
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo
and Tile $ 19.06

Mason finisher: 19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st. 2nd. 3rd.
$ 9.15 $ 11.12 $ 15.10

Benefits per hour worked:

1st. 2nd. 3rd.
$ 4.67 $ 5.52 $ 7.20

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.38</td>
<td>$14.99</td>
<td>$17.60</td>
<td>$20.21</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.81</td>
<td>$5.70</td>
<td>$6.59</td>
<td>$7.48</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2013

Lead Operator* $26.25***

Operator** 25.25***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Lead Operator $17.49

Operator 17.49

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Jefferson, Oswego, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Residential-Rehab.</td>
<td>$18.60</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.21</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.04</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>18.26</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Plumber - Residential**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.00</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
## REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour:

- **Residential:** $21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeymen:** $14.44

**OVERTIME PAY**

See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 10.66</td>
<td>$ 12.79</td>
<td>$ 14.94</td>
<td>$ 15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st 500 hours:** $0.00
- **Appr. 2nd 500 hours:** $5.89
- **Appr. 3rd 1000 hours:** $14.44
- **Appr. 4th 1000 hours:** $14.44

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: $21.89

* Work shall be further defined as applying to work on any single family dwelling or mutiple familty housing unit not more than three (3) stories of living space plus a basement.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.15

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
58% 62% 66% 70% 74% 78% 82% 86%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
<td>$ 7.10</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2014

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler $ 22.37

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.52

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential 06/01/2014

JOB DESCRIPTION  Carpenter - Residential
ENTIRE COUNTIES  Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2013

Carpenter  $ 33.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker  $ 22.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st  2nd  3rd  4th
$16.75  $19.51  $22.28  $25.04

Supplemental Benefits per hour worked:

Apprentice all terms  $ 10.92

11-279.1r

Insulator - Heat & Frost - Residential 06/01/2014

JOB DESCRIPTION  Insulator - Heat & Frost - Residential
ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2013

Asbestos Worker  $ 37.93
Apprentices  24.48

Fire Stop Work*
Asbestos Worker  24.48

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker  $ 24.47

Apprentice  15.52

Fire Stop Work:
Journeyworker  15.52

OVERTIME PAY
OVERTIME:  See (B, E, Q, T*, V) on OVERTIME PAGE.
HOLIDAY

HOLIDAY:
Paid:....... See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

---

Labourer - Residential

**JOB DESCRIPTION** Labourer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$ 30.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>( per hour worked )</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
<tr>
<td>$ 17.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid:........ See (1) on HOLIDAY PAGE
Overtime:.... See (5, 6, 16, 25) on HOLIDAY PAGE

---

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**PARTIAL COUNTIES** Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All Types 50-99 tons), Conventional and Hydraulic.

Cranes (All Types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

**GROUP I-A:**

Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal
Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies), Tractor Type Demolition Equipment, Trenching Machines, Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 49 tons)</td>
<td>$55.10</td>
<td>56.58</td>
</tr>
<tr>
<td>Cranes (All- 50-99 tons)</td>
<td>57.10</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes (All- 99 tons &amp; over)</td>
<td>65.30</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>41.43</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>39.18</td>
<td>39.98</td>
</tr>
<tr>
<td>GROUP II</td>
<td>39.94</td>
<td>40.75</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>39.71</td>
<td>40.52</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>37.53</td>
<td>38.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>39.55</td>
<td>40.36</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2013</th>
<th>03/04/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$18.08</td>
<td>$18.93</td>
</tr>
<tr>
<td>Per hour paid</td>
<td>+7.79</td>
<td>+8.02</td>
</tr>
</tbody>
</table>
### Sheetmetal Worker - Residential

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$29.56</td>
</tr>
</tbody>
</table>

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
Journeyworker  
$17.74

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

*Note: For Holiday codes 5 & 6, code T applies.  
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

### Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2013</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES WAGES: (per hour)**  
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES WAGES: (per hour)**  
Supplemental Benefits

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.55</td>
</tr>
<tr>
<td>2nd</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd</td>
<td>12.39</td>
</tr>
<tr>
<td>4th</td>
<td>13.36</td>
</tr>
<tr>
<td>5th</td>
<td>13.96</td>
</tr>
<tr>
<td>6th</td>
<td>14.72</td>
</tr>
<tr>
<td>7th</td>
<td>15.22</td>
</tr>
<tr>
<td>8th</td>
<td>16.03</td>
</tr>
</tbody>
</table>
Sprinkler $ 29.31
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.80

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Wyoming County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarence, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

**Per hour**

| Residential: | 07/01/2013 |
| Wireman | $20.40** |
| Work from 4:30PM - 1:00 AM* | 23.95** |
| Work from 12:30 AM - 9:00 AM* | 26.80** |

*Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

| Journeyman | $5.07 plus 3% of wage |

| **OVERTIME PAY** |

See (B, Q) on OVERTIME PAGE

**Note:** Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

5-86r

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**Wyoming County Residential**

**Electrician - Residential**

**06/01/2014**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

| Per hour: | 07/01/2013 | 05/26/2014 | 06/01/2015 |
| Electrician | $20.00 | $0.75 | $0.75 |

| **SUPPLEMENTAL BENEFITS** |

**Per hour worked:**

$10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

| **OVERTIME PAY** |

See (B, E, Q) on OVERTIME PAGE

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Page 2489
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$10.64*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2014

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2013
Glazier $11.55

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$10.67

Laborer - Residential 06/01/2014

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2013
Residential: Laborer-Bldg* $18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $12.03
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

### Mason - Building - Residential

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

- **Building:**
  - Bricklayer: $25.25
  - Cement Finish (Bldg): 25.25
  - Plaster: 25.25
  - Tuck Pointer: 25.25
  - Stone Mason: 25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $8.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.24</td>
<td>$14.84</td>
<td>$17.44</td>
<td>$20.05</td>
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</table>

Benefits per hour worked:

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</thead>
<tbody>
<tr>
<td>$4.65</td>
<td>$5.49</td>
<td>$6.33</td>
<td>$7.17</td>
</tr>
</tbody>
</table>

### Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2013

- **Tile Finisher:**
  - Marble, Slate, Terrazzo and Tile: $19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Page 2491
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

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<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
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<tbody>
<tr>
<td>254</td>
<td>$9.15</td>
<td>$11.12</td>
<td>$15.10</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>254</td>
<td>$4.67</td>
<td>$5.52</td>
<td>$7.20</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION  Mason - Tile Setter - Residential  DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
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<tr>
<td>254</td>
<td>$12.38</td>
<td>$14.99</td>
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Benefits per hour worked:

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<tr>
<td>254</td>
<td>$4.81</td>
<td>$5.70</td>
<td>$6.59</td>
<td>$7.48</td>
</tr>
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</table>
Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Days:

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulhoee (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant and all concrete batching plants, Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch powered), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2013
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CCGOW

Plumber - Residential 06/01/2014

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2013
Plumber $ 25.74
Steamfitter  25.74

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.05*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.22*
* Note - $2.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential  06/01/2014

JOB DESCRIPTION  Roofer - Residential
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:  07/01/2013

Roofer  $ 20.20
Waterproofer  20.20

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
<th>4th 1000 hrs</th>
<th>5th 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.63</td>
<td>$ 13.89</td>
<td>$ 16.41</td>
<td>$ 0.00</td>
<td>$ 9.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st 1000 hrs</th>
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<tr>
<td>$ 0.00</td>
<td>$ 9.50</td>
<td>$ 14.22</td>
</tr>
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</table>

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Sheetmetal Worker - Residential  06/01/2014

JOB DESCRIPTION  Sheetmetal Worker - Residential
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

**Per hour:**
07/01/2013
$ 26.00

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 19.70*

*For overtime hours $14.27 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential 06/01/2014**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour**
07/01/2013
Sprinkler Fitter
$ 22.37

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman
$ 20.52

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

Electrician - Residential 06/01/2014

JOB DESCRIPTION   Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2013

Electrician

$ 19.50

Work from 4:30 PM-1:30AM  22.43*
Work from 12:30 AM-9:00 AM  24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 4.75  Plus 3% of Wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2014

JOB DESCRIPTION   Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2013

Residential:

Laborer-Bldg*  $ 18.82**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 12.03

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Mason - Building - Residential 06/01/2014

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Building:
Bricklayer  $ 25.25
Cement Finish (Bldg)  25.25
Plaster  25.25
Tuck Pointer  25.25
Stone Mason  25.25

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 8.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

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<tr>
<td>$ 4.65</td>
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<td>$ 7.17</td>
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Mason - Tile Finisher - Residential 06/01/2014

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2013

Tile Finisher:
Marble, Slate, Terrazzo and Tile  $ 19.06

Mason finisher:  19.06

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

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<tr>
<td></td>
<td>$9.15</td>
<td>$11.12</td>
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Benefits per hour worked:

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<td>$4.67</td>
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</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2014

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2013

Tile Setter:
Marble, Slate, Terrazzo
and Tile $25.43

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

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<tr>
<td></td>
<td>$4.81</td>
<td>$5.70</td>
<td>$6.59</td>
<td>$7.48</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential 06/01/2014

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
WAGES
Per hour worked: 07/01/2013

Lead Operator* $ 26.25***
Operator** 25.25***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator</td>
<td>$ 17.49</td>
</tr>
<tr>
<td>Operator</td>
<td>17.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

5-832BR

Plumber - Residential 06/01/2014

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Greenwood, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2013

Plumber $ 20.50

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
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<tr>
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<tbody>
<tr>
<td>$14.00</td>
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<td>$ 16.00</td>
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Supplemental Benefits per hour worked.

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<thead>
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</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>
Roofer - Residential 06/01/2014

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour:

![Image](5-13-SFR)

Residential: 07/01/2013

- Roofer: $21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $14.44

**OVERTIME PAY**

See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage:

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.66</td>
<td>$12.79</td>
<td>$14.94</td>
<td>$15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours: $0.00
- Appr. 2nd 500 hours: 5.89
- Appr. 3rd 1000 hours: 14.44
- Appr. 4th 1000 hours: 14.44

Sheetmetal Worker - Residential 06/01/2014

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2013

- Sheetmetal: $21.89

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $8.15

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
<td>$7.10</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2013

Sprinkler Fitter

$22.37

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$20.52

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

( A ) Time and one half of the hourly rate after 7 hours per day

( AA ) Time and one half of the hourly rate after 7 and one half hours per day

( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

( B ) Time and one half of the hourly rate after 8 hours per day

( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

( E5 ) Double time after 8 hours on Saturdays

( B2 ) Time and one half of the hourly rate after 40 hours per week

( C ) Double the hourly rate after 7 hours per day

( C1 ) Double the hourly rate after 7 and one half hours per day

( D ) Double the hourly rate after 8 hours per day

( D1 ) Double the hourly rate after 9 hours per day

( E ) Time and one half of the hourly rate on Saturday

( E1 ) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours

( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

( F ) Time and one half of the hourly rate on Saturday and Sunday

( G ) Time and one half of the hourly rate on Saturday and Holidays

( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

( I ) Time and one half of the hourly rate on Sunday

( J ) Time and one half of the hourly rate on Sunday and Holidays

( K ) Time and one half of the hourly rate on Holidays

( L ) Double the hourly rate on Saturday

( M ) Double the hourly rate on Saturday and Sunday

( N ) Double the hourly rate on Saturday and Holidays

( O ) Double the hourly rate on Saturday, Sunday, and Holidays

( P ) Double the hourly rate on Sunday

( Q ) Double the hourly rate on Sunday and Holidays

( R ) Double the hourly rate on Holidays

( S ) Two and one half times the hourly rate for Holidays, if worked
NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day